

ACADEMIC YEAR 2021-22 LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S. No	Name of the student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)	Offer Letter Page No.
1.	IJJAPU GANESH, 6303319645	B TECH	ATOS SYNTEL, 09921920523	3.5 LPA	1
2.	DIVYA BISAI, 9100353974	B TECH	CAPGEMINI, 9666515651	4.0 LPA	2
3.	G ALEKHYA, 8790196833	B TECII	CAPGEMINI, 9666515651	4.0 LPA	3
4.	K DÜRĞA PRASAD, 6304213633	B TECH	CAPGEMINI, 9666515651	4.0 LPA	4
5.	MAJJI SAI LAKSHMI, 7670979017	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	5
6.	M JANAKI, 6303813434	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	6
7.	PATHALA NAGENDRA, 9393156533	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	7
8.	S PAVAN KUMAR, 7093434722	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	8
9.	KASIMAHANTHI TEJA, 7658941752	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	9
10.	G SRI SATYA 7993344623	B TECH	FLUENTGRID, 6305417476	3.0 LPA	10
11.	T SWAROOPA RANI 9704285638	В ТЕСН	FLUENTGRID, 6305417476	3.0 LPA	11
12.	V SATYA SAI 9542152185	В ТЕСН	FLUENTGRID, 6305417476	3.0 LPA	12
13.	VUDI DEVI VARA PRASAD 8367360185	В ТЕСН	FLUENTGRID, 6305417476	3.0 LPA	13
14.	DARAPUREDDY VANI VASUNDHARA 9381383439	В ТЕСН	HEXAWARE TECHNOLOGIES	4.0 LPA	14
15.	REDDI ISHWARYA 6281052662	В ТЕСН	HEXAWARE TECHNOLOGIES	4.0 LPA	15
16.	LALAM SASIPRIYA 7893975339	В ТЕСН	INFOLOB SOLUTIONS	3.0LPA	16
17.	DIVYA BISAI 9100353974	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	17
18.	P DIWAKARA SWAMY 9542669890	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	18
19.	P BHARGAVI, 8790462805	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	19
20.	KOPPANA VASANTHA 7330855914	В ТЕСН	JK TECH, 9986173703	4.25LPA	20
21.	G KRISHNA LAHARI, 7671914971	В ТЕСН	ATOS SYNTEL, 09921920523	3.5 LPA	21
22.	MÄJJI SÄI LÄKSHMI, 7670979017	В ТЕСН	ATOS SYNTEL, 09921920523	3.5 LPA	22
23.	T PRATYUSHA 6302273818	В ТЕСН	ATOS SYNTEL, 09921920523	3.5 LPA	23
24.	VUDI DEVI VARA PRASAD, 8367360185	В ТЕСН	TCS, 9959155953	3.36 LPA	24
25.	GORLA ABHISHEK8328636185	В ТЕСН	TECH MAHINDRA, 8554944258	3.25LPA	25

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Tamaram, Makavarapalem Washington, Pin-531113



26.	KILAPARTHI DURGA PRASAD, 6304213633	в тесн	TECH MAHINDRA, 8554944255	3.25LPA	26
27.	PILLA BHARGAVI, 8790462805	в тесн	TECH MAHINDRA, 8554944255	3.25LPA	27
28.	PALAPARTHI BHANUMATHI 9550486224	B TECH	WIPRO, 9886960136	3.5 LPA	28
29.	DIVYA BISAI, 9100353974	В ТЕСН	WIPRO, 9886960136	3.5 LPA	29
30.	G ALEKHYA, 8790196833	В ТЕСН	WIPRO, 9886960136	3.5 LPA	30
31.	G SRI SATYA , 7993344623	в тесн	WIPRO, 9886960136	3.5 LPA	31
32.	G KRISHNA LAHARI, 7671914971	В ТЕСН	WIPRO, 9886960136	3.5 LPA	32
33.	K DURGA PRASAD, 6304213633	В ТЕСН	WIPRO, 9886960136	3.5 LPA	33
34.	MAJJI SAI LAKSHMI , 7670979017	В ТЕСН	WIPRO, 9886960136	3.5 LPA	34
35.	PILLA BHARGAVI, 8790462805	В ТЕСН	WIPRO, 9886960136	3.5 LPA	35
36.	P MANIKANTA, 6301377922	В ТЕСН	WIPRO, 9886960136	3.5 LPA	36
37.	S BINDU SREE, 8179670992	В ТЕСН	WIPRO, 9886960136	3.5 LPA	37
38.	S BHAGYA TEJA, 6305427320	В ТЕСН	WIPRO, 9886960136	3.5 LPA	38
39.	T PRATYUSHA, 6302273818	В ТЕСН	WIPRO, 9886960136	3.5 LPA	39
40.	VUDI DEVI VARA PRASAD, 8367360185	В ТЕСН	WIPRO, 9886960136	3.5 LPA	40
41.	Y PADMAJA SURYAKALA, 9550302682	В ТЕСН	WIPRO, 9886960136	3.5 LPA	41
42.	IJJAPU GANESH, 6303319645	В ТЕСН	WIPRO, 9886960136	3.5 LPA	42
43.	S BINDU SREE, 8179670992	В ТЕСН	ZENSAR TECHNOLOGIES, 9703453808	3.5 LPA	43
44.	NIHARIKA MAKIREDDI, 7981740722	В ТЕСН	JK TECH, 9986173703	4.25LPA	44
45.	AJAY GANDEPALLI, 7330319067	В ТЕСН	JK TECH, 9986173703	4.25LPA	45
46.	RUTTALA PRASAD, 7660823403	В ТЕСН	BUGENDAI - TECH (SALESFORCE), 9986173703	3 LPA	46
47.	NIHARIKA MAKIREDDI, 7981740722	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	47
48.	KORUPROLU SRINIVASA RAO, 7396492129	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	48
49.	MONGAM MAMATHA LAKSHMI, 9110535513	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	49
50.	RUTTALA PRASAD, 7660823403	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	50
51.	THATTA VENNELA SRI SAI, 6303942273	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	hnology
52.	DEVAVARAPU JAYASREE,	B TECH	FIXIDA	FIRM Jer	53

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	9573568286		TECHNOLOGIES, 7702537220	LES	
53.	GUNDUMALLA SATYA HEMALATHA, 7997630608	в тесн	FIXITY TECHNOLOGIES, 7702537220	5 LPA	53
54.	ARIPAKA MANOHAR, 8008708690	в тесн	HCL, 9666546677	4.25LPA	54
55.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	HCL, 9666546677	4.25 LPA	55
56.	AJAY GANDEPALLI, 7330319067	В ТЕСН	HCL, 9666546677	4.25 LPA	56
57.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	HEXAWARE TECHNOLOGIES	4 LPA	57
58.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	58
59.	AJAY GANDEPALLI, 7330319067	В ТЕСН	INFOSYS, 9100026062	3.65 LPA	59
60.	MONGAM MAMATHA LAKSHMI, 9110535513	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	60
61.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	KPIT, +91 20 6770 6000	4LPA	61
62.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	MINDTREE , 080- 6706 4000	4LPA	62
63.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	TATA ELXSI, 80 2297 9123	3.5 LPA	63
64.	MONGAM MAMATHA LAKSHMI, 9110535513	В ТЕСН	TATA ELXSI, 80 2297 9124	3.5 LPA	64
65.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	TCS, 9959155953	3.36 LPA	65
66.	NIHARIKA MAKIREDDI, 7981740722	В ТЕСН	TCS, 9959155953	3.36 LPA	66
67.	PAMPANA SYAMALA, 6305806964	В ТЕСН	TCS, 9959155953	3.36 LPA	67
68.	MADDU GRISHMA GAYATHRI , 9399878454	В ТЕСН	TCS, 9959155953	3.36 LPA	68
69.	NUNNA KARUNYA, 8522031997	В ТЕСН	TCS, 9959155953	3.36 LPA	69
70.	SUMITH GOLDIE YUVRAJ ASODA, 6305135056	в тесн	TECH MAHINDRA, 8554944255	3.25LPA	70
71.	POLUPARTHI PRAVALLIKA DEVI, 6309735608	В ТЕСН	TURING MINDS, 7093028484	5 LPA	71
72.	GOLLAVILLI DEVI, 7095478133	В ТЕСН	TURING MINDS, 7093028484	5 LPA	72
73.	GUNDUMALLA SATYA HEMALATHA, 7997630608	В ТЕСН	TURING MINDS, 7093028484	5 LPA	73
74.	SUMITH GOLDIE YUVRAJ ASODA, 6305135056	В ТЕСН	WIPRO, 9886960136	3.5 LPA	74
75.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	WIPRO, 9886960136	6.5 LPA	75
76.	TULASI CHINTAKAYALA, 7569123307	В ТЕСН	WIPRO, 9886960136	3.5 LPA	76
77.	CH REVATHI, 8522964458	В ТЕСН	WIPRO, 9886960136	3.5 LPA	77
78.	TRIVENI GORLI, 9392703127	В ТЕСН	WIPRO,	3.5 LPA	78
79.	NIHARIKA MAKIREDDI, 7981740722	В ТЕСН	WIPRO, 9886960136	3.5 LPA Principal Principal te of Endy. Makavarapalem Makavarapalem District, Pin-	79
	PAMPANA SAI SRAVANI,	в тесн	WIPRO,	principal te of Engy & Tech te of Engy & Tech the of Engy Makavarapalom Makavarapalom Makavarapalom Makavarapalom Makavarapalom Makavarapalom Makavarapalom Makavarapalom Makavarapalom Makavarapalom Makavarapalom	100/003 80



81.	R SUGUNA, 9912671349	В ТЕСН	WIPRO, 9886960136	3.5 LPA	81
82.	SURLA SUNITHA, 7799369448	В ТЕСН	WIPRO, 9886960136	3.5 LPA	82
83.	KOLAGANI TIRUMALA, 7893311901	В ТЕСН	WIPRO, 9886960136	3.5 LPA	83
84.	RONGALA CHANDRALEKHA, 9642158226	В ТЕСН	WIPRO, 9886960136	3.5 LPA	84
85.	VANAPALLI DEVENDRA HARIHARA NOOKESH , 7673916907	В ТЕСН	WIPRO, 9886960136	3.5 LPA	85
86.	V RAJYA LAKSHMI SAI, 8186969062	B TECH	WIPRO, 9886960136	3.5 LPA	86
87.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	ZENQ, 972-685- 2775	3.5 LPA	87
88.	L. Durgaprasad , 7032753899	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	88
89.	M.Premakumar, 6305402066	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	89
90.	V.Mahesh, 9381418379	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	90
91.	BANTU LAKSHMANA RAO, 9010573439	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	91
92.	V.L.Chakradhar, 8688869959	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	92
93.	BANTU LAKSHMANA RAO, 9010573439	В ТЕСН	HCL, 9666546677	4.25 LPA	93
94.	PUSHPANJALI NADIPALLI , 6305267028	В ТЕСН	HCL, 9666546677	4.25 LPA	94
95.	NAKKA THARUN KUMAR , 630146824	В ТЕСН	HCL, 9666546677	4.25LPA	95
96.	CHACHUPATLA ROSHINI , 8297040805	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	96
97.	B HEMANTH KUMAR, 8297522058	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	97
98.	BHEEMARASETTI ADITYA VENKATESWARARAO, 9550320185	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	98
99.	G TEJA, 9515490955	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	99
100.	K GOPINADH, 9032581132	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	100
101.	T MOHAN MANU, 8877132763	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	101
102.	L. SWARNALATHA , 9346692112	B TECH	MINDTREE, 080- 6706 4000	4LPA	102
103.	P.DURGA PRASAD, 9100263184	В ТЕСН	TCS, 9959155953	3.36 LPA	103
104.	KOROPOLU BHAGYARAJU, 9121159945	В ТЕСН	TECH MAHINDRA, 8554944255	3.25LPA	104
105.	THOTA VASU, 9550739851	В ТЕСН	TECH MAHINDRA, 8554944258	3.25LPA	10/09/105

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106.	G SURESH, 9502349874	B TECH	TECH MAHINDRA, 8554944255	3.25LPA	106
107.	CHACHUPATLA ROSHINI , 8297040805	В ТЕСН	VIRTUSA, 8886222662	4.5LPA	107
108.	KOROPOLU BHAGYARAJU, 9121159945	В ТЕСН	WIPRO, 9886960136	3.5 LPA	108
109.	THOTA VASU, 9550739851	В ТЕСН	WIPRO, 9886960136	3.5 LPA	109
110.	PUSHPANJALI NADIPALLI, 7382271247	В ТЕСН	WIPRO, 9886960136	6.5 LPA	110
111.	THAMMANA YASWANTH, 9573099277	B TECH	WIPRO, 9886960136	3.5 LPA	111
112.	D SAIKUMAR, 7981650862	В ТЕСН	CADSYS, 9492025126	4.5 LPA	112
113.	G SAI JAGADEESH, 7731863846	В ТЕСН	CADSYS, 9492025126	4.5 LPA	113
114.	K NARASIMHA NAIDU, 7337297193	В ТЕСН	CADSYS, 9492025126	4.5 LPA	114
115.	Y PAVAN GANESH, 6304500427	В ТЕСН	INFOLOB SOLUTIONS	3.0LPA	115
116.	EMMILI MADHU, 8106741654	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	116
117.	K KUMAR ARUN VENKAT, 6281093616	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	117
118.	KATTOJU S V N GOPAL SATHWIK, 7799030981	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	118
119.	P ANAND, 7997658292	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	119
120.	P GIRI ANDANDA KUMAR, 7036257067	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	120
121.	POLIREDDI DIVAKAR, 7330655653	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	121
122.	KANDREGULA YASWANTH, 6309141652	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	122
123.	A JAGADEESH KUMAR, 9110353503	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	123
124.	BORA VARMA, 9010068850	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	124
125.	BUDDHA SUNIL NAGA SATYANARYANA, 8897639233	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	125
126.	EMMILI MADHU, 8106741654	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	126
27.	GANDEPALLI NARESH, 6304864822	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	127
28.	GORLI GANESH, 7997658292	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	128
29.	KATTOJU S V N GOPAL SATHWIK, 7799030981	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	129
30.	KOLAGANI NARASIMHA NAIDU, 7337297193	В ТЕСН	PERFECT GEARS,	2.0LPA	130
31.	KONDA NAGA RAJU, 6302527427	B TECH	PERFECT GEARS, 8939992022	2.0LPA PROEPAG. 8. 7 Stitute of Makayarapa	chnol324
32.	K VARA PRASAD,	В ТЕСН	PERFECT GEARS	PRIVE PAGO. 8.7. Stitute of Engarapa Nakayarapa Tam, Makayarapa Tam, Makayarapa Tam, Makayarapa	W. C. E. C. S. C.



