

QUICKIFY

Supply Chain Solutions Pvt Ltd.

GST No: 37AAACQ5859Q1ZJ

DATE: 10-11-2023

CERTIFICATE

This is to verify that Mr. A. Gopal Rao Achari S/no. A. Bhaskar Rao Achari

Roll No:22811E0001 Studying MBA (HRM) in AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, Visakhapatnam has done Project Work on "A STUDY ON Recruitment and selection in Quickify supply chain solution Pvt Ltd, VISAKHAPATNAM from 4th August to 9th September 2023.

During the above period his CONDUCT & CHARACTER were found VERY GOOD, and we wish him a bright future.

Yours sincerely

QUICKIFY SUPPLY CHAIN SOLUTION PVT LTD

HR MANAGER



QUICKIFY SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED

Plot No: 44, Door No: 7-5-11, Pandurangapuram, VISAKHAPATNAM, Andhra Pradesh - 530003

U15100AP2019PTC110247 - PAN No. AAACQ5859Q

Bank Account Detail: A/c No. 50200044254807, HDFC Bank Ltd. IFSC Code



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

हेवी प्लेट्स एंड वेसल्स प्लांट, विसखापत्तनम-530012, अ.प्र., भारत.

Bharat Heavy Electricals Limited

Heavy Plates & Vessels Plant, Visakhapatnam - 530012, A.P., INDIA

Ref: HRDC/B/07/2023

CERT.NO:8025/14.08.2023

Date: 29.09.2023

CERTIFICATE

This is to certify that **Miss. ANGULURU PRATHYUSHA** D/o **Shri. ANGULURU APPARAO** studying **MBA (Finance)** in **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, MAKAVARAPALEM** has done Project Work On "**COMPARATIVE STATEMENT ANALYSIS**" in **BHEL-HPVP VISAKHAPATNAM**, from **14.08.23 to 13.09.23**

During the above period her **CONDUCT & CHARACTER** were found **Very Good** and we wish her a bright future.


(**G CHANDRA SEKHAR**)
Sr. Manager (HR)

श्री. चन्द्रशेखर/G. CHANDRASEKHAR
वरिष्ठ प्रबंधक (मा.सं.)/Sr. Manager (HR)
बीएचईएल, एचपीवीपी, विसाखपट्टनम-530012
BHEL, HPVP, VISAKHAPATNAM-530012



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Opp. to Raheja Mind Space IT Park Hitech City,
Madhapur, Hyderabad - 500081, (T.S), INDIA.
Tel : 040-67254100, Fax : 040-67254145

www.mouritech.com

Date: 15-Sep-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms Banda Sai Lakshmi** bearing the Admission No: **22811E0004**,
An MBA Student Of Your Institution Avanti Institute Of Engineering And Technology, Has Successfully
Completed Her One Month Internship Programme Under the Topic "**RECRUITMENT AND SELECTION**"
During The Period Of 12/08/2023 To 12/09/2023 In Our Organization.

During Her Stay with us, Her Performance was good and to the satisfaction of the Management.

We wish her all the success in Her future endeavors.

From MOURI Tech Pvt Ltd,

Swarna ANNAPUREDDY
Director - HR
MOURI Tech Pvt Ltd

Reg. Office:

Bldg # 6-3-B3, 3rd Floor,
Lokhya Towers, Malampet Rd,
Bachupally, Hyderabad - 500090 (T.S), INDIA.
Tel : 040-44549494, Fax : 040-4454 9495.

Branch Office:

Plot No. D1, Survey No. 408/1, IT Park, HSB No:2, Rushik
Madhurawada Visakhapatnam - 530 003.(A.P) India.
Tel : 0891 6814101 / 4101, Fax: 0891-6876670

USA

INDIA

S. AFRICA

GERMANY

UAE

AUSTRALIA

CANADA

UK



SRI LAXMI HERO MOTORS

CERTIFICATE

This is to inform the project co-ordinator of AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, that your student Miss. BHEEMIREDDI VEMALAKSHMI, bearing Hall ticket no: 22811E0006 has completed a project in our company SRI LAXMI HERO MOTORS. During the period of 08-08-2023 to 04-09-2023.

project title "WORKING CAPITAL MANAGEMENT HERO MOTO CORP"

We wish good luck and all the best in her career.


K. PRAKASH
(Manager)
SRI LAXMI HERO MOTORS

Date: 15-SEP-2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that BHUSARA PRAKASH (MBA - Finance) student of Avanathi Institute of Engineering And Technology, Tamaram, Makavarapalem, Narsipatnam Division, Visakhapatnam. A.P, Pin No. : 531113, India. Has pursued his Project Work on Ratio Analysis in our Organization during the period of 8-AUG-2023 to 9-SEP-2023.

