

ACADEMIC YEAR (2020 – 2021) LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	BSWAMI NAIDU, 7095952773	B TECH	ACCENTURE 09986075466	3.8LPA	1
2.	A SOMASEKHAR, 8096764951	В ТЕСН	ACCENTURE 09986075466	3.8LPA	2
3.	TETAKALI DEVI PRAVALLIKA,8184866599	В ТЕСН	ACCENTURE 09986075466	3.8LPA	3 .
4.	PRAGADA CHANDRA SEKHAR RAO, 7893610464	В ТЕСН	AMAZON 09966110039	3.4LPA	4
5.	ARVIND BODDEDA, 8328153508	В ТЕСН	AMAZON 09966110039	3.4LPA	5
6.	R DEEPIKA, 9581030522	В ТЕСН	ASHOK LEYLAND LTD 04422206000	7LPA	6
7.	NIHARIKA SINGH, 9701519562	В ТЕСН	ATOS SYNTEL 09921920523	3.3LPA	7
8.	L SRIJYOTHI, 7997478180	В ТЕСН	ATOS SYNTEL 09921920523	3.3LPA	8
9.	A.AMARTHYA, 9848422148	В ТЕСН	ATOS SYNTEL 09921920523	3.3LPA	9
10.	P.PRACHOTHAN, 8688355392	В ТЕСН	ATOS SYNTEL 09921920523	3.3LPA	10
11.	B.RAMESH, 9381609288	В ТЕСН	ATOS SYNTEL 09921920523	3.3LPA	11
12.	REDDI HARI PRASAD, 7893531176	В ТЕСН	AUROBINDO 8499844998	2.4LPA	12
13.	T.KRISHNA SAI, 7981449630	В ТЕСН	AUROBINDO 8499844998	2.4LPA	13
14.	B ANUVARA, 7981949175	В ТЕСН	AVINS 74 1206 0380	4.4LPA	14
15.	PESALAYA BAVIRISETTY, 9848894053	В ТЕСН	BYJU'S 8106770406	3.3LPA	15
16.	ARVIND BODDEDA, 8328153508	В ТЕСН	BYJUS, NVIDIA, AMAZON	3.3LPA, 2.8LPA	16
17.	G MADHU KISHORE, 9290428048	В ТЕСН	CAP GEMINI 9666515651	3.5LPA	17



1		1	CAR CENTRU		
18.	P YAMUNA DEVI, 9398585119	В ТЕСН	CAP GEMINI 9666515651	3.5LPA	18
19.	B ANUVARA, 7981949175	в тесн	CAPGEMINI 9666515651	3.5LPA	19
20.	P SASI PRIYA, 8309251260	В ТЕСН	CAPGEMINI 9666515651	3.5LPA	20
21.	KANDULA CHANDRAMOULI, 7032736990	В ТЕСН	CAP GEMINI 9666515651	3.5LPA	21
22.	P.RAJSEKHAR	В ТЕСН	CAP GEMINI 9666515651	3.5LPA	22
23.	DURGA BHAVANI BHEEMUNI	в тесн	CAP GEMINI 9666515651	3.5LPA	23
24.	E BHAVANI, 6301024435	В ТЕСН	CAPGEMINI 9666515651	3.5LPA	24
25.	K.ISWARYA	в тесн	CAP GEMINI 9666515651	3.5LPA	25
26.	P SASI PRIYA, 8309251260	В ТЕСН	COGNIZANT 9989066684	3LPA	26
27.	E THARUN KUMAR, 7093433165	В ТЕСН	COGNIZANT 9989066684	3LPA	27
28.	MEESALA SHYAM PRASAD	В ТЕСН	CONCENTRIC 9000009809	2LPA	28
29.	KANDULA CHANDRAMOULI, 7032736990	в тесн	COGNIZANT 9989066684	4.5LPA	29
30.	CHANDURI SATYA SURYA PAVAN 9985266320	В ТЕСН	COGNIZANT 9989066684	4.5LPA	30
31.	GATREDDI YUVA MADHURI 9666334927	В ТЕСН	COGNIZANT 9989066684	4.5LPA	31
32.	MADABATHULA VENKATESH 8074642772	В ТЕСН	COGNIZANT 9989066684	4.5LPA	32
33.	G.SAI PRASANNA 6302574323	В ТЕСН	COGNIZANT 9989066684	4.5LPA	33
34.	PEETHA JAYANTHI 7286049070	В ТЕСН	COGNIZANT 9989066684	4.5LPA	34
35.	KANDULA CHANDRAMOULI 7032736990	В ТЕСН	EFFTRONICS 7893552233	4.5LPA	35
36.	HAREESH SUREDDY 9390322297	В ТЕСН	EFFTRONICS SYSTEMS PVT.LTD	4.5LPA	36



			7893552233		
37.	MADDU ANURADHA 9347077230	В ТЕСН	EFFECTRONICS 7893552233	4.5LPA	37
38.	G.POLLAMAMBADEVI 8096008619	В ТЕСН	FUJISTU ,ERNST&YOUNG, 000 800 100 8917	3.5LPA	38
39.	B.RAMYA 9989141850	в тесн	FUJISTU CONSULTING INDIA PVT LTD 000 800 100 8917	3.5LPA	39
40.	R DEEPIKA 9581030522	B TECH	HCL 9666546677	2.6LPA	40
41.	L SRIJYOTHI 7997478180	В ТЕСН	HCL 9666546677	2.6LPA	41
42.	P SASI PRIYA 8309251260	В ТЕСН	HCL 9666546677	2.6LPA	42
43.	S S DIVYA 8186972355	B TECH	HCL 9666546677	2.6LPA	43
44.	I POOJITHA 9347550604	B TECH	HCL 9666546677	2.6LPA	44
45.	SK SHAHINA PARVEEN 8465999618	B TECH	HCL 9666546677	2.6LPA	45
46.	PESALAYA BAVIRISETTY 9848894053	В ТЕСН	HCL 9666546677	2.6LPA	46
47.	G.VARA LAKSHMI 6300244490	В ТЕСН	HCL 9666546677	2.6LPA	47
48.	RAVADA PAVAN GANESH 9010781348	В ТЕСН	HCL 9666546677	2.6LPA	48
49.	AKULA AMARTHYA 9848422148	В ТЕСН	HCL 9666546677	2.6LPA	49
50.	G.POLLAMAMBADEVI 8096008619	В ТЕСН	HCL 9666546677	2.6LPA	50
51.	KANDULA CHANDRAMOULI 7032736990	В ТЕСН	HCL 9666546677	2.6LPA	51
52.	PRACHOTHAN PEDAPATI 8328484088	В ТЕСН	HCL 9666546677	2.6LPA	52
53.	P.PRACHOTHAN 8688355392	В ТЕСН	HCL 9666546677	2.6LPA	53
54.	NAGA SATISH SALAPU 8639638419	В ТЕСН	HCL 9666546677	2.6LPA	54
55.	HAREESH SUREDDY 9390322297	В ТЕСН	HCL 9666546677	2.6LPA	55
56.	B.RAMESH 9381609288	В ТЕСН	HCL 9666546677	2.6LPA	56
57.	BESETTI RENUKA APARNA 8919193746	В ТЕСН	HCL 9666546677	2.6LPA	57
58.	BOGAPURAPU TANUJA 7095843153	В ТЕСН	HCL 9666546677	2.6LPA	58
59.	GURRAM.HARISH 9573075258	В ТЕСН	HCL 9666546677	2.6LPA	59