	8978363823		8939992022		
133.	K APARNA, 9121956836	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	133
134.	MALLAPUREDDY SIVA SANKAR, 8185886853	B TECH	PERFECT GEARS, 8939992022	2.0LPA	134
135.	N VASANTH KUMAR, 9014284309	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	135
136.	P NAVEEN SAI KUMAR, 9390718122	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	136
137.	POTNURI MAHESH, 9133016130	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	137
138.	M KISHORE, 8897363944	B TECH	PERFECT GEARS, 8939992022	2.0LPA	138
139.	P RAMAKRISIINA, 9640500320	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	139
140.	KANDREGULA SAI SANDEEP, 9550907403	В ТЕСН	PRACTICALLY, 7093887999	4.5LPA	140
141.	SURISETTI SAI RAM, 9010881062	В ТЕСН	TCS, 9959155953	3.36 LPA	141
142.	N VASANTH KUMAR, 9014284309	В ТЕСН	TCS, 9959155953	3.36 LPA	142
143.	G GANESH, 7997658292	В ТЕСН	TURING MINDS, 7093028484	3.8 LPA	143
144.	K SAI KUMAR, 7702205330	В ТЕСН	TURING MINDS, 7093028484	3.8 LPA	144
145.	K TRINADH, 9704450134	В ТЕСН	WIPRO, 9886960136	3.5LPA	145
146.	P RAVI KUMAR, 9553278103	В ТЕСН	WIPRO, 9886960136	3.5LPA	146
147.	Y DEVA BHASKAR, 8919050220	В ТЕСН	WIPRO, 9886960136	3.5LPA	147
148.	G SRAVAN, 7396738142	В ТЕСН	WIPRO, 9886960136	3.5LPA	148
149.	K SYAMALA, 6300471799	в тесн	WIPRO, 9886960136	3.5LPA	149
150.	K GANESH 9392782462	B TECH	WIPRO, 9886960136	3.5LPA	150
151.	MANDEM NARASIMHARAO 9618648155	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	151
152.	SEELAM MOUNIKA 7734223771	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	152
153.	YELLA GANGA RAJU 9989886765	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	153
154.	GURRALA SURESH NAIDU 7658145321	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	154
155.	THANGETI LAKSHMI GANESH 8688750566	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	155

Coordinator

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113





April 21, 2022

Doar Ganesh Hapu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company .in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts. including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including appregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be aligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from/time to
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of the Company during t effective performance and the performance results of the Company during your period of employment and the performance results of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of the Company during your period of employment and their seminations of their

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Eble_Offer_letter_template_2022&user_

Capgemini

Cappomini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Novi Mumbai 400708, Maharashtra, India. Tot: +91 22 7144 4283 | Facc +91 22 7141 2121 www.cappomini.com/in-en

Superset ID: 1532476

Letter of Intent ("LOI")

Dear Divya Bisai,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Cappenini Technology Services India Limited (hereinalter referred to as Cappenini).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappemini. Cappemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappemini and the successful completion of the same is a prerequisite for joining Cappemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





Vara Prasad wara Vitprasad1237@gmail.com

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Alokhya Goginoni <alokhyagoginoni2000@gmail.com> To: "ilprasad1237@gmail.com" <iprasad1237@gmail.com> Mon, Apr 11, 2022 at 2:44 PM

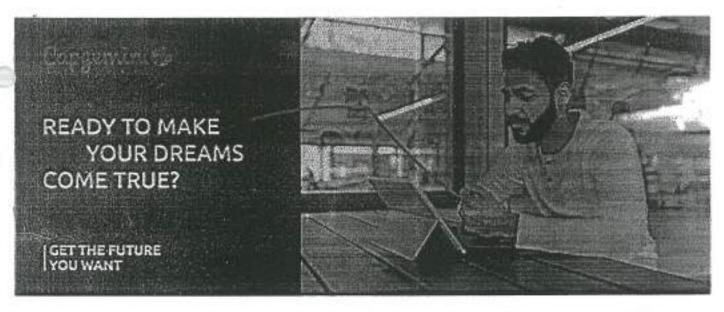
Forwarded message -

From: Cappemini via Superset <notifications@email.joinsuperset.com>

Date: Thu, 7 Apr 2022, 2:11 pm

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: <alektoyagogineni2000@gmail.com>





Most Ethical Company - Eight times in a row



We're highly-rated on Glassdoor



Capgemini Research Institute ranked #1



Our gender balance Initiatives



Our global client stories

Principal

Dear Alekhya Gogineni,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionale people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Apr 15, 2022 11:59 PM IST. & Tachnolog

To ensure ease of process, please find below list of documents that would be needed to complete the process

- Passport size photo

Pin: 531113

Capgemini

Cappemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Nevi Mumbai 400708, Maharashtra, India Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 1644374

¿etter of Intent ("LOI")

Dear Durga Kilaparthi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini,

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini,

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Ald for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive Inathute of Engl. & Technology industry.



Cappemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai 400708, Maharashtra, India. Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121 www.cappemini.com/lin-en

Superset ID: 1421989

Letter of Intent ("LOI")

Dear Maiii .

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Cappemini Technology Services India Limited (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Capgemini

3) 6

Capgemini Technology Sarvices India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai 400708, Maharashtra, India. Tel. +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-on

Superset ID: 1532476

Letter of Intent ("LO!")

Dear Janaki Medisetti,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

nagendra pathala <nagendrapathala4@gmail.com> To: "fiprasad1237@gmail.com" <iprasad1237@gmail.com> Sat, May 28, 2022 at 10:30 Al

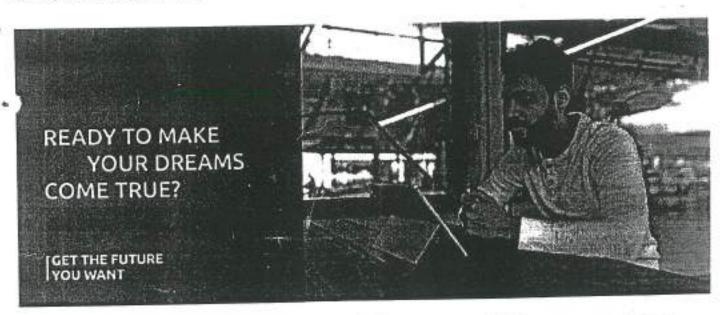
Forwarded message -

From: Capgemini via Superset <notifications@email.joinsuperset.com>

Date: Mon, May 2, 2022, 6:46 PM

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: <nagendrapathala4@gmail.com>





Most Ethical Company - Eight times in a row



We're highly- rated on Glassdoor



Capgemini Research Institute ranked #1



Our gender balance Initiatives



Our global client stories

Dear Nagendra Pathala,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Lette of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before May 09, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process.

Passport size photo

- Passport size photo
- SSC & HSC Certificate

Principal & Technology alem Md.



Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Aircl MIDC, Thane - Belapur Road, Navi Mumbal 400708, Maharashtra, India. Tel. 191 22 7144 4283 | Fax: 191 22 7141 2121 www.capgemini.com/io-en

Superset ID: 1729044

Letter of Intent ("LOI")

Dear Pavan Kumar Sooreddy,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

8



Ovolity Mette

08-June- 2022

Mr K Teja H.No:5-57/1, Seethama Agraharam Village, Makavarapalem Mandalam, Vajragada Post, Seethanna Agraharam, Vajragada, Vishakapatnam, A.P. 531113.

Sub: Offer of Intern

Dear K Teja,

Congratulationsi

We are pleased to extend this offer of employment to you to Join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your Job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3. Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

٠,

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

> Eigg & Tachway #333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Techno Enclave, Machapur, Hyderabad, Telangana - 500081. TOO 62 Charles Pill 531 CIN: U72900TG2020PTC147265



25th March 2022

Intern/220322

Ms G Sri Sathya E Mail: swarutuluri@gmail.com Mobile: 9704285638

Dear Srl Sathya.

It gives us immense pleasure in inviting you to join Huentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards einpowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakisapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time

Initially you will be paid Rs. 15,000/- (Filteen Thousand Rupees) per month till the completion of your Academics without any backlogs, Post completion of your Academics you will be hired as "Junior Software Engineer" subject to your performance during the internship tenure. You will be undergoing on the Job Training during the internship. Once your successful completion on Academics, Your position would carry a gross compensation (total annual CTC) of Rs. 3,00,000.00/- (Three Lakhs Indian Rupees only). You are requested to report on 4th April 2022 at 10 : 00 AM at our Visakhapatnam Hill No.1, Plot No.2, Rushikonda, Madhuravada, Visakhapatnam - 530 045, Andhra Pradesh, India as mutually agreed upon during our discussions, failing which the offer stands invalid.

Your association and employment will be governed by the various HR policies and guidelines of the organization. This employment can be discontinued by either party by giving three months written notice. However, the notice period of three months is not applicable in case of the management not realizing desired results during your association, which may attribute to reasons iscluding performance compliance.

Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluentgrid Ltd.

Piease send us a signed scan copy of this letter as admowledgement of the above offer.

Please reach Nandini Kanumuri - Lead HRBP - Human Resources at nandini k@FloentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours. For Fluentgrid Limited.

Sridbar Maria

Head-Human Resource

Contd.

UENITGRID LIMITED

l No.1, PiotNo.1, Rushikonda, Madhuravada talihamatnam-530 045. Andhra Pradesh, India ti 831. 2500000, 6600999

Principal Avanthi Institute of Figg. & Technology



25th March 2022

Intern/220322

Ms. Tuluri Swaroopa Rani, E-Mail: swarutuluri@gmail.com Mobile: 9704285638

Dear Swaroopa Rani,

It gives us immense pleasure in inviting you to join Fluentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards empowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time

Initially you will be paid Rs. 15,000/- (Fifteen Thousand Rupees) per month till the completion of your Academics without any backlogs, Post completion of your Academics you will be hired as "Junior Software Engineer" subject to your performance during the internship tenure. You will be undergoing on the Job Training during the internship. Once your successful completion on Academics, Your position would carry a gross compensation (total annual CTC) of Rs. 3,00,000.00/- (Three Lakhs Indian Rupees only). You are requested to report on 4th April 2022 at 10:00 AM at our Visakhapatnam Hill No.1, Plot No.2, Rushikonda, Madhuravada, Visakhapatnam - 530 045, Andhra Pradesh, India as mutually agreed upon during our discussions, failing which the offer stands invalid.

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Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluenterld Ltd.

Please send us a signed scan copy of this letter as acknowledgement of the above offer.

Please reach Nandini Kanumuri - Lead HRBP - Human Resources at nandini.k@FluentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours, For Fluentgrid Limited,

Sridhar Marla

Head-Human Resource

Phhorpal

Aventhi Institute of English

UENTGRID LIMITED l No.1, Plot No.2, Rushikonda, Madhuravada hanntnam-cannec Andhra Pradech India



25th March 2022

Intem/270322.

Mr. Villuri Sotyasal, E-Mail: satyasakilkri@gmail.com Wobile: 9542152185

Dear Satyasai,

It gives us immense pleasure in inviting you to join Fluentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards empowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time to time

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Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluentgrid Ltd.

Please send us a signed scan copy of this letter as acknowledgement of the above offer.

Please reach Nandini Kanumuri - Lead HRBP - Human Resources at mandini A@FluentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours, For Fluentgrid Limited,

Sridhar Maria

Head-Human Resource

Contd...

LUENTGRID LIMITED

llitio:s, Plot No.z, Rushkondi Madhurarada saktupatnam-530045, Andhra Prodesh, India 11 891 2500000, 6600509

ji 891 **4**530000, 6600395 vilja i Sirananove I USA



25th March 2022

Intem/220322

Mr V Devl Vara Prasad E-Mail: swarutukri@gmail.com Mobile: 9704285638

Dear V Devi Vara Prasad.

It gives us immense pleasure in inviting you to join Huentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards elimpowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time to time

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We are sure you will have a rewarding and an exciting career with Fluentgrid Ltd.

Please send us a signed scan copy of this letter as admoviedgement of the above offer.

Please reach Nandiol Kanumuri - Lead HRBP - Human Resources at mandiol.lx@FluentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours, For Fluentgrid Limited,

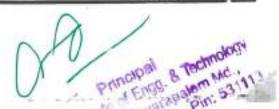
Sridhar Maria

Head-Human Resource

Contd.

.UENTGRID LIMITED

I No. 1, Piot No. 2, Rushikonda, Madhuravada sakhapatnam-530 o.c., Andhra Pradesh, Iodia n 8p32500000, 6600059







Letter of Intent

January 14, 2022 Vani Darapureddy Avanthi Institute of Engineering and-Technology, Visakhapatnam

Dear Veni Darapureddy.

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennal for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bidg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area. Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500 T. Mary Market P. W.

(CIN):L72900MH1992PLC069662 URL: www.hexaware.com





Letter of Intent

January 14, 2022 Ishwarya Reddi Avanthi Institute of Engineering & Technology, Makavarapalem

Door Ishwarya Roddi,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Sinusari, Channal for your development as a futaverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexawarsky, our Corporate University.

You will receive a formal tetter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have road and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Wours faithfully.

For HEXAWARE TECHNOLOGIES LIMITED

Monice Wallet

Monica Mathur Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bidg No. 152, Millennium Business Park, Sector - III, W Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.:+91.22.6791.9595, Fax:+91.22.6791.9500 (CIND:172900MH1992FLC069662 URL: www.dexaware.com

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Employment Letter of Intent Strictly Confidential

Date: 09th March 2022

Dear Sasipriya Lalam, Avanthi Institute,

Congratulations!

With reference to your participation in our Campus hiring program and subsequent discussions that we had, we are pleased to announce that you were selected for the position of "Graduate Engineer Trainee" at our Hyderabad Office. Your Total cost to the Company will be Rs. 3,00,000/- per annum (Three Lakh rupees only).

A detailed appointment letter will be issued to you on the date of your joining. You will be under training and probation period for 12 months from the date of joining.