During the period he was found very hard working and dedicated towards his work.

For Coromandel International Ltd.,

**Anita Patnaik
Dy. Manager - I&D**





भारत हेवी इलेक्ट्रिकल्स लिमिटेड

हेवी प्लेट्स एंड वेसल्स प्लांट, विसखापलाम-530012, अ. प्र., भारत.

Bharat Heavy Electricals Limited

Heavy Plates & Vessels Plant, Visakhapatnam - 530012, A.P., INDIA

Ref: HRDC/07/2023

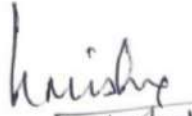
CERT.NO:8020/10.08.2023

Date: 18.10.2023

CERTIFICATE

This is to certify that **Mr. CHEVVAKULA JAGADEESH** S/o Shri. CHEVVAKULA RAJU BABU studying **MBA (HR)** in **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, MAKAVARAPALEM** has done Project Work on "A STUDY ON INDUSTRIAL RELATIONS" in **BHEL-HPVP, VISAKHAPATNAM** from **10.08.2023 to 09.09.2023.**

During the above period his **CONDUCT & CHARACTER** were found **Very Good** and we wish him a bright future.


18/10/23
(K P Mishra)

Dy. General Manager (HRDC)

के.पी.मिश्रा/K.P. MISHRA

उप महा प्रबन्धक (एचआरडीसी एवं सुरक्षा)

DGM (HRDC & Security)

बीएचईएल, एचपीवीपी, विसाखपट्टणम-530012

BHEL, HPVP, VISAKHAPATNAM-530 012



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

हेवी प्लेट्स एंड वेसल्स प्लांट, विसखापलाम-530012, अ. प्र., भारत.

Bharat Heavy Electricals Limited

Heavy Plates & Vessels Plant, Visakhapatnam - 530012, A.P., INDIA

Ref: HRDC/B/07/2023

CERT.NO:8026/14.08.2023

Date: 29.09.2023

CERTIFICATE

This is to certify that Miss. **CHITIKELA RAMA DEVI** D/o Smt. **CHITIKELA RAMANA** studying **MBA (Finance)** in **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, MAKAVARAPALEM** has done Project Work on “**A STUDY ON RATIO ANALYSIS**” in **BHEL-HPVP VISAKHAPATNAM**, from **14.08.23** to **13.09.23**

During the above period her **CONDUCT & CHARACTER** were found **Very Good** and we wish her a bright future.


(**G CHANDRA SEKHAR**)
Sr. Manager (HR)

चन्द्रशेखर/G. CHANDRASEKHAR
उप प्रबन्धक (मा.सं.)/Sr. Manager (HR)
एचईएल, एचपीवीपी, विशाखपट्टणम-530012
BHEL HPVP, VISAKHAPATNAM-530012



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

हेवी प्लेट्स एंड वेसल्स प्लांट, विसखापनाम-530012, अ.प्र., भारत.

Bharat Heavy Electricals Limited

Heavy Plates & Vessels Plant, Visakhapatnam - 530012, A.P., INDIA

Ref: HRDC/07/2023

CERT.NO:8016/09.08.2023

Date: 29.09.2023

CERTIFICATE

This is to certify that **Mr. DAMMU BALARAM SATISH S/o Shri. DAMMU APPALA RAJU** studying **MBA (Finance)** in **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, MAKAVARAPALEM** has done Project Work on **"A STUDY ON FUNDS FLOW STATEMENT"** in **BHEL-HPVP, VISAKHAPATNAM** from **09.08.2023 to 08.09.2023**.

During the above period his **CONDUCT & CHARACTER** were found **Very Good** and we wish him a bright future.


(G CHANDRA SEKHAR)
Sr. Manager (HR)

जी. चन्द्रशेखर/G. CHANDRASEKHAR
अरिष्ठ प्रबंधक (मा.सं.)/Sr. Manager (HR)
बीएचईएल, एचपीवीपी, विसखापनाम-530012
BHEL, HPVP, VISAKHAPATNAM - 530012



Corporate Office:

#708, 7th Floor, Manjeera Trinity Corporate
JNTU-Hitech City Road, Phase-III, KPHB,
Kukatpally, Hyderabad, Telangana - 500072

SS PHRAMA HRD/009/2023

Date: 04-09-2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms.Dasari Yamuna**, D/o D.Satyanarayana, a student of MBA (Major in HR - 3rd Semester) from **Avanthi Institute Of Engineering & Technology**, Visakhapatnam has successfully completed project work on **"RECRUITMENT & SELECTION"** from 07-08-2023 to 11-09-2023 at this company.

During the period of project work her conduct and character are found to be satisfactory.

We wish her every success in life.

For Sai Sreyas Pharmaceutical Pvt.Ltd.