60.	GURUDATTA RAMANA SAI KUMAR ADARI 7995332881	В ТЕСН	HOBEL BELLOWS 9849918163	2.0LPA	60
61.	BELLAMKONDA SAI BHASKAR VARMA 7799420022	В ТЕСН	HOBEL BELLOWS 9849918163	2.0LPA	61
62.	KAYALA NANI 9014899361	В ТЕСН	9849918163	2.0LPA	62
63.	YEDLA TRIMURTHULU 9346077011	В ТЕСН	HOBEL BELLOWS 9849918163	2.0LPA	63
64.	KONAKALLA JASWANTH 7287876898	В ТЕСН	HOBEL BELLOWS 9849918163	2.0LPA	64
65.	KARRI MUKESH 7730826997	B TECH	HOBEL BELLOWS 9849918163	2.0LPA	65
66.	SEETHINA HEMANTH 9182463455	В ТЕСН	HOBEL BELLOWS 9849918163	2.0LPA	66
67.	NARAM YUGANDHAR NAGA GANESH 7993511013	В ТЕСН	HOBEL BELLOWS 9849918163	2.0LPA	67
68.	R DEEPIKA 9581030522	В ТЕСН	IBM 9880297887	3.8LPA	68
69.	B ANUVARA 7981949175	В ТЕСН	INFOSYS 9100026062	3.8LPA	69
70.	I POOJITHA 9347550604	В ТЕСН	INFOSYS 9100026062	3.8LPA	70
71.	P ARUNA JYOTHI 9505231594	В ТЕСН	INFOSYS 9100026062	3.8LPA	71
72.	D RAMAKRISHNA 9505768910	В ТЕСН	INFOSYS 9100026062	3.8LPA	72
73.	BSWAMI NAIDU 7095952773	В ТЕСН	INFOSYS 9100026062	3.8LPA	73
74.	B.PAVAN SAI 9177899531	В ТЕСН	INFOSYS 9100026062	3.8LPA	74
75.	A.HARI NARAYANA REDDY	В ТЕСН	INFOSYS 9100026062	3.8LPA	75
76.	BESETTI RENUKA APARNA 8919193746	В ТЕСН	INFOSYS 9100026062	3.8LPA	76
77.	KONAKALLA JASWANTH 7287876898	в тесн	INTELLICRAFTS INFOSOLUTIONS 95730 02000	2.4LPA	77
78.	GUDE SAI KUMAR 8184838207	В ТЕСН	INTELLICRAFTS INFOSOLUTIONS	2.4LPA	78



			95730 02000		
79.	BANDARU KALYAN KUMAR 7730016684	В ТЕСН	INTELLICRAFTS INFOSOLUTIONS 95730 02000	2.4LPA	79
80.	DURGA PRASAD THUMU 7729910695	В ТЕСН	INTELLICRAFTS INFOSOLUTIONS 95730 02000	2.4LPA	80
81.	NIHARIKA SINGH 7981949175	B TECH	KCSPL 888-471-5275	10LPA	81
82.	B ANUVARA 7095952773	В ТЕСН	MAINTECH 7259693218	2.4LPA	82
83.	B SWAMI NAIDU 7095952773	В ТЕСН	MAINTECH 7259693218	2.4LPA	83
84.	S S DIVYA 8186972355	В ТЕСН	MAINTECH 7259693218	2.4LPA	84
85.	A SOMASEKHAR 8096764951	В ТЕСН	MAINTECH 7259693218	2.4LPA	85
86.	PESALAYA BAVIRISETTY 9848894053	В ТЕСН	MAINTECH 7259693218	2.4LPA	86
87.	CHINTAKAYALA BINDU MADHURI 9381087229	В ТЕСН	MAINTECH 7259693218	2.4LPA	87
88.	GATTA KOTI RAJESH 8328272797	В ТЕСН	MAINTECH 7259693218	2.4LPA	88
89.	KANDULA CHANDRAMOULI 7032736990	В ТЕСН	MAINTECH 7259693218	2.4LPA	89
90.	AKHILA APPILISETTI 8096970973	В ТЕСН	MAINTECH 7259693218	2.4LPA	90
91.	SIVANI BODDU 7330698162	В ТЕСН	MAINTECH 7259693218	2.4LPA	91
92.	GATREDDI YUVA MADHURI 9666334927	В ТЕСН	MAINTECH 7259693218	2.4LPA	92
93.	TETAKALI DEVI PRAVALLIKA 8184866599	В ТЕСН	MAINTECH 7259693218	2.4LPA	93
94.	RAMYA SRI VARANASI 7799147030	В ТЕСН	MAINTECH 7259693218	2.4LPA	94
95.	I POOJITHA 9347550604	В ТЕСН	MINDTREE 08067064000	11LPA	95
96.	M.DURGA PRASAD	В ТЕСН	MINDTREE	11LPA	96



	9848854604		08067064000		
97.	E BHAVANI 6281514159	в тесн	MINDTREE 08067064000	11LPA	97
98.	AKHILA APPILISETTI 8096970973	В ТЕСН	MIRACLE 9951527153	5.5LPA	98
99.	PESALAYA BAVIRISETTY 9848894053	в тесн	MOURITECH 9032766722	2.8LPA	99
100.	G.POLLAMAMBADEVI 8096008619	В ТЕСН	MOURITECH 9032766722	2.8LPA	100
101.	KANDULA CHANDRAMOULI 7032736990	в тесн	MOURITECH 9032766722	2.8LPA	101
102.	SIVANI BODDU 7330698162	В ТЕСН	MOURITECH 9032766722	2.8LPA	102
103.	KEDHARI SAI PRASANNA GANJI 6302574323	B TECH	MOURITECH 9032766722	2.8LPA	103
104.	GATREDDI YUVA MADHURI 9666334927	В ТЕСН	MOURITECH 9032766722	2.8LPA	104
105.	MADDU ANURADHA 9347077230	В ТЕСН	MOURITECH 9032766722	2.8LPA	105
106.	B ANUVARA 7981949175	В ТЕСН	MPHASIS 09176614102	3.7LPA	106
107.	S. JAYA SREE FATIMA	В ТЕСН	MPHASIS 09176614102	3.7LPA	107
108.	ARVIND BODDEDA 8328153508	В ТЕСН	NVIDIA (408) 486- 2000	2.8LPA	108
109.	B NEELESH 8019933993	В ТЕСН	PAYTM 0120-4456- 456	1.4LPA	109
110.	K JAYANTH KUMAR 7989895834	В ТЕСН	PAYTM 0120-4456- 456	1.4LPA	110
111.	DURGA BHAVANI BHEEMUNI 6301024435	В ТЕСН	POORNAM INFO VISION 04842427971	2.88LPA	111
112.	G MADHU KISHORE 9290428048	В ТЕСН	PUBLICIS SAPIENT (0124) 6724000	6.6LPA	112
113.	CHANDURI SATYA SURYA PAVAN 9985266320	В ТЕСН	TATA HELEXA 1800 209 8282	3LPA	113
114.	NIHARIKA SINGH 9701519562	В ТЕСН	TCS 9959155953	3.2LPA	114
115.	Y HEMANTH KUMAR 7386698305	В ТЕСН	TCS 9959155953	3.2LPA	115