The letter of intent is valid subject to you completing your academic courses with minimum 60% aggregate and above as specified at time of your selection and meeting pre-informed eligibility criteria in all courses completed by you.

We would greatly appreciate your confirmation of acceptance latest by 11th March 2022 COB. You are required to confirm your acceptance of the letter within the stipulated date, post which the letter of Intent will stand invalid.

Feel free to reach Ravalika Mogili, ravalika.mogili@infolob.com, if you need any further clarifications.

We are looking forward to you building a rewarding and successful career with us.

Yours Sincerely,

For Infolob Solutions (I) Pvt. Ltd.

Rajkumar Sabbathi Vice President – Human Resources Principal & Technology

Principal & Technology

Institute of Engly & Technology

arapatem Md.:

131113

Phone: 040 - 29560815







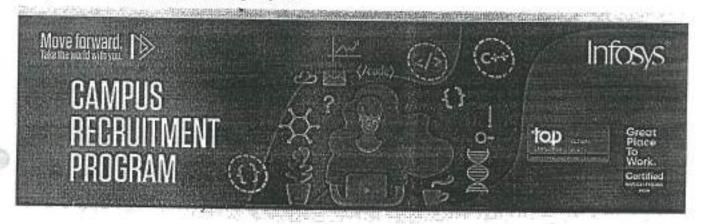




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infesys Freshers Recruitment <Talent.Acquisition@infesys.com>
To: Infesys Freshers Recruitment <Talent.Acquisition@infesys.com>

Tue, Mar 22, 2022 at 11:52



Hellol

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakks per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent. Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

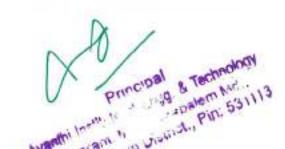
We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

Infosys

Dopphish: @ 2022 brigsyn Limited











Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com> Io: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 of 11.52



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In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

We look forward to welcoming you into our infosys family.

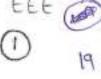
Regards,

Talent Acquisition

Infosys

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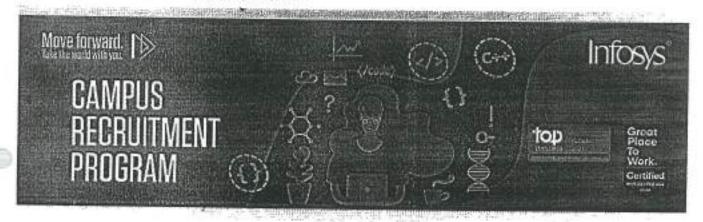




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Preshers Recruitment < (alent.Acquisition@infosys.com> To: Infosys Preshers Recruitment < Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52



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Congratulational You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakes per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent. Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

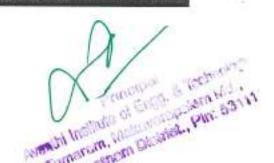
We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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OFFER & APPOINTMENT LETTER

Feb 11, 2022

Kopanna Vasantha

60-20-30, Prakashnagar, Malkapuram

Confidential

Dear Kopanna,

Congratulations! With reference to your application and subsequent interviews with us for a career in our organization. We are pleased to offer you employment opportunity with the growing family of JK Technosoft Ltd ('JKTECH' or 'Company') starting from Aug 4.2022 (or such other date as may be communicated to you by the Company), Your designation will be a scartage Consultant and Grade will be G1.

You will be required to work at the Company's offices in JK Technoson Finnited, Indiqube - Grape Garden 33 Coconut Grove, 648/1/1 1A Cross 18th Main. 6th Block Koramangala, Bengaluru Karnataka â 560095 (KA). However, the location of your posting each e changed to any of our units/departments situated any wherein India or abroad depending on the business requirements. Your employment shall at all times be governed by the employment offer and the policies of JK Technosoft Limited as amended from time to time.

Please refer to below sections for more information on your employment offer letter:

- Annexure 1 Provides details on the various compensation components and selected benefits that we
 offer you as a part of the JK Tech family.
- Annexure 2 The general terms and conditions governing your employment are outlined in Annexure II.
- Annexure 3 On the date of joining, you would be required to furnish photocopies of the original
 documents and other tisted information in Annexure III. Please note that the submission of all the
 documents is mandatory to facilitate joining, background verification / validation and appointment
 process at JK Tech.

Ennoipal & Technolog

Date: 01/03/2022

Intent to Offer

Dear Gurucharana Lahari,

Syntellect ID: ASBE20179751

Congratulationsl

We are pleased to record this intent to offer for the position Associate Consultant (GCN 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

 Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and

remaining medically (both physically and mentally) fit

 You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also continuent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of 5 days from date of its issuance.

Date: 01/03/2022

intent to write

Dear Roll Lakehmi (1996) Syntelion ID: ASBERTISSON

Congratulations!

We are pleated to recognists the many of a few persons are being a successful construction. (FEW 19) with Sympological engine of Company 1

Open your acceptance of this Intent to offer and subject to you meeting all the any leable requirements upder this Intent to offer any will share a debutive offer letter. When you obtains the specific employment terms and combines. Please note that oness you receive a offer, error this intent to offer as merely to meeting intenties offer a employment and it shall not be a sequiry terminal time for any employment and it shall not be a sequiry terminal effection and of employment.

The contents of the Intentito Offer the strictly confidential between you and the Company. Please the trust in their to Offer and the contents hereof as personal and confidential to

This Over or Intent is valid subject to .

- (cur successiple content by of the epaguate/Diploma/Nost Products and form (within the significance period of 8 semistrate / giseplesters at the race may be made a numerical period to dear (50% and an examined backlet)
- (i) You successfully electrical the medical hear thing company or destructions and evolutions from a medically (bit) in the configuration.
- (c) You producing all the relevant documents generaling for your education, (gently, residence etc. or required by the Company.

The Comments shall conduct a cooking of perfection of all records, relocance provided by your your configuration with the Company will be subject to your bankground offset paramic being clear, salisfactory, and free from applicative or a present of the pulling of the Company records from time to time. The Company reserves the right to and you to furnish additional documentation or supportung follows in the regard resolution which considers paressay, or case your paresmann verification brokes in not completed within the company specified is notice, internated to you we entail, your selection would be deeped to be various?

The Site of the more accommodance on a level spray code amone an operagular compliance for your complete of the recommodation appears to your service of the modern accommodation of the complete of the compl

You will be continuously assessed during your training. If you do not complete our does normalize just training to our sabstrative, so in appointing an standard for such that the same of continuously will automatically explicit the same date face to respect to the least of a vinital/arms of our bearing or before the end of 5 days from case place is standard.

If the above shares remeans, assertable to your Sindly stigning to plain the assertance copy (adapties) after afficility your full superture in other of your formal scorpings, of the terms and conditions states.

Technical I

Date: 01/03/2022

Intent to Offer

Dear Pratyusha T,

Syntellect ID: ASBE20156006

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

 a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit

c) You producing all the relevant documents pertaining to your education, identity, residence

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or sporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for our employment. The training is for a period of one (1) year, or any other period as the Company learns necessary, from the date of commencement of your service and you will be required to sign a eparate agreement, by way of which you agree to remain in the employment of the Company luring such period of training, and for a period of one year thereafter (hereinafter referred to as the period"). Such agreement will also form part of your employment terms with the Company.

ou will be continuously assessed during your training. If you do not complete the class room/on b training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding ill automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on before the end of 5 days from date of its issuance.

the above stated terms are acceptable to you, kindly sign and return the acceptance copy ttached) after affixing your full signature in token of your formal acceptance of the terms and

> Syntal Private Limited, Flot No. H7 & H3, SPCOT if Park, Sinused, Chen Registered office: Unit 112, SDF IV. SEEPZ, Andhori East, Mar

Same Principal & Tachnology



Offer: Computer Consultancy

Ref: TCSL/DT20218116202/Hyderabad

Date: 12/11/2021

Mr Vudi Devi Vara Prasad 4-4-18/1Muthyam, Woodpeta, Ramachandra Theater, Visakhapatnam-531001, Andhra Pradesh. Tel# 91-9492587832

Dear Vudi Devi Vara Prasad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Leadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218116202

TATA CONSULTANCY SERVICES

December, No 1 Software Units Layout, Madhapur, Hyderabad Sou ett inimia & Tachnology of an adado 2000 Fax 91 40 dec./ 2222 Website: www.ics.com.ol Engl. & Tachnology Restricted Cifice Nirmal Building, 9th Floor, Nanman Point Middle and Coloradam Md., ICS Careers Serviceline, 1800 209 3111 Email: careers Serviceline, 1800





Vara Prasad tyrasad 1237@gmail.com

Fwd: Tech Mahindra Campus - 2022 Update

1 message

Gorla Abbishek «gorkubhishek2000@gosel.com» To: tps:sad1237@gosel.com

Mon, Apr 11, 2022 at 2:12 PM

Forwarded message
From: Campus Johning <campus joining@iechmahindra.com>
Date: Tue, 29 Mar, 2022, 6:42 pm
Subject: Tech Mahindra Campus - 2022 Update
To: Campus 2922 <Campus2022@sechmahindra.com>

Dear Candidate.

2

We would like to congratulate you once again for being one of the best talents chosen through Tech Mahindra's Campus Hung Drive, 2022.

s communicated earlier, you must accept the Letter of Intent within 7 days by responding to campusjoining@tachmahindra.com with your applicant ID.

This is an urgent reminder for you to mandatorily complete the below-mentioned FREE courses on Udemy.

While following the learning paths assigned to you, you will add value to your skillset and stand out in the Digital Era which focuses on upskilling and upgrading. As you complete the program, your peer group will also be encouraged to do the same. We urge you to take up the courses as they will assist you while gaining on-the-job experience.

It is essential for you to complete this step before we can proceed with your enhoarding process at a Great Place to Work.

Please keep the following points in mind while moving forward:

- It is mandatory for you to access and activate your Uderry account through the link provided. Refer to your ID details shared in previous emails
- 2. After account activation and successful login, click on Learning Paths > IT Foundation > Technical Learning path > Individual courses
- Once you activate your license, you are required to complete it by 25 July 2022.

 All these courses are non-transferable. DO NOT share login credentials with anyone else. Any violations would stand your candidature cancelled

	La Carte de la Car	/ / / /
Category	Udemy Course Name	Course Dashtion fin when T
Programming Foundations	Programming 101	Sthute of Castrict. Pin: 5311
Data Structures & Algorithms	Programming 101 Data Structures A-Z: Data Structures + Algorithms Bootcamp	patnem District.
Web Programming	Complete Web Design Course: HTML, CSS, JavaScript, and	20.5
Linux Fundamentals	Learn Linux in 5 Days and Level Up Your Career	6.5
Shall Scripting	Bush Shell Scripting: Crash Course For Beginners	5.5
SQL	SQL for Beginners: Learn SQL using MySQL and Database Design	8

Tech Mahindra

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64208MH1986PLC041370

07-Mar-2022

2038176 / ELTP-CAMPUS / 2022:

Subject: Letter of Intent

Dear Durga,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- Ö You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 8 You will be under probation for a period of 6 (Six) months from the date of joining.
- ö During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- ö Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- ö In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, falling which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- O You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.







2038177 / ELTP-CAMPUS / 2022

07-Mar-2022

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Gateway Building, Apollo Bunder Numbal 400 001, India. www.beckstablindra.com CIN LGG008811986PLC041370

Tel: 491 40 3063 6363 Fax: 491 40 2311 7011

Registered Office:

Subject: Letter of Intent

Dear Pilla,

This refers to the campos interview that you had attended.

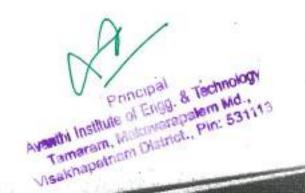
We are pleased to inform that you have been shortisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- 5 You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 5 You will be under probation for a period of 6 (Six) months from the date of joining.
- O During probation period, you will be eligible for Annual Salary package of BNR 250,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annualse - C for breakup of your intended Annual Salary package.
- 5 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- 6 At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- 6 You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.







January 22, 2022

Dear Bhanumathi Palaparthi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and infimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

28. Other Benefits:

Aventhi Institute of Engg. & Technology







February 14, 2022

Dear Divya Bisai,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

Principal & Technology

Principal & Technology

39. & Technology

Tamaram.

Tamaram.

District., Pin. 531113





April 1, 2022

Dear Alekhya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- c. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

3. Other Benefits:

You will also be eligible for:

30

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=24213166&item=62.321/1999





Din 531113

APPOINTMENT LETTER

March 25, 2022

Dear Sri Gorie,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the pasis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria. stanken Mr.





March 26, 2022

Dear Lahari Gunucharana.

Welcome to Wipro Limited (CompanyWipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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- c. Other compensation and benefits in accordance with Company policy as modified and interested to you from tipse to 31.13 time. Temerem, Linguistick
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





January 20, 2022

Doar MAJJI SAI LAKSHMI.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be medified pursuant to changes in the Company policy updated from time to time.

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- d. Your salary will be reviewed periodically as per Company policy.

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e. Changes in your compensation are at the Company's discretion and will be subject to and on the bental of your effective performance and the performance results of the Company during your period of employment and dischnology

Aventhi Institut





January 22, 2022

Dear Bhargavi Pilla,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- c. Other compensation and benefits in accordance with Company policy as modified and intimated to 16d from time. Aventhi Institute of ... apalem Md.,





January 14, 2022

Dear P Manikanta,

Welcome to Wipro Limited (Company/Wipro) and congretulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company,
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Technology Din 531113





March 29, 2022

Dear Bindu Sanivarapu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

3. Other Benefits:

You will also be eligible for:

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Principal & Technology



March 21, 2022

Dear Bhagya Sunkara,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your Pin: 531113 effective performance and the performance results of the Company during your period of employment and other works relevant criteria.

370ther Benefits:







March 21, 2022

Dear Pratyusha T,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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38_{3. Other Benefits:}





April 4, 2022

Dear devi varaprasad Vudi,

Welcome to Wigro Limited (CompanyWigro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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393. Other Benefits:





January 24, 2022

Dear padmaja yerramsetti.