⋮ **Kiranmai S**
HR Manager



SRIVIJAYAVISAKHA MILK PRODUCERS COMPANY LIMITED
An ISO 9001 & 22000 Certified Dairy
Regd. No 48708/05-06, (VISAKHA DAIRY) Visakhapatnam - 530 012. A.P.



12th September, 2023.

CERTIFICATE

This is to certify that **GAVIREDDY MADHURI (R.No. 22811E0016)** from MBA student, AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, MAKAVARAPALEM, VISAKHAPATNAM has completed her project work on **WELFARE AND FACILITIES** with reference to **SRIVIJAYA VISAKHA DAIRY PVT. Ltd., Visakhapatnam** for the period from 8-8-2023 to 11-09-2023 as partial fulfillment of the requirement of curriculum.

During the period of the project work in our organization, she is sincere and her conduct was good.

Manager-HR
Manager
VISAKHA DAIRY
Visakhapatnam-12





The thesis would not have materialized without the help and guidance of many to whom I am grateful

I express my heartfelt gratitude to Mr. K. SHANKAR, my Project guide, who has planned and supervised the project with these interest and sincere guidance. In spite of his busy job, he has always been available for me, patiently corrected all my errors and has been a constant source of inspiration all the way through work.

CERTIFICATE

Mr. GOKULAPATI SIVA, bearing Admission no: **22811E0017**, An MBA student of your institution **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY** was completed his project work in our organisation, under the title "**JOB-SATISFACTION OF EMPLOYEES**". During the period of 08-08-2023 to 04-09-2023.

Thanking you,

K. RAMA RAO

AUTHORISED SIGNATORY



15th September, 2023.
Visakhapatnam.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Gollavilli Nikhila studying in the 2nd Year of MBA from Avanti Institute of Engineering & Technology underwent internship from 08th August, 2023 to 12th September, 2023 in the department of Human Resources in our Hospital on the project topic of "Training & Development".

She has observed and exposed to various functions of Human Resources Department and also in addition she was actively engaged to observe various departmental practices and participated in various programmes.

During this period, her work & conduct were found Good.

We wish her all the best in her future endeavors.

For Quality Care India Limited,

P Siva Kumar
Sr. Manager- Human Resources





SSI 280131200948
VAT TIN 28256440210

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AUGUST 09 2023

Anakapalli

To the Principal

Avanthi Institute of Engineering and Technology,

Narsipatnam.

Anakapalli-531113.

Sub: Conformation Of project work

Dear sir/Madam,

We here by confirm that GOLLI DEVI Regd.No:22811E0019 A student of M.B.A from Avanthi Institute of Engineering and Technology, Narsipatnam is permitted to complete her project in our organization for period of 45 days and no stipend will be paid during the project. Further the candidate should not divulge the information of the organization in any manner.

Topic : INVENTORY MANAGEMENT

Project Period : 45 Days

Thanking you.

Yours Sincerely

For NARENDZA ORGANICS &
BIO FERTILIZERS

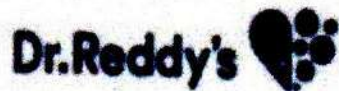
K.C. Jogendra Kumar

Managing Partner

Dalluvan Street, Gandhi Market, ANAKAPALLE - 531 001, Visakha Dist.

Mobile : 9441211176, 9885463748 & 9666054307

ACKNOWLEDGEMENT





TO WHOM SO EVER IT MAY CONCERN

This certificate acknowledges that Mr. GOLLU MARINAYYA, with HALL TICKET NO. 22811E0020 from AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, has successfully concluded his project titled "A Study on the Role of Leadership within the Workforce" as a part of the academic curriculum in our institution.

The project was undertaken from 17-08-2023 to 16-09-2023, and Mr. GOLLU MARINAYYA completed the assigned task well within the specified time frame. His dedication, hard work, and commendable conduct throughout the period are noteworthy.

We extend our best wishes to him and hope for continued success in his career endeavors.


K. RAMA RAO
AUTHORISED SIGNATOR 



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

हेवी प्लेट्स एंड वेसल्स प्लांट, विसखापत्ताम-530012, अ. प्र., भारत.

Bharat Heavy Electricals Limited

Heavy Plates & Vessels Plant, Visakhapatnam - 530012, A.P., INDIA

Ref: HRDC/07/2023

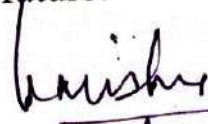
CERT.NO:8018/10.08.2023

Date: 23.09.2023

CERTIFICATE

This is to certify that **Mr. GONTHUMURTHY DORA BABU** S/o **Shri. GONTHUMURTHY APPALA NAIDU** studying **MBA (HR)** in **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY MAKAVARAPALEM, NARSIPATNAM** has done Project Work on **“A STUDY ON HRM POLICIES”** in **BHEL-HPVP, VISAKHAPATNAM** from **10.08.2023 to 09.09.2023**.

