



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY
TAMARAM (VILL), MAKAVARAPALEM (M.O), VISAKHAPATNAM (DIST).

ACADEMIC YEAR (2020 – 2021)
LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	BSWAMI NAIDU, 7095952773	B TECH	ACCENTURE 09986075466	3.8LPA	1
2.	A SOMASEKHAR, 8096764951	B TECH	ACCENTURE 09986075466	3.8LPA	2
3.	TETAKALI DEVI PRAVALLIKA, 8184866599	B TECH	ACCENTURE 09986075466	3.8LPA	3
4.	PRAGADA CHANDRA SEKHAR RAO, 7893610464	B TECH	AMAZON 09966110039	3.4LPA	4
5.	ARVIND BODDEDA, 8328153508	B TECH	AMAZON 09966110039	3.4LPA	5
6.	R DEEPIKA, 9581030522	B TECH	ASHOK LEYLAND LTD 04422206000	7LPA	6
7.	NIHARIKA SINGH, 9701519562	B TECH	ATOS SYNTEL 09921920523	3.3LPA	7
8.	L SRIJYOTHI, 7997478180	B TECH	ATOS SYNTEL 09921920523	3.3LPA	8
9.	A.AMARTHYA, 9848422148	B TECH	ATOS SYNTEL 09921920523	3.3LPA	9
10.	P.PRACHOTHAN, 8688355392	B TECH	ATOS SYNTEL 09921920523	3.3LPA	10
11.	B.RAMESH, 9381609288	B TECH	ATOS SYNTEL 09921920523	3.3LPA	11
12.	REDDI HARI PRASAD, 7893531176	B TECH	AUROBINDO 8499844998	2.4LPA	12
13.	T.KRISHNA SAI, 7981449630	B TECH	AUROBINDO 8499844998	2.4LPA	13
14.	B ANUVARA, 7981949175	B TECH	AVINS 74 1206 0380	4.4LPA	14
15.	PESALAYA BAVIRISETTY, 9848894053	B TECH	BYJU'S 8106770406	3.3LPA	15
16.	ARVIND BODDEDA, 8328153508	B TECH	BYJUS, NVIDIA, AMAZON.....	3.3LPA, 2.8LPA	16
17.	G MADHU KISHORE, 9290428048	B TECH	CAP GEMINI 9666515651	3.5LPA	17



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18.	P YAMUNA DEVI, 9398585119	B TECH	CAP GEMINI 9666515651	3.5LPA	18
19.	B ANUVARA, 7981949175	B TECH	CAPGEMINI 9666515651	3.5LPA	19
20.	P SASI PRIYA, 8309251260	B TECH	CAPGEMINI 9666515651	3.5LPA	20
21.	KANDULA CHANDRAMOULI, 7032736990	B TECH	CAP GEMINI 9666515651	3.5LPA	21
22.	P.RAJSEKHAR	B TECH	CAP GEMINI 9666515651	3.5LPA	22
23.	DURGA BHAVANI BHEEMUNI	B TECH	CAP GEMINI 9666515651	3.5LPA	23
24.	E BHAVANI, 6301024435	B TECH	CAPGEMINI 9666515651	3.5LPA	24
25.	K.ISWARYA	B TECH	CAP GEMINI 9666515651	3.5LPA	25
26.	P SASI PRIYA, 8309251260	B TECH	COGNIZANT 9989066684	3LPA	26
27.	E THARUN KUMAR, 7093433165	B TECH	COGNIZANT 9989066684	3LPA	27
28.	MEESALA SHYAM PRASAD	B TECH	CONCENTRIC 9000009809	2LPA	28
29.	KANDULA CHANDRAMOULI, 7032736990	B TECH	COGNIZANT 9989066684	4.5LPA	29
30.	CHANDURI SATYA SURYA PAVAN 9985266320	B TECH	COGNIZANT 9989066684	4.5LPA	30
31.	GATREDDI YUVA MADHURI 9666334927	B TECH	COGNIZANT 9989066684	4.5LPA	31
32.	MADABATHULA VENKATESH 8074642772	B TECH	COGNIZANT 9989066684	4.5LPA	32
33.	G.SAI PRASANNA 6302574323	B TECH	COGNIZANT 9989066684	4.5LPA	33
34.	PEETHA JAYANTHI 7286049070	B TECH	COGNIZANT 9989066684	4.5LPA	34
35.	KANDULA CHANDRAMOULI 7032736990	B TECH	EFFTRONICS 7893552233	4.5LPA	35
36.	HAREESH SUREDDY 9390322297	B TECH	EFFTRONICS SYSTEMS PVT.LTD	4.5LPA	36



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			7893552233		
37.	MADDU ANURADHA 9347077230	B TECH	EFFECTRONICS 7893552233	4.5LPA	37
38.	G.POLLAMAMBADEVI 8096008619	B TECH	FUJISTU ,ERNST&YOUNG, 000 800 100 8917	3.5LPA	38
39.	B.RAMYA 9989141850	B TECH	FUJISTU CONSULTING INDIA PVT LTD 000 800 100 8917	3.5LPA	39
40.	R DEEPIKA 9581030522	B TECH	HCL 9666546677	2.6LPA	40
41.	L SRIJYOTHI 7997478180	B TECH	HCL 9666546677	2.6LPA	41
42.	P SASI PRIYA 8309251260	B TECH	HCL 9666546677	2.6LPA	42
43.	S S DIVYA 8186972355	B TECH	HCL 9666546677	2.6LPA	43
44.	I POOJITHA 9347550604	B TECH	HCL 9666546677	2.6LPA	44
45.	SK SHAHINA PARVEEN 8465999618	B TECH	HCL 9666546677	2.6LPA	45
46.	PESALAYA BAVIRISETTY 9848894053	B TECH	HCL 9666546677	2.6LPA	46
47.	G.VARA LAKSHMI 6300244490	B TECH	HCL 9666546677	2.6LPA	47
48.	RAVADA PAVAN GANESH 9010781348	B TECH	HCL 9666546677	2.6LPA	48
49.	AKULA AMARTHYA 9848422148	B TECH	HCL 9666546677	2.6LPA	49
50.	G.POLLAMAMBADEVI 8096008619	B TECH	HCL 9666546677	2.6LPA	50
51.	KANDULA CHANDRAMOULI 7032736990	B TECH	HCL 9666546677	2.6LPA	51
52.	PRACHOTHAN PEDAPATI 8328484088	B TECH	HCL 9666546677	2.6LPA	52
53.	P.PRACHOTHAN 8688355392	B TECH	HCL 9666546677	2.6LPA	53
54.	NAGA SATISH SALAPU 8639638419	B TECH	HCL 9666546677	2.6LPA	54
55.	HAREESH SUREDDY 9390322297	B TECH	HCL 9666546677	2.6LPA	55
56.	B.RAMESH 9381609288	B TECH	HCL 9666546677	2.6LPA	56
57.	BESETTI RENUKA APARNA 8919193746	B TECH	HCL 9666546677	2.6LPA	57
58.	BOGAPURAPU TANUJA 7095843153	B TECH	HCL 9666546677	2.6LPA	58
59.	GURRAM.HARISH 9573075258	B TECH	HCL 9666546677	2.6LPA	59



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60.	GURUDATTA RAMANA SAI KUMAR ADARI 7995332881	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	60
61.	BELLAMKONDA SAI BHASKAR VARMA 7799420022	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	61
62.	KAYALA NANI 9014899361	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	62
63.	YEDLA TRIMURTHULU 9346077011	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	63
64.	KONAKALLA JASWANTH 7287876898	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	64
65.	KARRI MUKESH 7730826997	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	65
66.	SEETHINA HEMANTH 9182463455	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	66
67.	NARAM YUGANDHAR NAGA GANESH 7993511013	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	67
68.	R DEEPIKA 9581030522	B TECH	IBM 9880297887	3.8LPA	68
69.	B ANUVARA 7981949175	B TECH	INFOSYS 9100026062	3.8LPA	69
70.	I POOJITHA 9347550604	B TECH	INFOSYS 9100026062	3.8LPA	70
71.	P ARUNA JYOTHI 9505231594	B TECH	INFOSYS 9100026062	3.8LPA	71
72.	D RAMAKRISHNA 9505768910	B TECH	INFOSYS 9100026062	3.8LPA	72
73.	BSWAMI NAIDU 7095952773	B TECH	INFOSYS 9100026062	3.8LPA	73
74.	B.PAVAN SAI 9177899531	B TECH	INFOSYS 9100026062	3.8LPA	74
75.	A.HARI NARAYANA REDDY	B TECH	INFOSYS 9100026062	3.8LPA	75
76.	BESETTI RENUKA APARNA 8919193746	B TECH	INFOSYS 9100026062	3.8LPA	76
77.	KONAKALLA JASWANTH 7287876898	B TECH	INTELLICRAFTS INFOSOLUTIONS 95730 02000	2.4LPA	77
78.	GUDE SAI KUMAR 8184838207	B TECH	INTELLICRAFTS INFOSOLUTIONS	2.4LPA	78



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			95730 02000		
79.	BANDARU KALYAN KUMAR 7730016684	B TECH	INTELLICRAFTS INFOSOLUTIONS 95730 02000	2.4LPA	79
80.	DURGA PRASAD THUMU 7729910695	B TECH	INTELLICRAFTS INFOSOLUTIONS 95730 02000	2.4LPA	80
81.	NIHARIKA SINGH 7981949175	B TECH	KCSPL 888-471-5275	10LPA	81
82.	B ANUVARA 7095952773	B TECH	MAINTech 7259693218	2.4LPA	82
83.	B SWAMI NAIDU 7095952773	B TECH	MAINTech 7259693218	2.4LPA	83
84.	S S DIVYA 8186972355	B TECH	MAINTech 7259693218	2.4LPA	84
85.	A SOMASEKHAR 8096764951	B TECH	MAINTech 7259693218	2.4LPA	85
86.	PESALAYA BAVIRISETTY 9848894053	B TECH	MAINTech 7259693218	2.4LPA	86
87.	CHINTAKAYALA BINDU MADHURI 9381087229	B TECH	MAINTech 7259693218	2.4LPA	87
88.	GATTA KOTI RAJESH 8328272797	B TECH	MAINTech 7259693218	2.4LPA	88
89.	KANDULA CHANDRAMOULI 7032736990	B TECH	MAINTech 7259693218	2.4LPA	89
90.	AKHILA APPILISSETTI 8096970973	B TECH	MAINTech 7259693218	2.4LPA	90
91.	SIVANI BODDU 7330698162	B TECH	MAINTech 7259693218	2.4LPA	91
92.	GATREDDI YUVA MADHURI 9666334927	B TECH	MAINTech 7259693218	2.4LPA	92
93.	TETAKALI DEVI PRAVALLIKA 8184866599	B TECH	MAINTech 7259693218	2.4LPA	93
94.	RAMYA SRI VARANASI 7799147030	B TECH	MAINTech 7259693218	2.4LPA	94
95.	I POOJITHA 9347550604	B TECH	MINDTREE 08067064000	11LPA	95
96.	M.DURGA PRASAD	B TECH	MINDTREE	11LPA	96



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	9848854604		08067064000		
97.	E BHAVANI 6281514159	B TECH	MINDTREE 08067064000	11LPA	97
98.	AKHILA APPILISSETTI 8096970973	B TECH	MIRACLE 9951527153	5.5LPA	98
99.	PESALAYA BAVIRISSETTY 9848894053	B TECH	MOURITECH 9032766722	2.8LPA	99
100.	G.POLLAMAMBADEVI 8096008619	B TECH	MOURITECH 9032766722	2.8LPA	100
101.	KANDULA CHANDRAMOULI 7032736990	B TECH	MOURITECH 9032766722	2.8LPA	101
102.	SIVANI BODDU 7330698162	B TECH	MOURITECH 9032766722	2.8LPA	102
103.	KEDHARI SAI PRASANNA GANJI 6302574323	B TECH	MOURITECH 9032766722	2.8LPA	103
104.	GATREDDI YUVA MADHURI 9666334927	B TECH	MOURITECH 9032766722	2.8LPA	104
105.	MADDU ANURADHA 9347077230	B TECH	MOURITECH 9032766722	2.8LPA	105
106.	B ANUVARA 7981949175	B TECH	MPHASIS 09176614102	3.7LPA	106
107.	S. JAYA SREE FATIMA	B TECH	MPHASIS 09176614102	3.7LPA	107
108.	ARVIND BODDEDA 8328153508	B TECH	NVIDIA (408) 486- 2000	2.8LPA	108
109.	B NEELESH 8019933993	B TECH	PAYTM 0120-4456- 456	1.4LPA	109
110.	K JAYANTH KUMAR 7989895834	B TECH	PAYTM 0120-4456- 456	1.4LPA	110
111.	DURGA BHAVANI BHEEMUNI 6301024435	B TECH	POORNAM INFO VISION 04842427971	2.88LPA	111
112.	G MADHU KISHORE 9290428048	B TECH	PUBLICIS SAPIENT (0124) 6724000	6.6LPA	112
113.	CHANDURI SATYA SURYA PAVAN 9985266320	B TECH	TATA HELEXA 1800 209 8282	3LPA	113
114.	NIHARIKA SINGH 9701519562	B TECH	TCS 9959155953	3.2LPA	114
115.	Y HEMANTH KUMAR 7386698305	B TECH	TCS 9959155953	3.2LPA	115