Welcome to Wipro Limited (Company/Wipro) and congretulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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 er Benefits: Pin: 531113

4. Other Benefits:



April 21, 2022

Dear Ganesh gapu,

Welcome to Wipre Limited (Company/Wipre) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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Ref: 0081559_19/1995247

Dated: April 6, 2022

To Bindu Sree

Sub: Offer of Employment

Dear Ms. Bindu Sree,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zenser. Please accept our heartlest congreductions and warm welcome to the Zenser family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An Company

CINE 172200PM1963PLCO12621

Tel: 4(20) 5607 4000, 2700 4000

+(20) 6605 7888

WWW.Jensar.com

Zenser Technologies Limited Zenser Enowledge Park, Plot No. 4, MIDG Kharadi, Off Neger Road. Page 49014



zensar



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely, For Zensar Technologies Limited

- Judan

Sanjeeva Maithani Vice President – Human Resources

End:Annexure - A (Salary Structure),





OFFER & APPOINTMENT LETTER

Jan 18, 2022

Niharika Makireddi

31-149, Kothavedi Narsipatnam, VisakhapatnamA

Confidential

Dear Niharika,

Congratulations! With reference to your application and subsequent interviews with us for a career in our organization. We are pleased to offer you employment opportunity with the growing family of JK Technosoft Ltd ('JKTECH' or 'Company') starting from Aug 4, 2022 (or such other date as may be communicated to you by the Company), Your designation will be Associate Consultant and Grade will be G1.

You will be required to work at the Company's offices in JK Technosoft Limited, Indiqube - Grape Garden 33 Coconut Grove, 648/1/1 1A Cross 18th Main, 6th Block Koramangala, Bengaluru Karnataka â 560095 (KA). However, the location of your posting can be changed to any of our units/departments situated any wherein India or abroad depending on the business requirements. Your employment shall at all times be governed by the employment offer and the policies of JK Technosoft Limited as amended from time to time.

Please refer to below sections for more information on your employment offer letter:

- Annexure 1 Provides details on the various compensation components and selected benefits that we
 offer you as a part of the JK Tech family.
- Annexure 2 The general terms and conditions governing your employment are outlined in Annexure II.
- Annexure 3 On the date of joining, you would be required to furnish photocopies of the original
 documents and other listed information in Annexure III. Please note that the submission of all the
 documents is mandatory to facilitate joining, background verification / validation and appointment
 process at JK Tech.

F-3. Sector-3, Noida-201301. India Tet: + 91 120 4606200 Fas: + 9 1 120 4606277
web: www.jktech.com CIN No: U6420201. 1988PLC030870
Registered Office: A-2, Local Shopping Complex. MasJid Moth. Greater Kailash — II New Delhi — 110048, Ind
Tel. + 91 1 1 29222864 - 65 Fas: + 91 11 29228048

Principal & Technology

Available in Engg. & Technology

Available in Engg. & Technology

Available in Engg. & Technology

Pin: 531113





OFFER & APPOINTMENT LETTER

Jan 25, 2022

Ajay Gandepalli

DOOR NO: 44 35 24, NEAR SUPATHA TALENT SCHOOL, SRINIVAS NAGAR, AKKAYYAPALEM, VISAKHAPATNAM

Confidential

Dear Ajay,

Congratulations! With reference to your application and subsequent interviews with us for a career in our organization. We are pleased to offer you employment opportunity with the growing family of JK Technosoft Ltd ('JKTECH' or 'Company') starting from Aug 4, 2022 (or such other date as may be communicated to you by the Company), Your designation will be Associate Consultant and Grade will be G1.

You will be required to work at the Company's offices in JK Technosoft Limited, Indiqube - Grape Garden 33 Coconut Grove, 648/1/1 1A Cross 18th Main, 6th Block Koramangala, Bengaluru Karnataka â 560095 (KA). However, the location of your posting can be changed to any of our units/departments situated any wherein India or abroad depending on the business requirements. Your employment shall at all times be governed by the employment offer and the policies of JK Technosoft Limited as amended from time to time.

Please refer to below sections for more information on your employment offer letter:

- Annexure 1 Provides details on the various compensation components and selected benefits that we
 offer you as a part of the JK Tech family.
- Annexure 2 The general terms and conditions governing your employment are outlined in Annexure II.
- Annexure 3 On the date of joining, you would be required to furnish photocopies of the original
 documents and other listed information in Annexure III. Please note that the submission of all the
 documents is mandatory to facilitate joining, background verification / validation and appointment
 process at JK Tech.

F-3. Sector-3, Nolda- 201301. India Tel: + 91 120 4606200 Fax: + 9 1 120 4606277
web: www.jktech. com CIN No: U6420201. 1988PLC030870
Registered Office: A-2, Local Shopping Complex_Ma8jid Moth. Greater Kallash – II New Delhi – 110048 India
Tel. + 91 1 1 29222864 - 65 Fax: + 91 11 29228048



OFFER LETTER FOR INTERNSHIP

Name:

PRASAD RUTTALA

Email:

prasadruttala12345@gmail.com

Address:

Latchanna palem

AADHAR: 400951887367

Dear PRASAD.

We are pleased to offer you an Internship position at BugendaiTech. Please see below the specifics regarding your internship.

Internship Title: Intern

Start date: 09-02-2022 End date: 09-05-2022

*This internship will be for a period of 3 months and extendable or concluded early based on performance review and completion of assignments.

Number of hours: 40 hours per week.

Location for internship: You will be working Remotely from your current residence.

Compensation:

Internship: Non paid

Employment: Between INR 2.5 LPA - 3.75 LPA

Your remuneration which will be subject to all statutory and company deductions as per law will be revised after completion of the internship with mutual agreement based on your performance.

BugendaiTech US LLC - Scottsdale, Arizona

BugendaiTech Pvt Ltd - 107, Fortune Plaza, Sasane Nagar, Hadapsar, Pune, 411028

https://bugendaltech.com/ j.info@bugendaltech.com

+919518734058 | +17320440688 | +15167245170



Aventhi Institutu of Engg. & Technology Asakhaneinam District Pin: 53:11



Cappemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai 400708, Maharashtra, India. Tol: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappemini.com/in-en

Superset ID: 1137257

Letter of Intent ("LOI")

Dear Niharika Makireddi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappemini and the successful completion of the same is a prerequisite for joining Cappemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Principal Avanthi Institute of Engg. & Technolog

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LA

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Nevi Mumbai 400708, Maharashtra, India. Tol. +91.22.7144.4283 | Fax: +91.22.7141.2121 www.gapgemini.com/in-en

Superset ID: 1463901

Letter of Intent ("LOI")

Dear Mamatha Mongarri,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Campus HR T... 3 days ago

to me v



August 31, 2021

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Capgemini

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thans - Belapur Road, Navi Mumbai 400708, Maharashtra, India. Tol: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 1532476

Letter of Intent ("LOI")

Dear Mamatha Lakshmi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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i pin 53111

49



Fwd: Offer Conformation-Fixity Technologies

1 message

RUTTLA PRASAD rprasad7660@gmail.com>

To: "negarjunarzo.gudelli@gmail.com" <nagarjunarzo.gudelli@gmail.com>

Fit, Jun 3, 2022 at 12:55 PM

Forwarded message
From: Keerthi Addanki - Fixity <keerthie@fixitytech.com>
Date: Fri, 27 May 2022, 11:45 am
Subject: Re: Offer Conformation Fixity Technologies
To: rp: ssed7660@gmail.com rpresed7660@gmail.com>

Dear Presad,

Congradulations on your offer confirmation from Fixity Technologies Pvt Ltd., We are delighted to offer you the position of "Trainee Software Developer" with an

anticip ated start date of 1st July 2022.

Please share the below-listed documents for further releasing the offer letter.

in the meantime, please do not hesitate to reach out to me by email or call me directly, should you have any questions or concerns.

We look forward to hearing from you.

ist cuments

- · All Educational certificates softcopies
- Id proof(Aadher/Pan card)
- Custodian and Affidavit (IF 2022 Passed oil)

Thank you,

Sri Keerthi

HR Manager

Fixity Technologies

+91-7995311794

Keerthia@fixitytech.com

The contents of this error insurage and any situationness are intended solely for the existence(s) and may contain confidential entire private or the insurance and may be injuried and the rectange or their speed, or if this rectange has been addressed in you in error, please immediately about the sension by reply result and therefore and the rectange or their error and the rectange or the error and the

Principal

Principal

Principal

Avasthi Institut: Fingg. & Technology

Tamaram, N. A. avarapalem Md.,

Visakhapatnam District., Pin: 531113



Fwd: Offer Conformation-Fixity Technologies

1 message

Venneta T <vennelasrisal038@gmail.com> To: nagarjunerao.gudelli@gmail.com FA, Jun 3, 2022 at 12:53 FM.

From: Keerthi Addanki - Fixity <keerthis@fixitytech.com> Date: Frt, Mey 27, 2022, 11:32 AM

Subject: RE: Offer Conformation-Pixity Technologies

for vennelserisal038@gmail.com <vennelssrisal038@gmail.com

Dear Venneta,

Congratulations on your offer confirmation from Fixity Technologies Pvt Ltd., We are delighted to offer you the position of "Trainee Software Developer" with an

anticreded start data of 1st July 2022.

Please share the below-listed documents for further releasing the offer letter.

In the meantime, please do not hesitate to reach out to me by email or call me directly, should you have any questions or concerns.

We took forward to hearing from you.

List of documents

- All Educational cartificates softoopies
- id proof(Aadhar/Pan card)
- Custodian and Affidavit (IF 2022 Passed out)

Thank you,

Sri Koerthi

HR Menager

Fixity Technologies

+91-7995311194

mco.ribetythift@sitneeXi

The convents of this sensit repeases and any standard new intended solely for the addresses(s) and easy occupan confidential and/or printinged information and may be legisly protected from discussion in the intended and the color of this message or their agent, or if the receiving has been addressed to you in error, please translately sign the sension by reply small and then dolor this assession and any shadles are not the intended, you are finely profession, you are finely profession, you are finely profession.

Principal 8 Technology

Aventhi Instituti

Tamaram, M. avarapalem Md.

Visakhapatnam District.. Pin: 531113

Re: Offer Conformation-Fixity Technologies 1990x





Keerthi Addanki -... 6 days ago to me ~

← :

Dear Jayasree,

Congratulations on your offer confirmation from Fixity Technologies Pvt
Ltd., We are delighted to offer you the position of "Trainee Software

Developer" with an anticipated start date of 13th June 2022.

Please share the below-listed documents for further releasing the offer
letter.

In the meantime, please do not hesitate to reach out to me by email or call me directly, should you have any questions or concerns.

We look forward to hearing from you.

List of documents

- All Educational certificates softcoples
- Id proof(Aadhar/Pan card)
- Custodian and Affidavit (IF 2022 Passed out)

Avanihi Instituti Sugg. & Technology Tamaram, No savarapralem Md., Visakhapetnem Districk., Pin: 531113

I hank you,



TYPECHNOLOGIES ERVATELIMITED

08-June-2022

Ms G Sathya H.No:5-57/1, Seethama Agraharam Village, Makavarapalem Mandalam, Vajragada Post, Seethanna Agraharam, Vajragada, Vishakapatnam, A.P.531113.

Sub: Offer of Intern

Dear G Sathya,

Congratulations

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of Internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

#333, Worldella Business Centre, Cyber Crown, Sec-II, Milaga, HUDA Techno 33, & Technology, Business Centre, Cyber Crown, Sec-II, Milaga, HUDA Techno 33, & Technology, Business Centre, Cyber Crown, Sec-II, Milaga, HUDA Techno 33, & Technology, Control of the Co

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HCL | Mandatory Details | URGENT

4 messages

Dakshita Gupta <dakshita_gupta@hcl.com> To: Dakshita Gupta <dakshita_gupta@hcl.com> Fri, 22 Apr, 2022 at 3:47 pm

Classification: Public

Dear Candidate,

Hope this mail finds you and your family safe and sound!

Congratulational you have cleared the final HR round of evaluation with HCL and will receive the formal offer letter soon. Kindly fill the details and send documents ASAP else your process would be delayed.

Please share the mandatory details in this form:

https://forms.office.com/r/ybBbvvRlGR/

Kindly send us the following MANDATORY documents in PDF for Offer processing BW25 HADRIG :

- 1. 10th Certificate or passport for DOB Proof
- 2. Address proof
- Your updated CV (in a separate file)
- Graduations (Asym) Notice of the continuous distriction and a complete production of the contract of the continuous and the continuous continuous and the continuous continuous and the continuous continuous
- 5. PAN CARD

Please progethis mail, bindesseyou are stress you thus coless will us for enhance min

Dakshita Gupta

Campus Hiring Team

HCL Technologies Ltd.

www.hcitech.com

















HCL || Mandatory Details || URGENT

4 messages

Dakshita Gupta <dakshita_gupta@hcl.com> To: Dakshita Gupta <dakshita_gupta@hcl.com> Fri, 22 Apr, 2022 at 3:47 pm

Classification: Public

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https://forms.office.com/r/ybBbyyRGR4

Kindly send us the following MANDATORY documents in PDF for Offer processing BV 2511 April :

- 1. 10th Certificate or passport for DOB Proof
- 2. Address proof
- 3. Your updated CV (in a separate file)
- Gradination's (Anylys-Notice consumer) confidence for a superior and a few mass for a few mass for
- 5. PAN CARD

Preservanore this material greage you are officially this proves with use of imbourding

Dakshita Gupta

Campus Hiring Team

HCL Technologies Ltd.

www.hcitech.com







HCL

Principal & Technology

Avesthi Institute of Engg. & Technology

Tamaram, Makayarapakem Md.

Tamaram, Makayarapakem Pin: 53:113

Viewbhapestnam Dietriot., Pin: 53:113







HCL || Mandatory Details || URGENT

4 messages

Dakshita Gupta <dakshita_gupta@hcl.com> To: Dakshita Gupta <dakshita_gupta@hcl.com> Fri, 22 Apr, 2022 at 3:47 pm

Classification: Public

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fttips://forms.office.com/r/ybBbvvRGR4

Kindly send us the following MANDATORY documents in PDF for Offer processing BW25 April 2

- 1. 10th Certificate or passport for DOB Proof
- 2. Address proof
- Your updated CV (in a separate file)
- (A) Condition (Configuration Continues Con
- 5. PAN CARD

Pursue ignoreting mail if in case you are attend win the process with the forecast

Dakshita Gupta

Campus Hiring Team

HCL Technologies Ltd.

www.hcitech.com







HOL

Principal & Technology

Principal & Technology

Institute of Enga. & Technology

Tamaram, Makavasapalam Md.