During the above period his **CONDUCT & CHARACTER** were found **Very Good** and we wish him a bright future.


23/9/23
(K P Mishra)

Dy. General Manager (HRDC)

के.पी.मिश्रा/K.P. MISHRA
उप महा प्रबन्धक (एचआरडीसी एवं सुरक्षा)
DGM (HRDC & Security)
बीएचईएल, एचपीवीपी, विसाखपट्टणम-530012
BHEL, HPVP, VISAKHAPATNAM-530 012



M/s. Shyam Engineering & Constructions

GSTIN : 37ADDFS7826H1ZF

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CERTIFICATE

This is to certify that **Mrs. Gorapalli Sravana Lakshmi D/o Mr.G. Srinivasa Rao** studying in **MBA (Finance)** in **AVANTHI COLLEGE OF ENGINEERING & TECHNOLOGY VISAKHAPATNAM**, has done project work on "**A STUDY ON THE FINANCIAL PERFORMANCE BY USING THE TECHNIQUE RATIO ANALYSIS**" in **M/s SHYAM ENGINEERING & CONSTRUCTION WORKS LIMITED, Visakhapatnam** from **11-08-2023 to 16-09-2023**.

During the above period her **CONDUCT & CHARACTER** were found **Very Good** and we wish her a bright future.




General Manager (Accounts)



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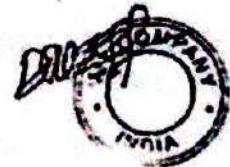
DATE OF ISSUE: 15th Sep 2023

INTERNSHIP CERTIFICATE

This is to certify that GUDIVADA .DURGA PRASAD has completed his Internship in "WORKING CAPITAL - CHILL BRO RESORTS" from AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY , MAKAVARAPALEM, M.B.A-FINANCE (22811E0023) of our organization under the supervision of Mr. Dinesh Vinukoti, during the period from 03/08/2023 to 14/09/2023.

During this period, we have observed GUDIVADA .DURGA PRASAD has shown keen interest in his assignment, enthusiasm in learning the new technologies and methodologies in our organization and his approach is GOOD.

We wish every success in his life.



DINESH VINUKOTI

Founder & C.E.O

(MY Company)



CERTIFICATE

This is to certify that **Mr. GUDIVADA PRASAD** bearing Hall Ticket No. **22811E0024** a student of **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY** has completed MBA project work on **"RATIO ANALYSIS"** at our organization. The duration of the project is **08-08-2023 to 04-09-2023**

He was punctual and sincere during the period of the project. We wish him all the best in all his future endeavors.

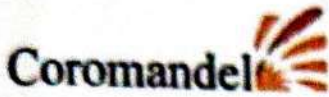
Thanking you.

Yours sincerely,

KESORAM CEMENT
Hyderabad
P. RAJANI



AUTHORISED SIGNATORY



Coromandel International Limited
 Post Box No. 1116, Sridharipuram, Madhavaram Post
 Visakhapatnam - 530011 Andhra Pradesh, India
 Tel : 91-891-2578400 to 25778416
 Fax : 91-891-2577665/2516164
 CIN : L24120AP1996PLC000892

Date: 08-Sep-2023

CERTIFICATE

This is to certify that **Mr. Ruttala Laxmi Ganesh Pavan Kumar**, Hall Ticket No. 22811E0025 (MBA-Finance) Student of **Avanathi Institute of Engineering And Technology, Tamaram, Makavarapalem, Narsipatnam Division, Visakhapatnam, A. P, Pin No. : 531113, India.** Has pursued his **Project Work on Cash flow Statements** in our Organization between **08-Aug-2023 to 08-Sep-2023**

During the period he was found very hard working and dedicated towards his work.

For Coromandel International Ltd.,

Anita Patnaik.V
 Dy. Manager - L&D



Anita Patnaik.V



PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccslgovada@yahoo.com

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Fly. Stn. Anakapalli Dist., (A.P.)

Sri Ravi Pattanshetti, I.A.S

SRI V.S. NAIDU, B.Sc., MBA, AVSI(Tech),ASTA.,

Dist. Collector / Person-In-Charge

MANAGING DIRECTOR

Ref No: RC AD/6/2023-24

Date 11-11-2023.

CERTIFICATE

This is to certify that Mr. G.Siva Krishna 2nd MBA 3rd sem student from Avanthi Institute of Engineering and Technology, Makavarapalem, Visakhapatnam, has carried out his project work on the subject of "CASH FLOW STATEMENT ANALYSIS" for a period of 05 weeks from 08-08-2023 to 12-09-2023 in this organization.

