



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

Tamaram(V), Makavarapalem(M), Visakhapatnam-531113

FACULTY LIST 2023-24

DEPARTMENT-CSE		
S.NO	FACULTY NAME	DESIGNATION
1	Dr CHIKKAM PVNJ MOHANRAO	PROFESSOR
2	Dr U NANAJI	PROFESSOR
3	MALASALA CHIRANJEEVI	ASSOCIATE PROFESSOR
4	CHITIKALA DHANALAKSHMI	ASST PROFESSOR
5	NAKKA SARANYA	ASST PROFESSOR
6	MALLA SAGAR	ASST PROFESSOR
7	KONDAPALLI VARA PRASAD	ASST PROFESSOR
8	K SANDYA SRI	ASST PROFESSOR
9	VEGI SYAMALA	ASST PROFESSOR
10	NAKKA SRIDEVI	ASST PROFESSOR
11	ANDRA BHARATH KUMAR	ASST PROFESSOR
12	KETHIREDDY SRI LAKSHMI	ASST PROFESSOR
13	JAKKA LALITHA MADHURI	ASST PROFESSOR
14	GVN VARAPRASAD	ASST PROFESSOR
15	ADARI MAMATHA	ASST PROFESSOR
16	GEDDAM VARAHAGIRI	ASST PROFESSOR
17	K BRAHAMAAIAH	ASST PROFESSOR
18	K ASWINI	ASST PROFESSOR
19	P NARASIMHA MURTHY	ASST PROFESSOR
20	SETTI SARIKA	ASST PROFESSOR
21	G CHINNI	ASST PROFESSOR
22	E AVINASH	ASST PROFESSOR

DEPARTMENT-ECE		
S.NO	FACULTY NAME	DESIGNATION
1	Dr ENNAM GOVINDA	PROFESSOR
2	Dr RAYAVARUPU PRASAD RAO	PROFESSOR
3	Dr. KOLAKALURI RAVIKUMAR	PROFESSOR
4	PATTALA T NAIDU	ASSOCIATE PROFESSOR
5	M RANGANATH SARAT	ASST PROFESSOR
6	KINTHADA UMA SHANKAR	ASST PROFESSOR
7	B RAMESH KUMAR	ASST PROFESSOR
8	DEVARAPALLI PAVANA KUMARI	ASST PROFESSOR
9	PANTHAM RAGHAVA KUMARI	ASST PROFESSOR
10	GONDASU SANDHYA	ASST PROFESSOR
11	SISTLA PHANI VARAPRASAD	ASST PROFESSOR
12	BELLAPUKONDA AJITHA TEJA	ASST PROFESSOR
13	D SRINIVASA RAO	ASST PROFESSOR
14	B LALITHA	ASST PROFESSOR

15	VARADA RAJU	ASST PROFESSOR
16	K V S GANESH	ASST PROFESSOR
17	B MAHALAKSHMI	ASST PROFESSOR
18	R SIREESHA	ASST PROFESSOR
19	S VENKATA ANANDH	ASST PROFESSOR
20	A V S DEEPAK	ASST PROFESSOR
21	VUDIMUDI ROJA BHARATHI	ASST PROFESSOR
22	JAKKALA SUJATHA	ASST PROFESSOR
23	UMA DEVI GORLI	ASST PROFESSOR
24	RAMANABABU ADIGARLA	ASST PROFESSOR
25	SANDHYA KANDRAKOTA	ASST PROFESSOR

DEPARTMENT- EEE

1	Dr TEGALA SRINIVASA RAO	PROFESSOR
2	MADHIRA VENKATA RAMANAMURTY	PROFESSOR
3	KURAKULA DURGA RAO	ASST PROFESSOR
4	SRIPATHI RISHIKESH	ASST PROFESSOR
5	KOLAGANI NARYANA RAO	ASST PROFESSOR
6	PETLA VARAHALA DORA	ASST PROFESSOR
7	G RAJASEKHAR YADAV	ASST PROFESSOR
8	R GANESH	ASST PROFESSOR
9	ODIRI GOPINATH	ASST PROFESSOR
10	SEELAM SUJATHA DEVI	ASST PROFESSOR
11	B LAKSHMI NARAYANA	ASST PROFESSOR
12	K RAJINI	ASST PROFESSOR
13	M NAVYA KANTHA	ASST PROFESSOR
14	CH RAMA DEVI	ASST PROFESSOR
15	NARESH PEYYALA	ASST PROFESSOR
16	APPALA NAIDU REDDI	ASST PROFESSOR

DEPARTMENT-MECH

1	Dr VUDDAGIRI HARI KIRAN	ASSOCIATE PROFESSOR
2	Dr CHALLA SURESH	ASSOCIATE PROFESSOR
3	G SIVARAM	ASST PROFESSOR
4	B RAMAKRISHNA	ASST PROFESSOR
5	YEDURU JAYA SANTOSHI KUMARI	ASST PROFESSOR
6	A N S SURYA PRAKASH	ASST PROFESSOR
7	KONAGALLA V N S RAMA KRISHNA	ASST PROFESSOR
8	P RAMANA BABU	ASST PROFESSOR
9	PALLETI SADHANA	ASST PROFESSOR
10	V MOUNICA	ASST PROFESSOR
11	K SANDYA	ASST PROFESSOR
12	V VENKAYYA NAIDU	ASST PROFESSOR
13	J T CHINNRAO	ASST PROFESSOR
14	KAPARAPU NAGARAJU	ASST PROFESSOR
15	SUBRAHMANYAM SRIPADA	ASST PROFESSOR
16	GADAVALA SUMAPRIYA	ASST PROFESSOR

17	K SRINIVASA RAO	ASST PROFESSOR
18	K SRI RAMA KUMAR	ASST PROFESSOR

DEPARTMENT -CSM

1	Dr PAVANI TUMMALA	PROFESSOR
2	NAGAM ASHOK KUMAR	ASSOCIATE PROFESSOR
3	N DURGA PRASAD	ASSOCIATE PROFESSOR
4	VAKADA TRINADHA	ASST PROFESSOR
5	K ASHA DEVI	ASST PROFESSOR
6	SK DARIYYA BABU	ASST PROFESSOR
7	YELLABILLI JYOTHI	ASST PROFESSOR
8	BALAPATI PRIYALAKSHMI	ASST PROFESSOR

DEPARTMENT-CSD

1	MVL SURESH	ASST PROFESSOR
2	G VARALAKSHMI	ASST PROFESSOR
3	SETTI YERUKAMMA	ASST PROFESSOR
4	K BHAVYA SINDHU	ASST PROFESSOR