116.	T ROOPA 9182885021	В ТЕСН	TCS 9959155953	3.2LPA	116
117.	G SAIKUMAR 8978959137	B TECH	TCS 9959155953	3.2LPA	117
118.	M ANJANASAI 9398425630	В ТЕСН	TCS 9959155953	3.2LPA	118
119.	A S S VINEELA 9441541468	B TECH	TCS 9959155953	3.2LPA	119
120.	P SASI PRIYA 8309251260	B TECH	TCS 9959155953	3.2LPA	120
121.	G MADHU KISHORE 9290428048	В ТЕСН	TCS 9959155953	3.2LPA	121
122.	SK SHAHEEN PARVEEN 8465999618	В ТЕСН	TCS 9959155953	3.2LPA	122
123.	U SUGUNA RANI 9391440330	в тесн	TCS 9959155953	3.2LPA	123
124.	S SAI 7095029783	в тесн	TCS 9959155953	3.2LPA	124
125.	D RAMAKRISHNA 9505768910	В ТЕСН	TCS 9959155953	3.2LPA	125
126.	A VAMSI 9966015332	B TECH	TCS 9959155953	3.2LPA	126
127.	A BHARGAV NAVEEN 9133153982	В ТЕСН	TCS 9959155953	3.2LPA	127
128.	G KIRAN KUMAR 6301595747	В ТЕСН	TCS 9959155953	3.2LPA	128
129.	E THARUN KUMAR 7093433165	В ТЕСН	TCS 9959155953	3.2LPA	129
130.	B KALYAN 7730016684	В ТЕСН	TCS 9959155953	3.2LPA	130
131.	S ANUVAMSHI 8328617163	В ТЕСН	TCS 9959155953	3.2LPA	131
132.	PRASANNA A.N.M 9182712686	В ТЕСН	TCS 9959155953	3.2LPA	132
133.	RAJESH GORLI	B TECH	TCS 9959155953	3.2LPA	133
134.	RUTTALA VENKU NAIDU 9866243943	В ТЕСН	TCS 9959155953	3.2LPA	134
135.	K JASWANTH 7287876898	В ТЕСН	TCS 9959155953	3.2LPA	135
136.	K RAJESH	В ТЕСН	TCS 9959155953	3.2LPA	136
137.	REDDI SRIRAM 8330945612	В ТЕСН	TCS 9959155953	3.2LPA	137
138.	GANESH KUMAR BODDU	В ТЕСН	TCS 9959155953	3.2LPA	138
139.	PESALAYA BAVIRISETTY	В ТЕСН	TCS 9959155953	3.2LPA	139
140.	CHINTAKAYALA BINDU MADHURI 9381087229	в тесн	TCS 9959155953	3.2LPA	140
141.	A.SRINIVASA RAO 9000669029	В ТЕСН	TCS 9959155953	3.2LPA	141
142.	AKULA AMARTHYA 9848422148	В ТЕСН	TCS 9959155953	3.2LPA	142
143.	I.SANDEEP	В ТЕСН	TCS 9959155953	3.2LPA	143
144.	P.RAJSEKHAR	В ТЕСН	TCS 9959155953	3.2LPA	144
145.	P.PRACHOTHAN 8688355392	В ТЕСН	TCS 9959155953	3.2LPA	145
146.	T.KRISHNA SAI 7981449630	В ТЕСН	TCS 9959155953	3.2LPA	146
147.	B. MAHA LAKSHMI NAIDU	B TECH	TCS 9959155953	3.2LPA	147



148.	B. VIHARIKA	В ТЕСН	TCS 9959155953	3.2LPA	148
149.	MADDU ANURADHA 9347077230	В ТЕСН	TCS 9959155953	3.2LPA	149
150.	N. SAI SANTHOSHI SURYA AVANI	В ТЕСН	TCS 9959155953	3.2LPA	150
151.	SRIRAMSAI NEELAKANTA 9701839857	В ТЕСН	TCS (DIGITAL) 9959155953	3.2LPA	151
152.	S. SAI SHIVANI	B TECH	TCS 9959155953	3.2LPA	152
153.	K SAIKUMAR	В ТЕСН	TECH MAHINDRA 9349106657	3PLA	153
154.	D RAMAKRISHNA 9505768910	В ТЕСН	TECH MAHINDRA 9349106657	3PLA	154
155.	I POOJITHA 9347550604	В ТЕСН	TECH MAHINDRA 9349106657	3PLA	155
156.	A.SRIDHAR 6302985027	В ТЕСН	TECH MAHINDRA 9349106657	3PLA	156
157.	P.PRACHOTHAN 8688355392	В ТЕСН	TECH MAHINDRA 9349106657	3PLA	157
158.	P SASI PRIYA 8309251260	В ТЕСН	TECH TAMMINA 9966596204	3LPA	158
159.	MADDU ANURADHA 9347077230	В ТЕСН	TECH TAMMINA 9966596204	3LPA	159
160.	RAMYA SRI VARANASI 7799147030	В ТЕСН	TECH TAMMINA 9966596204	3LPA	160
161.	KONAGALLA ISWARYA 9100502842	В ТЕСН	TECH TAMMINA 9966596204	3LPA	161
162.	ADVILA	B TECH	TVS SUNDARAM	1.9LPA	162
163.	L SRIJYOTHI 7997478180	В ТЕСН	WIPRO 9886960136	2.1	163
164.	B ANUVARA 7981949175	В ТЕСН	WIPRO 9886960136	3.8LPA	164
165.	A S S VINEELA 9441541468	В ТЕСН	WIPRO 9886960136	3.8LPA	165
166.	I POOJITHA 9347550604	В ТЕСН	WIPRO 9886960136	3.8LPA	166
167.	S S DIVYA 8186972355	В ТЕСН	WIPRO 9886960136	3.8LPA	167
168.	P ARUNA JYOTHI 9505231594	В ТЕСН	WIPRO 9886960136	3.8LPA	168
169.	BEESETTI PAVAN SAI 9177899531	В ТЕСН	WIPRO 9886960136	3.8LPA	169
170.	G.K.RAJESH 8328272797	В ТЕСН	WIPRO 9886960136	3.8LPA	170
171.	KANDULA CHANDRAMOULI 7032736990	В ТЕСН	WIPRO 9886960136	3.8LPA	171
172.	KONDRA DIVYASREE 6304849599	B TECH	WIPRO 9886960136	38LPA	172



173.	KONDRA DIVYASREE 6304849599	в тесн	WIPRO 9886960136	3.8LPA	173
174.	HAREESH SUREDDY 9390322297	в тесн	WIPRO 9886960136	3.8LPA	174
175.	CHANDURI SATYA SURYA PAVAN 9985266320	в тесн	WIPRO 9886960136	3.8LPA	175
176.	S. PRASANA LAKSHMI	B TECH	WIPRO 9886960136	3.8LPA	176
177.	L.SWAMY 9177749324	В ТЕСН	WNS TECHNOLOGIES 7799345197	2.1LPA	177

Coordinator

Avanthi institute of Erog. at Technology

Nisakhapaham Dietrot. Pin. 531113

BEYOURSELF, MAKEADIFFERENCE.

accenture

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Date:25-Aug-2021

Swemi Naidu Boddu C16802322

2-39 iztshnapuramGangavaram vajragada post makavarapalem,531113

7095952773

Dear Swami Naidu Boddu.

Subject on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd.
("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group-Software Engineering



Please refer to:

- Annexure I for the compensation and bonofits dataits
- Annexure It for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand those Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

1 Primorphil & Technology Capable A Signature

BEYOURSELF, MAKEADIFFERENCE.

accenture

Strictly Private and Confidential

Date:01-Sep-2021

Akkena Somasekhar C10030386

d.no:39-33-124,fig-4,madhavadhara vuda colony,phase-2

8896764951

Dear Akkena Somasekhar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate
Management Level - 12
Job Family Group-Software Engineering

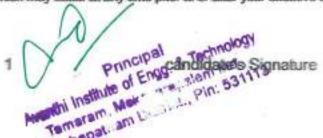


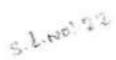
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- Annexure if for the documentation to be submitted by you
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Version 2.1 (Feb 2021)





Accelerate the career of our dreams

tne: Tetakali Devi Pravallika

Re: important information post your clearance of the interview process during the Campus Visit

Dear Tetakati Devi Pravaltika.

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- Document verification and checks Post accepting this Latter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your occurrents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.
 - At all stages of the hiring process, you are expected to declare all facts honestly and act with utmosintegrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.
- . Information on Accenture's Pre-joiner-Learning Module As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online. Learning program (Hereinalter" program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The training module of this program is typically made available to potential new joiners at least 45 mays before emboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the induction the potential new joiner will need to go On successful completion of the program and tolearance of the Technology fundaments.

3



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Chandra Sekhar Rao Pragada 3-107, Agraharam, Veduruparthi Kasimkota - 531031 SP 30

Dear Chandra Sekhar Rao,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Raykumar Road, Malleshwaram (W) Bangalore - 560 055. Kamataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of Process Specialist, ROC 95. at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer curt Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the tame on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment. contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

Date of Commencement

Your fixed-term employment with Amazon India will commence on 13-Sep-2021 and shall end as per the provisions contained in Section 14 herein below.

2.

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period.