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116.	T ROOPA 9182885021	B TECH	TCS 9959155953	3.2LPA	116
117.	G SAIKUMAR 8978959137	B TECH	TCS 9959155953	3.2LPA	117
118.	M ANJANASAI 9398425630	B TECH	TCS 9959155953	3.2LPA	118
119.	A S S VINEELA 9441541468	B TECH	TCS 9959155953	3.2LPA	119
120.	P SASI PRIYA 8309251260	B TECH	TCS 9959155953	3.2LPA	120
121.	G MADHU KISHORE 9290428048	B TECH	TCS 9959155953	3.2LPA	121
122.	SK SHAHEEN PARVEEN 8465999618	B TECH	TCS 9959155953	3.2LPA	122
123.	U SUGUNA RANI 9391440330	B TECH	TCS 9959155953	3.2LPA	123
124.	S SAI 7095029783	B TECH	TCS 9959155953	3.2LPA	124
125.	D RAMAKRISHNA 9505768910	B TECH	TCS 9959155953	3.2LPA	125
126.	A VAMSI 9966015332	B TECH	TCS 9959155953	3.2LPA	126
127.	A BHARGAV NAVEEN 9133153982	B TECH	TCS 9959155953	3.2LPA	127
128.	G KIRAN KUMAR 6301595747	B TECH	TCS 9959155953	3.2LPA	128
129.	E THARUN KUMAR 7093433165	B TECH	TCS 9959155953	3.2LPA	129
130.	B KALYAN 7730016684	B TECH	TCS 9959155953	3.2LPA	130
131.	S ANUVAMSHI 8328617163	B TECH	TCS 9959155953	3.2LPA	131
132.	PRASANNA A.N.M 9182712686	B TECH	TCS 9959155953	3.2LPA	132
133.	RAJESH GORLI	B TECH	TCS 9959155953	3.2LPA	133
134.	RUTTALA VENKU NAIDU 9866243943	B TECH	TCS 9959155953	3.2LPA	134
135.	K JASWANTH 7287876898	B TECH	TCS 9959155953	3.2LPA	135
136.	K RAJESH	B TECH	TCS 9959155953	3.2LPA	136
137.	REDDI SRIRAM 8330945612	B TECH	TCS 9959155953	3.2LPA	137
138.	GANESH KUMAR BODDU	B TECH	TCS 9959155953	3.2LPA	138
139.	PESALAYA BAVIRSETTY	B TECH	TCS 9959155953	3.2LPA	139
140.	CHINTAKAYALA BINDU MADHURI 9381087229	B TECH	TCS 9959155953	3.2LPA	140
141.	A.SRINIVASA RAO 9000669029	B TECH	TCS 9959155953	3.2LPA	141
142.	AKULA AMARTHYA 9848422148	B TECH	TCS 9959155953	3.2LPA	142
143.	I.SANDEEP	B TECH	TCS 9959155953	3.2LPA	143
144.	P.RAJSEKHAR	B TECH	TCS 9959155953	3.2LPA	144
145.	P.PRACHOTHAN 8688355392	B TECH	TCS 9959155953	3.2LPA	145
146.	T.KRISHNA SAI 7981449630	B TECH	TCS 9959155953	3.2LPA	146
147.	B. MAHA LAKSHMI NAIDU	B TECH	TCS 9959155953	3.2LPA	147



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148.	B. VIHARIKA	B TECH	TCS 9959155953	3.2LPA	148
149.	MADDU ANURADHA 9347077230	B TECH	TCS 9959155953	3.2LPA	149
150.	N. SAI SANTHOSHI SURYA AVANI	B TECH	TCS 9959155953	3.2LPA	150
151.	SRIRAMSAI NEELAKANTA 9701839857	B TECH	TCS (DIGITAL) 9959155953	3.2LPA	151
152.	S. SAI SHIVANI	B TECH	TCS 9959155953	3.2LPA	152
153.	K SAIKUMAR	B TECH	TECH MAHINDRA 9349106657	3PLA	153
154.	D RAMAKRISHNA 9505768910	B TECH	TECH MAHINDRA 9349106657	3PLA	154
155.	I POOJITHA 9347550604	B TECH	TECH MAHINDRA 9349106657	3PLA	155
156.	A.SRIDHAR 6302985027	B TECH	TECH MAHINDRA 9349106657	3PLA	156
157.	P.PRACHOTHAN 8688355392	B TECH	TECH MAHINDRA 9349106657	3PLA	157
158.	P SASI PRIYA 8309251260	B TECH	TECH TAMMINA 9966596204	3LPA	158
159.	MADDU ANURADHA 9347077230	B TECH	TECH TAMMINA 9966596204	3LPA	159
160.	RAMYA SRI VARANASI 7799147030	B TECH	TECH TAMMINA 9966596204	3LPA	160
161.	KONAGALLA ISWARYA 9100502842	B TECH	TECH TAMMINA 9966596204	3LPA	161
162.	ADVILA	B TECH	TVS SUNDARAM	1.9LPA	162
163.	L SRIJYOTHI 7997478180	B TECH	WIPRO 9886960136	2.1	163
164.	B ANUVARA 7981949175	B TECH	WIPRO 9886960136	3.8LPA	164
165.	A S S VINEELA 9441541468	B TECH	WIPRO 9886960136	3.8LPA	165
166.	I POOJITHA 9347550604	B TECH	WIPRO 9886960136	3.8LPA	166
167.	S S DIVYA 8186972355	B TECH	WIPRO 9886960136	3.8LPA	167
168.	P ARUNA JYOTHI 9505231594	B TECH	WIPRO 9886960136	3.8LPA	168
169.	BEESETTI PAVAN SAI 9177899531	B TECH	WIPRO 9886960136	3.8LPA	169
170.	G.K.RAJESH 8328272797	B TECH	WIPRO 9886960136	3.8LPA	170
171.	KANDULA CHANDRAMOULI 7032736990	B TECH	WIPRO 9886960136	3.8LPA	171
172.	KONDRA DIVYASREE 6304849599	B TECH	WIPRO 9886960136	3.8LPA	172



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173.	KONDRA DIVYASREE 6304849599	B TECH	WIPRO 9886960136	3.8LPA	173
174.	HAREESH SUREDDY 9390322297	B TECH	WIPRO 9886960136	3.8LPA	174
175.	CHANDURI SATYA SURYA PAVAN 9985266320	B TECH	WIPRO 9886960136	3.8LPA	175
176.	S. PRASANA LAKSHMI	B TECH	WIPRO 9886960136	3.8LPA	176
177.	L.SWAMY 9177749324	B TECH	WNS TECHNOLOGIES 7799345197	2.1LPA	177


Coordinator


Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 25-Aug-2021

Swami Naidu Boddu
C10002322

2-38 Irichinapuram Gangavaram vajragada post makavaripalem, 531113
7095952773

Dear Swami Naidu Boddu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- * Annexure I for the compensation and benefits details
- * Annexure II for the documentation to be submitted by you
- * Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)


Principal
Advanced Technology
Candidate's Signature
Pin: 531113

BE YOURSELF, MAKE A DIFFERENCE.

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Date:01-Sep-2021

Aikena Somasekhar
C10030386

d.no:39-33-124,fig-4,medhavadhara vuda colony,phase-2
8096764951

Dear Aikena Somasekhar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



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- Annexure II for the documentation to be submitted by you
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Version 2.1 (Feb 2021)

1


Principal
Arunthi Institute of Engineering & Technology
Tamararam, Madurai
Tamil Nadu, Pin: 625119
Candidate's Signature



From : Tetakali Devi Pravalika

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Tetakali Devi Pravalika,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:

- Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
- Post onboarding/joining Accenture, and after the induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre-on-boarding online learning program).
- On successful completion of the program and clearance of the Technology fundamentals

Principal
Avenhi Institute of Engg. & Technology
Maram, Madhavaram, Chennai - 600 036
Ph: 531113

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Chandra Sekhar Rao Pragada
3-107, Agraharam, Veduruparthi
Kasimkota - 531031
AP
IN

Dear Chandra Sekhar Rao,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Process Specialist, ROC RS** at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **13-Sep-2021** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("**Probation Period**") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period.

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel : + 91 - 80 - 6387 3000, Fax : + 91 - 80 - 3007 1031, CIN :
U72100KA200401TC094253

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Boddada Aravind
Cheedigummala
Golugonda Mandal

Dear Aravind,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, De. Rajjumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of Process Specialist, ROC P&S Hyderabad India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the offer within 02 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on 13-Sep-2021 and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period.

REGISTRATION OFFICE - # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, De. Rajjumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 2031 / 33 CIN : J72200KA2004FTC034233


Principal
Amethi Institute of Engg. & Technology
Amethi, Mathura District, Pin: 531113



ASHOK LEYLAND

ASHOK LEYLAND LIMITED

SUBJECT: - JOINING LETTER

1) CANDIDATE OFFERING DETAILS:-

NAME	R DEEPIKA
DESIGNATION	JUNIOR ENGINEER IN MAINTENANCE DEPARTMENT
OFFERING SALARY	25,000, - per month + Incentive (3.5 lakh annually)
DATE OF JOINING	JUNE 01 st 2020 (11 AM - 1 PM)

(*3 MONTHS TRAINING PERIOD: 18,000/- per month + Accommodation).

ADDRESS- Matsya Industrial Area, Alwar, Rajasthan 301030

2. PLACE OF POSTING:

You will be posted in our Plant at ASHOK LEYLAND LIMITED, However, at any time during the period of appointment, you will be liable To transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other company under the same Management without adversely affecting your emoluments and general condition Of Service.

3. REMUNERATION:-

You will be entitled to the following remuneration per month, Subject to the Express Condition of fulfillment of service conditions.

Principal
 Institute of Engg. & Technology
 Maknani, District, Pin: 531113

Date: 16/12/2021

Intent to Offer

Dear Niharika Singh
Syntellect ID: ASBE20171112

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

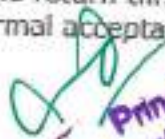
- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.


Principal
Avanti Institute of Engg. & Technology
Tameram, Makarapalem Md.,
Mestram District., Pin: 531113

Date: 24/11/2021

Intent to Offer

Dear Lakkoju

Syntellect ID: ASBE20167879

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the Intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.


Principal
Amal Institute of Engg. & Technology
Tambaram, Madhavaram Medu,
Chennai - 600057, Pin: 531113

Date: 24/11/2021

Intent to Offer

Dear A.Amarthya

Syntellect ID: ASBE20178081

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

[Signature]
Principal
Institute of Engg. & Technology
Makurapalem, Makurapalem (M.D.)
Makurapalem District, Pin: 531113

Date: 24/11/2021

Intent to Offer

Dear P.Prachothan

Syntellect ID: ASBE20178082

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:


- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.


Principal
Amrithi Institute of Engg. & Technology
Tamilaram, Makevarapalem Md.,
Tamilaram District. Pin: 531113



AUROBINDO

Aurobindo Pharma Ltd

Name	REDDY HARI PRASAD		
Designation	Junier Engineer		
Location	Visakhapatnam		
Date of Joining	June 17 th 2020		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal
Aurobindo Institute of Engg. & Technology

Tamarassakavaram Rd.,
Visakhapatnam District., Pin- 531113



AUROBINDO

Aurobindo Pharma Ltd

Name	T KRISHNA SAI		
Designation	Junier Engineer		
Location	Visakhapatnam		
Date of Joining	June 17 th 2020		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

AVINS INDUSTRIES PRIVATE LIMITED

SUBJECT: - JOINING LETTER

1) CANDIDATE OFFERING DETAILS:

NAME	BANUVARA
DESIGNATION	ENGINEER TRAINEE
OFFEREING SALARY	30,000/- per month + Incentive(3.5 lakh annually)
DATE OF JOINING	JULY 10 TH 2020 (11 AM - 2 PM)

(*3 MONTHS TRAINING PERIOD: 18,000/- per month + Accommodation).

(Avins Industries, 1st Floor, West End Building, 20, Residency Road Udaipur, Rajasthan, India 313001)

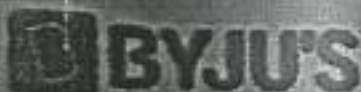
2. PLACE OF POSTING:

You will be posted in our Plant at However, at any time during the period of appointment, you will be liable To transfer in such other capacity that the company may determine to any other Department/Branch/Establishment, or any other company under the same Management without adversely affecting your emoluments and general condition Of service.

3. RENUMERATION:-

You will be entitled to the following remuneration per month, Subject to the Express Condition of fulfillment of service conditions:


Principal
Avanhi Institute of Engg. & Technology
Tumkur, Malavalli Taluk.,
Koppal District., Pin 531115



Offer Letter

Pesalaya Bavirasetty

Date Tuesday, October 5, 2021

Dear Mr. Anand Boddu:

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales. As our organization we offer our Business Development Trainee for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted at the Role Location as a Business Development Associate.

Employment Details:

Employment:	Business Development (53000000)
Description:	Business Development Trainee - Sales
Reporting Manager:	Shakti Kumar Jena Boddu (08-2000000000)
Reporting Time:	9:30 AM
Joining Location:	Byjus Ming - Door No: 46-31-38, 4TH FLOOR, Grand Palace Building, Near AAR Shopping and Beate HITE, SARODHAR, Madhapur, Andhra Pradesh 530005
OJT Training Location:	Byjus - Ming
Role Location:	Ming

1. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be on Tuesday, October 12, 2021. Your work location after conversion to the role of Business Development Associate would be Ming, or any other location as may be assigned by the Company. The Company reserves the right to transfer you from location to location, as the Company deems fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 3.1.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 3 months from above mentioned term as mentioned in Clause 3. You shall be followed by a 30-day notice, as the Company deems fit. The Company reserves the right to terminate this agreement at any time.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencing this agreement, to verify, including but not limited to, your professional qualifications, designations or licenses, educational background, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company conducting such background checks. This Agreement is subject to subject to all the information provided by you to the Company, and the Company's decision at the pre-employment stage. The Company reserves the right to terminate this agreement and extend training term.



Offer Letter

Name: Aravind Boddala
Date: Tuesday, October 5, 2021

Dear Mr. Aravind Boddala,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization and Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted at the Role Location as a Business Development Associate.

Employment Details:


Workforce:	Business Development (51000000)
Designation:	Business Development Trainee - Sales
Reporting Manager:	Shaili Heera Jagan Reddy (984291608051)
Reporting Time:	9:30 AM
Joining Location:	Byjus Vizag - Door No : 46-11-16, 4TH FLOOR, Grand Palace Building, Near ANR Shopping mall, Beside HOTEL SAROVAR, Visakhapatnam, Andhra Pradesh 530016
OJT Training Location:	Byjus - Vizag
Role Location:	Vizag

Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than Tuesday, October 12, 2021. Your work location after conversion to the role of Business Development Associate would be Vizag. The location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 4 of this Agreement.

Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the term as mentioned in Clause 3. You shall be informed by suitable means, as the Company deems fit. The decision of the Company shall be final.

Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).


Principal
The Institute of Engg. & Technology
7, Mahaveerpet, Visakhapatnam
Page 1 of 1



Campus HR T... 3 days ago

to me v



55

August 31, 2021

Dear Madhu Kishore

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.



Campus HR T... 3 days ago

to me v



55

August 31, 2021

Dear P Yamuna Devi
Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any questions.

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 03344001187714

03/02/2022,
Anuvra Bobbili

PROVIDENT WELWORTH CITY
Bangalore, Karnataka
India

Confidential

Dear Anuvra Bobbili,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 03/02/2022 (or such other date as may be communicated to you by the Company), as per details given below.