DEPARTMENT-MCA

1	BODDEDA GANESH	ASSOCIATE PROFESSOR
2	S VENKATA RAO	ASST PROFESSOR
3	JAGADEESWARI MUPPIDI	ASST PROFESSOR
4	L NAGESWARA RAO	ASST PROFESSOR
5	NOMULA SRINIVASARAO	ASST PROFESSOR

DEPARTMENT-MBA

1	Dr BALAJI LOVA	ASSOCIATE PROFESSOR
2	TAMANARA GOPI	ASSOCIATE PROFESSOR
3	K NAGA KEERTHI	ASST PROFESSOR
4	POLAVARAPU GANESH	ASST PROFESSOR
5	LOKAVARAPU KRISHNA VENI	ASST PROFESSOR
6	KOSURI SHANKAR RAO	ASST PROFESSOR
7	R ANUSHA	ASST PROFESSOR
8	V CHINNI KAMAKSHI	ASST PROFESSOR

DEPARTMENT-B&S

1	Dr ABBURI SRINIVASA RAO	PROFESSOR
2	Dr M SANTOSH KUMAR	ASSOCIATE PROFESSOR
3	S PRASADA RAO	ASST PROFESSOR
4	MARISSETTY PADMAJA	ASST PROFESSOR
5	VANGALA KAVYA NIKHILA	ASST PROFESSOR
6	NOOKARAJU GOURIPATTAPU	ASST PROFESSOR
7	SEERAM KRISHNAVENI	ASST PROFESSOR
8	G RAMANAMMA	ASST PROFESSOR
9	D VENKATA LAKSHMI	ASST PROFESSOR

10	VENKATA KANCHARLA SUNITHA	ASST PROFESSOR
11	SOMBABU PALLA	ASST PROFESSOR
12	M SIMHACHALAM	ASST PROFESSOR
13	K TEJASWINI	ASST PROFESSOR
14	K CHATURYA	ASST PROFESSOR
15	G SRAVANI	ASST PROFESSOR
16	M VENKATESWARA RAO	ASST PROFESSOR
17	N VENKATA LAKSHMI	ASST PROFESSOR
18	P SURYANARAYANA	ASST PROFESSOR
19	K RAJU BABU	ASST PROFESSOR
20	K A NAIDU	ASST PROFESSOR
21	P SAI HARSHA	ASST PROFESSOR
22	DUDDU PRASAD	ASST PROFESSOR
TOTAL=128		


Principal
Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakanalli District. Pin: 531 113

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

Date

Signature

Difficulties and suggestions with regard to academic assignments/self growth to be given in an annexure

FORM-B
(To be filled by the Head of the Department)
ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty:

Designation:

1	Initiative: a self starter: able to work without constant supervision	
2	Responsibility: understands duties: accepts responsibilities readily	
3	Punctuality: arrives on time, generally available for students during working hours	
4	Commitment: committed to his/her work	
5	Loyalty: supports and follows institute's policies and guidelines	
6	Development: keeps knowledge up to date	
7	Oral- communication: speaks effectively with supervisor, colleagues and students	
8	Written communication	
9	Team work: effective in team	
10	Leadership: gives clear directions and listens to co-workers	
11	Relationship with fellow faculty and staff	
12	Maturity	
13	Relationship with students	
	Total	

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department

III Remarks of Principal (if any)

Signature of the HOD

Signature of the Principal

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name : K.V.S.Ganesh
 Designation: Assistant Professor
 Department: Electronics and Communication Engineering
 Present post held from: 23/07/2017

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	IV/I	R2041041	Satellite Communications	90	90	95%
2	III/II	R2032021	Microprocessors and Microcontrollers	85	50	85%
3	IV/II	R204204Z	Project	90	90	100%

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1.	Detection and classification of plant leaf disease using local directional patterns and CNN	AIET, Makavarapalem	4
2.	Improving Image-quality – An investigation into enhancement methods	AIET, Makavarapalem	4

Responsibilities Undertaken:

1. Internship co-ordinator in college level
2. SPOC institute Co-ordinator for JNTU-GV
3. Institute BCDE Co-ordinator for JNTU-GV
4. Placement Co-ordinator
5. Member of an academic audit committee

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
	NIL				

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
1.	UMB Imaging Technique for Breast Tumor Detection using Convolution Neural Networks	E.Govinda, K.V.S.Ganesh, S.V.Anand, G.Sandhya, V.Raju	1st International conference on Computers science engineering and artificial intelligence,2023, IAASSE.	International	Yes
2.	UWB imaging Technique for Breast tumor detection using ERAR Algorithm	E.Govinda, K.V.S.Ganesh, S.Phani varaprasad, V.Raju, G.Sandhya	9th International conference on Computers, Management & Mathematical sciences, NERIST, IAASSE	International	Yes

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)
	NIL						

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1	A 3 DAY WORKSHOP ON "ROCKET WORKSHOP"	23/09/2023 to 25/09/2023	Astra
2	A FIVE DAY FDP on AI Enabled AR/VR in communication and Signal processing Applications/	03/10/2023 to 07/10/2023	Nalla Narasimha Reddy Educational society group of Institutions - Integrated Campus
3	A ONE WEEK FDP ON "Applications in signal processing and communication systems "	29/04/2024 to 04/05/2024	Gonna institute of information technology and sciences, Visakhapatnam
4	Five days Short Term Training Program on " Advanced Approaches and Insights on Signal Processing in Health care	27/05/2024 to 31/05/2024	Sri venkateswara college of engineering, Anna University, Tamilnadu

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

28-6-24

Date



Signature

Difficulties and suggestions with regard to academic assignments/slf growth to be given in an annexure

FORM-B

(To be filled by the Head of the Department)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *K.V.S. Ganesh*Designation: *Asst. Prof*

1	Initiative: a self starter; able to work without constant supervision	5
2	Responsibility: understands duties; accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	5
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	4
	Total	63

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department *Improve publications*

III Remarks of Principal (if any)

Register Ph.D

Signature of the HOD



HEAD OF THE DEPARTMENT
DEPARTMENT OF ECE
 Avanathi Institute of Engg. Tech.
 Makavarapalem, Visakhapatnam Dist-531 113

Signature of the Principal



Principal
Avanathi Institute of Engg. & Technology
 Tamaram, Makavarapalem Md.,
 Anakapalli District., Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name :D SREENIVASA RAO
 Designation:Asst. prof
 Department:ECE
 Present post held from:15/07/2015

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	IV CSM /1	R204104U	BASIC ELECTRONICS	70	36	93
2	IV CSE /1	R204104U	BASIC ELECTRONICS	72	71	100
3	III CSE 1/ 2 SEM	R203204P	BASIC ELECTRONICS	71	64	83.5
4	III CSE 2/ 2 SFM	R203204P	BASIC ELECTRONICS	70	66	82