REGISTERED OFFICE: # 26/3, Drigade Gatoway, World Trade Centure, 10th Floor, Dr. Rajkumar ilipad, Winterstanding 140 6 5601455. Karantara India

> Tel.:+91-89-63873 नक रहिता अववार जेवजवार जेने दाल :

SETANTICAL STATE OF S



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Boddeda Aravind Cheedigummala Golugonda Mandal

Dear Aravind,

In penalt or Amazon Development Centre (India) Private Limited, a company incorporated under 11. Lauric Country of the Property Land Company C *** *** ** are very pleased to issue this Offer cum Appointment Letter for Foxed-Torm " " " Constructive "Offer cum Appointment Letter") the position of Process Specialist, ROC 7.5 myderabad kicha

tur employment with the Company will be subject to your acceptance of this Offer curn Appointment If ther and the terms and conditions set forth bereinbelow. If you wish to accept employment with the In more, please convey your acceptance in the manner provided for by the Company. The offer the "Doymer" contained in this Offer cum Appointment Letter will expire if you have not accepted the tore 2 business days.

JOAN YOUR ACTEDITIES OF THE Offer herein, this Offer our Appointment Letter shall form the employment. LONDING THAT IS A YEAR AND pending agreement of employment between Amazon India and you, and you was be bound by the terms and conditions stipulated herein below.

Date of Commencement

tied tacd-term employment with Amazon india will commence on 13-Sep-2021 and shall end as per the provisions contained in Section 14 nerein below.

Propation

You shall be on probation for a period of 3 months ("Probation Period") from the date of journal Your performance will be reviewed and evaluated at regular intervals during the Probation Period

4.05 Ter. 3-4.4 a. irrejade Gateway, World Trace Compe, 10th Floor, Dr. Rajkurtur Acad, Marieshwaram (W) Bangatore - 560 (ESS, Kamataka andu.

> Tel. + 91 - 80 - 6787 3000, Fan ; +91 - 80 - 3007 3631 / 33 CM -J72200KA2006FTCBS4233

Principal & Technology

Pin: 531113



ASHOK LEYLAND LIMITED

SUBJECT: - JOINING LETTER

1) CANDIDATE OFFERING ETAILS:

NAME	R DEEPIKA
DESIGNATION	JUNIOR ENGINEER IN MAINTENANCE DEPARTMI NT
OFFEREING SALARY	25,000, - per month + Incentive(3.5 lakh annually)
DATE OF JOINING	JUNE 0: TH 2020 (11 AM - 1 PM)

(*3 MONTHS TRAINING PERIOD: 18,000/- per month + Accommodation).

2. PLACE OF POSTING:

Bressey Discount

You will be posted in our Plant at ASHOK LEYLAND LIMITED, However, at any time during the period of appointment, you will be liable To transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other company under the same Management without adversely affecting your emoluments and general condition Of Service.

3. RENUMERATION:-

You will be entitled to the following remuneration per month, Subject to the M Institute of Engg & Technology Express Condition of fulfillment of service conditions.



Date: 16/12/2021

Intent to Offer

Dear Niharika Singh Syntellect ID: ASBE20171112

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company"),

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and

remaining medically (both physically and mentally) fit

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your ackground verification process is not completed within the company specified timeline, intimated to ou via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on Job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate falls to respond to this Letter of Intent in writing/e-mail on or before the end of 5 days from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

Registered office: Unit 112, SDF 1V, SEEP2, Anchen East, Mumbal HOOSE (Mark to Land Constant) | www.atce-ported party | www.atce



Intent to Offer

Dear Lakkoju

Syntellect ID: ASBE20167879

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and

remaining medically (both physically and mentally) fit

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

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You will be continuously assessed during your training. If you do not complete the dass room/on job training to our satisfaction, your appointment stands cancelled. That the Intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of 5 days from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

Principal a Technological Conditions herein.

Principal acceptance copy and conditions herein.

Principal acceptance copy acceptance copy and conditions herein.



Intent to Offer

Dear A.Amarthya

Syntellect ID: ASBE20178081

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and

remaining medically (both physically and mentally) fit

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation r supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

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You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of 5 days from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and Engineered officer that 112, SDF Dr. SCHOZ, Anabort Enc., Humbel 400095. Including specific School S conditions herein.



Intent to Offer

Dear P.Prachothan

Syntellect ID: ASBE20178082

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and

remaining medically (both physically and mentally) fit

 You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation supporting information in this regard, as and when considered necessary. In case your ackground verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

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If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

Principal 8 Technology

Principa

10



Intent to Offer

Dear B.Ramesh

Syntellect ID: ASBE20178083

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

Principal & Technology**

**Princi

Marayarapalem Mo Olumber Pin: 531113



Name	REDDY HARI PRASAD					
Designation	Junier Engineer					
Location		Visakhapatnam				
Date of Joining		June 17th 202	0			
		Salary Break-u	р			
Cost to Company		2,40,000.00)			
Component	Per Annum	Per Month	Taxable/Non Taxable			
Basic	108,000.00	9,000.00	Taxable			
HRA	43,200.00	3,600.00	Partly-Taxable			
Other Allowance	69,600.00	5,800.00	Taxable			
Conveyance Allowance	19,200.00	1,600.00	Non Taxable			
Variable Paid Half-Yearly			0%			
Total	240,000.00	20,000.00				
Deduction:						
EPF	43,624.00	3,552.00				
ESI	15,600.00	1,300.00				
Gratuity	5,195.00	432.00				
MediClaim	-					
Professional Tax	1,800.00	150.00				
Variable Pay (Half-Yearly)	-	-				
Total Deductions	65,219.00	5,434.00				
Net Salary	174,781.00					
Net take home salary	-		14,565.00			

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Road No.13, Paravada, Mandal, Andhra Pradalini 491019 Market During. Principal Road No.13, Paravada, Mandal, Andhra Pradalini 491019 Market During.



Aurobindo Pharma Ltd

Name						
Designation	Junier Engineer					
Location		Visakhapatnam				
Date of Joining		June 17th 202	0			
		Salary Break-u	р			
Cost to Company		2,40,000.00)			
Component	Per Annum	Per Month	Taxable/Non Taxable			
Basic	108,000.00	9,000.00	Taxable			
HRA	43,200.00	3,600.00	Partly-Taxable			
Other Allowance	69,600.00	5,800.00	Taxable			
Conveyance Allowance	19,200.00	1,600.00	Non Taxable			
Variable Paid Half-Yearly			0%			
Total	240,000.00	20,000.00				
Deduction :						
EPF	43,624.00	3,552.00				
ESI	15,600.00	1,300.00				
Gratuity	5,195.00	432.00				
MediClaim	-					
Professional Tax	1,800.00	150.00				
Variable Pay (Half-Yearly)	-	-				
Total Deductions	65,219.00	5,434.00				
Net Salary	174,781.00					
Net take home salary	- to consideration		14,565.00			

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

STANDARD CLEANER PARTY S Road No.13, Paravada, Mandal, Andhra Pradein 531019

AVINS INDUSTRIES PRIVATE LIMITED

SUBJECT: - JOINING LETTER

1) CANDIDATE OFFERING DETAILS:

	A STATE OF THE STA
NAME	BANUVARA
DESIGNATION	ENGINEER TRAINEE
OFFEREING SALARY	30,000/- per month/+ Incentive(3.5 lakh annually)
DATE OF JOINING	JULY 10Th 2020 (11 AM - PM)
(*3 MONTHS TRAIN	G PERIOD 18,000/ permonth + Accommodation).

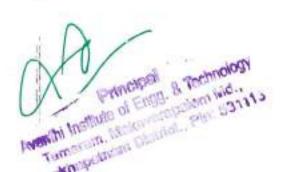
(Avins Industries, 1st Floor, West End Building, 20, Residency Road Udaipur, Rajasthan, India 313001)

2. PLACE OF POSTING:

You will be posted in our Plant at However, or any time company may determine to any other Department/Branch/Establishment or any other company under the same Management without adversely affecting your employments and general condition Of ervice.

3. RENUMERATION:-

You will be entitled to the following remuneration per month, Subject to the Express Condition of fulfillment of service conditions:





Office Lotter

Pesalaya Bayirasetty Date Tuesday, October 5, 2021

Cross Mr. Associat Bookfacts.

of a person

the first 2 manual first record will be observed being at the Joing Lordon field. It all first be belowed by 4 manual former, 10 Mp., to be considered at the OSF Breeding Lordon. Upon accomplished of the being and post your assessment of the Rich Conference in Decision of the Sandy and post your assessment.