- A) Your current designation will be: **Analyst/AM**
- B) You will be required to work at the Company's offices in **Mumbai**.
- C) You have to report by 8:30 am at **Mumbai office**, for joining formalities and collect security at the main gate for your entry pass at:

Address:
CAPGEMINI Knowledge Park, II 1 / II 2, TTC Industrial Area, Thane-Belapur Road,
Andri, New Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & employment documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,000.00 (Rupees Three Lakh And Two Only)**. Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,000.00 (Rupees Three Lakh Eighty Thousand and Six only)**. Please refer Annexure-B for details. Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:


Principal
Amrathi Institute of Engg. & Technology
Tamaram, Vengal Rao Nagar, Vengal Rao Md.,
Vasakhapatnam District., Pin: 531113

Page 1 of 16



Campus HR T... 3 days ago
to me v



55

August 31, 2021

Dear P Sasi Priya

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.



Campus HR T... 3 days ago

to me v



55

August 31, 2021

Dear K Chandra Mouli

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.



Campus HR T... 3 days ago
to me v



55

August 31, 2021

Dear P Rajsekhar

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Principal
Avanhi Institut of Engg & Technology
Tamarim, Kavarapelem Md.,
District, Pin: 531113



Campus HR T... 3 days ago
to me ▾



55

August 31, 2021

Dear B Durga Bhavani

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Wipro Technologies
Tamil Nadu
Chennai
13/11/21

Interview Slot | Your
Application at Capgemini

Add label



Superset

10 mg



Dear ERELLI,

Your interview with Capgemini has now
been scheduled for the following
interview slot(s):

Slot:

July, 05, 01:00 PM to 02:00 PM

Principal
Ayemithi Institute of Engg. & Technology
Mamaram, Makkavorepalem Mid.,
Chopetnam District., Pin: 531113

At least 10 minutes before your slot



Campus HR T... 3 days ago

to me v



55

August 31, 2021

Dear K Iswarya

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary scale for this role is detailed below. Do reach out to us should you have any clarifications.

Amal Institute
Tameram, V
Vengalpet

SI X Technology
Kalam Rd,
Tadipatri, Pin: 531118



26
BS

Congratulations! Selected for Cognizant's GenC - Developer

Message

Superset <notifications@email.joinsuperset.com>
To: sasipriya436@gmail.com

Mon, Sep 6, 2021 at 2:20 PM

Dear Palaka Priya,

Greetings from Cognizant!

Congratulations on clearing the Cognizant interview for GenC - Developer! We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional. You will soon receive communication from Cognizant detailing the steps ahead in the process.

The online selection approach has necessitated a few additional verification process steps and we are in the final stage of completing the same before the offer rollout.

We really look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

Stay safe and healthy!

Best Regards
Human Resources- GenC Program
Cognizant


Principal
Arunthi Institute of Engg. & Technology
Tamarav, Makkavorepalem Md.,
Visakhapatnam District., Pin: 531113



S.I.No: 26

30-Aug-2021

E Tarun Kumar

B.Tech, Computer Science & Engineering

Avanhi Institute of Engineering and Technology, Visakhapatnam

Candidate ID - 17785650

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Avanhi Institute
Tarun Kumar
Visakhapatnam



CONCENTRIC SOFTWARE INDIA PRIVATE LIMITED

Name	M Shyam Prasad
Designation	Jr. Software Engineer
Location	Hyderabad
Date of Joining	May17 th 2021
Cost to Company	2,00,000.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.


Principal
Avanthi Institute of Engg. & Technology
Tamarati, Tekavarapalem Md.,
Visekhapatnam District., Pin: 531113

61

----- Forwarded message -----
From: Superset <smtvassao_tegala@yahoo.co.in>
Date: Tue, Sep 7, 2021, 11:28 AM
Subject: Congratulations! Selected for Cognizant's GenC - Developer
To: <smtvassao_tegala@yahoo.co.in>

Dear Chandra Kandula,

Greetings from Cognizant!

Congratulations on clearing the Cognizant interview for GenC - Developer! We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional. You will soon receive communication from Cognizant detailing the steps ahead in the process.

The online selection approach has necessitated a few additional verification process steps and we are in the final stage of completing the same before the offer rollout.

We really look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

Stay safe and healthy!

 Regards
Human Resources- GenC Program
Cognizant


Principal
Arunthi Institute of Engg. & Technology
Tamaran, Kekevarapalem Mid.,
Vishakhapatnam District., Pin: 531113



61.08.2021 30

26-Aug-2021

Dear Satya Surya Chanduri,
B.Tech, Computer Science & Engineering
Avanathi Institute of Engineering and Technology, Visakhapatnam

Candidate ID – 15298444

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your engagement with Cognizant would be prioritized.



S.L.No: 26

30-Aug-2021

G Yruva Madhuri

B.Tech, Computer Science & Engineering

Avanathi Institute of Engineering and Technology, Visakhapatnam

Candidate ID - 17785650

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,982/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.



30-Aug-2021

Dear Madabathula Venkatesh,
B.Tech, Computer Science
Avanathi Institute of Engineering and Technology, Visakhapatnam

Candidate ID – 17784455

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

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Please note:

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This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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Principal
Principal of Engg. & Technology
Avanathi Institute of Engineering and Technology
Visakhapatnam - 531113



25

33

06-Sep-2021

Dear Kedhari Sai Prasanna Ganji,
B.Tech. Computer Science & Engineering
Avanathi Institute of Engineering and Technology, Visakhapatnam

Candidate ID - 17947550

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Avanathi Institute of Engg. & Technology
Mekuruvu, Visakhapatnam M.D.,
Pin: 531113



S.I.No: 26

34

30-Aug-2021

Dear Peetha Jayanthi,
B.Tech, Computer Science & Engineering
Avanathi Institute of Engineering and Technology, Visakhapatnam

Candidate ID - 17785650

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

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Principal
Institute of Engg. & Technology
Visakhapatnam, Pin: 531111

EFF/HRD/21-22/OFF-RD/135

05-May-21
35

To

MR CHANDRAMOULI KANDULA,
S/O K NARAYANA MURTHY,
F NO: 203, KOTHAPETA STREET,
VENUTURAPALLI RESIDENCY,
ELAMANCHILLI MANDAL,
VISAKHAPATNAM DISTRICT-531055,
ANDHRA PRADESH.



Dear MR CHANDRAMOULI KANDULA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on July /August 2021 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Principal
Avanthi Institute of Engg. & Technology
Somaram, Makavurapalem Rd.,
Mangalagiri District., Pin: 522113

CIN: U51509AP1987PTC007554 | GST: 37AAACE48790

EFF/HRD/21-22/OFF-RD/134



05-May-21

36

To

MR SUREDDY HAREESH,
S/O S BANGARAYYA,
D NO: 0-49, THOTAKURAPALEM(VILLAGE),
RAVIKAMATHAM(MD),
VISAKHAPATNAM DISTRICT-531025,
ANDHRA PRADESH.



Dear MR SUREDDY HAREESH,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on July / August 2021 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

The Terms and Conditions of this offer are:


Principal
Arunthi Institute of Engg. & Technology
Tamarani, Mangalagiri District, Pin: 521111

CIN: U51909AP1987PTC007554 | GST: 37AAACE487R0

EFF/HRD/21-22/OFF-RO/125

05-May-21

37

To

MS MADDU ANURADHA,
B/G MADDU NARAYANARAO,
D-NO: 4-109,
VENAYAKA STREET, MAIN ROAD,
ROLEGUNTA (VILLAGE),
VISAKHAPATNAM DISTRICT- 531114,
ANDHRA PRADESH.

Dear MS MADDU ANURADHA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on July /August 2021 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

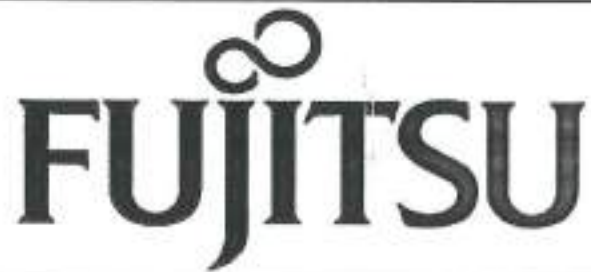
(BHAYANI SANKAR T)
VICE-PRESIDENT

M. Ram Devi



CIN: U72900AP20170007564 | GST: 37AACB48790020

Techno
ment
37



Fujitsu Software Solutions

Name	G Pollamamba Devi
Designation	Jr. Engleer
Location	Hyderabad
Date of Joining	Feb 30 th 2021
Cost to Company	4.5 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.


Principal
Arunthi Institute of Engg. & Technology
Tamaram, Pakhal, Hyderabad, Pin: 531113
Vasakhapetham, Orissa, Pin: 531113




Fujitsu Software Solutions

Name	B Ramya
Designation	Jr. Engineer
Location	Hyderabad
Date of Joining	Feb 30 th 2021
Cost to Company	4.5 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.


Principal
Ayanthi Institute of Engg. & Technology
Tataram, Makavarasalem Md.,
Vizakhapatnam District, Pin: 531113

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moonapeta, Anakapalli, Visakhapatnam, 531001, Vishakhapatnam, Andhra Pradesh, 531001

Dear ~~PRABHU RAGHAVA~~ ROKKAM, RAINA DEEPIKA

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

1. The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
2. The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
3. The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below.

1. You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B Tech/MCA/M Sc). Your training will begin post declaration of your result.
2. Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
3. In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
4. Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
5. The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 27, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/103

ADDRESS: 3-2-39, S C Colony, Narsipatnam(mundal), Visakhapatnam(District), Andhrapradesh,
531116, Vishakapatnam, Andhra Pradesh, 531116

Dear SRI JYOTHI LAKKOUJ,

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below

- You should secure a minimum of 65% marks in graduation examination ((Le. B.E/B.Tech/MCA/M Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID – PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moolapeta, Anakapalli, visakhapatnam, 531001, Vishakhapatnam, Andhra Pradesh, 531001

Dear PALAKA SASIPRIYA,

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

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- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below:

- You should secure a minimum of 65% marks in graduation examination ((i.e. B.E/B.Tech/MCA/M.Sc.). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

Principal
Amritha Institute of Engineering & Technology
Tirumala, Mahabubnagar District., Pin: 531113
Vijaya Vittala

**LETTER OF INTENT – HCL TSS TRAINING
PROGRAM**

Date: September 17, 2021

ADMISSION TO HCL TSS Training

Program REFERENCE ID – TSS/QST-

PL/0922/070 Dear S S Divya

Address: Koldirapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20, 2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skill training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions.

- a) The program fee of INR 1,77,000/- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Payment schedule	Amount
Payment Option 1: Self Payment	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Before Training Start	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000
Payment Option 2: Bank Loan	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000

- b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.


Principal
Avenathi Institute of Engg. & Technology
Tamaram, Mahavaram Rd.,
Vishakhapatnam District., Pin: 531113

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 27, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/090

ADDRESS: 1-22 paravada mandal Karuvu Visakhapatnam, AP 531019, Vishakhapatnam, Andhra Pradesh, 531019

Dear POOJITHA INDALA,

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below:

- You should secure a minimum of 65% marks in graduation examination ((i.e. B.E/B.Tech/MCA/B.Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS CHN/0821/059

ADDRESS: SANTHI NAGAR, NARSIPATNAM, VISAKHAPATNAM, Andhra Pradesh, 531116

Dear MR PESALAYA BAVIRISETTY,

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the **6 months Training Program** commencing tentatively on **August 31, 2021** and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below:

- You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA/M.Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
- The program fee is **INR 1,77,000/-** (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of **INR 35,400** is to be deposited in the below mentioned account before

Avenathi Institute of Engg. & Techno-24
Tataram, Melkavarampalem Mo.,
Visakhapatnam District., Pin: 531113

LETTER OF INTENT – HCL TSS TRAINING PROGRAM

Date: September 17, 2021

ADMISSION TO HCL TSS Training

Program REFERENCE ID – TSS/QST-

PL0522070 Dear G. Vara Lakshmi

Address: Koldirapalli, Yellamanchilli, Vishakhapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20, 2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skill training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions.

- a) The program fee of INR 1,77,000/- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Payment schedule	Amount
Payment Option 1: Self Payment	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Before Training Start	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000
Payment Option 2: Bank Loan	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000

- b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.


 Principal
 Avanti Institute of Engg. & Technology
 Tamaram, Muktavarepalem Md.,
 District., Pin: 531113

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moolapeta, Anakapalli, Vishakhapatnam, 531001, Vishakhapatnam, Andhra Pradesh, 531001

Dear ~~XXXXXXXXXX~~ **R-PAVAN GANESH**

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the **6 months Training Program** commencing tentatively on **August 31, 2021** and training will be conducted at the nearest HCL office or in Virtual Mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

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- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below.

- You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA/IT/Sci). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
- The program fee is **INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax)**. The initial fee of **INR 35,400** is to be deposited in the below mentioned account before

Principal
Institute of Ethics & Technology
Tamil Nadu, Chennai
M: 8130611113
Pin: 531113

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ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/092

ADDRESS: 18-1 ASR COLONY LAST LINE YELAMANCHILLI,VISAKHAPATNAM,Andhra Pradesh,531055

Dear AKULA AMARTHYA,

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the **6 months Training Program** commencing tentatively on **August 31, 2021** and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions of Government guidelines. The Training Program structure and curriculum is as follows:

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- a) The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- b) The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- c) The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below.

1. You should secure a minimum of 65% marks in graduation examination (i.e. B.E./B.Tech/M.Tech/ M.Sc). Your training will begin post declaration of your result.
2. Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
3. In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
4. Further, you shall submit the graduation final year / semester exam mark sheet within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
5. The program fee is **INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax)**. The initial fee of INR 35,400 is to be deposited in the below mentioned account before

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e bank in case bank loan is availed

**LETTER OF INTENT – HCL TSS TRAINING
PROGRAM**

Date: September 17, 2021

ADMISSION TO HCL TSS Training

Program REFERENCE ID – TSS/QST-

PL/0922/070 Dear G.Polamambadevi,

Address: Kokkirapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20, 2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skill training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions.

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Payment schedule	Amount
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Before Training Start	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000
Payment Option 2: Bank Loan	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000

- b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.