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	Soil classification using machine learning	AIET,MAKAVARAPALEM	4

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	Cultural events member	1 year	Conducted a cultural programs during freshers day

*special achievements, if any may be described on a separate sheet

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
	NIL				

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
1	Breast tumour detection using UWB MSP Antenna	Dr.E.Govinda, B mahalaxmi, D srinivas, P sai babu B lalitha	1st International conference on Computers science engineering and artificial intelligence,2023, IAASSE.	international	yes

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)
	nil						

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1	A FIVE DAY FDP on AI Enabled AR/VR in communication and Signal processing Applications	3/10/2023 to 07/10/2023	Nalla Narasimha Reddy Educational society group of Institutions - Integrated Campus

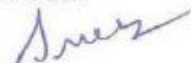
Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

Date

23/10/24

Signature



Difficulties and suggestions with regard to academic assignments/slf growth to be given in an annexure

FORM-B
 (To be filled by the Head of the Department)
ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *D. Sreenivasa Rao*
 Designation: *Asst. prof.*

1	Initiative: a self startor: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	4
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	4
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	62

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department *Improve published in*

III Remarks of Principal (if any) *Jan PhD*

[Signature]
 Signature of the HOD
HEAD OF THE DEPARTMENT
DEPARTMENT OF ECE
 Avanathi Institute of Engg. & Tech.
 Makavarapalem, Visakhapatnam Dist-531 113

[Signature]
 Signature of the Principal
Avanathi Institute of Engg. & Technology
 Tamaram, Makavarapalem Md.,
 Anakapalli District., Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year 2023-2024
FORM-A (To be filled by the candidate)

Name :VARAHALA DORA PETLA
Designation:ASSISTANT PROFESSOR
Department:-ELECTRICAL & ELECTRONICS ENGINEERING
Present post held from: 20 JULY 2014

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	II B. TECH- I SEM	R2021025	ELECTROMAGNETIC FIELD	71	56	78.57
2	III B. TECH-I SEM	R2031021	POWER SYSTEMS-II	69	49	89.28%
3	II B. TECH- I SEM	R2021026	DC MACHINES & TRANSFORMERS	42	56	100%
4	II B. TECH-II SEM	R2022023	POWER SYSTEMS-I	73	56	91%
5	III B. TECH-II SEM	R2032023	POWER SYSTEM ANALYSIS	67	49	81.02%
6	III B. TECH- II SEM	R2032027	ELECTRICAL MEASUREMENTS & INSTRUMENTATION	39	49	100%
7	I B. TECH- I SEM	R23012	ELECTRICAL CIRCUIT ANALYSIS-I	70	31	84.80%

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission

Project work at B. Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	STUDY ON CHARGING STATION	AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY	5

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counceling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	Cultural committee Coordinator	2019-TILL DATE	
2	Member in R&D committee	2021- TILL DATE	
3	In charge of electrical measurements & instrumentation lab	2023-2024	
4	Class in charge of II B Tech -EEE	2023-2024	
5	NAAC CRITERIA-3 MEMBER	2023-2024	

*Special achievements, if any may be described on a separate sheet

Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
1	Srujana2K24	2	AIET	NATIONAL	PAPER & POSTER PRESENTATION
2	Srujana2K24	2	AIET	NATIONAL	PROJECT EXPO

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
1	GRID INTEGRATION OF RENEWABLE ENERGY SYSTEM WITH ARTIFICIAL NEURAL NETWORK CONTROL	P VARAHALA DORA	Iterative International Publishers ISO 90001:2015 certified. e-ISBN:978-93-6252-602-1	International Publishers	Futuristic Trends in Renewable & Sustainable Energy Volume 3 Book 4
2	A novel honey badger optimization MPPT control for a high	P VARAHALA DORA, S RISHIKESH, K NARAYANA	17-18, November 2023, LENDI Institute of engineering and	1st International conference on computing for science an	

	gain, non-isolated DC-DC CONVERTER FOR PV Applications, 17-18, November 2023, LENDI Institute of engineering and technology.	RAO, Dr T SRINIVASA RAO	technology.	engineering and Artificial intelligence	
3	Hardware implementation of solar powered induction motor drive using constant V/F principle and SVPWM TECHNIQUE with STM32F4 based micro controller,	P VARAHALA DORA, Dr T SRINIVASA RAO	17-18, November 2023, LENDI Institute of engineering and technology.	1st International conference on computing for science an engineering and Artificial intelligence	
4	Design of five level inverters with TSK based single stage controller for a grid connected PV system	P VARAHALA DORA, Dr T SRINIVASA RAO	ISBN:978-93-5915-224-0; 7-8th July-2023, Andhra university.	NCDT 2023-1st National conference on Design thinking	

Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ ongoing)
1	Design and hardware implementation of solar induction motor drive water pumping application	5.25 lakh	Project coordinator of design and hardware implementation	Surya Vardhanintegrations,Narsipatnam, Visakhapatnam	20/04/2021	3 yrs	completed

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1.	Participation in the Five-day online PDP on "Special Electrical Machines".	1 st -5 th January,2024	NITTTR, Chennai
2.	Participated in the FDP Programme on "Smart grid: Basics to Advanced Technologies".	July -October 2023 (12 weeks)	NPTEL, IIT-Madras.
3.	Participation in the SERB Sponsored High End Karyashala Workshop on "Artificial intelligence and	31 st July-6 th August, 2023	JNTU-Kakinada.

FORM-B
(To be filled by the Head of the Department)
ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *V. Dora.*

Designation: *Asst. prof.*

1	Initiative: a self starter: able to work without constant supervision	5
2	Responsibility: understands duties: accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	4
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	64.

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department *participate in more Conferency.*

III Remarks of Principal (if any)

[Signature]
Signature of the HOD
Head of the Department
Department of Electrical & Electronics Engg.
Avanthi Institute of Engg & Tech.
Makavarapalem, Pin: 531113.