Entologeness Details:

Business Development (\$1000000)

ums Country

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Shall be June Broke (199 26 mines)

Henoring Time: 9:30 AM

Bijan Mang-Door Mar 48-34-34 ATM IT DOOR 19-30-11-1 officer, Many Augy Sharp and Beaute HETE. many exception: Salking Michigan

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Transport administration formal.

grand Court Tay Co. 1/1/10/2 (18) 100 1 1/1/10/2 (18) BE BUILD BOOK BUILDING To proof of the state of the Acquestion of the State of t



Offer Letter

cme:Anavind Baddeds "Jenday, October 5, 2021

Service Arrayant Boodens

To the period to interest you that you have been selected for the position of Business Development Trainer - Sales in our organization exasmess Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Developyou are the and of the training period, based upon the following forms and conditions.

"Me first 2 weeks of this training will be classmoss training at the Joining Location itself. It will then be followed by 4 weeks of "Drive" THRIFO, YOUTY", so be conducted at the OJF Training Location. Upon successful completion of the training and post your conversion. TORRED on the Role Location as a Business Development Associate.

morpyment Details:

WOWNERSHIPS.

Business Development (\$1000000)

CASTABLES

Basiness Development Trainee - Sales

- 27000 - William

Shalk Heera Jaan Basha (TNI 201608051)

Habbrering Times:

9:30 AM

cong cogation:

Byjus Vizag - Door No : 45-11-16, 4TH FLOOR, Grand Palaco Boilding, Near ANR Shopping mail, Beside HOTE...

SAROVAR, Visakhapalnam, Andhra Pradesh 530016

7 Transp

- Judition

Вуукь - Исеа

Fiction Locations

Vizag

of Jossing: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no Familiary, October 12, 2021 Your work location after convenien to the role of Business Development Associate would be Viren. The Company reserves the right to transfer you to any location, as the Company reserves the right to transfer you to any location, as the Company DOT IV. From time to time.

. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commercing from your date or power. - Teamers

 Econsion of Agreement: In case of a business requirement, this agreement may be extended by creater 2 wools (over notion it.) ... Transplats intentioned in Clause 3. You shall be infimated by suitable means, as the Company does it. The decision of the Company " Transcription be final.

 Sacrosmound Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement this noncement, to verify, including but wot limited to, your professional certifications, designations or licenses, educational packets. permity, proof of age, address, past work experience (if any) and obtainal recentle. You breely provide your suproce opnions to the Coa concurring such background checks. This Agreement is subject to velidation of any information provided by you to the Company services of the pre-employment screening activities (lockering background yealization and priminal fromty chaos...

Principal & Texture



Campus HR T... days ago to me >



August 31, 2021

Dear Madhu Kishore
Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.



Campus HR T... 3 days ago to me >

(55)

August 31, 2021

Dear P Yamuna Devi Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us of outsiyou have anya to make the

EMPLOYMENT OFFER LETTER

Cappenin But \$394400/1182714.

CO/02/2622, Answare Bobbin

PROVIDENT WELWORTH CITY Bangahen, Kamalaka Tana

Confidential

Detr Antivara Behtyl.

Pursuent to but discussions, we are pleased to offer you amployment apportunity, on probation basis, with Cappenini Technology Services ladia Limited ('Cappenini' or 'Company') starting from 60/03/2022 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analysti'A4

You will be required to work at the Company's offices in Mumbril.

C) You have to suport by 2:30 am at Mumbal office, for arming formalibles and contest security at the main gate for your entry pass at:

Address

CAPGEMINI Knowledge Park III 1 / III 2, TTC Industrial Arts, There-Belapur Road, Anoli. Novi Mumber, Mahamatera - 490708

nute that your name exercitored in the coller will be used to pread your employer exciteds in Cappenini & the same will be operated for all the communication in case you need a change in the name: please contact your recruitor before your DDJ. Recreated that postparing, so changes not be name provided by you should match with the documents submitted to the Company at time of justing, such as Enterwise certificate, Experience letters, Policytop.

1. **Company** Topoport**, Enterwise contact that the communication is not be company at time of justing, such as Enterwise certificate, Experience letters, Policytop.

(i) On joining you will be under probation for eighty months from the date of pining. During this period your ell-inclusive Acqueit larget compensation(on a cost to company brain months from your class of joining, your all-inclusive around larget compensation join a cost to company basis) will be sourced to the 380,006.00 (Rupees Three Leiche Eighty links of moting payment.

The treation of your alf-inclusive annual terpri companisation is as follows:

Principal & Technology

Institute of Engl. & Technology

Temperam, Nach are palem Md.,

Temperam, Nach are palem Md.,

Pin: 531113

Page 1 of 16

Visakhapatnam District., Pin: 531113



Campus HR T... 3 days ago to me ~



August 31, 2021

Dear P Sasi Priya Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below with reach out to us should you have any clarifications.



Campus HR T... 3 days ago

to me v



August 31, 2021

Dear K Chandra Mouli

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization

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Campus HR T... 3 days ago to me



August 31, 2021

Dear P Rajsekhar Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack to this role is detailed below. Do reach out to us should you have any clarifications.



Campus HR T... 3 days ago to me >

(55)

August 31, 2021

Pear B Durga Bhavani Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization

The salary stack for this role is detailed betain the reach out to us should your have any transmissions.

Interview Slot | Your Application at Capgemini

Add label



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to me v



Dear ERELLI,

Your interview with Capgemini has now been scheduled for the following interview slot(s):

Slot:

July, 05, 01:00 PM to 02:00 PM

At least 10 minutes before your statute of Engl. 8 Technology



Campus HR T... 3 days ago to me >



August 31, 2021

Dear K Iswarya Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization

The salary crops to phils role is detailed below. Do reach out to us should was to have any clarifications.





Congratulations! Selected for Cognizant's GenC - Developer

Tlessage

Superset <notifications@email.joinsuperset.com>
To:sasipriya436@gmail.com

Mon, Sep 6, 2021 at 2:20 PT

Dear Palaka Priya,

Greetings from Cognizant

Congratulations on clearing the Cognizant interview for GenC - Developer! We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional. You will soon receive communication from Cognizant detailing the steps ahead in the process.

online selection approach has necessitated a few additional verification process steps and we are in the final ge of completing the same before the offer rollout

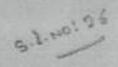
We really look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

Stay safe and healthy!

Best Regards
Human Resources- GenC Program
Cognizant







30-Aug-2021

Ele

E Tarrun Kurnar

B Tech, Computer Science & Engineering
Avanth Institute of Engineering and Technology, Viselchapatnam

Candidate ID - 17785650

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 in as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Line Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remoneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the med arrives, you may discuss it only with your Manager.

Please note:

This appointment is subject to satisfactory background verification including professional reference charties and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing ameans in your Graduation/Post Graduation.

This offer from Cognizant is valid for 3 months and honce you are expected to accept or decline the offer trabulat the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

- Post to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
- 3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Sixti Development (CSD) program as detailed below;

At Cognizant, we invest in skill and capability development of our campus selects even before they join us this is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs incurses primarily on technical skills development. You could enroll in either of these skills per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a continue part of your employment with Cognizant. Your posteroring with Cognizant would be prioritized.

Vacking to



CONCENTRIC SOFTWARE INDIA PRIVATE LIMITED

Name	M Shyam Prasad
Designation	Jr. Software Engieer
Location	Hyderabad
Date of Joining	May17th 2021
Cost to Company	2,00,000.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any gueries or doubts.

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Emir Dhenora Kandula,

Greetings from Cognizanti

Congratulations on clearing the Cognizant interview for GenC - Developed We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional you will soon receive communication from Cognizant detailing the steps ahead in the process.

The ordine selection approach has necessitated a few additional verification process steps and we are in the final stage or completing the same before the offer rollout.

We maily look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

Stay safe and healthyl

Regards
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26-Aug-2021

Dear Satya Surya Chanduri, B. Tech, Computer Science & Engineering Avanthi Institute of Engineering and Technology, Visakhapatham

Candidate ID - 15298444

Thank you for exploring career opportunities with Cognizant Technology Solutions India Privata Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,536 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INF. Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Plerase note

 This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

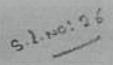
This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our cambles selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program, Wrese programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your options with Cognizant would be programs.