During the period of project work his conduct and character are found to be satisfactory.



MANAGING DIRECTOR

THE CHODAVARAM CO-OPERATIVE
SUGARS LIMITED NO. 1109
GOVADA-531023, Chodavaram Mandal
Anakapalle Dist. A.P.



HRM/046

DATE: 10-10-2023

CERTIFICATE

This is to certify that **MISS.KANDREGULA MOUNIKA D/O KANDREGULA RAMBABU** Studying **MBA (HR)** in **AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY**, Visakhapatnam has done Project work on "**A STUDY ON RECRUTMENT AND SELECTION** " in **CARGOMEN LOGISTICS (INDIA) PRIVATE LIMITED**, Visakhapatnam from **07-08-2023 to 11-09-2023**

During the above period her **CONDUCT & CHARACTER** were found very Good and we wish her a bright future.

For Cargomen Logistics (India) Pvt. Lt

(Signature)
(G Vijaya Narasimham)
Sr Executive HR & Admin



CERTIFICATE

This is to certify that Mr. KARAKA RAJESH S/o KARAKA RAMANA studying MBA (HR) in AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, Anakapalli has done Project Work on "A STUDY ON HR WELFARE MANAGEMENT in ZENEX FACILITY MANAGEMENT COMPANY Under KPR AGROCHEM LIMITED From 08-08-2023 To 04-09-2023

During the above period her CONDUCT & CHARACTER were found Very Good and we wish her bright future.



PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccsfgovada@yahoo.com

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Strn. Anakapalli Dist., (A.P.)

Sri V.S.NAIDU

B.Sc.MBA,AVSI (Tech),ASTA,
MANAGING DIRECTOR

D. SAVI RATTANSETTI, I.A.S.
Dist. Collector / Person-in-Charge

RC.AD/6/2022-23

17-07-2023.

Ref No:

Date :

CERTIFICATE

This is to certify that Ms.Karri Tulasi 2nd MBA 3rd sem student from Avanthi Institute of Engineering and Technology, Makavarapalem, Visakhapatnam, has carried out her project work on the subject of "FINANCIAL STATEMENT ANALYSIS" for a period of 5 weeks from 08-08-2023 to 12-09-2023 in this organization.

During the period of project work her conduct and character are found to be satisfactory.



MANAGING DIRECTOR

The Chodavaram Co-operative
Sugars Limited No. B.1109
GOVADA-531023,Anakapalli Dist.
Chodavaram Mandal, Andhra Pradesh

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccslgovada@yahoo.com

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Anakapalli Dist. (A.P.)

Dr. RAVI PATTANSETTI, I.A.S
Dist. Collector / Person-In-Charge

Sri V.S. NAIDU
B.Sc.MBA, AVSI (Tech), ASTA.,
MANAGING DIRECTOR

Ref No:..... RC.AD/6/2022-23

Date: 14-09-2023.

CERTIFICATE

This is to certify that Ms. Kommoju Sai Laxmi, 2nd MBA 3rd sem student from Avanathi Institute of Engineering and Technology, Mākava.apāiem, Visakhapatnam, has carried out her project work on the subject of "**CAPITAL BUDGETING**" for a period of 05 weeks from 07-08-2023 to 11-09-2023 in this organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR

THE CHODAVARAM CO-OPERATIVE
SUGARS LIMITED NO. 1109
GOVADA-531023, Chodavaram Mandal
Anakapalle Dist. A.P.



CERTIFICATE

Dear Sir/Madam,

This is to inform you that. Mr. **KORADA DINAKARA NAGENDRA** student of your college, bearing Enrollment Number: **22811E0031** a student of "AVANTI INSTITUTE OF ENGINEERING AND TECHNOLOGY" is successfully completed a project named "A STUDY ON HOW TO IMPROVE EMPLOYEE SATISFACTION LEVEL IN A COMPANY" in our organization **HALCYON TECHNOLOGIES**. During the period of 08-08-2023 to 04-09-2023.

He has completed the assigned project well within the time frame. He is sincere , hardworking and his conduct during the period is commendable

Thanking you

Sincerely

K.V. VIDYA SAGAR

Authorized signature



SIVA SANKAR MOTORS PVT. LTD
Passenger Car Dealer

TATA MOTORS PASSENGER VEHICLES LIMITED
A subsidiary of Tata Motors Limited
(Formerly known as TML Business Analytics Services Limited)

CERTIFICATE

This is to certify that **Mr. KORUBILLI ANAND** Student of MBA Avanthi Institute of Engineering and Technology, Tamaram, Makavarapalem, Narsipatnam Division, Visakhapatnam, A.P, Pin No.:531113, India. Has pursued his Project Work on project "A STUDY ON WORKING CAPITAL" with reference to **SIVA SANKAR MOTORS Pvt Ltd. Dondaparthi (VSP)**, in our organization between 08-Aug-2023 to 09-Sep-2023.