[Signature]
Signature of the Principal
Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year 2023-2024
FORM-A (To be filled by the candidate)

Name :KANCHARLA RAJANI
 Designation:ASSISTANT PROFESSOR
 Department:-ELECTRICAL & ELECTRONICS ENGINEERING
 Present post held from: 10 AUGUST 2023

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	III B. TECH- I SEM(CSE-1)	R203104Q	DIGITAL LOGIC DESIGN	66	56	79.57%
2	III B. TECH-I SEM(CSE-2)	R203104Q	DIGITAL LOGIC DESIGN	56	67	77.59%
3	III B. TECH-I SEM(CSE-3)	R203104Q	DIGITAL LOGIC DESIGN	64	62	80%
4	II B. TECH-II SEM	R2022022	DIGITAL ELECTRONICS	59	71	96%
6	III B. TECH- II SEM	R2032022	ELECTRICAL MEASUREMENTS & INSTRUMENTATION	49	68	96%

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission

Project work at B. Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	BATTERY MANAGEMENT SYSTEM OF AN ELECTRIC	AVANTHI INSTITUTE	4

	VEHICLE	OF ENGINEERING & TECHNOLOGY	

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	SEXUAL HARASSMENT Committee	2023-2024	
2	In charge of IOT lab	2023-2024	
3	Class in charge of III B Tech -EEE	2023-2024	

*Special achievements, if any may be described on a separate sheet

Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
1	Srujana2K24	2	AIET	NATIONAL	PAPER & POSTER PRESENTATION
2	Srujana2K24	2	AIET	NATIONAL	PROJECT EXPO

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
1	Improved Power Quality in Grid-Connected PV Cells Using HybridPW-DSTATCOM	K.Rajani	NeuroQuantology Volume 20 Issue 15 PAGE 5897-5911 DOI: 10.48047/NQ.2022.20.15.NQ88595	International Publishers	

Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ ongoing)

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1.	Participation in the Five-day online PDP on "Special Electrical Machines".	1 st -5 th January, 2024	NITTTR, Chennai
2.	Participated in the FDP Programme on "Recent Research trends and Applications of Nanoelectronics"	16 th - 20 th October, 2023	NIT, WARANGAL

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

Date 19/06/24


Signature

FORM-B

(To be filled by the Head of the Department)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *K. Rajan*Designation: *Asst. Professor*

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	4
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	5
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	4
	Total	62

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department

do more publicizing

III Remarks of Principal (if any)

Signature of the HOD

Head of the Department
Department of EEE & Electronics Engg.
Avanathi Institute of Engg & Tech.
Mankarapalem, Mahanapattanam - 531113.

Signature of the Principal

Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
For the academic year 2023-2024
FORM-A (To be filled by the candidate)

Name: K V N S RAMAKRISHNA
Designation: ASSISTANT PROFESSOR
Department: MECHANICAL ENGINEERING
Present post held from: ASSISTANT PROFESSOR

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass %)
1	I/I (EEE)	R23ES03	ENGINEERING GRAPHICS	66	32	85 %
2	I/I (ECE-I)	R23ES03	ENGINEERING GRAPHICS	72	62	91 %
3	I/II (CSE-I)	R23ES03	ENGINEERING GRAPHICS	63	51	78%
4	I/II (CSE-II)	R23ES03	ENGINEERING GRAPHICS	69	34	82%

2. Supervisory support provided:

a) M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission
	NA				

b) Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	NA		

3) Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	NA		

*special achievements, if any may be described on a separate sheet

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
1	SRUJANA	TWO DAYS	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY	NATIONAL	QUIZ COORDINATOR

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred

Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)
	NA						

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1	FDP ON "ENGINEERING GRAPHICS-R23"	5 DAYS	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY VIZIANAGARAM

Overall self-appraisal

I did my best during the academic year for the betterment of the students and the institution

Date = 25/06/2024


Signature

FORM-B
(To be filled by the Head of the Department)
ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *K.V.N.S. Rama Krishna*
Designation: *Asst. Professor*

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	4
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	5
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	4
12	Maturity	5
13	Relationship with students	5
	Total	62

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department *1. attend conferences*

2. need publications

III Remarks of Principal (if any)


Signature of the HOD


Signature of the Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
For the academic year 2023-2024
FORM-A (To be filled by the candidate)

Name: V MOUNIKA
Designation: ASSISTANT PROFESSOR
Department: MECHANICAL ENGINEERING
Present post held from: ASSISTANT PROFESSOR

PRIMARY WORK

(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass %)
1	II/I	R2021034	KINEMATICS OF MACHINERY	79	51	65 %
2	IV/I	R204103H	POWER PLANT ENGINEERING	75	57	80 %
3	II/II	R23ES03	ENGINEERING GRAPHICS	73	63	64%
4	I/II	R23ES02	ENGINEERING WORKSHOP	39	62	100%
5	IV/I	R204103Y	MECHATRONICS LAB	45	57	100%

2. Supervisory support provided:

a) M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission
	NA				

b) Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	DESIGN AND FABRICATION OF MULTI DIRECTIONAL ELEVATOR	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY	4
2	DESIGN AND FABRICATION OF VOICE CONTROL ROBOTIC ARM	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY	4

3) Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	NA		

*special achievements, if any may be described on a separate sheet

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
1	SRUJANA	TWO DAYS	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY	NATIONAL	POSTER COORDINATOR

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
1	FABRICATION OF VOICE CONTROL ROBOTIC ARM	1)V.MOUNIKA 2)CH.ANANDINI 3)V.HARIKIRAN	IJIRT[VOLUME11] ISSN:2349-6002	National	

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)
	NA						

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1	FDP ON THE NEXT GENERATION OF IOT. THE CONVERGENCE OF DESIGNING ROBUST AND SCALABLE APPLICATIONS	1 WEEK	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY
2	FDP ON INNOVATIVE GREEN ENERGY GENERATION AND SORAGE TECHNOLOGY	1 WEEK ONLINE	MVGR COLLEGE OF ENGINEERING VIZIANAGARAM
3	FDP ON TRANSFORMATIVE TECHNOLOGIES :INDUSTRY 4.0 ADVANCED MATERIALS AND INTELLIGENT SYSTEM	1 WEEK ONLINE	ADITHYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT
4	FDP ON ADVANCEMENTS IN AUTOMOBILE ENGINEERING FOR SUSTAINABLE DOVELOPMENT	1 WEEK ONLINE	VNR VIGNANA JYOTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, HYDERABAD
5	"A FIVE DAY WORKSHOP ON ENGINEERING GRAPHICS-@ALL BRANCHES"	5 DAYS	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY
6	ONE WEEK FDP ON CLOUD INFRASTRUCTURE(AWS)	1WEEK ONLINE	VIGNAN'S INSTITUTE OF INFORMATION TECHNOLOGY

Overall self-appraisal

I did my best during the academic year for the betterment of the students and the institution

Date

Mounika
27/6/24

Signature

Mounika

FORM-B
(To be filled by the Head of the Department)
ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty:
 Designation:

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	4
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	5
6	Development: keeps knowledge up to date	4
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	4
13	Relationship with students	5
	Total	61

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department

Join PhD.