30-Aug-2021

Sit.

G Yuva Madhuri

B.Tech, Computer Science & Engineering Awanthi Institute of Engineering and Technology, Visalchapatnam

Candidate ID - 17785650

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation pened of 12 months, which includes your training program, you will be entitled to an Amusal Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,566 in as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remoneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

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Please note:

 This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdown and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
- Prior to joining Cognizant, you must successfully complied the grescribed Internship or Continuous Stati Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could erroll in either of these as per your college processes while in the final sumester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your enboarding with Cognizant would be prioritized.





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30-Aug-2021

Dear Madabathula Venkatesh, B.Tech, Computer Science Avanthi Institute of Engineering and Technology, Visakhapatnam

Candidate ID - 17784455

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 i- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Picase note:

 This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant gray request.
- Prior to joining Cognizant, you must successfully complete the prescribed Internship or continuous Skill Development (CSD) program as detailed below.

 At Cognizant, we invest in skill and capability development of our capability selects everythelite they join us.

 This is though Cognizant Internship and Confirmant Skill Development (PSD) whereast.

At Cognizant, we invest in skill and capability development of our capable selects everybotion they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You get a proper in either of these as per your college processes while in the final semester and continue with skill through this you join Cognizant. This forms a critical part of your employment with Cognizant. Your paper and with Cognizant would be prioritized.





06-Sep-2021

Dear Kedhari Sai Prasanna Ganji, B. Tech. Computer Science & Engineering Avanthi Institute of Engineering and Technology, Visakhapatnam

Candidate ID - 17947550

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection

You have been selected for the position of Programmer Analyst Traince

During your probation period of 12 months, which includes your training program, you will be entitled to or Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 I- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note:

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2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

 Prior to joining Cognizant, you must successfully complete the presented intersection. Continuous Skill

Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development productionings; stilleds even below they join us. This is through Cognizant Internship and Continuous Side Development (CSD) program. These programs focuses primarily on technical skills development. Your college they are they provided the continuous of these as per your college. processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized





38-Aug-2021

Osar Peetha Javanthi. B. Tech, Computer Science & Engineering Avanthi institute of Engineering and Technology, Visaichapatnam

Candidate ID - 17785650

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,580 is as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could expect in either of these as per your college processes while in the final semester and continuous with skill hadden and the processes while in the final semester and continuous with skill hadden. processes while in the final semester and continue with skill building with you join Cognizant. This forms a critical part of your employment with Cognizant. Your onbooking with Cognizant would be prioritized



EFFTRONICS SYSTEMS

Plot No-4, IT Park, Mangalagin-527 508 +91(8545) 566777 | Info@efftronics.com (v

EFF/HRD/21-2Z/OFF-RD/135

05-May-21

To

MR CHANDRAMOULI KANDULA. S/O K NARAYANA MURTHY, F NO: 203, KOTHAPETA STREET, VENUTURAPALLI RESIDENCY, ELAMANCHILLI MANDAL, VISAKHAPATNAM DISTRICT-531055. ANDURA PRADESH.



Dear MR CHANDRAMOULI KANDULA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process. we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on July /August 2021 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards, For Efficanics Systems Pvt Ltd,

T.B. Sankar

(BRAVANI SANKAR T) VICE-PRESIDENT

CIN: US 1909 AP1987PTCB07554 | GST: 37AAACE4875 AP1987

mert Cities

EFFTRONICS SYSTEMS PV

Piot No-4, IT Park, Mangalagici-572 503, G

\$1 (8645) 666777 | Info@eftronics.com

EFF/HRD/21-22/OFF-RD/134



05-May-21

To

MR SUREDDY HAREESH. S/OS BANGARAYYA. D NO: 0-49, THOTAKURAPALEM(VILLAGE), RAVIKAMATHAM(MD), VISAKHAPATNAM DISTRICT-531025, ANDHRA PRADESH.





Dear MR SUREDDY HAREESH.

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process. we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pwi Ltd.

Your Scheduled date of joining will be on July / August 2021 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.



We welcome you to Efftronics family, looking forward for a long and mutually benefited association

With Regards, For Efftronics Systems Pvt Ltd.

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT

The Terms and Conditions of this offer are:

thi Institute of Engl. & Technolog CIN: U51909A 1987PTC007554 | GST. 37AAACE487FC



EFFTRONICS SYSTEMS PVT. LTC

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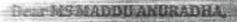
MS MADDU MARAYANARAO,

O-MO14-109,

MAYAKA STREET, MAIN ROAD,

ROLUGUNTA (VILLAGE),

UESAKHAPATNAM DISTRICT-532114



Subject: Provisional Offer Letter as Trainer Engineer in Research & Descloyment

For ther to your application for employment with its, and the subsequent selection processor are pleased to offer you the position of Trainer (Engineer - R&D) in Efficience Systems For Ltd.

our Scheduled date of joining will be on July /August 2021 (Tentatively).

Herewith, we include the Terror & Conditions of your appointment. After reading the rest. & conditions, your are required to return this Offencyl Appointment delivered by your continue parents.

We welcome you to Estroples family, looking for bard for a long and manually have the a

With Begards

For Efficance Systems Pvt Ltd.

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Smart Cities



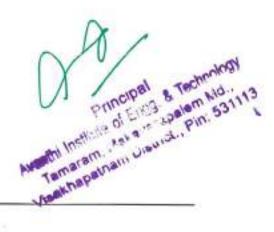
Fujitsu Software Solutions

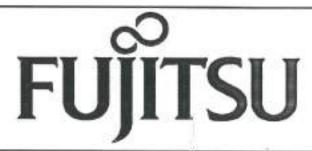
Name	G Pollamamba Devi
Designation	Jr. Engleer
Location	Hyderabad
Date of Joining	Feb 30 th 2021
Cost to Company	4.5 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.





Fujitsu Software Solutions

Name	B Ramya
Designation	Jr. Engieer
Location	Hyderabad
Date of Joining	Feb 30th 2021
Cost to Company	4.5 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal & Technology

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- TRANSMIS & STAFFING SERVICES PVT. LYD.

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25,2021

ADMISSION TO HOLTSS TRAINING PROGRAM

REFERENCE ED - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35,monispeta, Anakapalikukairisapatuam, 531001, Vishakapatuam, Andhra -ragesin_531001

DON'T PARTIE BASIERIMA ROKKAM, RAINA DEEPIKA

HCL Training & Staffing Services Private Umited, (hereinafter referred to as" HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCL office or in Virtua

Training Program comprises of Classroom Training that involves job-readiness skills training. Owing or the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

Training Program structure and curriculum is as follows:

- Tine Training Program consists of classroom sessions, practice labs, online learning. assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities pesigned to develop technical, professional and communication skills relevant for entry level
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

econocasion to the Training Program is subject to the terms and conditions as fald down below.

- You should secure a minimum of 65% marks in graduation examination (fi.e. B.E/B.Tech/MC.A/M. 5c). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester earn mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of reassroom training, for purpose of Company records and to the pank in case bank loan is awared, your admission would stand revoked without any prior notice.

 The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/, e/Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

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HEL TRAINING & STAFFING SERVICES PVT. LTD.

Company Number, 674140529591C18565

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 27,2021

ADMISSION TO HOLTSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/103

ADDRESS: 3-2-39, S C Colny, Narsipatnam(mundal), Visalchapatnam(District), Andhraprodesh, 531116, Vishakapatnam, Andhra pradesh, 531116

Dear SRI JYOTHI LAKKOJU,



HCL Training & Staffing Services Private Limited, (hereinziter referred to as" HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- a) The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- b) The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- () The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCLTSS.



Admission to the Training Program is subject to the terms and conditions as last down helow

 You should secure a minimum of 65% marks in graduation examination ((i.e. B.E/B.Tech/MCg/M Sc). Your training will begin post declaration of your result.

Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the training the accuracy and correctness of information provided by you in your application tomicates application. Pin. 531113 letter supersedes all past communications on this subject.

3. In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.

4. Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.