During the period he was found very hard working and dedicated towards to his work.

Siva Sankar Motos Pvt Ltd



Manager Accounts

SHOWROOM	: T.S.N. Colony, Visakhapatnam -5300016 Ph : 0891 2715152, 2715152, 2725152 Fax : 0891 2555515
WORKSHOP	: C-24, Road No.7, Opp. Weigh Bridge, 104 Area, Industrial Estate, Visakha-7, ph : 25555 92 to 95 helpline : 92466 40063
RAJAHMUNDRY	: # 110-4-7, NH - 16, Mukumpeta, Rajahmundry - 533101. Ph : 9154279339, 9154279340
KAEINADA	: # 52-1-42/2, Annamma Gut Center, Jagannadapuram. Ph : 71372 83555
AMALAPURAM	: # 1-117, Main Road, Bandaru Lanka, Amalapuram Mandalam, Ph : 73372 83666
TUNI	: Near Sai Vedika Function Hall, Opp. Cashew Factory, Main Rd., Tuni. Ph : 87126 92210, 87126 92209
VIZIANAGARAM	: Prasad Nagar, VT Agraharam, Beside Car Zone, Near Y Jn., Vizianagaram-4, Ph : 92467 50355
RAJAM	: Near Sapthagiri Petrol Bunk, Srikakulam Road, Rajam. Ph : 87126 92211, 87126 92212
SRIKAKULAM	: Beside Emadhi, Peddapadu, NH-5 Road, Srikakulam. Ph: 92466 40029, 7337 21225

CERTIFICATE

Mr. KOSURU NANI, bearing Admission no: 22811E0033, student of your institution AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY was completed her project work in our Organization, under the title "LABOUR WELFARE MANAG EMENTL". During the period of 08-08-2023 to 04-09-2023.

This is issued as a partial fulfillment of this academic program/curriculum. Her performance during training was found to be satisfactory.

Thanking you,

P. RAJENDRA
AUTHORISED SIGNATORY





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Italcementi Group

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. KOTHURU SIVA DURGA BHAGAVAN PRASAD** a Bachelor of Business Administration Student of **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY** bearing **Reg.No 22811E0034** Has successfully completed his project work on **"STUDY ON ROLE OF LEADERSHIP IN WORKFORCE"** as a part of academic course circular in our organization for the During the period of **08-08-2023 to 04-09-2023**. He has completed the assigned project within the schedule. His conduct during the project work was very sincere, hard working and good.

We wish him all the success for his future.

Thanking you,

Yours Sincerely,



K.SUMA

AUTHORISED SIGNATORY



Power in Motion

Date - 16/11/2023

CERTIFICATE

This is to verify that **Mr. L. Bhargav**, Studying **MBA FINANCE** in **AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY**, Visakhapatnam. **Bearing Reg. No: 22811E0035**. has done Project Work on "**A STUDY ON CASH MANAGEMENT**" in CECO Electronics Pvt. Ltd. Kolkata. from 3rd September to 26th October 2023.

During the above period, his **CONDUCT & CHARACTER** were found **VERY GOOD**, and we wish him a bright future.

Yours sincerely,

CECO Electronics Pvt. Ltd.

Sambhu Prahdhan
(Deputy Manager)

CECO ELECTRONICS PRIVATE LIMITED

CIN - U32109WB1993PTC060103 REGD. NO - 60103

REGD OFFICE: 18 R. N. Mukherjee Road, 9th floor, Kolkata - 700 001

Ph. No.: 033 2248 0192, 22108785 | Fax No.: 033 2248 9721 | Toll Free: 1800 3458785



CIRTIIFICATE

This is to certify that Miss. **Lalam Janaki** D/o **Shri Lalam Sanyasi Demudu** Studying **MBA (Finance)** in **Avanthi Institute of Engineering & Technology**, Makavarapalem, has done Project work on “**Inventory Management**” in **Mahathi Hygiene Products Pvt.Ltd., Thootipala** from **04-08-2023 to 11-11-2023.**

During the above period her **Conduct and Character** were found **Very Good** and we wish her a bright future.