Principal
Amruthi Institute of Engg. & Technology
Tameram, Mahavaram Md.,
Vishakhapatnam District., Pin: 531113

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moolapeta, Anakapalli, Vishakhapatnam, 531001, Vishakhapatnam, Andhra Pradesh, 531001

Dear ~~XXXXXXXXXXXX~~ K-CHANDRA MOULI:

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

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- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
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- The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- bank fee). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

Prithvi Institute of Engg. & Technology
Tumacaram, Anakapalli, Vishakhapatnam Md.,
Vishakhapatnam District, Pin: 531113

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50,000/- + Rs. 27,000/- (tax) =
below mentioned account before
Arunachal Pradesh Institute of Technology
Tamaram, Makavar, Arunachal Pradesh
Vishakhapatnam District., Pin: 531113

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moolapeta, Anakapalli, visakhapatnam, 531001, Visakhapatnam, Andhra Pradesh, 531001

Dear ~~ANANDH BABU~~ P. PRACHOTHAN

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

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- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
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- The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- fee). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

Principal
Institute of Science & Technology
Tamarai, Visakhapatnam District, Pin: 531113

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 27, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/106

ADDRESS: DOORNO.2-24,Salapuvanipalem village, parawadamanal Visakhapatnam
531019,Visakhapatnam,Andhra Pradesh,531019

Dear NAGA SATISH SALAPU

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions of Government guidelines. The Training Program structure and curriculum is as follows.

The Training Program structure and curriculum is as follows.

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- The curriculum of the Training Program shall include but is not limited to content & activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedule on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below.

- You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA, B.A. Sci). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The total fee of INR 35,400 is to be deposited in the below mentioned account before

Principal
HCL Institute of Engg. & Technology
Tamil Nadu
Pin: 531113

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moonapeta, Anakapalli, Saktinagar, 531001, Vishakhapatnam, Andhra Pradesh, 531001

Dear ~~XXXXXXXXXX~~ S-HAREESHA NAIDU

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

1. The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
2. The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
3. The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below

1. You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA/M.Sc). Your training will begin post declaration of your result.
2. Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
3. In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
4. Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed your admission would stand revoked without any prior notice.
5. The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

Institute of Engineering & Technology
Vishakhapatnam
Vishakhapatnam District, Pin: 531113

LETTER OF INTENT – HCL TSS TRAINING PROGRAM

Date: September 17, 2021

ADMISSION TO HCL TSS Training

Program REFERENCE ID – TSS/QST-

PL/0922/070 Dear B Ramesh

Address: Koldirapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20, 2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skill training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions.

- a) The program fee of INR 1,77,000/- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Payment schedule	Amount
Payment Option 1: Self Payment	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Before Training Start	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000
Payment Option 2: Bank Loan	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000

- b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.


 Principal
 Avanti Institute of Engg. & Technology
 Tamarani, Nellore District., Pin: 531113

HCL TRAINING & STAFFING SERVICES PVT. LTD.

Corporate Identity Number: U90400GJ2015PC030005

Registered Office: 304, Saksham, 96, Nehru Place, New Delhi-110019, India.

* Fax No: 26444872, 26282779

E-mail: hr@hcltraining.com www.hcltraining.com

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/059

ADDRESS: SANTHI NAGAR, NARSIPATNAM, VISAKHAPATNAM, Andhra Pradesh, 531116

Dear **MS. B-RENUKA APPARNA**,

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the **6 months Training Program** commencing tentatively on **August 31, 2021** and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- 1) The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- 2) The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- 3) The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below:

1. You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA/M.Sc.). Your training will begin post declaration of your result.
2. Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
3. In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
4. Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
5. The program fee is INR 1,77,000/- (Program fee Rs. 1,50,000/- + Rs. 27,000/- for hostel & food). An initial fee of INR 35,400 is to be deposited in the below mentioned bank account before

Principal
Amal Institute of Engg. & Technology
Tamaram, Madhavaram, Visakhapatnam District., Pin: 531113

HCL TRAINING & STAFFING SERVICES PVT. LTD.

Corporate Identity Number: U70102DL0000000000

Registered Office: 333, Sakshinagar, 9th, Sector 14, New Delhi-110028, India.

Tel: +91 11 26461010, 26461077

E: hr@hcltss.com, www.hcltss.com

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/059

ADDRESS: SANTHI NAGAR, NARSIPATNAM, VISAKHAPATNAM, Andhra Pradesh, 531116

Dear MS. BOGAPURAO TANUJA

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31, 2021 and training will be conducted at the nearest HCL office or in Virtual Mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- a) The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- b) The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- c) The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below

1. You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA/M.Sc). Your training will begin post declaration of your result.
2. Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
3. In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
4. Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of maximum training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
5. The program fee is INR 1,77,000 /- (Program fee Rs. 1,50,000/- + Rs. 27,000/-). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

Principal
Aveer Institute of Engg. & Technology
Tamarani, Narsipatnam, Visakhapatnam Md.,
Visakhapatnam District., Pin: 531113

HCL

HCL TRAINING & STAFFING SERVICES PVT. LTD.

Corporate Identity Number: U20402OR2015PTC025200

Registered Office: 106, Subhata, 10, New Place, New Bhubaneswar, India.

Phone: 06744881, 2622779

Website: www.hcltraining.com

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19, 2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/6821/059

ADDRESS: SANTHI NAGAR, NARSIPATNAM, VISAKHAPATNAM, Andhra Pradesh, 531116

Dear MR. **GODAM HARESH**,

HCL Training & Staffing Services Private Limited, (hereinafter referred to as "HCL" or "Company"), is pleased to offer you an admission into the **6 months Training Program** commencing tentatively on **August 31, 2021** and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below:

- You should secure a minimum of 65% marks in graduation examination (i.e. B.E./B.Tech/MCA/M.Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.
- The program fee is **INR 1,77,000/-** (Program fee Rs. 1,50,000/- + Rs. 27,000/-). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

Principal
Amrith Institute of Engg. & Technology
Tamarakudi, Narsipatnam Md.,
Visakhapatnam District., Pin: 531113



RAMESH ENGINEERING

Ref No : RE/AL/2021-22/20305

Date: 01.09.2021

M. ADARI GURUDATTA RAMANA SAI KUMAR,

4th Flr. 10-15-86, Nacharameta Jn,

Sankararam Road, Anaparthi,

Kurmannapalem-530046

Appointment letter on Fixed Term Contract

M. ADARI GURUDATTA RAMANA SAI KUMAR,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August, 2019. Therefore, with reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 01.09.2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherence to rules, regulations and discipline in that company and things, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to

[Handwritten signature]

[Circular stamp]

[Handwritten signature]

GSTIN : 37ALJPS3896G1ZE PAN : ALJPS3896G

Sri Sai Nilayam, Flat No. E-5, D.No. 58-25/71, Duvvada, Kurmannapalem,

Visakhapatnam-530046. Call: 09845455846 e-mail: rameshengineering@gmail.com

Principal
Engg. & Technology
Kurmannapalem
Tamarani
Visakhapatnam District. Pin- 531113



RAMESH ENGINEERING

Ref No. : RE/AL/2021-22/20302

Date: 01.09.2021

Mr. BELLAMKONDA SAI BHASKAR VARMA,
H No: 6-11-10/A,
Drivers Colony,
old Gajuwaka,
Visakhapatnam-530026.

Appointment letter on Fixed Term Contract

Mr. BELLAMKONDA SAI BHASKAR VARMA,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August 2019. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 01.09.2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to

V. P. Suresh

GSTIN : 37ALJPS3896G1ZE PAN : ALJPS3896G

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapalem,
Visakhapatnam-530 046. Cell: 098454-55846 e-mail: rameshengineering@gmail.com

B. Sai Bhaskar Varma

Principal
Amritha Institute of Engg & Technology
Tamarani, Kurmannapalem Md.,
Visakhapatnam District., Pin: 531113



RAMESH ENGINEERING

Ref No. : RE/AL/2021-22/20302

Date: 01.09.2021

Mr. KAYALA-NANI

H No. 5-11-10/A,
Drivers Colony,
Old Gajuwaka,
Visakhapatnam-530026.

Appointment letter on Fixed Term Contract

Mr. KAYALA-NANI

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August, 2019. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as **TRAINEE ENGINEER** for a period of Three Years with effect from **01.09.2021** or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be re-terminated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of tolerances to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to

GSTIN : 37ALJPS3896G1ZE PAN : ALJPS3896G

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapalem,
Visakhapatnam-530 046. Cell: 098454 55846 e-mail: rameshengineering@gmail.com

Principal
Institute of Engg. & Technology
Tadipatri, Mahavaram Rd.,
Visakhapatnam District., Pin: 531113



RAMESH ENGINEERING

Ref No. : RE/AL/2021-22/20302

Date:01.09.2021

Mr. YEDLA-TRINURTHALU

10/10/2021

Chennai

Gujarat

530026

Appointment letter on Fixed Term Contract

Mr. YEDLA-TRINURTHALU

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August, 2019. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 01.09.2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of a person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to

GSTIN : 37ALJPS3595G1ZE PAN: ALJPS3896G

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapalem, Tenali, West Godavari District, Pin: 531113
Vijayapattanam-530 046. Cell: 098454 55846 e-mail: rameshengineering@gmail.com

Principal
Institute of Engg. & Technology
Tenali, West Godavari District, Pin: 531113



SHEKAR ENTERPRISES

Ref No: SEIA/2020-21/30183

Date: 10.08.2021

M: KONAKALLA JASWANTH,
14233 EDERALLI, Machilipatnam

Appointment letter on Fixed Term Contract

Dear KONAKALLA JASWANTH,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment for a period of Three Years from 1st September 2020. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 10.08.2021 on the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be allocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-extends with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relationship existing is only between you and us and not with the company you will be placed to work in. Hence, in respect of adherences to rules, regulations and discipline in that company and terms, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption and ensure continuity of the activities carried out by you in the Company. You are also

K. Jaswanth

GSTIN: 37BNVPM9015Q1ZY PAN: BNVPM9015Q

Sri Sai Nityam, Flat No. E-6, D.No. 53-26/71, Duvvada, Kurnool District,

Machilipatnam-533 046. Cell: 098454 65846 e-mail: shekarenterprises@gmail.com



RAMESH ENGINEERING

Ref No. : REJAL/2020-21/20342

Date: 07.05.2021

Mr. KARRI MUKHESH,
D No: 6-111, Yedurivanipalem,
Paravada (M), Thanam,
Visakhapatnam-530046.

Appointment letter on Fixed Term Contract

Dear Mr. KARRI MUKHESH,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August, 2019. Therefore, with reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 07/05/2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

Yr. mukhesh

GSTIN : 37ALJPS386G1ZE PAN : ALJPS386G

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmanapalem,
Visakhapatnam-530 046. Cell : 098454 55846 e-mail : rameshengineering@gmail.com

Principal
Amrithi Institute of Engg. & Tech.
Tamarani, Mahendrapalem
Tamarani District, Pin: 531112



RAMESH ENGINEERING

Ref No. : REJA/2020-21/20241

Date: 07.05.2021

Mr. SEETHINA HEMANTH,
D No.56-2-60, Ramakrishna Street,
Lenukthi Agraharam,
Visakhapatnam-530046.

Appointment letter on Fixed Term Contract

Dear Mr. SEETHINA HEMANTH,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August, 2019. Therefore, with reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 07/05/2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

GSTIN : 37ALJPS3886G1ZE PAN : ALJPS3886G

Sri Sai Nilayam, Flat No-F-5, D.No. 58-25/71, Duvvada, Kurmanapalem,
Visakhapatnam-530 046. Call : 098464 55846 e-mail : rameshengineering@gmail.com

Principal
Engineering & Technology
Kurmanapalem
Tameram, Visakhapatnam District., Pin: 531113



Ref No. : RE/AL/2020-21/20238

Date: 06.05.2021

Mr. NARAM YUGANDHAR NAGA GANESH,
D No.2-1-25, Narsipatnam,
Visakhapatnam-531116.

Appointment letter on Fixed Term Contract

Dear Mr. NARANI YUGANDHAR NAGA GANESH,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August, 2019. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as **TRAINEE ENGINEER** for a period of Three Years with effect from 06/05/2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption and ensure continuity of the activities carried out by you in the Company. You are also

1374-1382-23

PGSTIN - 37AI-1P53H501ZC PAN - AI-1P53H501

Sri Sri Maham. Biol. No. F.S. D. No. 33-25/71, Durwada, Khatmagpuram,
Vaidhyanagar-530 045. Cell - 988451 55846, e-mail: srmaham@yahoo.co.uk

Principal & Technology

338803
K. Lakshminarayana
lakshminarayana@gmail.com
Tamil Nadu
sekshapen@gmail.com



Date - 20 08 21

R Deepika
Ramaraopeta
Anakapalle
9582030522

IBM Global Services India Pvt. Ltd.
Embassy Golf Links Business Park
Block A, Off Indiranagar
Koramangala Intermediate Ring Road
Bangalore - 560 071, India
Tel : 91-80-25338029
Fax : 91-80-25358030
www.ibm.com/in

Dear Vishal Srivastava,

We are pleased to offer you the position of Resource Deployment Manager, in band 6. Attached are the specific terms and conditions of our offer - please read it carefully as important details are included. Your compensation and benefits are detailed on page 4.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 17/10/2005. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond via email to offerconfirmation@in.ibm.com to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not send your acceptance to the email ID, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to offerconfirmation@in.ibm.com at least 5 days prior to your original joining date. The new joining date must be a Monday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.
- Report to

IBM Global Services India Pvt. Ltd.
Subramanya Arcade, Floor II, Block II,
No. 12, Bannerghatta Main Road,
Bangalore 560029

on the joining date at 9.00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

On your joining date, please bring (i) the original and 1 photocopy of this letter duly signed and dated by you; (ii) 3 self photographs (passport sized, color photos with a white background); (iii) the originals and 2 sets of photocopies of the following documents:


- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. Include employee number.
- Proof of identity. Bring one of the following documents: passport, driving license, voter's identification card, PAN card, or credit card with photograph.

* Please note that all of the above documents are mandatory and you will not be allowed to join without them.

Please contact us at 080 2500 3000 extn. 3544 or 3546 or via offerconfirmation@in.ibm.com for any queries regarding your employment offer.

The IBM Connections program is designed to help assist new joiners with their initial transition into IBM. As part of the program, Basabjit Raha has been appointed your Connections Advisor to answer any questions you may have about joining the organization. You will receive more information about the Connections Program and your Connections Advisor on your joining date.