Tamaram, Makavasapalam Pin. 531113

Visakhapatnam District., Pin. 531113



Letter of Intent

January 14, 2022 Tejaswi Bejawada Avanthi Institute of Engineering & Technology, Makavarapalem

Dear Tejaswi Bejawada,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee"

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennal for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a forms! letter of appointment (on probation basis) with all the terms and conditions cost joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your Interest in joining Hexaware.

Yours faithfully,

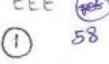
For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur Vice President, Recruitment-India & APAC

HEXAWARE TECHNOLOGIES LTD.

Rogd office: Bldg No. 152. Millennium Business Park, Sector - III, 'A' Block, TTC Judustrial Areja, Manage. Navi Mumbel, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500 (CIN): L72900MH1992PLC069662 URL: www.hoxaware.com

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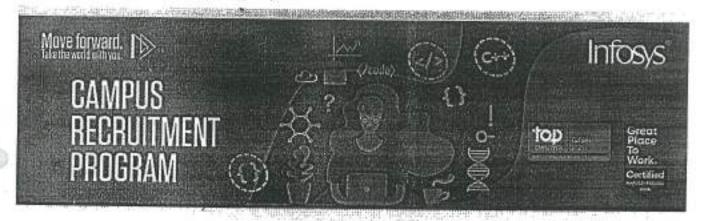




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freahers Recruitment «Teleni. Acquisition@infosys.com»
To: Infosys Freshers Recruitment «Talent. Acquisition@infosys.com»

Tue, Mar 22, 2022 at 11:52



Hellot

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakks per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent, Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

infosys

Deponstruct 2022 Infersys Limited







Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment «Talent.Acquisition@infosys.com»
To: Infosys Freshers Recruitment «Talent.Acquisition@infosys.com»

Tue, Mar 22, 2022 at 11.52.



Hellof

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In case of any queries, please contact your placement office or write to us at Talent Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

infosys

Copera pla G 2022 jednove t male:









Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com> To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 31 May 2022 at 6:16 pm



Hellot

Thank you for participating in the Infonys Campus Recruitment Program.

Congratulational You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakks per armorn with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

Infosys

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Principal & Technology

Availith Institute of Engly & Technology

Tamaram, Makevarapakem Md.

Tamaram, Makevarapakem Pin: 531113

KPI1

Offer Letter and Terms of Employment

Date: 04.01.2022

Dear Manohar Arlpaka,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

· Role: Fraince

. Designation: Traince

· Grade: A

Your Total Target Compensation including all benefits will be Rs. 4,00,000/- (Four Lakh) per annum; upon Successful Completion of KPIT Elective (If Applicable).

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance, through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to following clauses:

- a. You are required to go through our Flagship Foundation Level Training program 'Genesis', led by the Education and Competency Development (ECoDe) Team of KPIT. As Genesis program is designed to run online, it can be self-paced and attended along with your current curriculum.
- b. Your performance on this program would be assessed and tracked in the form of a Merit-List.
- c. The Genesis program would be followed by an Internship Program (online/offline or hybrid) for a stipulated duration, mapped to specific KPIT Delivery Verticals (Departments). Your commencement of internship in these verticals at KPIT would be determined basis the Merit-list and your overall academic obligations at the time. Additionally, your performance during the Internship period would decide the onboarding date for live vertical-specific projects at KPIT. Onboarding to live projects would commence only on completion of the final examinations.
- d. The selection and joining decision at KPIT will stand cancelled in the event of failure in the pen-ultimate / final semester BE Examinations or alternatively if the performance in Genesis program and Internship engagement is sub-par.

Remuneration during Genesis and Internship Programs;

- Stipend / salary is not applicable during the Genesis training program. Stipend will be paid out for the internship duration only on successful clearing of the Genesis training modules and completion of the internship engagement.
- Monthly salary would commence once allocated to live projects, at the end of the respective month.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

For: KPIT Technologies Limited

Rahul Uplap

Associate Vice President

Global Head - Education & Competency Development (ECoDe)

KPIT Technologies Limited

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maen, Taluka - Mulshi, Hinjawadi, Pune - 411057, India, | CIN: U74999PN2018PLC174192

O +91 20 8770 SONO BE Info@kpitcom
W kpitcom



a Tarcan & Toubre Group Campany

Date:23-Dec-2021

To

Manohar Aripaka INDIA

Dear Manohar Aripoka,

Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- We take pleasure in informing you that you have been selected for appointment in Mindree as an ENGINEER in the salary grade CI subject to the following terms and conditions.
- 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without my backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

Aggregate = (Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2 Mindates has training centers in Bangaiore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindate training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindate reserves the right to change the training campus location based on business needs prior to or during your training period.

- A. Marrohosi

Carridge Se. To ANNESS AND OF ENGINEER PIN. E311

THERETOR DESCRIPTION DESCRIPTION FOR E311

Name and DV Europe Movie Red FOR SHAPE SHOP FOR SHAPE SHOP FOR SHAPE SHOP



05 April 2022

Manohar Arıpaka 7-10-3, Nistala vari Street, Opposite yoga centre, Anakapalli, Visakhapatnam district, 531001

Dear Manohar Aripaka,

We are pleased to appoint you as Engineer or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions.

1. Appointment:

You will be required to join us on 04 July 2022.

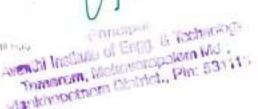
(The Company reserves the right to advance / postpone the date of joining.)

Your date of appointment is effective from the date of joining.

2. Code of Conduct:

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.





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Tenengan

District. Pin: 53111



05 April 2022

MONGAM MAMATHA LAKSHMI

Door No.: 6-34-8/1, L.B.S Nagar, Old Gajuwaka, Visakhapatnam, 530026

Dear MONGAM MAMATHA LAKSHMI,

We are pleased to appoint you as Engineer or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

1. Appointment:

You will be required to join usen 04 July 2022. (The Company reserves the right to advance / postpone the date of joining.)

Your date of appointment is effective from the date of joining.

2. Code of Conduct:

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- 2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.



Offer: Computer Consultancy

Ref: TCSL/DT20218079922/Hyderabad

Date: 12/11/2021

Ms. Tejaswi Bejawada 4-25/BPedha Veedhi, Pulaparthi, Yelamanchili-531055, Andhra Pradesh. Tel# -

Dear Tejaswi Bejawada,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218079922

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccampark, No. 1 Software Units Layout, Madhapur, Myderabad Soo 081 Incila Edi: 91.40.6667.2000 Fin: 91.40.6667.2222 Website: www.tcs.com Fergistiered Office Nirma: Building, 9th Floor, Nariman Point, Mumbai 400.621 TCS Careers Serviceline: 1800.209.3111 Email: careers@tcs.com

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Offer: Computer Consultancy

Ref: TCSL/DT20218218444/Hyderabad

Date: 14/11/2021

Ms. Niharika Makireddi 31-169Kotha Vedhi, Narsipatnam, Visakhapatnam 531116, Andhra Pradesh. Tel# 91-9000270030

Dear Niharika Makireddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Infrastructure Services (IS) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218218444

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Decrangerk, No.1 Software Brits Layout, Madhapur, Hyderabad 500 681 India tel: 91 40 667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Name) Building, 9th Floor, Namen Poers, Mumber 400 021 TCS Careor, Serviceline, 1800 200 3111 Email, careers/Care.com

Avanthi Institute of Eng. & Technology Temaram, Minimus epalem Md., Viaekhopetnem District., Pin: 53111

Principal



Offer: Computer Consultancy

Ref: TCSL/DT20218429154/Hyderabad

Date: 05/12/2021

Ms. Syamala Pampana 4-03. G.Venkatapuram, Makavarapalem-531113. Andhra Pradesh. Tel# -

Dear Syamala Pampana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and Inditions set out herein. Over and above this, you will also be eligible for Learning Incentives. (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSI/DT20218429154



Offer: Computer Consultancy

Ref: TCSL/DT20218077419/Hyderabad

Date: 12/11/2021

Ms. Grishma Gayathri Maddu 5-22, First LineBhogapuram Village, Kanchugummala Post, Vishakhapatnam-531114, Andhragradesh. Tel# 91-7995987383

Dear Grishma Gayathri Maddu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218077419

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Yamaram, Mickeyarapalam Md., Market Pin: 53111



Offer: Computer Consultancy

Ref: TCSL/DT20218116202/Hyderabad

Date: 12/11/2021

Ms. Karunya Nunna 4-4-18/1Muthyam, Woodpeta, Ramachandra Theater, Visakhapatnam-531001, Andhra Pradesh. Tel# 91-9492587832

Dear Karunya Nunna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incontive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter', If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218116202

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deceanglish, No 1 Software Units Layout, Madhapur, Hyderabad soe de Vedia popular 14 91 40 6667 2000 Fax 91 40 6667 2222 Website: www.tcs.com Registered Office Normal Building, 9th Floor, National Point, Manual, Political Co. 105 Careers Serviceline, 1809-209-3111 Email: careers contains 1809-209-2011 Architecture District., Phy. 5311

Tech Mahindra

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Tech Mahindra Limited

Registered Office: Gabasay Suliding, Apollo Bunder Mumbal 400 001, India, www.tochrashindra.com CBI L64200MH1986PLC041378

Infocity, Hitach City Layout, Bladhapur, Hyderabad 500081, India.

07-Mar-2022

2038176 / ELTP-CAMPUS / 2022

Subject: Letter of Intent

Dear S G Y Asoda,

This refers to the campus interview that you had attended.

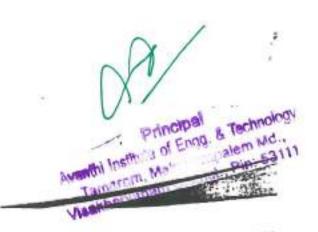
We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- O You will be under probation for a period of 6 (Sbd) months from the date of joining.
- Ö During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sbdy Thousand Only). Please refer to Anneoure - B for breakup of your Intended Annual Salary package.
- ö Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- ö In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- 8 At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- o You are required to mandatority possess a valid Passport and Income Tax PAN Card at the time of joining the Company.









30/5/2022 Hyderabad, Telangana

P Pravallika Devi 7997630608 gundumallasatyahemalatha@gmail.com

Sub: "Employment with Turing Minds ai".

Dear P Pravallika Devi,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid-a-stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

- You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
- You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Stx Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial Janardhana Hills, Gachibowli Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 4/6/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

Sairam Chavali
Associate Director – Human Resources
I, Gundumalia Hemalatha, accept the of

 Gundumalla Hemalatha, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: _____

Date:

Full Name: Gundumalia Hemalatha

C +91 81210 19111

@ www.TuringMinds.ai

Info@turingminds.ai



a division of INSOFE

25/5/2022 Hyderabad, Telangana

Devi Gollavilli 7095478133 gollavilfidevi2@gmail.com

Sub: "Employment with TuringMinds.ai",

Dear Devi Gollavilli,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.al. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month

During the training period, you must fulfill the following conditions

- You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
- 2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Six Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial Janardhana Hills, Gachibowli Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/5/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

Sincerely Sairam Chavali Associate Director - Human Resources I, Devi. Gollavilli, accept the offer of employment with TuringMinds based on the terms described in the offer letter. Date: Full Name: Devi Gollavilli info@curingminds.al www.TuringMinds.ai

② Block A. 2nd Floor, Jyothi Imperial, Janardhana Hills, Gachiboxyllady desabado \$00032 Technology Tamerom, Metrocoppalem Md., Visakhapolnam District., Pin: 531115

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+91 81210 19111



30/5/2022 Hyderabad, Telangana

Gundumalla Hernalatha 7997630608 gundumallasatyahemalatha@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear Oundurnalla Hernalatha,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions.

 You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and

2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Six Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial Janardhana Hills, Gachibowli Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 4/6/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

Sairam Chavali Associate Director - Human Resources I, Gundumalia Hemalatha, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Full Name: Gundumalia Hemalatha

+91 81210 19111

Sign: _

www.TuringMinds.ai

info@tuFingfillings.giTechnok

Block A, 2nd Floor, Jyothi Imperial, Janardhana Hills, Gachibowik Hyderabad 500032 Pin; 531



January 14, 2022

Dear S G Y Asoda,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time-to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years,
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment Including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, Including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other https://wipro.icims.com/forms?module=Forms&sction=showForm&view=htm&form=Elite_Offer_jetter_template_2022&user=281826383item=#41397... - 1/12

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January 14, 2022

Dear Bejawada Tejaswini,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time-to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company,
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, Including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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APPOINTMENT LETTER

January 23, 2022

Dear Tulasi Chintakayala,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years,
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

3. Other Benefits:

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You will also be eligible for:



March 28, 2022

Door Revathi Chukka.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

Principal & Technok

Principal





January 14, 2022

Dear Triveni Gorli,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time-to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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SHIP OF LINE



April 19, 2022

Dear Niharika Makireddi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

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APPOINTMENT LETTER

April 21, 2022

Dear Sai sravani Pampana,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

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January 14, 2022

Dear R Suguna,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment. including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to sult customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and obser https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elita_Offer_letter_template_2022&user=2316263&Etem=41397... 1/12-htm/o/07

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January 14, 2022

Dear Surla Sunitha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time-to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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April 21, 2022

Dear Kolagani Tirumala,

Welcome to Wipro Limited (Company/Mipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- Your salary will be reviewed periodically as per Company policy.
- effective performance and the performance results of the Company during your period of employment and other relevant criteria. e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your

Other Benefits

You will also be eligible for:







January 14, 2022

Dear Rongala Chandralekha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed balow. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company "in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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January 25, 2022

Dear VANAPALLI DEVENDRA HARIHARA NOOKESH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- Company. b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the
- probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The refirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

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APPOINTMENT LETTER

March 25, 2022

Dear RAJYA LAKSHMI VEGI,

Wolcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below, Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for sward of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and behave relevant criteria.

3. Other Benefits:

You will also be eligible for:



Offer Intent

14 March 2022,

Manohar Aripaka,

Ankapalli, Visakhapatanam -531001.

Dear Manohar,

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.3,60,000**. Your employment with the Company will commence tentatively from **July 04, 2022** at **Hyderabad**. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Twenty four (24) months from the date of your employment with us.