For **MAHATI HYGIENE PRODUCTS**
V.V.M. Rohini
Proprietor Signature & Stamp



BALRAMPUR CHINI MILLS LIMITED

CIN - L15421WB1975PLC030118

REGD. OFF. : "FMC FORTUNA" 2ND FLOOR, 234/3A, A. J. C. BOSE ROAD, KOLKATA - 700 020
PHONE : 2287-4749 ● FAX : (033) 2283-4487 ● Email : bcml@bcml.in ● www.chini.com

Date - 13.11.2023

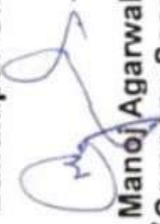
CERTIFICATE

This is to verify that **Ms. M. Sudha Rani**, Bonafide student of **AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY**, Visakhapatnam. Studying **MBA FINANCE**, Bearing **R. No: 22811E0037**. Is permitted to carry out her project work on title "**A STUDY ON WORKING CAPITAL MANAGEMENT**". at **BALRAMPUR CHINI MILLS LTD**, KOLKATA. From 6th September to 26th October 2023.

During the above period, her **CONDUCT & CHARACTER** were found **VERY GOOD**, and we wish her success for her project work.

Yours sincerely,

Balrampur Chini Mills Limited


Manoj Agarwal
(Company Secretary and Compliance Officer)



**LAKSHMI
HYUNDAI**

Partnership in Progress. of the way

CERTIFICATE

This is to certify that **Mr. MERAPUREDDY APPALANAIDU S/o MERAPUREDDY RAMANA** studying **MBA (HR)** in **AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, Anakapalli** has done Project Work on "**A STUDY ON PERFORMANCE APPRAISAL**" in **LAKSHMI HYUNDAI VISAKHAPATNAM** at our organization. During the period of **08-08-08-2023 To 04-09-2023**

During the above period her **CONDUCT & CHARACTER** were found **Very Good** and we wish her bright future.





TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. NAGULAPALLE SAIKUMAR bearing Hall Ticket No 22811E0041, student of "AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY" for the project work entitled "INVESTMENT BANKING" as a partial fulfillment for the award of his program in our organization, during the period of 08-08-2023 to 04-09-2023; He has successfully completed the project.

This is issued as a partial fulfillment of this academic program/curriculum. His performance during training was found to be satisfactory.

HDFC BANK

RELATIONSHIP

G.RADHA KRISHNA



**A STUDY ON
ANALYSIS
OF EMPLOYEES WELFARE MEASURES**

With reference to

BHARTI AIRTEL

Hyderabad

*A Project Report Submitted to Jawaharlal Nehru Technological University,
Gurajada, Vizianagaram In Partial fulfilment for the Award in the Degree of
Master of Business Administration*

By

Nambaru Venkata Ganesh

Roll No: 22811E0042

Under the guidance of

Mr. K. SHANKAR

Assistant PProfessor,

Department of Management Studies



**Department of Management Studies
Avanathi Institute of Engineering and Technology**

**(Approved by AICTE, recognized by the Govt. of A.P. & Affiliated to JNT
University, GV.), Narsipatnam,
(2022-2024)**

CERTIFICATE

This is certified that Mr. NAMBARU VENKATA GANESH bearing Hall Ticket No. 22811E0042 a student of "AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY" has completed MBA project on "ANALYSIS OF EMPLOYEES WELFARE MEASURES" at our organization. During the period of 08-08-2023 to 04-09-2023 Thanking you,



PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccslgovada@yahoo.com

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Strn. Anakapalli Dist., (A.P.)

Dr. RAVI PATTANSETTI, J.A.S.
District Collector / Person-in-Charge

Sri V.S.NAIDU
B.Sc.MBA, AVSI (Tech), ASTA.,
MANAGING DIRECTOR

No: RC.AD/6/2022-23

17-07-2023.

Date :

CERTIFICATE

This is to certify that Ms. Neeladri Kalyani 2nd MBA 3rd sem student from Avanathi Institute of Engineering and technology, Makavarapalem, Visakhapatnam, has carried out her project work on the subject of **"PERFORMANCE APPRAISAL"** for a period of 5 weeks from 08-08-2023 to 12-09-2023 in this organization.

During the period of project work her conduct and character are found to be satisfactory.



MANAGING DIRECTOR

**The Chodavaram Co-operative
Sugars Limited No. B.1109
GOVADA-531023. Anakapalli Dist.
Chodavaram Mandal, Andhra Pradesh**

SIVA SANKAR MOTORS PVT. LTD
Passenger Car Dealer

TATA MOTORS PASSENGER VEHICLES LIMITED
A subsidiary of Tata Motors Limited
(Formerly known as TML Business Analytics Services Limited)

CERTIFICATE

This is to certify that **Mr. OMMI PAVAN KUMAR** Student of MBA Avanthi Institute of Engineering and Technology, Tamaram, Makavarapalem, Narsipatnam Division, Visakhapatnam, A.P, Pin No.:531113, India. Has pursued his Project Work on project "A STUDY ON RATIO ANALYSIS" with reference to **SIVA SANKAR MOTORS Pvt Ltd. Dondaparthi (VSP)**, in our organization between 08-Aug-2023 to 09-Sep-2023.