Registered Office: Ground Floor, Golden Embassy, Airport Road, Bangalore - 560 071


Principal
Amrithi Institute of Engg. & Technology
Taramangala, Bangalore District, Pin: 531113

RD TT 21-22/1002136332

July 27, 2021

Machine ID: 1002136332

Krisnapuram Government Vajrapada Post

Krisnapuram

Krisnapuram - 531113

Krisnapuram

-

70059 52773

SUB: LETTER OF INTENT TO HIRE

Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will outline the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your Total Gross Salary includes a Performance Incentive of INR 360000 per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,


RICHARD LOBO

EVP and Head Human Resources - Infosys Limited



Principal
Arunthi Institute of Engg. & Technology
Tamaram, Krishnapalem Md.,
Krishnapalem District., Pin: 531113



RD FT 21-22/1002136332

July 27, 2021

Mrs I Poojitha

Associate ID: 1002136332

34 Krishnapuram Gangavaram Vajrapada Post

Narasapuram

- 531113

Narasapuram

Pin

41 / 70959 52773

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the details soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will outline the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your education post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

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Yours sincerely,

RICHARD LOBO

FVP and Head Human Resources - Infosys Limited

Principal
Arunthi Institute of Engg. & Technology
Tamaram, Narasapuram Md.,
Narasapuram District, Pin: 531113



July 27, 2021

RD FT 1-22/1002136332

Ms P Arun Jyothi

Candidate ID: 1002136332

Krisnapuram Gangavaram Vajingala Post

Krisnapuram

Krisnapuram - 531113

Krisnapuram

Krisnapuram
Pin: 531113**SUB: LETTER OF INTENT TO HIRE**

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will contain the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your education post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any postponing delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your Total Gross Salary includes a Performance Incentive which will be INR 360000 per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Principal
Avenathi Institute of Engg. & Technology
Tamarai, Melavarampetam Rd.,
Melavarampetam District, Pin: 531113

July 27, 2021

RD FT 21-22/1002136332

Mr D Rama Krishna

Candidate ID: 1002136332

Krisnapuram Gangavaram Vajrapada Post

Krisnapuram

Krisnapuram - 531113

Krisnapuram

Krisnapuram
Krisnapuram 52773**SUB: LETTER OF INTENT TO HIRE**

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the elements soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will lay out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your education post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

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Yours sincerely,


RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**


Principal
Aventhi Institute of Engg. & Techno-logy,
Tumkuram, Mysore District, Pin: 571113



July 27, 2021

HRD ST/21-22/1002136332

Mr. Swami Naidu Boddu

Candidate ID: 1002136332

2-39 Krishnapuram Gangavaram Vajragada Post

Makaravarpalem

Narsipatanam - 531113

Narsipatanam

India

Ph: (91) 70959 52773

Dear Swami Naidu,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer in Job Level 3** with the company. Your DoJ is **December 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your Total Gross Salary includes a Performance Incentive will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO**EVP and Head Human Resources – Infosys Limited**

Principal
Amalathi Institute of Engg. & Technology
 Tamaram, Maravathapalem Md.,
 Visakhapatnam District.. Pin: 531113

Infosys Limited inbox**offer_documents** Jul 23
to me ▾

Dear Besetti,

Greetings from Infosys Ltd !

We request you to send us scanned copies of below your mark sheets to offer_documents@infosys.com on or before **July 30, 2021**

1. Under graduate semester wise mark sheet.

We wouldn't be able to take your candidature forward and extend an offer, if we don't receive these documents before the above mentioned date.

Note:

- All these scanned copies to be in pdf / gif / tiff formats only.
- Ensure that the total size does not exceed 8 MB including attachments, else send rest of docs in another email.

Regards,

Team Recruitment

Infosys Limited

Principal
Amruthi Institute of Engg. & Technology
Tamaram, Makavelipalem MD.,
Visakhapatnam District, Pin: 531113



July 27, 2021

RD FT 21-22/1002136332

Mr A Hari Marayana Reddy

Candidate ID: 1002136332

- 54 Krishnapuram Gangavaram Vajrapada Post

- Visakhapatnam

- 531113

- 531113

- 70959 52773

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the elaborates soon.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO

FVP and Head Human Resources - Infosys Limited

Principal
Avenathi Institute of Engg. & Technology
Tamaram, Visakhapatnam Dist.,
Visakhapatnam District, Pin: 531113

July 27, 2021

RD 21-22/1002136332

Ms B Renuka Aparna

Employee ID: 1002136332

39 Krishnapuram Gangavaram Vajrapada Post

Chavaraipalem

Chavaraipalem - 531113

Chavaraipalem

Chavaraipalem
Pin: 531113

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the elaborates soon.

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Yours sincerely,



RICHARD LOBO

EVP and Head Human Resources - Infosys Limited



Principal
Avenithi Institute of Engg. & Technology
Tumaram, Maravathurpet
Chavaraipalem District, Pin: 531113

Dear Sir/Madam,

Greetings from Intellicrats InfoSolutions Pvt Ltd!!!

We are pleased to announce the students list who got selected in campus drive, which was held at your college premises on 4-Sep-2021.

S.No	Name of the Candidate	Branch	College Name	Year of Passing
1	Kanakalla Jashwanth	Mech	Avanthi Institute of Engineering & Technology	2021
2	Gude Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
3	Thumu Durga Prasad	Mech	Avanthi Institute of Engineering & Technology	2021
4	Bheesetty Shiva	Mech	Avanthi Institute of Engineering & Technology	2021
5	Sirisapalli Saikumar	Mech	Avanthi Institute of Engineering & Technology	2021
6	Jami Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
7	Kalyan Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
8	Bandaru Ganesh	Mech	Avanthi Institute of Engineering & Technology	2021

Looking forward to discuss with you regarding the terms & conditions of our joining process.

Thanks & Regards,

HR

Intellicrats Infosolutions Pvt Ltd.

Email : hr@intellicrats.com

Website: <http://www.intellicrats.com>

Phone: 040-66333389 Extn:208

Mobile: 7702755144.


Principal
Avanthi Institute of Engineering & Technology
Tamarani, Visakhapatnam District, Pin: 531113

Dear Sir/Madam,

Greetings from Intellicrats InfoSolutions Pvt Ltd!!!

We are pleased to announce the students list who got selected in campus drive, which was held at your college premises on 4-Sep-2021.

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4	Bheesetty Shiva	Mech	Avanthi Institute of Engineering & Technology	2021
5	Sirisapalli Saikumar	Mech	Avanthi Institute of Engineering & Technology	2021
6	Jami Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
7	Kalyan Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
8	Bandaru Ganesh	Mech	Avanthi Institute of Engineering & Technology	2021

Looking forward to discuss with you regarding the terms & conditions of our joining process.

Thanks & Regards,

HR

Intellicrats Infosolutions Pvt Ltd.

Email : hr@intellicrats.com

Website: <http://www.intellicrats.com>

Phone: 040-66333389 Extn:208

Mobile: 7702755144.


Principal
Avanthi Institute of Engineering & Technology
Tamarani, Madhavaram Me.
Visakhapatnam District., Pin. 531113

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2	Gude Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
3	Thumu Durga Prasad	Mech	Avanthi Institute of Engineering & Technology	2021
4	Bheesetty Shiva	Mech	Avanthi Institute of Engineering & Technology	2021
5	Sirisapalli Saikumar	Mech	Avanthi Institute of Engineering & Technology	2021
6	Jami Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
7	Kalyan Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
8	Bandaru Ganesh	Mech	Avanthi Institute of Engineering & Technology	2021

Looking forward to discuss with you regarding the terms & conditions of our joining process.

Thanks & Regards,

HR

Intellicrats Infosolutions Pvt Ltd.

Email : hr@intellicrats.com

Website: <http://www.Intellicrats.com>

Phone: 040-66333389 Extn:208

Mobile: 7702755144.


Principal
Avanthi Institute of Engg. & Technology
Tamarum, Narsimhapalem M.
Vasikrampalem District., Pin: 531114

Kcspl Services Private Limited

Kcspl Services Private Limited incorporated with MCA on 22 June 2001. The Kcspl Services Private Limited is listed in the class of pvtltd company and classified as Non Govt Company. This company is registered at Registrar of Companies(ROC), Mumbai with an Authorized Share Capital of Rs. 3 LAC and its paid up capital is 1 LAC.

Offer Letter

1) CANDIDATE OFFERING DETAILS:

NAME	NIHARIKA SINGH
DESIGNATION	SOFTWARE ENGINEER TRAINEE
OFFEREING SALARY	30,000/- per month (INR 3.6 lakh annually)
DATE OF JOINING	JULY 20 TH 2021


KCS
Krish Compuat Services Pvt Ltd.

2. PLACE OF POSTING:

You will be posted in our Plant at However, at any time during the period of appointment, you will be liable To transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other company under the same Management without adversely affecting your emoluments and general condition Of service.

3. RENUMERATION:-

You will be entitled to the following remuneration per month, Subject to the Express Condition of fulfillment of service conditions:


Principal
Aparna Institute of Engg. & Technology
Tumkur, Karnataka
Establishment Officer, P.O. 501413

Doc ID: EMP/COE/19062021/3070

June 19, 2021

Dear **BOBBILA Anuvora**,

CONDITIONAL OFFER LETTER

As per the interview held at **Aravathi Group Of Institutions**, on **April 8, 2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs 2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely

For Maintec Technologies Pvt. Ltd.

Malathi Krishnan
HR Manager

I agree to accept employment on the above mentioned terms and conditions and I will report to duty on **July 5, 2021** or any other date which may be decided as per mutual discussion.

Candidate's Signature: **B Anuvora** Date: **30-6-21**

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' localities and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential

Principal
Aravathi Institute of Engineering & Technology
Tamaram, Marthandapuram Rd.,
Vishakhapatnam District, Pin. 531113

Maintec

IT Staffing Solutions. Data Center Management. Mainframe on Demand
www.maintec.in

Dear Boddu Swami Naidu,

Congratulations on being shortlisted for the Training and Deployment programme (TND) for one of prestigious client, HCL with Maintec Technologies. Please update the relevant information along with the required documents and upload using the login Credential provided below.

Please fill the following details in your login(Mandatory):-

- Your personal Bank Account number with name of Bank and branch:
- Permanent Address with landline number
- Present Address with land line number:
- Mobile number:
- Alternative number
- Father's Name:
- Date of Birth:
- Date of Joining:

Please Scan & Upload Below Mentioned Documents For Further Process

1. Education Documents

- Marks Sheet
- Provisional Certificate
- Completing Certificate

2. Photo Id Proof

- Pan Card (Mandatory)
- Driving Licence
- Aadhar Card (Mandatory)
- Passport


Principal
Amruthi Institute of Engg. & Technology
Tataram, Melavarepalem Mo.,
Visakhapatnam District., Pin: 531113

Doc #: EMP/COL/19062021/3081

June 19, 2021

Dear Srikanthappa Santoshi Divya,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs. 2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely

For Maintec Technologies Pvt. Ltd,


Malathi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____

Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


Principal
Avanthi Institute of Engg. & Technology
Tamilam, Melavaram, Pin: 531112
Visakhapatnam District.

Doc #: EMP/COL/19062021/3072

June 19, 2021

Dear Akkenz somasekhar,

CONDITIONAL OFFER LETTER

As per the interview held at Avanathi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd.

Maitrithi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Doc #: EMP/COL/19062021/2065

June 19, 2021

Dear B.Pesalaya,

CONDITIONAL OFFER LETTER

As per the interview held at Ayanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd.


Malathi Krishnan HR
Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deployment at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential


Principal
Ayanthi Institute of Engg. & Technology
Tumkur, Karnataka
Phone: 821113



Doc # : MTPCCOL/19862021/3071

Date: 15.07.2021

Attn: CA. BANDO MADHURJ

CONDITIONAL OFFER LETTER

As per the interview held at Ayanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

1. Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
2. Your initial place of work will be at Bangalore / Chennai / Noida.
3. On successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
4. You will be entitled to an all-inclusive compensation (Cost to Company) of Rs. 2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
5. You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after client's technical round.

You are required to sign and upload the original copy of this letter as a token of your acceptance of the above.

For Maintec Technologies Pvt. Ltd.

Mohith Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature _____

Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deployment at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

(Signature)
Principal
Ayanthi Institute of Engg. & Technology
Tamarakulam, V. Narayanaswami Md.,
Visakhapatnam District, Pin: 531113

For #: EMP/CRJ/19062021/3076

June 19, 2021

Dear Gatta Koti Rajesh,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd.

Malathi Krishnan
HR Manager

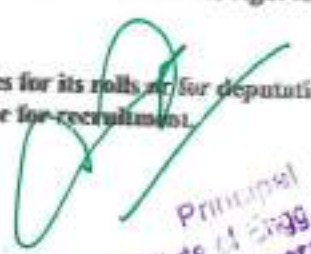
I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____

Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


Principal
Avanthi Institute of Engg. & Technology
Tumaram, Maheswarapalem H.
Bachhapatnam District, Pin: 531119

Doc Id: EMP/COI/19062021/3066

June 19, 2021

Dear KANDULA CHANDRAMOULI,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthy Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs. 2,09,732/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd.

Malathi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deployment at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Principal
Avanthy Institute of Engg. & Technology
Taramani, Chennai-600091
Knapathur District, Pin: 601112

Doc ID: EMP/COI/T96C20210871

June 19, 2021

Dear Appiliseti Akhila,

CONDITIONAL OFFER LETTER


As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,89,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd.



Malathi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deployment at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


Principal
Avanthi Institute of Engineering & Technology
Kasturi Nagar, Bangalore 560043
Phone: 080-42718000

Doc #: EMP/COL/19062021/3069

June 19, 2021

Dear B. SIVANI,

CONDITIONAL OFFER LETTER

As per the interview held at Avanathi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd.

Malathi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Doc #: EMPCOL/19062021/3077

June 19, 2021

Dear Gatreddi Yuva Madhuri,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,89,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd.

Malathi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deployment at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Principal
Avanthi Institute of Tech. & Technology
Tamarani,
Kathapattanam District., Pin: 531113

MAINT-EMP-001-19062021/3071

April 19, 2021

Dear **T. DEVI PRAVALIKA**

CONDITIONAL OFFER LETTER

After the interview held at Avaathi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

1. Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
2. Your initial place of work will be at Bangalore / Chennai / Noida.
3. On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
4. You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
5. I agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

An offer letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above.

Maintec Technologies Pvt. Ltd.

Manoj Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____

Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deployment at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

(Signature)
Principal
Avaathi Institute of Engg. & Technology
Tamanam, Madhavarampet Main Rd.,
Tamanam District, Pin: 531113

Doc #: EMP/COL/19062021/3073

June 19, 2021

Dear VARANASI RAMYA SRI,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
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A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer

Sincerely
For Maintec Technologies Pvt. Ltd.