3. Others

- 3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
- 3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR

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08-June- 2022

Mr L Durga Prasad H.No:5-57/1, Seethama Agraharam Village, Makavarapalem Mandalam, Vajragada Post, Seethanna Agraharam, Vajragada, Vishakapatnam, A.g. 531113.

Sub: Offer of Intern

Dear L Durga Prasad,

Congratulationsi

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your Job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

> #333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Techno Enclave, Madhapur, Hyderabad, Telangana - 500081. CIN: U72900TG2020PTC147265

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FIXITY TECHNOLOGIES PRIVATE LIMITED

Quality Matters

08-June- 2022

Mr. Premakumar Murukutti,

H.No:5-57/1, Seethama Agraharam Village,

Makavarapalem Mandalam,

Vajragada Post, Seethanna Agraharam,

Vajragada, Vishakapatnam, A.P.531113.

Sub: Offer of Intern

Dear Premakumar,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

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This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

#333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Tentribo & Technological Enclave, Machapur, Hyderabad, Telangana - 500081.

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FIXITY TECHNOLOGIES PRIVATE LIMITED

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15-June-2022

Mr. Mahesh Vemulapudi,

H.NO:7-70, B.S Peta,

Makavarapalem Mandalam,

PP Agraharam,

Vishakapatnam, A.p-531113.

Sub: Offer of Intern

Dear Mahesh,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1. The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

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This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law

> #333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Technick Enclave, Madhapur, Hyderabad, Telangana - 500081 m. Makeyarapalam wo Institute o CIN: U72900TG2020PTC147265



FIXITY TECHNOLOGIES PRIVATE LIMITED

Quality

08-June- 2022

Mr. Lakshmanarao Bantu, ~

H.No:5-89/1, Bala Rammurthi Street,

Narsipatnam Mandalam,

Chettupalle, Narshipatnam

Vishakapatnam, A.P-531116.

Sub: Offer of Intern

Dear Lakshmanarao,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3. Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law,

> #333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Techno Enclave, Madhapur, Hyderabad, Telangana - 500081. CIN: U72900TG2020PTC147265

rue at Evide in Lochard Mola Pin 53



FIXITY TECHNOLOGIES PRIVATE LIMITED

Quality

15-June-2022

Mr. L Chakradhar Vanteddu, H.No:1-92(2), Garagalamma street, pedaboddepalli, Vishakapatnam, A.p-531116.

Sub: Offer of Intern

Dear Chakradhar,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

#333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Techno Enclave, Madhapur, Hyderabad, Telangana - 500081.

CIN: U72900TG2020PTC147265

92



HGI, TECHNIQLOGIES LTD.

Corpetsia identify Number: L761400L1591PL00e6369

Technology Hub, Special Economic Zone
Phot No : 3A, Sectur 126, NOBA 201 304, UP India.

Y +91 120-6125600 F +91 120 4663000

Registered Office: 300 Skitchorpt, 96, Mehru Placa, New Delhi-110016, India.

vann.holisub.eure

OFFER & APPOINTMENT LETTER

Offer Release Date: July 7, 2022

Dear Bantu Lakshmana Rao, 5-89, sunkara veedhi chettupalli, narsipatnam, vishkapatnam, Andhra Pradesh, India, 531116

Dear Bantu Lakshmana Rao,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on July 11, 2022 at 9:00 A.M at the following address Chennal-SEZ, SDB2 Sholinganallur 602/3 . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 425000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 12 months with a surety amount of INR 50,000. This amount shall be payable to the Company only on the event of your separation from the company before 12 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

Mankhabeth

HCL Confidential



HCL | Final Confirmation

1 message

Madhumita Murali <madhumita.m@hcl.com>
To: nadipallipushpanjili@gmail.com <nadipallipushpanjili@gmail.com>

Tue, 26 Apr, 2022 at 5:01 pm

Hello Nadipalli Pushpanjali,

Thank you for participating in test and interviews on that mentioned schedule.

We are glad to confirm that you have been selected for the opportunity with HCL.

Our onboarding team will reach out to you once we start onboarding.

Important Points:

- CTC offered: INR 4.25 LPA
- Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
- Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
- Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please:Note:

Your Joining with HCL is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:

- Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.
- 2. B.E/B. Tech Graduation passing Year 2022 & Specialization in CSE/IT/Circuit Branch only.

-Madhumita Murali

HICL

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and interided for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates.







HCL | Mandatory Details | URGENT

4 messages

Dakshita Gupta <dakshita_gupta@hcl.com> To: Dakshita Gupta <dakshita_gupta@hcl.com> Fri, 22 Apr, 2022 at 3:47 pm

Classification: Public

Dear Candidate,

Hope this mall finds you and your family safe and sound!

Congratulations! you have cleared the final HR round of evaluation with HCL and will receive the formal offer letter soon. Kindly fill the details and send documents ASAP else your process would be delayed.

Please share the mandatory details in this form:

https://forms.office.com/r/vbBb/vRGR4

Kindly send us the following MANDATORY documents in PDF for Offer processing BW25 Across

- 10th Certificate or passport for DOB Proof
- Address proof
- Your updated CV (in a separate file)
- 4. Graduations. Any open OCOP to assume Complete a Brown annual degree a green South de Course Completion Continents Computerory

 5. PAN CARD

Please ignore this mail frincess you are stream in the process out as for excessions.

Dakshita Gupta

Campus Hiring Team

HCL Technologies Ltd.

www.hcltech.com







& Technology Visakhapatnam Liberiot., Pin: 531113



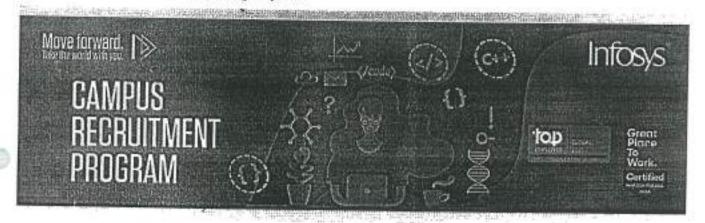




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com> To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 17:52



Heliot

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakks per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infests will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent. Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

Infosys

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Navigate your next
March 4, 2022

HRD/2T/1003539147/21-22

Mr. Bandaru Hemanth Kumar 1-26A, Vennelapalem Village, Paravada Mandalam, Visakhapatanam-531021 India

Ph: +91-8297522058

Dear Bandaru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Signard Lobo Date: 2022 03 04 (1-25-35 IST Researc Digitally Signed Location: Beneality

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



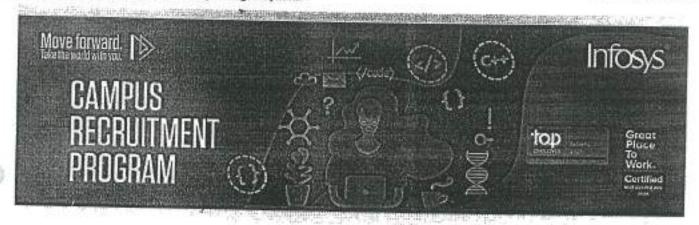




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52



Heliot

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakes per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

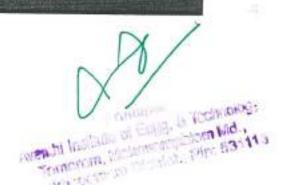
We look forward to welcoming you into our infosys family.

Regarda,

Talent Acquisition

Infosys

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HRD/2T/1004538951/22-23

Mr. Teja Gatreddi 2 55, Main Road Dondapudi Village, Ravikamatham Mandal Visakhapatnam-531114 India

Ph: +91-9642602606

Dear Teja,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally spread by Bichard Lobo Date: 2022.05.16; 4:00:33 (87 Reason Digitally Signed Location Bandaline

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Infosys

Navigate your next

March 1, 2022

HRD/2T/1002851457/21-22

Mr. Konathala Gopinadh Drno:15-17-10/2,Pvr Naidu Street Gavarapalem anakapalli Vlshakapatnam-531002 India

Ph: +91-9032581132

Dear Konathala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally signature by Bichard Lobe Date: 2022 03 07 841-52 IST Researc Digitally Signed Location: Benesities

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Avanthi Institute of Lugg. & Technology

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/2T/1004538929/22-23

Mr. Mohan Manu Tumpala Pedda Bodde Palli. Bc Colony Narsipatnam-531116 India

Ph: +91 8639460254

Dear Mohan Manu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited echnology Avanthi Institute of



A Larsen & Toubro Group Company

Date: 20-Feb-2022

To

Swarnalatha Lekkala INDIA

Dear Swarnalatha Lekkala,

Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the salary grade C1 subject to the following terms and conditions.
- 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

Aggregate = (Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % - Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

L. Swarnalatha

Mindtree Ltd

102 Bangalore 560 059

+91 80 6706 4000

RVCE Post, Mysore Road

+91 80 6706 4100

W www.mindtree.com

Caudidate No: TN/80079235/22

Avanthi Institute of Engg. & Technology





Offer: Computer Consultancy

Ref: TCSL/DT20218079155/Hyderabad

Date: 05/12/2021

Mr. Durga Prasadu Patnala 1-1, Near Elementary School, Vishakhapatnam-531116, Andhrapradesh. Tel# 91-9959504249

Dear Durga Prasadu Patnafa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218079155

TATA CONSULTANCY SERVICES

Deccampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India.

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com.
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mariba 400 02 of Engg. & Technology
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.comm., Makeyarapatem Md.,



Tech Mahindra

2038179 / ELTP-CAMPUS / 2022

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbal 400 001, India. www.techmahindra.com CIN L64200MH1986PLC041370

07-Mar-2022

Subject: Letter of Intent

Dear Koropolu,

This refers to the campus interview that yourhad attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- 5 You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 5 You will be under probation for a period of 6 (Six) months from the date of joining.
- 5 During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- 6 Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only), Please refer to Annexure - C for breakup of your intended Annual Salary package.
- 6 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



Avanini Institute of Engl. or recomend)
Temeram, Makavarapatem Md.,



Tech Mahindra

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

> Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64200MI 11986PLC041370

07-Mar-2022

2038180 / ELTP-CAMPUS / 2022

Subject: Letter of Intent

Dear Vasu,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided;

- 6 You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

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- 6 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
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- 5 You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

Principal S Technology

Temaram,
Temara



Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbal 400 001, India. www.techmehindra.com CIN L64200MI 11986PLC041370

27-May-2022

Tech Mahindra

2070895 / ELTP-CAMPUS / 2022

Subject: Letter of Intent

Dear Suresh.

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- 5 You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 6 You will be under probation for a period of 6 (Six) months from the date of joining.
- 5 During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- 6 Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- 5 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, falling which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- 6 You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



Principal

Principal

Institute Institute Pin: 531113







Offer with Virtusa - Congratulations!!!!

1 message

GTP India <G i P-India@virtusa.com> Cc: Sai Siva Kumar Cherukuvada <sivakumar.c@apssdc.in>, Dharmendra Alla <dharmendra.a@apssdc.in>, cgm.t@apssdc.in Tue, Dec 21, 2021 at 17:44

Dear Candidate,

Congratulations!!!!

We are delighted to have you on board and liope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 4.5LPA. We will release the offer letter and plan for onboarding once your education is completed. For now this email can be

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

Kindly ensure to keep the documents on the day of Joining handy:

 Four Passport size photo with white Background. 2. Two Photocopies of the below (in A4 Size only)

a. PAN Card , Aadhar Card and Passport

b. 10th (Mark sheet)

c. 12th/ Matriculation / Intermediate (Mark sheet)

d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.

Few additional points and conditions: -

 Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or

While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.

Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.

You are expected to sign a 2-year service agreement.

5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the

Wishing you a great career with Virtusa!

Regards

errict., Pin: 531113







Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2*800ed3b168@talent.icims.com> Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com> To: koropolubhagyaraju@gmail.com

Mon, 22 Nov, 2021 at 11:29 am

November 22, 2021

Dear KOROPOLU BHAGYARAJU , Resume Number - 23154747

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the Issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	-
End of Year 3	2,00,000-2,50,000	

Principal

Aventhi Institute of Engg. & Technology





APPOINTMENT LETTER

March 21, 2022

Dear VASU THOTA.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

https://wipro.jcims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_temp sto_2022&user=24107005&item=00060 PIN: 53111



APPOINTMENT LETTER

January 14, 2022

Dear Pushpanjali Nadipalli,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Filte_Offer_letter_template_2022&yeer=23182638&item=441367_w 1/12

Aventha Institute

olem Md. 1910: 531113





APPOINTMENT LETTER

February 7, 2022

Dear THAMMANA YASWANTH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details;

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to sult customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

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Regd. Office: 3-6-262, 2nd Floor, Tirumala Estates, Himayath Nagar, Hyderabad - 500 029. Phone: 040-23224110 URL: www.cadsystech.com CIN No. L72200TG1992PLC014558

25th July, 2022

Confidential

Ref: HR/CSY/GIS/OPS/2022/JDE/21/03/2022

To Mr. Dammu Saikumar, H. No: 1-72, M Bennavaram, Nathavaram, visakhapatnam, Andhra Pradesh – 531117.

Dear Mr. Dammu Salkumar,

Sub: Offer Letter

With reference to your application and subsequent selection procedures, we are pleased to offer you a position as Jr. Design Engineer (Smart City and IoT Solutions) in our company located at Hyderabad on the following terms and conditions.

Your Salary Structure will be as per Annexure- A.

You will be working in shifts as may be decided by the company.

As you step in, along with us you also carry with you the expectations of Cadsys family - that you would truly identify and exemplify Cadsys Code of Conduct.

Your appointment will happen only upon submission of copies of following testimonials (originals to be presented for verification)

- Academic qualification certificates (SSC, Intermediate or Diploma, Graduation) including proof of date of birth, professional proficiency certificates, four latest passport size photographs, copies of Aadhaar, Pan and passport, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable.

In the event that there is any discrepancy in the submitted documents and information stated during the interview, we reserve the right to cancel your candidature.

You need to report our office on 01st August 2022 to complete the joining formalities, which includes

- Verification of your certificates
- Submission of filled joining forms as per the company's procedures
- Execution of bank guarantee

Your employment shall be effective from the day the above joining formalities are completed and your probation period of two years also starts from the same day.