 The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before Companies elevely Number: 87454082019FICIESMS

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25,2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35,moolapeta, Anakapalli, visakkapatnam, 531001, Vishakapatnam, Andhra Pradesh,531001

Dear PALAKA SASIPRIYA.

HCL Training & Staffing Services Private Limited, (hereinafter referred to as" HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual mode.

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- () The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below:

You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/ly

Please note that this admission offer is provisional and subject to payment of full Training a Technology Program fee, verification of your academic and professional documents and authoritication of your academic and professional documents and your academic academic and professional documents and your academic ac

- admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
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- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

HCL TRADBING & STAFFING SUBVICES PVT. LTD.

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: September 17,2021

ADMISSION TO HCL TSS Training

ProgramREFERENCE ID - TSS/QST-

PL/0922/070 Dear & S Divya

Address: Kokkirapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20,2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skillstraining. Owing to the current circumstances, training may be imparted through online modeor physical mode as per the conditions.

The program fee of INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Amount
INR 35,400/-
INR 1,41,600/-
INR 1,77,000
INR 35,400/-
INR 1,41,600/-
INR 1,77,000

b) Please note that this admission offer is provisional and subject to payment of tuli Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.

c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.



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responsed Office: 886, Sephano, 96, Natura Wasse, New Selfe-Tribbs, India.

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 27,2021

ADMISSION TO HILLTSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/090

ADDRESS: 1-22 paravada mandal Kanusau Visakhapatnam, AP 531019, Vishakapatnam, Andirra Pradesh,531019

Dear POOJITHA INDALA.



HCL Training & Staffing Services Private Limited, (bereinafter referred to as" HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual mode.

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- b) The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedule; on a regular basis. You are expected to adhere to training timings of HCL TSS.



Admission to the Training Program is subject to the terms and conditions as laid down below:

2. Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and state of the accuracy and correctness of information Program fee, ventication of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your academic accuracy. the accuracy and correctness of information provided by you in your influence from this letter supersedes all past communications on this subject.

3. In case of delay in your university result due to COVID-19 you shall be granted provisional.

- admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed. your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below mentioned account before

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: September 17,2021

ADMESSION TO HCL TSS Training

ProgramREFERENCE ID - TSS/QST-

PLI09223070 Daur Sk Saheena Parveena

Address: Kokkirapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (bereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20,2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skillstraining. Ouring to the current circumstances, training mity be imparted through online modeor physical mode as per the conditions.

a) The program fee of BMR 1,77,000 P- (Program fee Rs. 1,50,000/-+ Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Payment schedule	Amount
Payment Option 1: Self Payment	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Before Training Start	INR 1,41,600/-
Total "finclusive of tones)	INR 1,77,000
Promont Online 2: Bank Lone	
teitiel comment furithin 3 days of receipt of Letter Ot Wient)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
Total "finclusive of toxes)	INR 1,77,000

b) Please note that this admission offer is provisional and subject to payment of tut Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.

c) In case of dalay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.



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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19,2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS CHN/0821/059

ADDRESS: SANTHI NAGAR, NARSIPATNAM, VISAKHAPATNAM, Andhra Pradesh, 531116

Dear MR PESALAYA BAVIRISETTY.

HCL Training & Staffing Services Private Limited, (hereinafter referred to as" HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual nnode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guadelines. The Training Program structure and curriculum is as follows:

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- a) The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedules. on a regular basis. You are expected to adhere to training timings of HO TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below:

- You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA/M Your training will begin post declaration of your result.
- 2. Please note that this admission offer is provisional and subject to payment of full Training Program fee, ventication of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional. admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility critoria your admission would stand revoked and any fee paid by you shall be refunded by HLL
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in rase bank win is assisted. your admission would stand revoked without any prior notice.
- The program fee is BNR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 77,000/- tax) initial fee of INR 35,400 is to be deposited in the below mentioned account belong Technology

 Aventhi Institute of Energy Pin: 53111

Tumaram, Mekaverapalem Mo., See Phanatham Digirlot., Pin: 531113 MCL Disputed in SERVING STREETS PVE. LTD.

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LETTER OF INTENT - HCL TSS TRABING PROGRAM

Date: September 17,2021

ADMISSION TO HCL TSS Training

ProgramREFERENCE ID - T\$S/QST-

PLI09228070 Donr G Vara Lakuhmi

Address: Koldurapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20,2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skillstraining. Owing to the current circumstances, training may be imparted through online modeor physical mode as per the conditions.

The program fee of BIR 1,77,000 P- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Payment schedule	Amount
Payment Option 1: Self Payment	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Before Training Start	INR 1,41,600/-
Total (inclusive of taxes)	INR 1,77,000
Powerent Ontion 2: Bank Loan	
teitial reasont furthin 3 days of receipt of Letter of Intent)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
Total *finclusive of taxas)	INR 1,77,000

b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.

c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.



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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

-are: August 25,2021

ADMISSION TO HOLTSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35,moolapeta, Anakapallijaisakkapatuan, 531001, Vishakapatuan, Andhra Pradesh, 531001

Dear BANNA STEERING R-PAVAN GONEST

HCL Training & Staffing Services Private Limited, (hereinafter referred to as" HCL" or Lampany"), is pleased to offer you an admission into the 6 months Training Program commencing terms overly on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual 1966.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per concurrent or Government guidelines. The Training Program structure and curriculum is as follows:

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- The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles.
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HOLTSS.

remassion to the Training Program is subject to the terms and conditions as laid down below.

- You should secure a minimum of 65% marks in graduation examination (it.e. B.E/B.Tech/MCA/M Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- 3. In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of modern classroom training, for purpose of Company records and to the bank in case bank floor is availaged without any prior notice.
- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- e Rs. 27,000/- taxto The initial fee of INR 35,400 is to be deposited in the below the money account before

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LETTER OF INTENY - HCL TSS TRAINING PROGRAM

Date: August 27,2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/092

ADDRESS: 18-1 ASR COLONY LAST LINE YELAMANCHILLI, VISAKHAPATNAM, Andhra Pradesh, 531055

Dear AKULA AMARTHYA.

HCI. Training & Staffing Services Private Limited, (hereinafter referred to as" HCI." or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCI office or in Virtual mode.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

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Autmission to the Training Program is subject to the terms and conditions as laid down below.

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- 4. Further, you shall submit the graduation final year / semester exam mark sheet within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is aisalted, your admission would stand revoked without any prior notice.
- The program fee is BNR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The initial fee of INR 35,400 is to be deposited in the below. Mentioned account before

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HCL TRAINING & STAFFING SERVICES PVT. LTD.

Corporate Identity Number: UT4140962015F1C201505

Registered Office: 856, Sidiffurth, 96, Neirra Place, New Solisi-19209, India.

T +91 11 26444812, 26282779

www.licflechbee.com, www.licflesbureers.com

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: September 17,2021

ADMISSION TO HCL TSS Training

ProgramREFERENCE ID - TSS/QST-

PL/0922/070 Dear G.Polimambadevi.

Address: Kokkirapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20,2021 at the nearest HCL office or in Virtual mode.

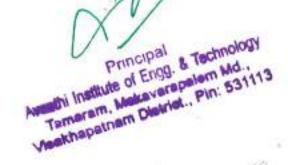
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Payment schedule	Amount
Payment Option 1: Self Payment	
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Before Training Start	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000
Payment Option 2: Bank Loan	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
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COMMING & STAFFING SERVICES PVI. LTD.

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Sate: August 25,2021

ADMISSION TO HOLTSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35,moolapeta,Anakapallijukskihapatnam,531001,Vishakapatnam,Andisra. Pradesh,531001

Dear FRANCE K-CHANOCA MOULL.



"Company"), is pleased to offer you an admission into the 6 months Training Program commencing tensatively on August 31,2021 and training will be conducted at the nearest HO office or in Virtual 1999.

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing the current circumstances training may be imparted through online mode or physical mode as per concurrons or Government guidelines. The Training Program structure and curriculum is as follows:

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- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.



