



# AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, Permanently Affiliated to JNTU-GV , Vizianagaram  
ACCREDITED BY NAAC and Recognized under 2(f) & 12 (b) by UGC, New Delhi)  
Tamaram, Makavarapalem, Narsipatnam (RD), Anakapalli dist-531113

## 7.1.1 Measures initiate by the Institution for the promotion of Gender Equity

The Avanthi Institute of Engineering and Technology is giving facilities for implementation of Gender Equity is all Transaction of the Institute .

Measures are taken to provide safety and securities for all the female students, faculties and non teaching Staff of the college.

- 24/7 trained securities are deployed at all the important points.
- CC Camera surveillance is arranged in classrooms, corridors and all Entrances.
- Visitors Registers are maintained .
- Restricted entry with 24/7 security check is provided at girls Hostel.
- Female wardens are appointed and supervise girls hostels.
- Gate pass and Registers are maintained to record the details of students leaving the hostel.
- Seats are allotted in the college buses for female students and staff.
- Good Number of waiting halls are arranged for Female students and staff.
- Programs are conducted periodically to create the importance of Women Empowerment.
- Equal opportunities are given for Women during appointment/selections in the college.
- Programmes are conducted in nearby schools are colleges to promote women education.
- Women's Day Celebrations are conducted annually by inviting Rewarded/Reputed women from different fields.
- Yoga and Self defense workshops are organized to promote confidence among them.
- A well furnished room is provided in the college for counseling



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## Women's Day Celebrations



## CCTV Camera

24/7 CCTV surveillance is maintained in the college





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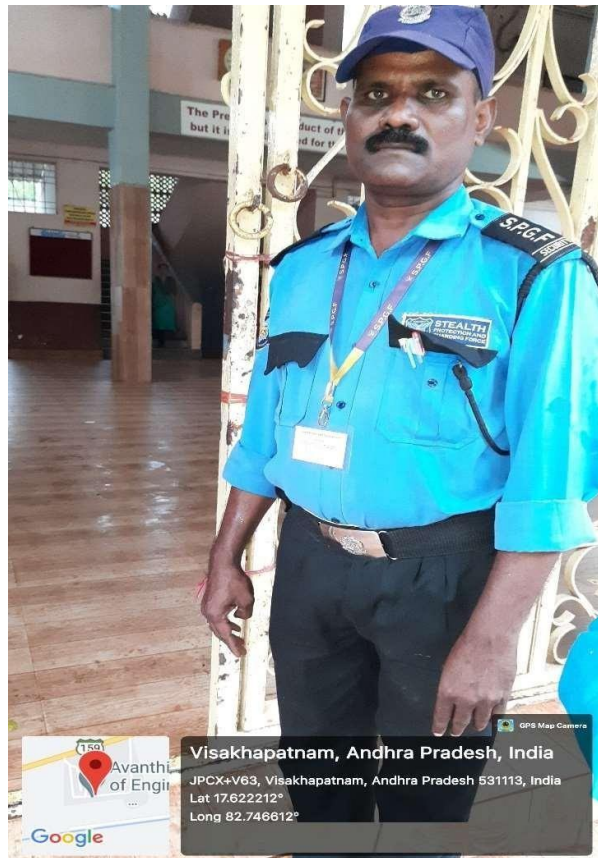
## Visitor register

The institute keeps visitor log register to record the details of any person entering the college premise.



## Restricted Entry

For security of the girls in the college campus and to restrict unwanted entry.







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## Female staff

Girls hostel have only female wardens and supervisors.



## Waiting halls:

Waiting hall in the Main Block





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6 / 27

Lr No: AIETM/2023-24/Committees/6

Date: 11/07/2023

The Principal is pleased to appoint the following faculties as members of Grievance Redressed Committee for the Academic Year 2023-24. They are directed to take up the assignment and extend their support for the smooth conduct of solving Grievance Redressal issues as per the guidelines.

### GRIEVANCE REDRESSAL COMMITTEE

2023-24

S.NO	Name of the Committee Member	Designation	Position	Signature
1.	Mr K Naryana Rao	EEE, Asst. Professor	Coordinator	
2.	Ms. K Sri Lakshmi	CSE, Asst Professor	Member	
3.	Mrs R Sireesha	ECE, Asst Professor	Member	
4.	Mr R Appala Naidu	EEE, Asst Professor	Member	
5.	Mrs P Sadhana	MECH, Asst Professor	Member	
6.	Mr K Shankar Rao	MBA, Asst Professor	Member	
7.	Mrs M Padmaja	H&BS, Asst Professor	Member	
8.	Mr J Lakshmi Manoj	Student - IV CSE	Student Member	
9.	Mr Ch Tarun Kumar	Student - IV EEE	Student Member	
10.	Mr S Dileep Teja	Student - III MECH	Student Member	
11.	Ms M Maniteja	Student - IV ECE	Student Member	

Copy to:

1. Notice Board
2. All the Members

Principal  
Avanathi Institute of Engg. & Technology  
Tamaram, Makavarapalem Md.,  
Anakapalli District., Pin: 531 113