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Page 1 of 4

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Tamaram, Makavarapatem Pin: 531713



Regd. Office: 3-8-282. 2nd Floor Tirumale Estates, Himayeth Nagar Hyderabad: 500 029 Phone: 040-23224110 URL: www.cadsystech.com CIN No. L72200TG1992PLC014558

25th July, 2022

Confidential

Ref: HR/CSY/GIS/OPS/2022/JDE/21/03/2022

To Mr.G Sai Jagadeesh H. No: 1-72, M Bennavaram, Nathavaram, visakhapatnam, Andhra Pradesh – 531117.

Dear Mr.G Sai Jagadeesh

Sub: Offer Latter

With reference to your application and subsequent selection procedures, we are pleased to offer you a position as Jr. Decign Engineer (Smart City and IoT Solutions) in our company located at Hyderabad on the following terms and conditions.

Your Salary Structure will be as per Annexure- A.

You will be working in shifts as may be decided by the company.

As you step in, along with us you also carry with you the expectations of Cadsys family - that you would truly identify and exemplify Cadsys Code of Conduct.

Your appointment will happen only upon submission of copies of following testimonials (originals to be presented for verification)

- Academic qualification certificates (SSC, Intermediate or Diploma, Graduation) including proof of date of birth, professional proficiency certificates, four latest passport size photographs, copies of Aadhaar, Pan and passport, where applicable.
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable.

in the event that there is any discrepancy in the submitted documents and information stated during the interview, we reserve the right to cancel your candidature.

You need to report our office on 01st August 2022 to complete the joining formalities, which includes

- Verification of your certificates
- Submission of filled joining forms as per the company's procedures
- Execution of bank guarantee

Your employment shall be effective from the day the above joining formalities are completed and your probation period of two years also starts from the same day.



Page 1 of 4

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Regd. Office: 3-6-262, 2nd Floor. Tirumala Estates, Himayath Nagar. Hyderabad - 500 029. Phone: 040-23224110 URL: www.cadsystech.com CIN No. L72200TG1992PLC014558

21st May, 2022

Confidential

Ref: HR/CSY/GIS/OPS/2022/JDE/21/03/2022

To Mr. Kolagani Narasimha Naidu, 1-55, Ravada Village, Paravada Mandal, Visakhapatnam, Andhra Pradesh - 531020.

Dear Mr. Kolagani Narasimha Naidu,

Sub: Offer Letter

With reference to your application and subsequent selection procedures, we are pleased to offer you a position as Jr. Design Engineer (Smart City and IoT Solutions) in our company located at Hyderabad on the following terms and conditions.

Your Salary Structure will be as per Annexure- A.

You will be working in shifts as may be decided by the company.

As you step in, along with us you also carry with you the expectations of Cadsys family -- that you would truly identify and exemplify Cadsys Code of Conduct.

Your appointment will happen only upon submission of copies of following testimonials (originals to be presented for verification)

- Academic qualification certificates (SSC, Intermediate or Diploma, Graduation) including proof of date of birth, professional proficiency certificates, four latest passport size photographs, copies of Aadhaar, Pan and passport, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable.

In the event that there is any discrepancy in the submitted documents and information stated during the interview, we reserve the right to cancel your candidature.

You need to report our office on 06th June 2022 to complete the joining formalities, which includes

- Verification of your certificates
- Submission of filled joining forms as per the company's procedures
- Execution of bank guarantee

Your employment shall be effective from the day the above joining formalities are completed and your probation period of two years also starts from the same day.

Page 1 of 4

19

Offer and Appointment Letter

Date: 08th September 2022

Mr. Yallapu Pavan Ganesh, H.No - 6-10/1, Danaboainapalem, Aganampudi, Opp Ramalayam Devalayam, Visakhapatnam, Andhra Pradesh - 530046.

Dear Pavan,

Welcome to Infolob!

It gives us immense pleasure welcoming you to join Infolob Solutions, as one of its valuable Associate. We believe that the growth of an organization is fueled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our journey to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

Infolob is pleased to offer you the position Graduate Engineer Trainee at Band A, Level L1. You will operate out of our office located at Hyderabad.

Your appointment is effective from the date of joining which shall be as soon as possible but not later than 21st September 2022.

We wish to share with you the detailed terms and conditions which will govern your employment with Infolob and also Associate related guidelines applicable to all including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

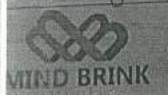
Terms and conditions:

1. Compensation

You will be eligible to receive the following:

- You will be placed as a Graduate Engineer Trainee for 12 months, during the first six months
 of the training duration you will receive training stipend of Rs. 15,000/- (Fifteen thousand)
 per month. Upon successful completion of the training, you will receive a total CTC
 compensation of Rs. 3,00,000/- (Three Lakhs per annum). Please find the detailed breakup
 of salary in Annexure A.
- Your Individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.
- Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on an annual basis on assessment of goals achieved.

Texas, USA | Dubai, UAE Hyderabad | Chennai | Visakhapatnam - India INFOLOB SOLUTIONS INDIA PRIVATE LIMITED 2nd Floor, Lakshmi Veda Ark, Plot No 1217/A, Road No. 36, Jubilee Hills, Hyderabad Telangana, India – 500033.



MINIDBRINK MEDIA PULSE PVT, LTD. H NO. 7-1-57, ANAND BAG, S.R. NAGAR HYDERABAD, 500016

Letter of Employment

Dear EMMILI MADHU

Congratulations

Mind Blink Media Pulse Poli Lid. Is excited to bring you on board as RESEARCH ANALYST.

We're just a few formailties away from getting down to work. Please take the time to review our offer, it includes important statalls about your compensation, benefits and the terms and conditions of your anticipated employment with Mind Brink Media Pulse Folj. Lid

Mind Brink Media Pulse PVI. Italis offering a full-time position for you as RESEARCH ANALYST starting on 2014 July 2022 of our Virgyawarda Office, AB Twin Towers, Gunada a, The expected hours of work are 6 days of the week between 10 AM to 6 PM.

In this position. Mind Brink Media Pulse Pvt. Ud. is offering to start you at a remuneration of INR 25,000/- per month. You will be pold monthly in the flut week of every month in equal monthly installments. The fighthree months of your service will be considered as a Probationary Period and upon successful completion write pariod, your position will be deamed to be confirmed by the Company and we formal interestion of confirmation shall be issued to you.

COMPEN	SATION BREAKUP (PER MONTH)
BASIC STATES	7 15,000/-
HOUSE RENT ALLOWANCE	(4,0°0°0)/-
TRANSPORT ALLOWANGE	V.17600/-
FIXED ALLOWANCE	© 2,400/A
NET SALARY (TOTAL)	P. 25,000/

Please incidate your agreement with these items and accept this offer by signing and dating this agreement.

FOI MINDER NK MEDIA BULSE PRIME

P.Rojesv

Manager - Ident Management

Authorised Signalogy

Ph - 9121487977

Emal: : hr@minabrinkmeclio.co.in



EMAIL: Info@mindbrinkmedia.co.in CIN: U73200TG2019PTC129507

MINDBRINK MEDIA PULSE PVT. LTD.

H NO: 7-1-57, ANAND BAG, S.R. NAGAR HYDERABAD, 500016

Letter of Employment

Dear KANDREGULA KUMAR ARUN VENKAT.

Congratulations

Mind Brink Media Pulse Pvt. Ltd. is excited to bring you on board as RESEARCH ANALYST.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Mind Brink Media Pulse Pvt. Ltd.

Mind Brink Media Pulse Pvt. Ltd is offering a full-time position for you as RESEARCH ANALYST starting on 01st July 2022 at our Vijayawada Office, AB Twin Towers, Gunadala. The expected hours of work are 6 days of the week between 10 AM to 6 PM.

In this position, Mind Brink Media Pulse Pvt. Ltd is offering to start you at a remuneration of INR 25,000/- per month. You will be paid monthly in the first week of every month in equal monthly installments. The first three months of your service will be considered as a Probationary Period and upon successful completion of the period, your position will be deemed to be confirmed by the Company and no formal intimation of confirmation shall be issued to you.

COMPEN	SATION BREAKUP (PER MONTH)	
BASIC	₹ 15,000/-	
HOUSE RENT ALLOWANCE	₹ 6,000/-	
TRANSPORT ALLOWANCE	₹ 1,600/-	
FIXED ALLOWANCE	₹ 2,400/-	
NET SALARY (TOTAL)	₹ 25,000/÷	

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

FOR MINDERFRENCHEDIA PULBE PRIVATE LIMETED

P.Rojaev

Manager - Talent Managemen

Ph - 9121487977

Ernoll: hr@mindbrinkmedia.co.in

Principal

Aventhi Institute of Engg. & Technology Tamaram, Makavarapalem Md , Visakhapatnam District., Pin; 5311

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Letter of Employment

DOO' KATTOJU SVN GOPAL SATWIK

Congratulations!!

Mind Brink Media Pulse Pvt. Ltd. is excited to bring you on board as RESEARCH ANALYST.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation; benefits and the terms and conditions of your anticipated employment with Mind Brink Media Pulse Pyt. Ud

Mind Brink Media Pulse Pvt. Ltd is offering a full-time position for you as RESEARCH ANALYST starting on 01st July 2022 at our Vijayawada Office, A8 Twin Towers, Gunadala. The expected hours of work are 6 days of the week between 10 AM to 6 PM.

In this position, Mind Brink Media Pulse Pvt. Ltd is offering to start you at a remuneration of INR 25,000/- per month. You will be paid monthly in the first week of every month in equal monthly installments. The first three months of your service will be considered as a Probationary Period and upon successful completion of the period, your position will be deemed to be confirmed by the Company and no formal intimation of confirmation shall be issued to you.

COMPENSATION BREAKUP (PER MONTH)		
BASIC	€15,000/4	
HOUSE RENT ALLOWANCE	₹ 6,000/-	
TRANSPORT ALEOWANGE	¥1,600/-	
FIXED ALLOWANCE	2 2 4 00 /- =	
NET SALARY (TOTAL)	₹ 25,000/-	

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

P.Rojeev

Sincerely 6

Manager - Talent Management

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Ph - 9121487977

Email: hr@mindbrinkmedia.co.in

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EMAIL: Info@mindbrinkmedia.co.in CIN: U73200TG2019PTC129607

MINDBRINK MEDIA PULSE PVT, LTD.

HINO: 7-1-57, ANAND BAG, S.R. NAGAR HYDERABAD, 500016

Letter of Employment

Dear PEDAPUDI ANAND.

Congratulations!!

Mind Brink Media Pulse Pvt. Ltd. is excited to bring youren board as RESEARCH ANALYST.

We're just a few formalities away from gefting down to work. Please take the time to review our offer. If includes important defails about your compensation, benefits and the forms and conditions of your anticipated employment with Mind Brink Media, Pulse Pvt. Ltd.

Mind Brink Media Pulse Pvt. Lifd is offering a full time position for you as RESEARCH ANALYST starting on 01th July 2022 at our Vilayowada Office. As two Toyers, Gunodalo, The expected hours of work are 6 days of the week between 10 AM (6,6 FM)

In this position. Mind Brink Medic Pulse PVI, Utal is offering to start you of a remuneration of INR 25,000/- per month. You will be paid monthly in the first week of everying onth in equal monthly installments, the first three months of your service will be considered as a Probationary Period and upon successful completion of the period, you costlain will be deemed to be continued by the Company and no formal infinialism of confirmation shall be issued to you.

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NET SALARY (TOTAL)	P 25.000/-	

Please Indicate your agreement with these terms and accept this offer by signing and dating this agreement.

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MINDBRINK MEDIA PULSE PVT. LTD. H NOI7-1-47, ANANG BAG, S.R. HAGAR HYDERAEAD, SCOOTS

Letter of Employment

DEOF GIRLANANDA KUMAR PRAGADA

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Mind Brink Media Pulse Pvi. Ltd., is expired to bring you on board as JR DATA ANALYST.

We're just a few formainles away from getting down to walk. Please take the Time to review our of or It includes important details about your compensation, benefits and the terms and conditions of your antispated employment with Mind Brink Media Police Pvt. Ltd.

Mind sink Media Pulse Pyt. Ed is offering a full time occiliantly youngs JR DATA ANALYST starting on Dily say 2022 at our Vijoyawada Office. As Iw intowers, Sundada, The expedied hours of work are & days of the week between (0 AM to 6 PM.

in this position. Mind Bink Media Pulsa Pvt. Ud a offering to start you also remonerating at INR 20,000% per month. You will be paid monthly in the first was dollarstly, month in equal receibly installments. The first large months of your survival will be considered as a Probationary, Period and upon successful completion of the period, your position will be deemed to be confirmed by the Company and replaced in market of confirmed located be issued to you.

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CIN 036418319139779100338052

Date: 2.03.2022

To Dear Placement Team. Avanth' Group Of Institutions

PERFECT GEARS

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Greetings For the day!!

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Experience Precision Engineering

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Date 2.03 2022

Dear Placement Toate. Avanchi Group Of Institutions

PERFECT GEARS

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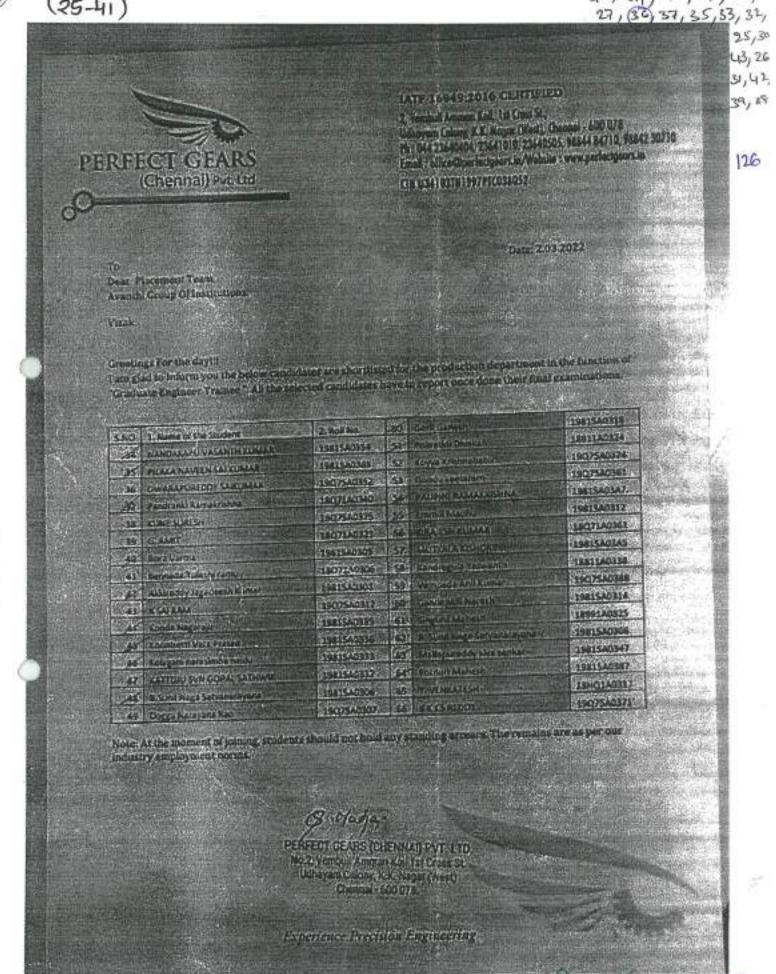
Mose: At the moment of joining, students should not hold any standing arrears. The remains are as per our inclusing employment recents.