III Remarks of Principal (if any)



Signature of the HOD

Signature of the Principal

Principal
Avanthi Institute of Engg. & Technology
 Tamaram, Makavarapalem, Dist.,
 Anakapalli District, Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
For the academic year 2023-2024
FORM-A (To be filled by the candidate)

Name: KAPARAPU NAGARAJU
Designation: ASSISTANT PROFESSOR
Department: MECHANICAL ENGINEERING
Present post held from: ASSISTANT PROFESSOR

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass %)
1	II/I	R2021011	MECHANICS OF SOLIDS	78	51	61 %
2	IV/I	R204103Y	MECHATRONICS LAB	45	54	100 %
3	II/II	R2022036	MACHINE DRAWING	66	51	83%
4	I/II		ENGINEERING WORKSHOP	45	15	100%

2. Supervisory support provided:

a) M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission
	NA				

b) Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	DESIGN OF SYMMETRICAL AND UNSYMMETRICAL AEROFOIL USING CFD ANALYSIS BY USING CATIA & ANSYS	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY	4

3) Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	NA		

*special achievements, if any may be described on a separate sheet

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
1	SRUJANA	TWO DAYS	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY	NATIONAL	POSTER COORDINATOR

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
1	LOAD BEARING CAPACITY OF ORTHOPEDIC KNEE REPLACEMENT IMPLANT	1).Mr Ch. Srivatsa. 2).MrKaparapuN agaraju 3). MrKaranamKrihna 4).satys Mahesh reddy G	IJRASET,ISSN:2321-9653 Dated jan 2018	National	
2	DESIGN OPTIMIZATION OF BOLT-NUT FASTNERS TO REDUCE STRESS CONCETRATION	1).Mr R S U M RAJU 2).Mr K NAGARAJU	IJMER ISSN : 2277-7881 VOLUME 2, ISSUE 4(2), MARCH 2013	National	
3	DESIGN OF SYMMETRICAL AND UNSYMMETRICAL AEROFOIL USING CFD ANALYSIS BY USING CATIA & ANSYS	1).Mr K Nagaraju 2)Mr. GullaVivek 3)Mr Nakkina jaya sai vinay 4)Mr Kampati srinivas 5)Mr Koneti siva sai 6) Mr CH Venkata anand	IJRSET ISSN:2347-6710 VOLUME13,ISSUE 4,APRIL 2024	National	

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)
	NA						

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1	FDP ON THE NEXT GENERATION OF IOT: THE CONVERGENCE OF DESIGNING ROBUST AND SCALABLE APPLICATIONS	1 WEEK	AVANTHI INSTITUTE OF ENGG & TECHNOLOGY
2	FDP ON INNOVATIVE GREEN ENERGY GENERATION AND STORAGE TECHNOLOGY	1 WEEK ONLINE	MVGR COLLEGE OF ENGINEERING VIZIANAGARAM
3	FDP ON TRANSFORMATIVE TECHNOLOGIES :INDUSTRY 4.0 ADVANCED MATERIALS AND INTELLIGENT SYSTEM	1 WEEK ONLINE	ADITHYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT
4	FDP ON ADVANCEMENTS IN AUTOMOBILE ENGINEERING FOR SUSTAINABLE DEVELOPMENT	1 WEEK ONLINE	VNR VIGNANA JYOTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, HYDERABAD

Overall self-appraisal

I did my best during the academic year for the betterment of the students and the institution

Date 23/06/2024


Signature

FORM-B
(To be filled by the Head of the Department)
ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty:

Designation:

1	Initiative: a self starter: able to work without constant supervision	5
2	Responsibility: understands duties: accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	4
6	Development: keeps knowledge up to date	4
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	63


Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department

*Join PhD
need publications.*

III Remarks of Principal (if any)


Signature of the HOD


Signature of the Principal
Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name : P.Ganesh
Designation : Assistant professor
Department : MBA
Present post held from :2017

PRIMARY WORK

(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/ Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	MBA 1/1	MB1912	Managerial economics	58	47	98
2	MBA 1/1	MB1914	Quantitative analysis for business decisions	59	47	47
3	MBA 1/2	MB1925	Business research methodology	55	46	98
4	MBA 1/2	MB1924	Operations management	57	46	100
5	MBA 2/1	MB193B3	Financial markets and services	58	68	96

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	A study on investment banking	HDFC, habsiguda, Hyderabad	1
2	A study on ratio analysis	GMFC labs pvt ltd atchuthapuram	1
3	A study on capital budgeting	Mahathihygene products tootipla	1
4	A study on working capital management	Chodavaram cooperative sugersltd,govada	1
5	A study on inventory management	Chodavaram cooperative sugersltd,govada	1
6	A study on cash management	CECO electronics pvt.ltd, kolkatta	1
7	A study on inventory management	Mahathi hygiene products,tootipala	1
8	A study on working capital management	Balrampurchini mills ltd,kolkotha	1
9	A study on ratio analysis	Siva sankarmotors ,visakhapatnam	1
10	A study on capital budgeting	Ultra tech cement,visakhapatnam	1
11	A study on cashflow statement	Smilax laboratories limited,visakhapatnam	1
12	A study on inventory management	BHEL company, auto nagar ,Visakhapatnam	1

13	A study on working capital management	BHEL company, auto Nagar, Visakhapatnam	1
14	A study on ratio analysis	APGV bank, visakhapatnam	1
15	A study on financial over view	Coromandel visakhapatnam	1
16	A study on capital budgeting	Mahathi hygiene products, tootipala	1

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	Cultural committee	Jan 2022 to till	
2	Equipment maintenance committee	March 2022 to till	
3	Canteen maintenance committee	May 2022 to till	
4	Examination committee	June 2022 to till	

*Special achievements, if any may be described on a separate sheet

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/National, Text/Reference Etc.,)	Mark yes, if referred
1	An impact data analytics and DBMS on HRM policies and business performance	P. Ganesh Naresh Kumar G. Jayakar Johnson, T. Madhubabu, SVN Kumar, Satya Pavan Kumar	Journal	International	

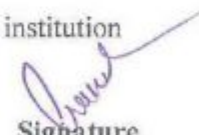
Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1	Mutual fund-a pathway to financial growth and prosperity	1	Glocal university, Saharanpur
2	Financial empowerment through wealth creation	1	Seng khasi college, Meghalaya

Overall self-appraisal

I did my best during the academic year for the betterment of the students and the institution

Date 15/06/2024


Signature

Difficulties and suggestions with regard to academic assignments/self-growth to be given in an annexure

Name of the Faculty: P. Ganesh

Designation: Assistant professor

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	4
5	Loyalty: supports and follows institute's policies and guidelines	5
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	63

Attitude and Interpersonal skills (give ratings on a five-point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department

Do more paper publication,

III Remarks of Principal (if any)