Malathi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deployment at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

(Signature)
Principal
Avanthi Institute of Engg. & Technology
Tamsaram, Channarayana Nagar, Mysore
Channarayana Nagar, Mysore, Phn: 531111

Date 21-Feb-2021

To

Ms I Poojitha
Kothuru, Anakapalle
531001

Sub: Offer of employment

Dear Poojitha,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family.

We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an Engineer in the competency level, C1.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

- Completion of degree that you are currently pursuing, without any backlogs (subjects where you have not obtained the passing marks) at the time of joining.
- Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

Date: 21-Feb-2021

To

Ms E Bhavani
Bonthuvedhi, Narsipatnam
531006

Subject: Offer of employment

Dear Bhavani,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family.

We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an **Engineer** in the competency level, C1.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

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- Completion of degree that you are currently pursuing, without any backlogs (subjects where you have not obtained the passing marks) at the time of joining.
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$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

Doc #: EMP/COL/19062021/3071

June 19, 2021

Dear Appiliseti Akhila,

CONDITIONAL OFFER LETTER


As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs 2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A joining letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd.,


Malathi Krishnan
HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: _____ Date: _____

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

MIRACLE

SOFTWARE SYSTEMS

Miracle Software Systems

Name	A AKHILA		
Designation	Software Engineer		
Location	Visakhapatnam		
Date of Joining	June 17 th 2021		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.





MOURI TECH
GLOBAL ENTERPRISE SOLUTIONS

MOURI Tech Pvt. Ltd

Plot No. 37, 1st Floor, 1st Stage, 1st Phase, 1st Block,

1st Phase, 1st Block,

Rathinam Nagar, Madhavaram,

Chennai - 600 030

Ph: +91 88788 14116

www.mouritech.com

Date: 03 Aug 2021

EMPLOYMENT OFFER LETTER

Dear Peralaya BAWRETTY

On behalf of MOURI Tech Pvt. Ltd. we thank you for your interest in pursuing a career with us. **Congratulations!** We are pleased to make an offer to you for the position of Associate Trainee at the Visakhapatnam Branch in Andhra Pradesh.

Unless we mutually agree otherwise in writing, you are expected to join the company on 09 Aug. 2021. Your salary (Cost to Company - CTC) including all benefits will be of Rs. 22000/- Per annum. For the detailed structure of your salary, kindly refer to **Annexure A (Page 2)**.

At your level in Grade MT, you will be eligible for a performance linked **MIP (MOURI Tech Incentive Pay)**. The MIP benefit could range from 0-10% of your total CTC & it depends upon the Organization, Practice and individual performance. Any MIP amounts paid will be subjected to statutory and other deduction as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other company policies and procedures which you agree to observe and follow during your employment with MOURI Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining TEAM MOURI and if you have any questions regarding the conditions of this offer, please feel free to contact us at hr.in@mouritech.com

Yours sincerely,

[Signature]

Satya Anil PAREDDY

Director - HR

MOURI Tech Pvt. Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Peralaya

Signature: *[Signature]*

Date: 05/08/2021

Reg. Office: Bldg. #6-3-65, Floor #1, Lakshya Towers, Mahanagar Road, Barhigulla, Hyderabad 500 090, India

AUSTRALIA | CANADA | GERMANY | INDIA | S. AFRICA | UAE | UK | USA

[Signature]
Avanthi Institute of Technology
Tamarani, Visakhapatnam District, Pin. 531113

Date: June 21, 2021

Letter of Intent

Dear Candidate,


Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd.

We are pleased to inform you that you have successfully cleared the interview, which was held on 3-June-2021 for the profile of Associate Trainee.

This letter will be issued to the candidates who have cleared the interview criteria and eligible for MOURI Tech hiring process. Your candidature will be considered based on the representations made by you in respect of your academic qualifications and campus experience. However, let us inform you that your employment confirmation is subject to release of offer letter.

Congratulations and All the best !!!

Yours sincerely,



Swarna ANNAPUREDDY
Director-HR
MOURI Tech Pvt Ltd.

I accept the above mentioned and acknowledge receiving a copy of same

Name: Polamamba Devi Signature:  Date: _____



MOURI Tech Pvt. Ltd.

Survey No. 8-4, 4th Floor
SBR Surya Pearl Sankar III
Mehar City, Rajahmundry
Hyderabad TS 522501
P. +91 48 67256111

Date: June 21, 2021

Letter of Intent

Dear Candidate,

Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd.

We are pleased to inform you that you have successfully cleared the interview, which was held on 3-June-2021 for the profile of Associate Trainee.

This letter will be issued to the candidates who have cleared the interview criteria and eligible for MOURI Tech hiring process. Your candidature will be considered based on the representations made by you in respect of your academic qualifications and campus experience. However, let us inform you that your employment confirmation is subject to release of offer letter.

Congratulations and All the best !!!

Yours sincerely,

Swarna ANNAPUREDDY
Director-HR
MOURI Tech Pvt Ltd.

I accept the above mentioned and acknowledge receiving a copy of same

Name: K. Chandrasekhar Signature: K. Chandrasekhar Date: 21/06/2021



Date: 03 Aug 2021

EMPLOYMENT OFFER LETTER

Dear Sivani BODDU

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. Congratulations! We are pleased to make an offer to you for the position of Associate Trainee at the Visakhapatnam Branch in Andhra Pradesh.

Unless we mutually agree otherwise in writing, you are expected to join the company on 09 Aug. 2021 Your salary (Cost to Company - CTC) including all benefits will be of Rs. 220000 Per annum. For the detailed structure of your salary, kindly refer to Annexure A (Page3).

At your level in Grade NT you will be eligible for a performance linked MIP (MOURI Tech Incentive Pay). The MIP benefit could range from 0-10% of your total CTC & it depends upon the Organization, Practice and individual performance. Any MIP amount payable will be subjected to statutory and other deduction as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other company policies and procedures which you agree to observe and follow during your employment with MOURI Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining TEAM MOURI and if you have any questions regarding the conditions of this offer, please feel free to contact us at hr.in@mouritech.com

Yours sincerely,



Smta ANNAPUREDDY

Director - HR

MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Sivani

Signature:

Date:





MOURI TECH™
GLOBAL ENTERPRISE SOLUTIONS

MOURI Tech Pvt. Ltd.

Plot No. D1, Survey No. 406/1

IT Park, Hill No.2

Rachakonda Madhurawada

Visakhapatnam AP 530005

P: +91 8916614100

www.mouritech.com

Date : 03 Aug 2021

EMPLOYMENT OFFER LETTER

Dear Sai Prasanna Ganji KEDHARI

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. Congratulations! We are pleased to make an offer to you for the position of Associate Trainer at the Visakhapatnam Branch in Andhra Pradesh.

Unless we mutually agree otherwise in writing, you are expected to join the company on 09 Aug, 2021. Your salary (Cost to Company - CTC) including all benefits will be of Rs. 220000 Per annum. For the detailed structure of your salary, kindly refer to Annexure A (Page3).

At your level in Grade MT you will be eligible for a performance linked MIP (MOURI Tech Incentive Pay). The MIP benefit would be from 0-10% of your total CTC & it depends upon the Organization, Practice and individual performance. Any MIP amounts paid will be subjected to statutory and other deduction as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other company policies and procedures which you agree to observe and follow during your employment with MOURI Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining TEAM MOURI and if you have any questions regarding the conditions of this offer, please feel free to contact us at hr.in@mouritech.com

Yours sincerely,



ANNAPUREDDY

Director - HR

MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Sai Prasanna Ganji

Signature:.....

Date:.....



Reg. Office: Bldg. #6-3-83, Floor III Loukya Towers, Mallampet Road, Bachupally, Hyderabad TS 500090, India

AUSTRALIA | CANADA | GERMANY | INDIA | S.AFRICA | UAE |


MOURI Tech Pvt. Ltd. & Technology
Visakhapatnam Madhurawada
Visakhapatnam District, Pin: 531113



MOURI TECH™
GLOBAL ENTERPRISE SOLUTIONS

MOURI Tech Pvt. Ltd.
Plot No. D1, Survey No. 405/1
IT Park, Hill No.2
Roshikonda Madhavaram
Vishakhapatnam AP 530003
P: +91 8916814193

www.mouritech.com

5.2.2021

Date : 03 Aug 2021

EMPLOYMENT OFFER LETTER

Dear Yuva Madhuri GATREDDI

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. **Congratulations!** We are pleased to make an offer to you for the position of **Associate Trainee** at the **Vishakhapatnam Branch** in **Andhra Pradesh**.

Unless we mutually agree otherwise in writing, you are expected to join the company on **09 Aug, 2021**. Your salary (Cost to Company – CTC) including all benefits will be of **Rs. 220000 Per annum**. For the detailed structure of your salary, kindly refer to **Annexure A (Page3)**.

At your level in Grade **MT** you will be eligible for a performance linked **MIP (MOURI Tech Incentive Pay)**. The **MIP** benefit could be from **0-10% of your total CTC** & it depends upon the **Organization, Practice** and **individual performance**. Any **MIP** amount may be subjected to statutory and other deduction as per organization policies and practices.


This offer is based on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other company policies and procedures which you agree to observe and follow during your employment with MOURI Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining **TEAM MOURI** and if you have any questions regarding the conditions of the offer, please feel free to contact us at **hr.in@mouritech.com**

Yours sincerely,



 **ANNA PUREDDY**
CSO - HR

MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Yuva Madhuri

Signature: _____

Date: _____


Principal
Avanti Institute of Engg. & Technology
Tamaram, Madhavaram District., Pin: 531113

Reg. Office: Bldg, #6-3-83, Floor III Loukya Towers, Mallampet Road, Bachupally, Hyderabad - 500090, India

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MOURI TECH™
GLOBAL ENTERPRISE SOLUTIONS

MOURI Tech Pvt. Ltd.
Plot No. D1, Survey No. 408/1
IT Park, Hill No.2
Rusthonda Madhuvada
Visakhapatnam AP 530053
P: +91 8916814100

www.mouritech.com

S.L.No: 19

Date : 03 Aug 2021

EMPLOYMENT OFFER LETTER

Dear Anuradha MADDU

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. Congratulations! We are pleased to make an offer to you for the position of **Associate Trainee** at the **Visakhapatnam Branch** in **Andhra Pradesh**.

Unless we mutually agree otherwise in writing, you are expected to join the company on **08 Aug, 2021**. Your salary (Cost to Company - CTC) including all benefits will be of **Rs. 220000 Per annum**. For the detailed structure of your salary, kindly refer to **Annexure A (Page3)**.

At your level in Grade **MT** you will be eligible for a performance linked **MIP (MOURI Tech Incentive Pay)**. The MIP benefit ranges from **0-10%** of your total CTC & it depends upon the Organization, Practice and individual performance. Any MIP amounts paid will be subjected to statutory and other deduction as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other company policies and procedures which you agree to observe and follow during your employment with MOURI Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining **TEAM MOURI** and if you have any questions regarding the conditions of this offer, please feel free to contact us at **hr.in@mouritech.com**

Yours sincerely,



Anuradha MADDU
Director - HR

MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Anuradha

Signature: _____

Date: _____


Principal
Amritha Institute of Engg. & Technology
Tamiraparani, Visakhapatnam Md.,
Visakhapatnam District, Pin: 531447



Mphasis Architect

Name	B Anuvara		
Designation	Jr. Architect		
Location	Hyderabad		
Date of Joining	August 17 th 2021		
Salary Break-up			
Cost to Company	2,60,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal
Institute of Engg. & Technology
M. V. Ramaprasad Reddy
Vijayanagar, Pin: 531113



Mphasis Architect

Name	S Jayasri Fathima		
Designation	Jr. Architect		
Location	Hyderabad		
Date of Joining	August 17 th 2021		
Salary Break-up			
Cost to Company	2,60,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

(Signature)
Principal
Mphasis Institute of Engg. & Technology
Vijayanagar, Medak - Hyderabad 500047
Ph: 821113


NVIDIA.

Nvidia Software Solutions

Name	B Aravind		
Designation	Jr. Engineer		
Location	Hyderabad		
Date of Joining	May17 th 2021		
Salary Break-up			
Cost to Company	1,60,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	98,000.00	9,000.00	Taxable
HRA	23,200.00	3,600.00	Partly-Taxable
Other Allowance	49,600.00	5,800.00	Taxable
Conveyance Allowance	16,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal
 Sri Institute of Engg. & Technology
 B. Med. - Vengal Rao
 District, Pin: 501113

PSPL/2021/0H/55675/Sales Executive

October 04, 2021
Boddeti Neelesh kumar
Visakhapatnam

Dear Boddeti Neelesh kumar,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of Sales Executive in Grade-S001A in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. 187109/- per annum (encl. annexure A.) This is the total cost to Company and necessary taxes will be deducted at source along with all statutory deductions. If you are covered under Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee and based company's requirement, reimbursement can also be provided to you. These are awards which are withdrawn anytime upon company's discretion.

You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and other Company policies as applicable to you from time to time.

3. You will be expected to join duty on October 07, 2021 the Business hours begins from 9.30 A.M. onwards. You are requested to meet Pentakota Satya, Contact No. 9809806166 for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.

4. You shall be initially deputed at Visakhapatnam. The Company may at its sole discretion, change your job location intimating to you in advance based on business requirement.

5. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work. Company has the right to terminate your engagement and take necessary legal action against you.

6. During your period of engagement with the Company, we do not allow any direct or indirect association with any other company/person/entity whatsoever, such as agent, consultant and other business association. You shall follow the company's employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

7. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered on a case to case basis at times with certain condition and prior approval.

8. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such additional terms and condition as may be communicated to you time to time by Paytm Services.



PSPL/2021/OF/55674/Sales Executive

October 04, 2021
Kotari Jayanth Kumar
Visakhapatnam

Dear Kotari Jayanth Kumar,

Subj: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of Sales Executive in Grade-SG01A in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. 187109/- per annum (encl. annexure A.) This is the total cost to Company and necessary taxes will be deducted at source along with all statutory deductions. If you are covered under Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above CTC.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employees and based company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personal Policy, Code of Conduct, Non-Disclosure Agreement and other Company policies as applicable to you from time to time.
4. You will be expected to join duty on October 07, 2021 the Business hours begins from 9.30 A.M. onwards. You are requested to meet Pantakota Satya, Contact No. 9809806166 for your joining formalities. In case of any queries, issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.
5. You shall be initially deputed at Visakhapatnam. The Company may at its sole discretion, change your work location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work. The Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association or association with any other company/person/entity whatsoever, such as agent, consultant and other business association which may be in violation of the Company's Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered on a case to case basis at times with certain condition and prior approval.
9. In addition to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

POORNAM



Back Forward Stop Home Mail Calendar Settings

Rt Poornam Info Vision Pvt Ltd. Final Selections - 2021



srinivasarao_3cpala@yahoo.co.in

Mon, 24 Jan 2021 at 12:45 PM

To: srinivasarao_3cpala@yahoo.co.in
From: R

Thank you for your interest in our company.

