

A STUDY ON
“HRM POLICIES & PRACTICES”

With reference to

BHARAT HEAVY ELECTRICAL LIMITED
VISAKHAPATNAM

*A Project Report Submitted to Jawaharlal Nehru Technological University,
Gurajada, Vizianagaram*

In Partial fulfillment for the Award in the Degree of
Master of Business Administration

By

GONTHUMURTHY DORA BABU

Roll No: 22811E0021

Under the guidance of

Mr. K. SHANKAR

Assistant Professor,

Department of Management Studies



Department of Management Studies

Avanathi Institute of Engineering and Technology

(Approved by AICTE, recognized by the Govt. of A.P. &

Affiliated to JNT University, GV.), Narsipatnam,

(2022-2024)



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

हेवी प्लेट्स एंड वेसल्स प्लांट, विसखापत्ताम-530012, अ. प्र., भारत.

Bharat Heavy Electricals Limited

Heavy Plates & Vessels Plant, Visakhapatnam - 530012, A.P., INDIA

Ref: HRDC/07/2023

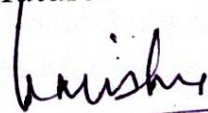
CERT.NO:8018/10.08.2023

Date: 23.09.2023

CERTIFICATE

This is to certify that **Mr. GONTHUMURTHY DORA BABU** S/o **Shri. GONTHUMURTHY APPALA NAIDU** studying **MBA (HR)** in **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY MAKAVARAPALEM, NARSIPATNAM** has done Project Work on **“A STUDY ON HRM POLICIES”** in **BHEL-HPVP, VISAKHAPATNAM** from **10.08.2023** to **09.09.2023**.

During the above period his **CONDUCT & CHARACTER** were found **Very Good** and we wish him a bright future.


23/9/23
(K P Mishra)

Dy. General Manager (HRDC)

के.पी.मिश्रा/K.P. MISHRA

उप महा प्रबन्धक (एचआरडीसी एवं सुरक्षा)

DGM (HRDC & Security)

बीएचईएल, एचपीवीपी, विसाखपट्टणम-530012

BHEL, HPVP, VISAKHAPATNAM-530 012

**Department of Management Studies
Avanthi Institute of Engineering and Technology**

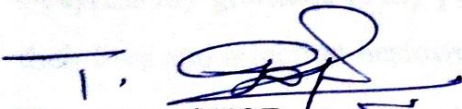


CERTIFICATE

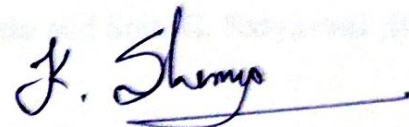
This is to certify that the thesis entitled "A Study on **HRM POLICIES & PRACTICES**" submitted by **Mr. G. DORA BABU** Roll No: 22811E0021, in the Department of Management Studies, Avanthi Institute of Engineering & Technology, for the award of the degree of Master of Business Administration in the Department of Management Studies is a record of bona fide Project work carried out under my guidance and supervision.

Date: 18-1-24

Place:


Signature of HOD

AIET

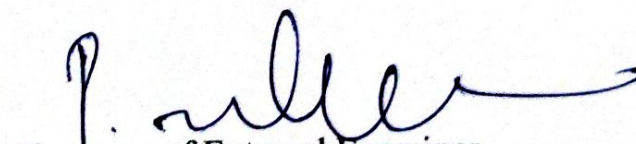


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Assistant Professor

Department of Management Studies


Signature of External Examiner