Signature of the HOD


Signature of the Principal

Principal
Avanhi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name :-K.V SUNITHA
 Designation: Asst., professor
 Department:- BS&H
 Present post held from:-- 2023-24

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	I-I CSE I	R231101	COMMUNICATIVE ENGLISH	62	65	100
2	I.I CSE II	R231101	COMMUNICATIVE ENGLISH	60	65	98
3	I.II ECE I	R231201	COMMUNICATIVE ENGLISH	60	50	100
4	I.II ECE II	R231201	COMMUNICATIVE ENGLISH	62	50	98
5	I.II EEE	R231201	COMMUNICATIVE ENGLISH	58	36	97
6	I.II MECH	R231201	COMMUNICATIVE ENGLISH	58	21	95

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1.	Culturals coordinator	2023-24	Nil

*special achievements, if any may be described on a separate sheet

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

19/6/24
Date


Signature

Difficulties and suggestions with regard to academic assignments/self growth to be given in an annexure

FORM-B

(To be filled by the Head of the Department)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *K.V. Sumithra*Designation: *Asst. Professor*

1	Initiative: a self starter: able to work without constant supervision	5
2	Responsibility: understands duties: accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	5
6	Development: keeps knowledge up to date	4
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	4
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	63


Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department ① *Do the research and publications at least one for semester*

III Remarks of Principal (if any)


Signature of the HOD

Dr.A SRINIVASA RAO
Head of the Department
Basic Science & Humanities
Avanthi Institute of Engineering & Technology
Makavarapalem (Md).
Pin - 531113


Signature of the Principal

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anekapalli District., Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name :Ms.D.venkatalakshmi
Designation: Assistant Professor
Department :H&BS
Present post held from:04-09-2023

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	I / I – CSD	R231102	ENGINEERING PHYSICS	60	36	68
2	I / I – CSM	R231102	ENGINEERING PHYSICS	60	63	75
3	I / I – CSE III	R231102	ENGINEERING PHYSICS	60	34	70
4	I / II – ECE II	R231102	ENGINEERING PHYSICS	60	50	78

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission
	Nil				

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
	Nil		

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	Nil		

*special achievements, if any may be described on a separate sheet

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks
	Nil				

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
	Nil				

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
	Nil		

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

21/6/24
Date

D. Venkatesh
Signature

Difficulties and suggestions with regard to academic assignments/self growth to be given in an annexure

FORM-B

(To be filled by the Head of the Department)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *Dr. Venkata Lakshmi*Designation: *Asst. prof*

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	4
3	Punctuality: arrives on time, generally available for students during working hours	4
4	Commitment: committed to his/her work	3
5	Loyalty: supports and follows institute's policies and guidelines	4
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	59

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):


II. Brief comments by the Head of the Department *To Improve Teaching Skills*

III Remarks of Principal (if any)



Signature of the HOD

Dr.A SRINIVASA RAO
Head of the Department
Basic Science & Humanities
Avanathi Institute of Engineering & Technology
Tamararam (V), Makavarapalem (Md),
Visakhapatnam District., Pin - 531113.



Signature of the Principal

Principal
Avanathi Institute of Engg. & Technology
Tamararam, Makavarapalem
Anakapalli District., Pin: 531113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM,VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name :P.SaiHarsha
 Designation:Assistant Professor
 Department:BS&H
 Present post held from:5/02/2024

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	I/II	R231204	Chemistry	60	64	98%
2	I/II	R231204	Chemistry	62	60	86%
3	I/II	R231223	Chemistry Lab	24	64	100%
4	I/II	R231223	Chemistry Lab	22	60	100%

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks

*special achievements, if any may be described on a separate sheet

4. Activities Organised:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

22/6/24
Date

P. Harsha
Signature

Difficulties and suggestions with regard to academic assignments/self growth to be given in an annexure

FORM-B

(To be filled by the Head of the Department)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: *P. Sai Harshe*Designation: *Asst. prof.*

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	4
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	4
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	62

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department *① focus on publication, at least one paper for semester.*

III Remarks of Principal (if any)



Signature of the HOD

Dr.A SRINIVASA RAO
Head of the Department
Basic Science & Humanities
Avanathi Institute of Engineering & Technology
Tandaram (V), Makavarapalem (Md),
Visakhapatnam District.. Pin - 531113.



Signature of the Principal

Principal
Avanathi Institute of Engg. & Technology
Tandaram, Makavarapalem (Md),
Ankapalli District..

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name : Mr K Appala Naidu
 Designation: Assistant Professor
 Department : H & BS
 Present post held from: 04-09-2023

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	I / I – CSE I	R231207	BCME	60	65	90
	I / I – CSE II	R231207	BCME	60	65	95
	I / I – CSE III	R231207	BCME	60	34	90
	I / I – CSD	R231207	BCME	60	36	100
	I / I – CSM	R231207	BCME	60	63	88
	I / II – ECE I	R231207	BCME	60	50	75
	I / II – ECE II	R231207	BCME	60	50	75
	I / II – EEE I	R231207	BCME	60	36	80
	I / II – MECH	R231207	BCME	60	21	33
	I / II – MECH		Engineering Mechanics	60	21	60

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission
	nil				

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
	Nil		

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks
1	Nil		

*special achievements, if any may be described on a separate sheet

4. Activities Organized:

S.No	Title	Duration	Major Sponsor	Level (International/National)	Remarks
	Nil				

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/National, Text/Reference Etc.,)	Mark yes, if referred
	Nil				

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
	Nil		

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

21/06/24
Date


Signature

Difficulties and suggestions with regard to academic assignments/self growth to be given in an annexure

FORM-B

(To be filled by the Head of the Department)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

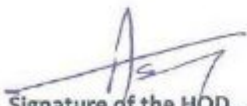
Name of the Faculty: *K. Appala Naidu*Designation: *Asst. prof.*

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	4
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	4
5	Loyalty: supports and follows institute's policies and guidelines	4
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	4
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	60

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department ① *To advise to join Ph.D*

III Remarks of Principal (if any)


 Signature of the HOD
 Dr.A SRINIVASA RAO
 Head of the Department
 Basic Science & Humanities
 Avanathi Institute of Engineering & Technology
 Tamaram (V), Makavaripalem (M.D),
 Tadakshiripalem District, Pin- 531113


 Signature of the Principal
 Principal
 Avanathi Institute of Engg. & Technology
 Tamaram, Makavaripalem
 Anakapalli District, Pin: 531113

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM-531113

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name :G.Sravani
 Designation:Assistant Professor
 Department:BS&H
 Present post held from:1/10/2022