During the period he was found very hard working and dedicated towards to his work.

Siva Sankar Motors Pvt Ltd



Manager

SHOWROOM	: T.S.N. Colony, Visakhapatnam - 5300016 Ph : 0891-2715152, 2715152, 2725152 Fax : 0891-2555515
WORKSHOP	: C-24, Road No.7, Opp. Weigh Bridge, 104 Area, Industrial Estate, Visakha-7, ph : 25555 92 to 95 helpline : 92466 40063
RAJAHMUNDRY	: # 110-4-7, NH - 16, Hukumpeta, Rajahmundry - 533301. Ph : 9154279339, 9154279340
KAKINADA	: # 52-1-42/2, Annamma Gati Center, Jagannadhapuram. Ph : 73372 83555
AMALAPURAM	: # 1-117, Main Road, Bandaru Lanka, Amalapuram Mandalem, Ph : 73372 83666
TUNI	: Near Sai Vedika Function Hall, Opp. Cashew Factory, Main Rd., Tuni. Ph : 87126 92210, 87126 92209
VIZIANAGARAM	: Prasad Nagar, VT Agraharam, Beside Car Zone, Near Y.Jn., Vizianagaram-4, Ph : 92467 50355
RAJAM	: Near Sapthagiri Petrol Bunk, Srikalulam Road, Rajam. Ph : 87126 92211, 87126 92212
SRIKAKULAM	: Beside Eenadu, Peddapadu, NH-5 Road, Srikalulam. Ph: 92466 40029, 7337 21225

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccsigovada@yahoo.com

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Str. Anakapalle Dist. (A.P.)
Sri V.S. NAIDU

Dr. RAVI PATTANSETTI, I.A.S
Dist. Collector / Person-In-Charge

B.Sc. MBA, AVSI (Tech), ASTA.,
MANAGING DIRECTOR

Ref No. RC AD/9/2022-23

Date 24-09-2023

CERTIFICATE

This is to certify that Ms. Palaka Sasipriya , 2nd MBA 3rd sem student from Avanthi Institute of Engineering and Technology, Nakkavanipalem, Visakhapatnam, has carried out her project work on the subject of **"TRAINING HUMAN RESOURCE"** for a period of 05 weeks from 12-08-2023 to 16-09-2023 in this organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR

THE CHODAVARAM CO-OPERATIVE
SUGARS LIMITED NO. 1109
GOVADA-531023, Chodavaram Mandal
Anakapalle Dist. A.P.



CERTIFICATE

This is certified that Miss. PALLI VENKATA LAKSHMI bearing R.No. 22811E0046 a student of AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY have completed her academic project work on "A STUDY ON CAPITAL BUDGETING" at our organization. During the period of 08-08-2023 to 08-09-2023.

During her project, she has shown initiative to learn under high level of commitment towards her work. On the whole her performance was excellent and we wish her all the best for all her future endeavors.

We wish her good luck in her pursuits and future undertakings.

Thanking you,

Yours Sincerely,

K. VIKRAM

(Authorized Signatory)

Address: MSWQ+CJV, Ready Mix Unit, Block A, Mindi Village, Ida Mindi, Gajuwaka Bhpv, Auto Nagar, Visakhapatnam, Andhra Pradesh 530012

ACKNOWLEDGEMENT



Smilax
Laboratories Limited

Unit-IV, Plot No. 70
JN Pharmacy, E Banangi (V)
Parawada (M), Visakhapatnam 531 021
Ph : +91 9177417770
www.smilaxlabs.com

Date : 21/09/2023

CERTIFICATE

This is to certify that Mr. PAPPALA KIRAN KUMAR bearing roll no 22811E0047, Studying MBA in AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY has undergone project work on the topic of "CASH FLOW STATEMENT" in our organization w.e.f. 12-08-2023 to 19-09-2023 for partial fulfillment of his course.

He has undergone a project under the supervision of our asst manager-executive during the period of his project we found he is hardworking and dedicated. We wish him all the best in his future endeavors

From Smilax Laboratories Limited,






TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. WILLIAM OYA OTHMAN, having Roll No. 10007 001 201100000, AVANTI INSTITUTE OF TECHNOLOGY, has successfully completed his project on "A CASE STUDY OF A PROJECT ON THE USE OF THE academic course credits in his organization"

He has done the project during the period of 01.08.2023 to 01.08.2023. Under the guidance of B. KISHOR A SHETTY - HOD, HOD, Hyderabad

He has completed the assigned project well within the time frame. He is sincere, hardworking and his conduct during the period is commendable.

We wish good luck and all the best in his career.


Signature of B. Kishor A Shetty
B. KISHOR A SHETTY