We have received your application and are pleased to inform you that you have been selected for the position of **Software Engineer**.On Mon, 14 Jan 2021 at 12:45 PM, R
srinivasarao_3cpala@yahoo.co.in wrote:

Hello,

Please find the final selection list for the 2021 recruitment.

Sr. No.	Name	Grade
1	Srinivasarao_3cpala@yahoo.co.in	Software Engineer
2	Srinivasarao_3cpala@yahoo.co.in	Software Engineer
3	Srinivasarao_3cpala@yahoo.co.in	Software Engineer
4	Srinivasarao_3cpala@yahoo.co.in	Software Engineer
5	Srinivasarao_3cpala@yahoo.co.in	Software Engineer
6	Srinivasarao_3cpala@yahoo.co.in	Software Engineer
7	Srinivasarao_3cpala@yahoo.co.in	Software Engineer

For further details,
Call: 080-1234 5678
Email: hr@poornaminfovision.com
Address: 123, 4th Floor, 5th Floor
Bangalore - 560 001, Karnataka, India
Tel: 080-1234 5678

Employment of candidates is subject to the following terms and conditions which are not attached herewith.

1. **Declaration:** The candidate hereby declares that the information provided in the application form is true and correct. The candidate understands that any false information provided in the application form will result in the candidate being disqualified from the recruitment process. The candidate also declares that they are not currently employed by any other organization and are not under any legal proceedings.

Back Forward Stop Home Mail Calendar Settings

Principal
Avenhi Institute of Engg. & Technology
Tamarum, Malavaram Road,
Vizianagaram District, Pin: 531112

publicis
sapient

Publicis Sapient Solutions

Name	G Madhu Kishore
Designation	Jr. Engineer
Location	Hyderabad
Date of Joining	May17 th 2021
Salary Break-up	
Cost to Company	6.6 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

TATA HEXA

TATA HEXA PVT. LTD.

Name	CH Satya Surya Pavan
Designation	Jr. Engineer
Location	Hyderabad
Date of Joining	May 30 th 2021
Cost to Company	3 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.


Principal
Tata Institute of Engg. & Technology
Tatamam, Mahabubnagar Dist.,
Mahabubnagar, Pin: 507 113



114

Offer: Computer Consultancy
Ref: TCSL/DT20219125375/Lucknow
Date: 16/12/2021

Ms. Niharika Singh
C/O Mr A L Murthy , Rachapalli Junction , Tamaram , Makavarapalem,
Rachapalli Junction,
Vizag-531116,
Andhra Pradesh,
Tel# 91 9515962649

Dear Niharika Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219125375

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Principal
Institute of Engg. & Tech.
Vizag, Andhra Pradesh, Pin 531116



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr Y Hemanth kumar
Narsipatnam
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-7386698305

Dear Hemanth kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

TCS Confidential
TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 3rd Floor, Nariman Point, Mumbai 400 021



116

Offer: Computer Consultancy
Ref: TCSL/DT20219172644/Lucknow
Date: 21/12/2021

Ms. Rupa Thavva
5-4, Balighattam Gollapeta,
Near Checkpost,
Narsipatnam-531116,
Andhra Pradesh,
Tel# -

Dear Rupa Thavva,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219172644

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Central Office: 100, Park Street, Chennai - 600 005

Principal
Institute of Engg. & Technology
Maram, Makevarapalem M.
Narsipatnam District., Pin: 531113



117

Offer: Computer Consultancy Ref: TCSL/DT20207193783/Delhi Date: 20/11/2021

Mr. Sai Kumar Gundumalla
135/2Kotha Street,
Near Ramalayam,
Narsipatnam
531116,
Andhrapradesh. Tel#

Dear Sai Kumar Gundumalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,877/-' per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of '14,784/-' per month.


Principal
Avenith Institute of Engrg. & Technology
Tatamaram, Makenraasalem Md.,
Narsipatnam District., Pin: 531113

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

135/2 Kotha Street, Near Ramalayam, Narsipatnam, New Delhi 110 091 India



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Ms A S S VINEELA
Narsipatnam
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-9441541468

Dear Vineela,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplora Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited



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TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



120

Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Ms P Sasi priya
Rajannapeta
Rolugunta mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-8309251260.

Dear Sasi priya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



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TCSL/DT20184458432

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Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr G Madhu kishore
Cheridigummala
Golugonda mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-9290428048.

Dear Madhu kishore,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



Click here or use a QR code scanner from your mobile to validate the offer letter

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Ms SK Shaheena
Anakapalle
Visakhapatnam-531001
Andhra Pradesh.
Tel# 91-8465999618.

Dear shaheena,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



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TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSLDT20219000999/Pune
Date: 19/12/2021

Mrs. Suguna Rani Uggina
1/84 Ramchandrapuram Ramalayam,
Ramchandrapuram,
Vishakapatnam-521085
Andhra Pradesh
Tale: 9014200355

Dear Suguna Rani Uggina

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

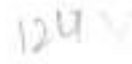
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSLDT20219000999

TATA CONSULTANCY SERVICES LIMITED

Tata Consultancy Services Limited

Principal
Amrithi Institute of Engg. & Technology
Tamarim, Makevaranem rd.,
Vishakhapatnam District, Pin- 531110



Dear Sai,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

Kal



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 Principal
of En

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.lcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr C Rama krishna
G Kolhuru
Golugonda Mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-9505768910.

Dear RAMA KRISHNA,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nandamuri Bunt, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr A Vamsi
Makavarapalem
Visakhapatnam-531113
Andhra Pradesh.
Tel# 91-9966015332.

Dear Vamsi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



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Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Bayat, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nardman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr A Bhargav Naveen
Rajannapeta
Rolugunta mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-9133153982.

Dear Bhargav Naveen,

Sub Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



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TCS Confidential
TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 6th Floor, Madanapalle, Chennai 600 031



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Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr G Kiran kumar,
K.D.Peta,
Golugonda Mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-6301595747.

Dear Kiran kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



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TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 8th Floor, Nariman Point, Mumbai 400 021

3 Offer Letter ~~Inbox X~~

S Recruitment - Entry Level <recruitment.entrylevel@tcs.com>

Tharun Kumar Eppili,

Congratulations! We are delighted to inform you that you have been successful.

Your Offer Letter is available to you in your NextStep account.

Follow the instructions given below to accept your Offer Letter.

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on I Accept button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS. Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / hr.support@tcs.com

Best Regards,

HR Acquisition Group

TCS Consultancy Services

NextStep (<https://nextstep.tcs.com>) can also be accessed from Android

Aveniti Institute of Engineering & Technology
Tamarasseri, Chinnaiyankuppam
Visakhapatnam District., Pin: 531 001



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr B Kalyan
G Kothuru
Golugonda Mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-7730016684.

Dear Kalyan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



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TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr S Anuvamshi
Narsipatnam
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-8328617163.

Dear Anuvamshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited

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TCSL/DT20184458432



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to validate the offer letter

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units 1st Floor, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 8th Floor, Narayan Point, Mumbai 400 021



133



Offer: Computer Consultancy
Ref: TCSL/DT20219276252/Lucknow
Date: 14/01/2022

Mr. Rajesh Gorli
4-56, KannampalemChakipalli,
Chodavaram,
Vishakhapatnam-531036,
Andhrapradesh.
Tel# -

Dear Rajesh Gorli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20219276252

TATA COA

Registered Office: New India Assurance Co. Ltd., 1st Floor, 10, Market Street, Mumbai 400 013.
TCS Careers Service: 1800 102 1020
Principal Engineer & Technology
Kannampalem Md.
Vishakhapatnam District, Pin: 531113



28
134

Offer: Computer Consultancy
Ref: TCSL/DT20207209710/Lucknow
Date: 20/01/2022

Mr. Ruttala Venku Naidu
128Bc Colony,
Burugupalem,
Narsipatnam-531113,
Andhrapradesh.
Tel# 91-6261429050

Dear Ruttala Venku Naidu,

Sub: Letter of Offer

I thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20207209710

TAT

Tata

111, 111

Tel: 91 322 456 10

Registered Office: 111, 111

TCS Careers Site


TATA CONSULTANCY SERVICES
Avenue 111, 111, 111
Tamil Nadu, India
TCS Careers Site
TCSL/DT20207209710



Offer: Computer Consultancy

Ref: TCSL/DT20219393574/Chennai

Date: 28/01/2022

Mr. Konakalla Jaswanth

14/233Edepalli,

Government School,

Machilipatnam-521001,

Andhra Pradesh.

Tel# -

Dear Konakalla Jaswanth,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential

TCSL/DT20219393574

TATA CONSULTANCY SERVICES

Tata

#15-21-24 Kumbakonam Nagar, Chennai

Tel: 91 44 6628 1111

Registered Office: Chennai

TCS Career Services

Principal
Institute of Engineering & Technology
Chennai
Date: 27/01/2022



1362

Offer: Computer Consultancy
Ref: TCSL/DT20219354435/Lucknow
Date: 14/01/2022

Mr. Kovagana Rajesh
22-120-9/1 Dayal Nagar, B.C Road, Pedaganthara,
T.I.C Point,
Visakhapatnam-530044,
Andhra Pradesh.
Tel# 91-9515615646

Dear Kovagana Rajesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219354435

TATA

Tata Co

T.I. Vishakhapatnam

Tel: 91 922 666 1081

Registered Office: Mumbai

Prakash Institute of Engineering & Technology
M. Kaverapalem Md.,
M. Kaverapalem District, Pin: 531119



Offer: Computer Consultancy
Ref: TCSL/DT20229774616/Pune
Date: 12/02/2022

Mr. Srinu Reddi
16 23 138, Subbarayudupalem, Pedaboddepalli, Narsipatnam Subbarayudupalem,
Kamalyam Street,
Visakhapatnam-531116,
Andhra Pradesh
Tel# -8330945612

Dear Srinu Reddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

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Principal
Avanathi Institute of Engg. & Technology
Mokavaram, Mokavaram Rd.,
Mokavaram District, Pin: 531113



Offer: Computer Consultancy
Ref: TCSL/DT20229668038/Mumbai
Date: 10/02/2022

Mr. Ganesh Kumar Boddu
3-12 Gamapavanipalem Village Ravikarnultham Mandalam Visakhapatnam District Near Ramalayam,
Near Ramalayam,
Visakhapatnam-531114,
Andhra Pradesh,
Tel# -

Dear Ganesh Kumar Boddu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20229668038

TATA CONSULTANCY SERVICES

Avanti Institute of Engg. & Technology
Machavaram, Visakhapatnam District, Pin: 531114



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr B PESALAYA
Makavarapalem
Visakhapatnam-531113
Andhra Pradesh.
Tel# 91-9505768910.

Dear Pesalaya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited



TCS Confidential
TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



140

Offer: Computer Consultancy

Ref: TCSL/DT20210758085/Hyderabad

Date: 21/12/2021

Ms.Ch.Bindu Madhuri,
Sunkapur village,
Kotauratla mandalam,
Visakhapatnam-531085,
Andhra Pradesh.
Tel# -9381087229

Dear Ch.Bindu Madhuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

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TCS Confidential

TCSL/DT20210758085

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India



141

Offer: Computer Consultancy
Ref: TCSL/DT20210759095/Hyderabad
Date: 16/12/2021

Mr.A.Srinivasa Rao,
D/N.10-94,Police Quarters,
Kutapuralla mandalam,
Visakhapatnam-531085,
Andhra Pradesh.
Tel# -9052529484.

Dear A.Srinivasa Rao,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Principal
Institute of Engg. & Technology
19-11-2021
Visakhapatnam District., Pin: 531113

TCS Confidential
TCSL/DT20210759095

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India



142

Offer: Computer Consultancy
Ref: TCSL/DT20210659065/Hyderabad
Date: 16/12/2021

Mr. Akula Amarthya,
D/N:18-1, ASR Colony,
Yelamanchilli,
Visakhapatnam-531055,
Andhra Pradesh,
Tel# -9848422148.

Dear Akula Amarthya,

Sub: Letter of Offer


Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Principal
TCS Institute of Engg. & Technology
Tirumala, Makavarapalem Md.,
Visakhapatnam District., Pin. 531113

TCS Confidential
TCSL/DT20210659065

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222



Offer: Computer Consultancy
Ref: TCSL/DT20210655022/Hyderabad
Date: 20/11/2021

Mr. I. Sandeep,
Kotha veedhi,
Near Ramalayam,
Narsipatnam,
Visakhapatnam-531116,
Andhra Pradesh.
Tel# -9949791902.

Dear I Sandeep,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20210655022

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Principal
AVS Institute of Engg. & Technology
Makavarapalem Md.,
Narsipatnam District., Pin: 531113



Offer: Computer Consultancy
Ref: TCSL/DT20210858075/Hyderabad
Date: 20/11/2021

Mr.P.Raja Sekhar,
Narashima Rao Palem,
Chatri mandalam,
Krishna District-521214,
Andhra Pradesh.
Tel# -9848286990.

Dear.P.Raja Sekhar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20210858075

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 01 40 4567 2000 Fax: 01 40 4567 2000

Principal
Institute of Engg. & Technology
Narashima Rao Palem, Krishna District, Pin: 521214



Offer: Computer Consultancy
Ref: TCSL/DT20210959011/Hyderabad
Date: 20/11/2021

Mr. P. Prachothan
Sarada Nagar,
Narsipatnam,
Visakhapatnam-531116,
Andhra Pradesh.
Tel# 8328484088.

Dear P. Prachothan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20210959011

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India



146

Offer: Computer Consultancy
Ref: TCSL/DT20210456056/Hyderabad
Date: 20/11/2021

Mr.T.Krishna Sai,
D/N 2-84/1,
S.Rayavaram Mandalam,
Visakhapatnam-531060,
Andhra Pradesh.
Tel#7981449630.

Dear T.Krishna Sai,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

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TCS Confidential
TCSL/DT20210456056

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6567 2000

Principal
Institute of Engg. & Technology
Rayavaram, Salem M.D.,
Visakhapatnam District, Pin: 531113



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr B Mahalakshminaidu
G Kothuru
Golugonda Mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-8688950433.