PRIMARY WORK
(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
1	I/I	R231118	Chemistry	62	50	85%
2	I/I	R231118	Chemistry	62	50	86%
3	I/I	R231119	Chemistry Lab	24	50	100%
4	I/I	R231119	Chemistry Lab	22	50	100%
5	I/II	R231204	Chemistry	62	65	86%
6	I/II	R231204	Chemistry	62	65	88%
7	I/II	R231223	Chemistry Lab	22	65	100%
8	I/II	R231223	Chemistry Lab	22	65	100%

Supervisory support provided:

M.E/M.Tech/M.S Thesis

S.No	Name of the student	Date of Registration	Co-supervisor	Current status	Date of submission

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size

Responsibilities Undertaken:

NCC/NSS/NSO/WARDEN/Guidance/Cultural/Counseling/Cultural/HOD/HOC/Dean*

S.No	Position	Period	Remarks

*special achievements, if any may be described on a separate sheet

4. Activities Organised:

S.No	Title	Duration	Major Sponsor	Level (International/ National)	Remarks

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred

8Sponsored Projects/ consultancy:

S.No	Project title	External funds received	Position	Sponsor	Date of commencement	Duration (Yrs.)	Status (completed/ on going)

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Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

Date 19/12/24


Sravani
Signature

Difficulties and suggestions with regard to academic assignments/slf growth to be given in an annexur

FORM-B
(To be filled by the Head of the Department)
ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty: G. SRAYANI
Designation: Asst. Professor

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	5
3	Punctuality: arrives on time, generally available for students during working hours	5
4	Commitment: committed to his/her work	5
5	Loyalty: supports and follows institute's policies and guidelines	4
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	4
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	62

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

II. Brief comments by the Head of the Department : *Focus on publications and publish one paper for semester*

III Remarks of Principal (if any)


Signature of the HOD

Dr. A. SRINIVASA RAO
Head of the Department
Basic Science & Humanities
Avanathi Institute of Engineering & Technology
Tataram (V), Makavarapalem (Md),
Visakhapatnam District., Pin - 531113.


Signature of the Principal
Principal
Avanathi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Anaparthi District. Pin -

FACULTY ANNUAL APPRAISAL REPORT
for the academic year -2023-2024
FORM-A (To be filled by the candidate)

Name : L. Krishna Veni
Designation : Assistant professor
Department : MBA
Present post held from :2014

PRIMARY WORK

(Attach extra sheet where ever necessary)

Instructional work assigned

S.No	Year/ Sem	Course code	Title	Total No. of Classes Engaged	Class Strength	Result (pass%)
	MBA 1/1	MB191B	Rural innovation projects	62	47	95
	MBA 1/2	MB1922	Human resource management	58	46	73
	MBA 2/1	MB193A2	Performance evaluation and compensation management	56	68	90
	MBA 2/1	MB193A1	Leadership and change management	56	68	96
	MBA 2/2	MB1941	Supply chain management	63	68	98
	MBA 2/2	MB194A3	Employee relations and engagement	62	68	97

Supervisory support provided:

Project work at B.Tech/MCA/MBA Level

S. No	Project Title	Organization/Industry	Batch Size
1	A study on Analysis of Employee Welfare measures	Bharti airtel Begumpet, Hyderabad	1
2	A study on Training Human Resource	The chodavaram co- operative sugars Ltd. Gowada.	1
3	A Study on Performance Appraisal	HPCL, Visakhapatnam	1
4	A Study on Recruitment and Selection	Sri Jay Ram Hero, Kakinada	1
5	A Study on Performance Appraisal	Mythri Infrastructure And Mining India (P) LTD,Vizag	1
6	A Study on "Employee Welfare"	Coromandel International Limited Visakhapatnam	1
7	A Study on Training and Development	Quantum Clothing Company. Vizag	1

8	A Study On "Industrial Relations"	The Chodavaram co-operative sugars Ltd. Gowada.	1
9	A Study on Performance Appraisal	BHEL, Visakhapatnam	1
10	A Study on Recruitment and Selection	BHEL, Visakhapatnam	1
11	A Study on Training and Development	Coca Cola Hindustan Beverages LTD	1
12	A Study on Recruitment and Selection	Quickify Supply Chain Solutions Pvt Ltd.	1
13	A Study On "Quality of Work Life"	San Power Systems Pvt Ltd Visakhapatnam	1
14	A Study on HR Policies and Practices	Heritage Foods	1
15	A Study on Training and Development	BHEL, Visakhapatnam	1
16	A Study on Leadership in work force	Heritage foods, Hyderabad	1

Research paper/Books published/Conferences/Articles/Monographs etc.,

S.No	Title/Work shop	Author(s)	Journal/ Conference details/Publisher	Level (International/ National, Text/ Reference Etc.,)	Mark yes, if referred
1	Entrepreneurship among Indian Women in the micro,small and medium-sized business sectors.	1. Ms.M.Sirisha Rani 2. Dr.V.Krishna Mohan 3. J.Manogna 4. Dr.V.Sai Prasanth 5. T.Gopi 6. L.KrishnaVeni 7. Dr.UmaSundariDwibhashyam 8. Bhavani Sri Ramya M	patent		

Participation: (Seminars/ Workshops/ Conferences/Symposia/ Continuing Education program/ Training Etc.,)

S.No	Title	Duration	Institution
1	Mutual fund-a pathway to financial growth and prosperity	1	Glocal university, Saharanpur
2	Financial empowerment through wealth creation	1	Seng khasi college, Meghalaya

Overall self appraisal

I did my best during the academic year for the betterment of the students and the institution

22/01/24
Date

L. Crithaves
Signature

Difficulties and suggestions with regard to academic assignments/slf growth to be given in an annexure

FORM-B

(To be filled by the Head of the Department)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023 -2024

Name of the Faculty:

Designation:

Attitude and Interpersonal skills (give ratings on a five point scale with '5' being the best and '1' poorest):

1	Initiative: a self starter: able to work without constant supervision	4
2	Responsibility: understands duties: accepts responsibilities readily	4
3	Punctuality: arrives on time, generally available for students during working hours	4
4	Commitment: committed to his/her work	3
5	Loyalty: supports and follows institute's policies and guidelines	5
6	Development: keeps knowledge up to date	5
7	Oral- communication: speaks effectively with supervisor, colleagues and students	5
8	Written communication	5
9	Team work: effective in team	5
10	Leadership: gives clear directions and listens to co-workers	5
11	Relationship with fellow faculty and staff	5
12	Maturity	5
13	Relationship with students	5
	Total	60

II. Brief comments by the Head of the Department

Attend workshops and conferences

III Remarks of Principal (if any)



Signature of the HOD


Signature of the Principal

Principal
Avanthi Institute of Engineering & Technology
Tamaram, Makav
Anekapalli Dist
13