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REAFECT GEARS (CHENNAI) PAY 110 40.2 Yembu Ameran Kali (a) Crosa St. Udhayan Calcoy, ICR, Nagar (Nest) Chemiai - 600 071.

Experience Precision Engineering

(25-41 رما راما راما الما الما الما 27, 36, 37, 35, 53, 34, 25,30 43,26 31,42 IATE 16949-2016 CERTIFIED 39, 89 2. Named America Coll. (d. Crest St., University, Colony, S. S. Marjor (World), Chesters - 649 (078 (https://doi.org/10.1016/10.1016/10.0000), Named Sci. (D. Space Sci.) (d. (https://doi.org/10.1016/10.1016/10.0000) and alkalips intpert at while very subsequents. PERFECT GEARS 125 (Chennal) Pvi. Ltd CIN USA COTHERDY PECONICS T Date: 2.03.2022 Dear Piotempent Team. Avanchi Group Of Institutions. Virak have give to inform you the below candidates are they dested for the production department in the function of "Occupante Digital or Trained trail the selected carallulater have to report once done their final examinations." 19815A0318 2 Boll No. SNO 1- Name of the Student 15011A0324 1981SA0354 SA MANDREW VASANDH ALMAR 19075A0374 CONTROL OF TOWN SOUTH BOOM JS PILAKA NAVELNI SLISHAR 1907580361 Constitution and conduction 36 OWARDS STORY CANADAS 13815A03A7. **第**第一次年刊中国共享的 1807140340 Pandrama Armaldisana 19813AU312 19075AC1/5 33 magainaise 18071A0361 IN GUART 19815A03A5 57 White Water Street TEALSAUSE'S 40 f Bora Varon 1ES11A0338 1807: 40106 158-41 Europada Luis Para 19G75A0368 (1815-1800) Spirite make a line Althuroy is comen to its 1981540314 19075A7317 AT KSALERAN 18991A0025 19815A0335 41 46 Konda Nagaraki 1981540306 1 1581542336 46) Aborbiett Vara Giana V 19815A0347 1983545333 86 Spis tare carasimise heads 19815A0387 17 CATTON WA GOOD, LABOUR 1981340337 18HQ3A0337 1981SATBOKT | 68 day year age a Schill hag a Satyanarayana 19075A0371 1907540307 An Docto Nava Juna Pag Mose latthe memory of joining, students should not hold any stancing arready. The remains are as per our industry employment norms. PERFECT GEARS (CHENNAI) PVT LTD. No.2, Yemball American Kall 1st Cross St. Udhayam Calony, K.A. Nagal (West) Chemia - 600 078. Experience Precluon Engineering Thursday, Pin: 531113



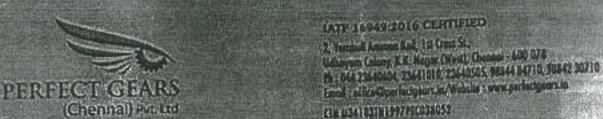
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Dear Placement Team. Avaisth Group Of Institutions

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Date: 2.03.2022

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PERFECT GEARS (CHENNA) PYT LTD. No.2. Verno: Amman stal (12 turcas St. Udlayers Viscov, Vist. Magai (14est) Overnoi - 6(0 17).

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Date 2-03/2022

To Dear Placebest Team Avanth Group Of Institutions

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Greetings For the day?!

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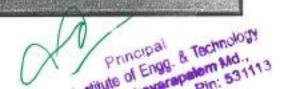
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PERFECT GEARS (CHENNA) PVT LTD. No.2, Yorku Amman Kali Jaj Losa St-Udhayan Calosy, KA: Nagar (Next) Chemial 1600 078

Experience Precision Engineering



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Date: 2.03.2022

Dear Placement Team. Avanthi Group Of Institutions

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Experience Precision Engineering

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PERFECT GEARS (CHENNAI) PVT LTD. No.2. Yendo. Amman Kali Tah Gross St. Ughayara Calook, Kali Nagar (Nest) Channal - 600 078

Experience Precision Engineering

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Experience Inschion Engineering

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(25-41 27, 36, 37, 35, 33, 32, 43, 26 31,42 TATE 16949:2016 CERTIFIED 39, 58 7 Verminal Announce End. 1st Cross St., Uddaryon Cohang E.E. Norgan (West), Chemical - 400 078 25 : 044 20440404, 23441010; 23440305, 96844 84710; 96842 30710 tax all and persuppersurveints were persuppersured. PERFECT GEARS (Chennal) Pvt Ltd CH (438) 03[N 39771 (034053 Date: 2.03.2022 Dear Flacepoit Team. Avanchi Group Of Institutions Virak Cam gian to inform you the below capabilities are shorp sted for the production department in the function of to this line to the selected card dates have to report once done their final examinations. 1981540318 STORES TO STORE S.NO. 1. Have of the smooth 18811A0324 BESTATUSE SE CONTRACTOR NANDARU U VASANTHE KUMAR 1917540374 CONTRACTOR OF SEE TOWN DESIGNATION 35 PUALA NAVEEN CALVUMAN 190275A0361 19075ASSS 1 ALL Going's conceiver. No CHARAPUREDOY SERVINA 19815A03A7 PALIFIE BUANTASHNA 9077403-10 17 Pasaranti kamaknanna 1581540317 1907540375 SE KUNESLATER 10071A0361 THE STREET 1507145525 19 G. AMIT 19815A03A5 THE PROPERTY AND INCOME. alore Bora Vavous 18831A0338 180771-10506 6) Bernada Pakt wante 19C(75A0388 1941545-030 \$7 Authority by accessing and 19815AD314 1307 SERVER 100 AT KINDAM 18991A0325 19815A0135 AC SONGA BAGATA 19815/0306 Talestone line of sary arms 62 198154-1936 35 Loomisto Valle Fraued 1981540347 19615AC333 Ad I Role gard mark times a native 19815A0987 Potrum Manes 1941SACTO AP ... KATTERU SVIII GOPAL SATHWA IBHQ1AGR17 Total Carrie 1981540306 65 45 Bremitter a Satyanarayana 19Q75A0371 KKCS BLDDS 1912/5A0307 56 An I Dogga Narayana Rao Note: At the moment of joining, students should not hold any standing arresers. The remains are as per our industry employment norms. PERFECT CEARS (CHENNA) PUT LTD. No.2, Yombul Amman Koli Jaj Gross St. Udhayan Colony, K.K. Nagar (West) Chemial violating.

Experience Precision Engineering



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PERFECT GEARS (Chennal) Pvc Ltd Udbayran, Colony, K.K. Moyar (Ward), Channel - 600 078 Ph.: 044 25440404, 23441010, 23440525, 94044 84710, 51842, 50710 final allowages edges in Web to Very parted years in

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Date: 2.03.2022

Dear Placement Team. Avanchi Group Of inscinctions.

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Experience Previous Engineering

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Date: 2.03.2022

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Dear Placement Team, or Avanchi Group Of Inschattons

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I are glad to brior a you the below candidates are shorplisted for the production department in this function of Graduate Engineer Trainer 7, All the selected candidates have to report their done their float as entrations.

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PERFECT CEARS (CHENNAI) PVT. LTD. No.2. Vertic: / majors Kell (at Cross St. Unitaryana C. com, / CK. Nagar (West) Chemisal - 600 078.

Experience Precision Engineering

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Date: 2.03,2022

To Dear Placement Team, Avanthi Group Of Institutions

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Greetings For the day):

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Date: 2.03.2022

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Date 2.03.2022

Dear Placement Team. Avanth Group Of Institutions

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Large gold to inform you the below condicions are shortlisted for the production department in the function of Community Engineer. Training ", all the selected candidates have the court once done their final enames here:

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Note: At the morners of joining, students should not hold any stanting acrears: The remains are as per our industry employment norms.

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Date: 2.03.2022

Dear Placemont Team Avanth Group Officialisations:

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Care good up into on you the below candidates are shorthared for the production department in the function of Combinate Engineer, Trainee "As the selected canalidates have to report once done their float examinations.

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Internship Appointment Letter

December 2nd, 2021

Dear Kandregula Sai Sandeep,

In reference to your application, we would like to congratulate you on being selected for internship with Practically. We are pleased to extend to you the offer of Intern - Academic Counselor in our organization. Your internship is scheduled to start effective from December 6th, 2021. You will be paid a stipend of INR 25000/- per month.

During your internship, you will be reporting to the Manager - Sales. As an Intern, you will play an important role in counseling students and develop academic plan for them. You will be responsible for:

- Counsel Students on the product and convince them to be a paid customer
- Leading sales demos with prospective customers with product presentations
- Maintaining database (Salesforce, CRM, Excel, etc.) of prospective client information
- Meeting all quotas for cold, active, inactive calls, appointments, and interviews.
- Maintaining a pipeline of all sales administration, collaborating with sales team on sales goals, planning, and forecasting.

Your internship would be for eight (8) months. At the end of internship period, you are expected to make a presentation to 3rdflix' management about your contributions and learnings. Your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter ets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or iscussions. It may be changed only by a subsequent written agreement.

After your internship, you will be provided with a certificate of Internship, attendance sheet and project work records.

We hope to have a successful professional relationship with you and wish you all the very best.

Maria Rubina Felix Director - Human Resources 3rdflix Visual Effects Private Limited

3rdFlix Visual Effects Private Limited

H. No.: 8-2-293/82/A/233,234,235, Sy. No. 403/1 (old) 120 (New), 4th Floor 2 & 3, Empire Square, Road No. 36, Jubilee Hills, m. Market Control 531

Hyderabad, Telangana 500034

Website: www.practically.com , CIN: U80301TG2018PTC122638



Offer: Computer Consultancy

Ref: TCSL/DT20218097011/Hyderabad

Date: 10/11/2021

Mr. Surisetti Sairam 3-5/ARajupeta (V); Kotauratla (M); Visakhapatnam (Dist); 531085, Rajupeta, Narsipatnam-531085, Andhra Pradesh. 9#-

Dear Surisetti Sairam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Infrastructure Services (IS) Unit, which is subject to change as per the business requirements of TCSL.

four gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218097011

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Offer: Computer Consultancy

Ref: TCSL/DT20218475434/Hyderabad

Date: 17/12/2021

Mr. Vasanth Kumar Nandarapu 5-15Gorlivanipalem Village, Valluru Post, Anakapalli Mandal, Ramalayam, Anakapalli-531019, Andhra Pradesh. el# -8309065365

Dear Vasanth Kumar Nandarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Engl. apalem 5311

Registered Office Management (1966)



30/5/2022 Hyderabad, Telangana

G Ganesh 7997630608 gundumaltasatyahemalatha@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear G Ganesh,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid-a-stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

 You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and

 You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Sb. Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial Janardhana Hills, Gachibowli Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 4/6/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

+91 81210 19111	www.TuringMinds.ai	EE3	info@turingminds.a
Full Name: Gundumalla Hemalatha	-,		
Sign:	Date:		
I, Gundumalia Hernalatha, accept the offer letter.	e offer of employment with TuringMinds	based on the	e terms described in
Sairam Chavali Associate Director – Human Resour	ces		
المراجع المراج	1. 1. 11.4		
Sincerely B. 1			



25/5/2022 Hyderabad, Telangana

Karri Salkumar 7702205330 saisriramkarri028@gmail.com

Sub: "Employment with TuringMinds.ai",

Dear Karri Salkumar.

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

- You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
- You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Six Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

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The deadline for completing joining process with TuringMinds is 30/5/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

Sincerely Sairam Chavali

Associate Director - Human Resources

 Karri Saikumar, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign:

Date: _____

Full Name: Karri Saikumar

+91 81210 19111

www.TuringMinds.ai

info@turingminds



June 4, 2022

Dear KONDRA TRINADH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

3. Other Benefits:

You will also be eligible for:

Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as policy determined by the Company.

Avenual Institute of Engg. & Technology.

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January 14, 2022

Dear P Ravi Kumar,

Welcome to Wipro Limited (Company/Wipro) and congretulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment. including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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Principal & Technology

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APPOINTMENT LETTER

January 24, 2022

Dear Yaka Deva Bhaskar,

Welcome to Wipro I imited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay programmal be challed or modified in part or full thereof from time to time, at the sole discretion of the Company.

 c. Other compensation and benefits in accordance with Company policy as modified and intimated to tour time.

 d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



April 4, 2022

Dear Garaga,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other Principal & facheological Inches of English Mid 11 relevant criteria.

3. Other Benefits:

148 you will also be eligible for:



March 25, 2022

Dear Koruprolu Syamala,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your Institute of Engl. & Technology effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

149_{You will} also be eligible for:





March 24, 2022

Dear Ganesh Kota,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is offective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary. associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- Principal plan schrobo f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pegsion planor gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

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Name	MANDEM NARASIMHARAO
Designation	HR Executive
Location	Hyderabad
Date of Joining	Dec. 5th 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.





Name	SEELAM MOUNIKA
Designation	HR Executive
Location	Hyderabad
Date of Joining	Dec. 5" 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.





Name	YELLA GANGA RAJU
Designation	IIR Executive
Location	Hyderabad
Date of Joining	Dec. 5" 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.



Name	GURRALA SURESH NAIDU
Designation	HR Executive
Location	Hyderabad
Date of Joining	Dec. 5th 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.





Name	THANGETI LAKSHMI GANESH
Designation	HR Executive
Location	Hyderabad
Date of loining	Dec. 5th 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