Dear Naidu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited



TCS Confidential
TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel. 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



148

Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Mr B Viharika
Narsipatnam
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-9614585640.

Dear Viharika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited



Click here or use a QR code scanner from your mobile to validate the offer letter

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TCSL/DT20184458432

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Office: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Ms M Anuradha
G Kothuru
Golugonda Mandal
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-9347077230.

Dear Anuradha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited



TCS Confidential
TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Ms N S S S Avani
Makavarapalem
Visakhapatnam-531113
Andhra Pradesh.
Tel# 91-9505768910

Dear Avani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential
TCSL DT20184458432



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



5.6.2020

Offer: Computer Consultancy
Ref: TCSL/DT20207242592/Hyderabad
Date: 21/04/2021

Mr. Sriramsai Neelakanta
5-116 Allikhanudupalem,
Uderoo,
Visakhapatnam-531032,
Andhra Pradesh.
Phone# 91-9866735129

Dear Sriramsai Neelakanta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer in Grade C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential
TCSL/DT20207242592

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

100, Connaught Place, 11th Floor, Software Units Layout, Hyderabad-500 081 India

Principal
Institute of Engg. & Technology
Visakhapatnam-531032
Pin: 531113



Offer: Computer Consultancy
Ref: TCSL/DT20184458432/Hyderabad
Date: 13/09/2019

Ms S SAI SHIVANI
Shivapuram
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-8655524653.

Dear Shivani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited



TCS Confidential
TCSL/DT20184458432

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2022 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Ref: 862651/2005943/ELTP

24-DEC-2021

Mr. Saikumar Kothada
Visakhapatnam (Ap) - 531031
Mobile: 9398585112

Subject: Offer of Appointment

Dear Mr. Saikumar Kothada

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELIP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement" (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



Ref: 862651/2005943/ELTP

24-DEC-2021

Mr D Rama Krishna
G Kothuru, Golugonda Mandal
Visakhapatnam - 531116
9505768910

Subject: Offer of Appointment

It is our pleasure to welcome you to Tech Mahindra Limited.

With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and DHR lead.

You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.

Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
- Submission of all necessary legal documentation pertaining to your employment.



[Handwritten signature]
Avanhi Institute of
Technology
Tataram, Madhya Pradesh
Bhopal District



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Tech Mahindra Off Campus Drive- Educational Documents Required

Campus Joining <campusjoining@techmahindra.com>
To: poojitheindia@gmail.com <poojitheindia@gmail.com>

Fri, 3 Sep 2021 at 7:31 PM

Dear Poojitha

This is with reference to your registration for the Tech Mahindra Off Campus Registration.

Glad to inform that you've cleared round 2 test and have become eligible for further process.

To complete the further formalities of issuing Offer letter, we would need the below mentioned Documents (in 1 single PDF attachment only).

- 10th Marksheet
- 12th or Diploma Certificate & Consolidated Marksheet
- Graduation Degree Certificate (PDC, if Degree not Issued) & Consolidated Marksheet.
- Govt ID Proof (Aadhaar / PAN / Voter ID / Passport / etc.) (Any 1).

Kindly register on BOAT / NATS & get Registration ID which needs to be provided at the time of joining.

Please note that joining will be Contingent upon Mandatory Registration required on NATS Portal (National Apprenticeship Training Scheme (NATS)) before you join us. So, please go to the NATS portal using the link below and complete Mandatory Registration (National Apprenticeship Training Scheme (NATS)).

<https://ind01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.mhndnats.gov.in&data=02%7C01%7CSatpal.Talwar%40TechMahindra.com%7C9140509417a24fba0cf908d74615c5f6%7Cedf442f5b9944c86a137b42b03a16c95%7C0%7C0%7C637054931634115154&data=ar3nJQ2GRUJZC7a5eZW53LheVGzxWdptUFqnmjhmQCWY%3D&reserved=0>

To complete the NATS registration, you would need the following documents/information:

1. Mobile number
2. Email Address
3. Copy of the Aadhar card/Pan card
4. Passport size photo

Principal
Ayanthi Institute of Engg & Technology
Taramani, Chennai - 600 099
Kakkanad, Pin: 531113

Ref: 862956/2005775/ELTP

24-DEC-2021

Mr.A.Sridhar,
2-5,Ramalayam,
Marivalasa, Ravikamatham,
Visakhapatnam-531025.
Mobile:6302985027.

Subject: Offer of Appointment

Dear Mr.A.Sridhar,

It is our pleasure to welcome you to Tech Mahindra Limited.

- 1 With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- 2 You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4 Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5 Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 6 This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Ref: 862750/2005760/ELTP

24-DEC-2021

Mr.P.Prachothan,
Saradanagar,Narsipatnam,
Visakhapatnam-531116.
Mobile:8328484088.

Subject: Offer of Appointment

Dear Mr.P.Prachothan,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on the job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.





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Tech Tammina: Offer Letter-Palaka-sasipriya

message

hr <hr@tammina.com>

to palakasasipriya@gmail.com

Cc: Manikya Santosh Kumar Konathala <Kumar@tammina.com>, Kondra Jyothi Priya

<jyothipriya.konathala@tammina.com>, Parvathi <Parvathi.Sammota@tammina.com>

Mon, Sep 6, 2021 at 11:15 AM

Dear Palaka sasipriya,

Hope you are doing good!!

I am pleased to extend the following offer of employment to you on behalf of Sree Tammina Software Solutions Pvt. Ltd. (Brand Name: Tech Tammina) You have been selected as the best candidate for the Trainee Software Engineer position. Congratulations!!

We believe that your knowledge, skills and experience would be an ideal fit for our IT Team. We hope you will enjoy your role and make a significant contribution to the overall success of Sree Tammina Software Solutions Pvt. Ltd.

Compensation and Benefits:

Your Annual Cost to Company (CTC) shall be **INR 3,00,000/- (Rupees Three lakhs Only)**. This includes Basic, Allowances, Statutory contributions and other benefits as per the policy of Government regulatory bodies. You will be responsible for payment of the income tax, and other applicable taxes.

Joining Date:

You are required to join with us on or before September 15th 2021 (Wednesday).

Work Location:

You shall be working at our office, Sree Tammina Software Solutions Pvt. Ltd., located at 3rd Floor, Venkata Sai Towers, Madhuranagar, Visakhapatnam 530016, Andhra Pradesh, India.

Warm Regards

HR Team


Principal
Avenathi Institute of Engineering & Technology
Tamaram, Visakhapatnam District, Pin: 531113

Dear Maddu Anuradha,

Hope you are doing good!!

I am pleased to extend the following offer of employment to you on behalf of **Sree Tammina Software Solutions Pvt. Ltd. (Brand Name: Tech Tammina)**. You have been selected as the best candidate for the **Trainee Software Engineer** position. **Congratulations!!**

We believe that your knowledge, skills and experience would be an ideal fit for our **IT Team**. We hope you will enjoy your role and make a significant contribution to the overall success of **Sree Tammina Software Solutions Pvt. Ltd.**

Compensation and Benefits

Your Annual Cost to Company (CTC) shall be **INR 3,00,000/- (Rupees Three lakhs Only)**. This includes Basic Allowances, Statutory contributions and other benefits as per the policy of Government regulatory bodies. You will be responsible for payment of the income tax, and other applicable taxes.

Joining Date:

You are required to join with us on or before **September 15th 2021 (Wednesday)**.

Work Location:

You shall be working at our office, **Sree Tammina Software Solutions Pvt. Ltd.**, located at 3rd Floor, Sri Venkata Sai Towers, Madhuranagar, Visakhapatnam-530016, Andhra Pradesh, India.

Warm Regards

HR Team


Principal
Avenithi Institute of Engg. & Technology
Tamarani, Visakhapatnam-530016, Pin: 531113

SL.no: 24

160

11:26

84%



Tech Tammina: Offer Letter-Varanasi Ramya Sri

Inbox



hr 11:23 am

to me, Manikya, Parvathi, Kondra



Dear Varanasi Ramya Sri,

Hope you are doing good!!

I am pleased to extend the following offer of employment to you on behalf of **Sree Tammina Software Solutions Pvt. Ltd. (Brand Name: Tech Tammina)** You have been selected as the best candidate for the **Trainee Software Engineer** position. **Congratulations!!**

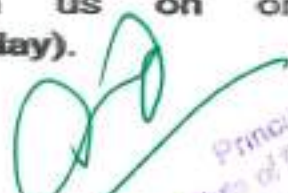
We believe that your knowledge, skills and experience would be an ideal fit for our **IT Team**. We hope you will enjoy your role and make a significant contribution to the overall success of **Sree Tammina Software Solutions Pvt. Ltd.**

Compensation and Benefits:

Your Annual Cost to Company (CTC) shall be **INR 3,00,000/- (Rupees Three lakhs Only)**. This includes Basic, Allowances, Statutory contributions and other benefits as per the policy of Government regulatory bodies. You will be responsible for payment of the income tax, and other applicable taxes.

Joining Date:

You are required to join with us on or before **September 15th 2021 (Wednesday)**.


Principal
Arunthi Institute of Engg. & Technology
Tameram, Madhavaram
Chennai District, Pin: 531113

are doing good!

We are pleased to extend the following offer of employment to you on behalf of Sree Tammara Software Solutions Pvt. Ltd. (Brand Name: Tech Tammara) You have been selected as the best candidate for Trainee Software Engineer position. Congratulations!!

We are sure that your knowledge, skills and experience would be an ideal fit for our IT Team. We hope to fulfill your role and make a significant contribution to the overall success of Sree Tammara Software Solutions Pvt. Ltd.

Compensation and Benefits

Cost to Company (CTC) shall be INR 3,00,000/- (Rupees Three lakhs Only). This includes allowances, Statutory contributions and other benefits as per the policy of Government regulations. You will be responsible for payment of the income tax, and other applicable taxes.

Joining Date

You are required to join with us on or before September 15th 2021 (Wednesday)

Work Location

You will be working at our office, Sree Tammara Software Solutions Pvt. Ltd., located at 3rd Floor, 100 Feet Towers, Madhuranagar, Visakhapatnam-530016, Andhra Pradesh, India.


Principal
Amrithi Institute of Engg. & Technology
Tamarazam, Visakhapatnam Md.,
Visakhapatnam District., Pin: 531113



Sundaram Auto Components Limited

TVS Sundaram Auto Components Ltd

Name	Advila
Designation	Jr. Engineer
Location	Hyderabad
Date of Joining	June 30th 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.


Principal
Amrithi Institute of Engg. & Technology
Tamarim, Alankurapalem Md.,
Vasukhapatnam District., Pin: 531113



APPOINTMENT LETTER

December 6, 2021

Dear LAIKOJU SRUYUTHI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1 Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

(Handwritten signature)
Principal
Laikoju Institute of Engineering & Technology
Tangarum - Kuvempu Taluk, Pin: 571113
Maddur Taluk, Pin: 571113



APPOINTMENT LETTER

December 6, 2021

Dear B Anuram

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications, on or before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

[Handwritten signature]
Avenhi Institute of Technology
Tameram, Bhubaneswar W.O.,
Kendrapada District, Pin: 751013



APPOINTMENT LETTER

December 8, 2021

Dear A. S. S. Venkata

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your hand and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Principal
Avanthi Institute of Engineering & Technology
Taramani, Chennai - 600 099.
Visakhapatnam District, Pin: 530 015



APPOINTMENT LETTER

December 6, 2021

Dear I.Poojitha

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.


Avenathi Institute of Engineering & Technology
Tameram, Meluvurapalem Mid...
Visakhapatnam District, Pin: 5311



APPOINTMENT LETTER

December 6, 2021

Dear S S DIVYA :

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.


1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all academic requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications cut across the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.


Principal
Avanhi Institute of Engg. & Techno
Tameram, Mysore District, Pin:
Vishakhapatnam District, Pin:



APPOINTMENT LETTER

December 6, 2021

Dear P Aruna Jyothi :

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.


Principal
Institute of Engineering & Technology
Tamil Nadu, Madhavapalem Md.,
Vishakhapatnam District, Pin: 531113



APPOINTMENT LETTER

December 6, 2021

Dear B Pavana Sai

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your hand and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and infirmated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.


Principal
Avanathi Institute of Engg. & Technology
Tamarakani, Mahabubnagar District, Pin: 531113
Visakhapatnam District, Pin: 531113



APPOINTMENT LETTER

December 6, 2021

Dear G.K. RAJESH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.


Principal
Amal Institute of Engg. & Technology
Tameram, Sakavaraipalem Md.,
Vishakhapatnam District, Pin: 5311

APPOINTMENT LETTER

August 27, 2021

Dear KANAKA A CHANDRA MOULI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and amended to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.

(Signature)
Principal
Arunthi Institute of Engineering & Technology
Makavarapalem, Pin: 532113
Visakhapatnam, India



APPOINTMENT LETTER

December 6, 2021

Dear K Divya Sri

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- To provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full based from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Principal
Department of Engg. & Technology
Tamarum, Makevarapalem Mc.,
Tamil Nadu District, Pin: 531113



APPOINTMENT LETTER

December 6, 2021

Dear HANLESH SUREDDY,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.


Principal
Amrithi Institute of Engg. & Technology
Palle, State Capital Rd.,
Vishakhapatnam District., Pin: 531113



APPOINTMENT LETTER

December 6, 2021

Dear CH Satya Surya Pavan

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all academic requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

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- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Principal
Avenel Institute of Engg. & Technology
Tumkur, Karnataka
Vidyanagar, Tumkur, Pin: 531113



APPOINTMENT LETTER

December 6, 2021

Dear S Prasanna Lakshmi

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.


1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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2. Compensation:

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- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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Principal
Avanathi Institute of Engg. & Technology
Tamsaram, Madanapalem Md.,
Vijayanagara District., Pin: 531113

01-Sep-2021

Mr L Swamy

Narsipatnam

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Swamy,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub office. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.


Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

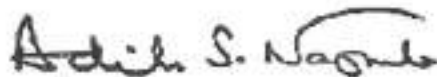
Place of work: Your initial place of work will be Vizag - Tech Hub. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
UAE
UK
USA


Principal
Arambhi Institute of Engg. & Technology
Tameram, Mahavetapalem Md.,
Visakhapatnam District., Pin: 531113

For WNS Business Consulting Services Pvt. Ltd.

Accepted and Agreed



Adil S Nargohwala
Corporate SVP - HR
Head Talent Acquisition Group

Candidate's Name & Signature