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of MCA

MCA (5 Members)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	0	1	4	5
RESPONSIBILITY	0	0	0	0	5	5
PUNCTUALITY	0	0	1	1	3	5
COMMITMENT	0	0	0	1	4	5
LOYALTY	0	0	0	1	4	5
DEVELOPMENT	0	0	0	1	4	5
ORAL COMMUNICATION	0	0	0	0	5	5
WRITTEN COMMUNICATION	0	0	0	0	5	5
TEAM WORK	0	0	0	0	5	5
LEADERSHIP	0	0	0	0	5	5
RELATIONSHIP	0	0	1	0	4	5
MATURITY	0	0	0	1	4	5
RELATIONSHIP WITH STUDENT	0	0	0	0	5	5

Principal

Principal
Avanthi Institute of Engg. & Technolo...
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of MBA

MBA (8 Members)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	1	1	6	8
RESPONSIBILITY	0	0	0	2	6	8
PUNCTUALITY	0	0	1	1	6	8
COMMITMENT	0	0	0	1	7	8
LOYALTY	0	0	0	1	7	8
DEVELOPMENT	0	0	0	1	7	8
ORAL COMMUNICATION	0	0	0	2	6	8
WRITTEN COMMUNICATION	0	0	1	1	6	8
TEAM WORK	0	0	0	1	7	8
LEADERSHIP	0	0	0	1	7	8
RELATIONSHIP	0	0	1	2	5	8
MATURITY	0	0	0	1	7	8
RELATIONSHIP WITH STUDENT	0	0	0	1	7	8


Principal

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District, Pin: 531 113



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of CSD

CSD (4 MEMBERS)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	0	1	3	4
RESPONSIBILITY	0	0	0	0	4	4
PUNCTUALITY	0	0	0	0	4	4
COMMITMENT	0	0	0	1	3	4
LOYALTY	0	0	0	0	4	4
DEVELOPMENT	0	0	0	1	3	4
ORAL COMMUNICATION	0	0	0	0	4	4
WRITTEN COMMUNICATION	0	0	0	1	3	4
TEAM WORK	0	0	0	0	4	4
LEADERSHIP	0	0	0	0	4	4
RELATIONSHIP	0	0	0	1	3	4
MATURITY	0	0	0	0	4	4
RELATIONSHIP WITH STUDENT	0	0	0	0	4	4


Principal

Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113




AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of CSM

CSM (8 MEMBERS)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	1	1	6	8
RESPONSIBILITY	0	0	0	2	6	8
PUNCTUALITY	0	0	0	2	6	8
COMMITMENT	0	0	0	1	7	8
LOYALTY	0	0	1	2	5	8
DEVELOPMENT	0	0	0	1	7	8
ORAL COMMUNICATION	0	0	0	2	6	8
WRITTEN COMMUNICATION	0	0	0	1	7	8
TEAM WORK	0	0	0	1	7	8
LEADERSHIP	0	0	1	1	6	8
RELATIONSHIP	0	0	0	1	7	8
MATURITY	0	0	0	1	7	8
RELATIONSHIP WITH STUDENT	0	0	0	1	7	8


Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113

AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY



TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of CSE

CSE (22 MEMBERS)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	2	2	18	22
RESPONSIBILITY	0	0	0	5	17	22
PUNCTUALITY	0	0	3	4	15	22
COMMITMENT	0	0	1	5	16	22
LOYALTY	0	0	2	2	18	22
DEVELOPMENT	0	0	2	3	17	22
ORAL COMMUNICATION	0	0	0	5	17	22
WRITTEN COMMUNICATION	0	0	2	2	18	22
TEAM WORK	0	0	1	1	20	22
LEADERSHIP	0	0	0	4	18	22
RELATIONSHIP	0	0	1	3	18	22
MATURITY	0	0	0	1	21	22
RELATIONSHIP WITH STUDENT	0	0	1	1	20	22

Principal

Principal

Avanthi Institute of Engg. & Technology,
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of Mech

Mech (18 MEMBERS)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	1	1	16	18
RESPONSIBILITY	0	0	0	2	16	18
PUNCTUALITY	0	0	0	3	15	18
COMMITMENT	0	0	1	1	16	18
LOYALTY	0	0	0	1	17	18
DEVELOPMENT	0	0	1	1	16	18
ORAL COMMUNICATION	0	0	0	2	16	18
WRITTEN COMMUNICATION	0	0	1	1	16	18
TEAM WORK	0	0	1	1	16	18
LEADERSHIP	0	0	0	4	14	18
RELATIONSHIP	0	0	1	2	15	18
MATURITY	0	0	0	2	16	18
RELATIONSHIP WITH STUDENT	0	0	0	1	17	18


Principal

Avanthi Institute of Engg. & Technology,
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Anaparthi District., Pin: 531 113



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of EEE

EEE (16 MEMBERS)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	1	4	11	16
RESPONSIBILITY	0	0	0	5	11	16
PUNCTUALITY	0	0	1	1	14	16
COMMITMENT	0	0	1	4	11	16
LOYALTY	0	0	1	3	12	16
DEVELOPMENT	0	0	1	2	13	16
ORAL COMMUNICATION	0	0	0	3	13	16
WRITTEN COMMUNICATION	0	0	1	1	14	16
TEAM WORK	0	0	1	1	14	16
LEADERSHIP	0	0	0	3	13	16
RELATIONSHIP	0	0	0	4	12	16
MATURITY	0	0	0	3	13	16
RELATIONSHIP WITH STUDENT	0	0	2	2	12	16


Principal

Principal
Avanathi Institute of Engg. & Technology,
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113




AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (V), MAKAVARAPALEM (M), VISAKHAPATNAM(DIST), AP
ANALYSIS OF FACULTY APPRAISAL YEAR 2023-2024

Department of ECE

ECE (25 MEMBERS)						
	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT	TOTAL
INITIATIVE	0	0	1	5	19	25
RESPONSIBILITY	0	0	0	8	17	25
PUNCTUALITY	0	0	3	5	17	25
COMMITMENT	0	0	1	8	16	25
LOYALTY	0	0	1	5	19	25
DEVELOPMENT	0	0	3	5	17	25
ORAL COMMUNICATION	0	0	0	8	17	25
WRITTEN COMMUNICATION	0	0	1	7	17	25
TEAM WORK	0	0	2	2	21	25
LEADERSHIP	0	0	0	9	16	25
RELATIONSHIP	0	0	0	8	17	25
MATURITY	0	0	0	4	21	25
RELATIONSHIP WITH STUDENT	0	0	1	6	18	25


Principal
Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Anakapalli District., Pin: 531 113