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- You should secure a minimum of 65% marks in graduation examination (file 8.E/B.Tech/MC/VIX Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, vertication of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- in case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such arimission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester examinant sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bankin case bank learnishvalled, your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50 per this lost thate of Engl. & Technology initial fee of INR 35,400 is to be deposited in the below Transformed approvide by 531113



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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Te: August 25 2021

ADMISSION TO HEL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHAVOR21/072

~DDRESS: 6-35,moolapeta, Anakapalli,nirakisapatnam, 531001, Vishakapatnam, Andhra ~apesh_531001

JAN D. PAACHOTHAN

raining & Staffing Services Private Limited, (hereinafter referred to as" HCL" or - >mpany"), is pleased to offer you an admission into the 6 months Training Program commencing There is a August 31,2021 and training will be conducted at the nearest HCL office or in Virtue

Tellang Program comprises of Classroom Training that involves job-readiness skills training. Own : Element circumstances training may be imparted through online mode or physical mode as per-** 22 hartions or Government guidelines. The Training Program structure and curriculum is as follows:

Totaling Program structure and curriculum is as follows:

The Training Program consists of classroom sessions, practice labs, online learning assignments, projects, assessments and incidental training components.

The currendum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry leve-

The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to achieve to training timings of HCL TSS

cression to the Training Program is subject to the terms and conditions as laid down below.

rou should secure a minimum of 65% mails, in graduation examination (file. B.E/B.Tech/MC.A.) Sci. Your training will begin post declaration of your result.

Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. The setter supersedes all past communications on this subject

in case of delay in your university result due to COVID-19 you shall be granted provisions admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon deritaration of result, you ou no meet the eligibility criteria your admission would stand revoked and any lee paid by you snan

Further, you shall submit the graduation final year / semester exam mark sheet/within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is evaled. your admission would stand revoked without any prior notice.

The program fee is BNR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) /*- Technology mmal fee of BNR 35,400 is to be deposited in the below mentioned account perceived 531

Meakhapotham District., Pin: 531113

CAMBRIG & STAFFING SERVICES PVT. LTD.

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25,2021

ADMISSION TO HELTSS TRAINING PROGRAM

REFERENCE ID -- PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moolapeta, Annkapalli, visakisapatnam, 531001, Vishakapatnam, Ancibra Francish,531001

Dear RANGE BRIDGE BRIDGE D-PARCHOTHAN



HCL Training & Staffing Services Private Limited, (hereinafter referred to as" HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual

Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per me conditions or Government guidelines. The Training Program structure and curriculum is as follows:

Training Program structure and curriculum is as follows:

- at The Training Program consists of classroom sessions, practice labs, online learning assignments, projects, assessments and incidental training components.
- The curriculum of the Fraining Program shall include, but is not finated to, content and activities. designed to develop technical, professional and communication skills relevant for entry lever
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCLTSS.



-emission to the Training Program is subject to the terms and conditions as laid down below:

- You should secure a minimum of 65% marks in graduation examination (i.e. B.E/B.Tech/MCA/M Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- in case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin Surh arlmission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 35 days of declaration of result. In case the same are not submitted within 60 plays from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed.
- 5. The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax). The program fee of INR 35,400 is to be deposited in the below materials. initial fee of INR 35,400 is to be deposited in the below mentioneth succount perform pin: 531113

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 27,2021

ADMISSION TO HOL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/D821/106

ADDRESS: :DOORNO.2-24, Salapuvanipalemvillage, parawadamanal Visakhapatnum 531019, Visakhapatnam, Andhra Pradesh, 531019

Dear HAGA SATISH SALAPU

HICL Training & Staffing Services Private Limited, (hereinafter referred to as" HICL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing terraturely on August 31,2021 and training will be conducted at the nearest HCL office or as Virtual mode.

The Training Program comprises of Classroom Training that invokes you madiness sails training. Dwing to the current circumstances training may be imparted through online mode or physical mote as pinite conditions or Government guidelines. The Training Program structure and currentium is at follows:

The Training Program structure and conscident is as follows.

- as The Training Program consists of classroom sessions practice labs, online learning, assignments projects assessments and incidental training components.
- th The curriculum of the Training Program shall include but is not limited to content and included, designed to develop technical professional and communication stalls relevant for entry level roles.
- c) The Training Program is an interiorie one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.

Admission to the Training Program is subject to the terms and conditions as laid down below

- You should secure a minimum of 65% marks in graduation examination (i.e. 8£8 Technol.c.), 13 Sci. Your training will begin post declaration of your result.
- 2 Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- 3 In case of delay in your university result due to COVIO 19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to vision university result meeting the minimum eligibility orderus in case upon declaration of result, you do not meet the eligibility orderus your artificiann would cland revoked and any fee paid by you shall be refunded by HCL.
- 4 Further you shall submit the graduation final year / sensester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start of classroom training, for purpose of Company records and to the bank in case bank for it availed, your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000) Rs. 27,000; (ax) The should fee of INR 35,400 is so be seposted in the below members account perons

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THANKING & STAFFING SERVICES PVS. LYD.

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* 13/93/Descript, www.hc/#rscareers.com

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 25,2021

ADMISSION TO HOLTSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/072

ADDRESS: 6-35, moolapeta, Anakapalli nicaldusputuum, 531001, Vishakapatnam, Andhra Pratiesh, 531001

DOINT THE WAR S. HAREES G. NAJOU



Training & Staffing Services Private Limited, (hereinafter referred to as" HCL" or "Company"), is pleased to offer you an admission into the 6 months Training Program commencing tentatively on August 31,2021 and training will be conducted at the nearest HCL office or in Virgue "One."

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per concernors or Government guidelines. The Training Program structure and curriculum is as follows:

The Training Program structure and curriculum is as follows:

- The Training Program consists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- The curriculum of the Training Program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry sevetroles.
- The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.



Accompsion to the Training Program is subject to the terms and conditions as laid down below

- You should secure a minimum of 65% marks in graduation examination (i) e. B.E/B.Tech/MCA/M Sc). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This setter supersedes all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 days from start packnown training, for purpose of Company records and to the bank in case bank from its availed in 1531113 your admission would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tast) The initial fee of INR 35,400 is to be deposited in the below mentioned appears before

HCL TRABBING & STAFFING SERVICES PVT. LTD.

Corporate selecting function: SPO-GREATHYPECHYPOI

Represend Office: Mil., Subband, Mil. Refers Place. New Bolle-190018, Julia

1 -91 11 25444813, 36382779

www.hcSunStantunes.

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: September 17,2021

ADMISSION TO HCL TSS Training

ProgramREFERENCE ID - TSS/QST-

PL/0922/070 Dear B Ramesh

Address: Kokkirapalli, Yellamanchilli, Vishakapatnam-531055, Andhra Pradesh.

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 3 months Training Program commencing on September 20,2021 at the nearest HCL office or in Virtual mode.

The 3 months training program comprises Classroom Training that involves job-readiness skillstraining. Owing to the current circumstances, training may be imparted through online modeor physical mode as per the conditions.

The program fee of INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Payment schedule	Associat
Payment Option 1: Self Payment	
Initial payment (within 3 days of receipt of Letter of Intent)	INR 35,400/-
Before Training Start	INR 1,41,600/-
Total '(inclusive of taxes)	INR 1,77,000
Payment Ootlon 2: Bank Loan	
toltist payment fwithin 3 days of receipt of Letter of Intent)	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
Total *(inclusive of taxes)	INR 1,77,000

b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.

c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.





HILL THANKED & STRETTING SERVICES PVT. 1170.

LITTLE WHILE NUMBER NUMBER WHILE STREET

CONTROL OFFICE SIM, SANSAGES, No. Medes Place, New Selfs-19209, 2022

* -41 10 36664812 36367319

COSTRELLIN - www.scillingrate-ni.com

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19,2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/059

AODRESS: SANTHI NAGAR, NARSIPATNAM, VISAICHAPATNAM, Andhra Pradesh, 531116

DOOR ME B-RENUKA APPARNA



HCL Training & Staffing Services Private Limited, (hereinafter referred to as" HCL" or Company 1, is pleased to offer you an admission into the 6 months Training Program commencing remainvely on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual 4

the Themory Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

les Training Program structure and curriculum is as follows:

- U. The Training Program comsists of classroom sessions, practice labs, online learning, assignments, projects, assessments and incidental training components.
- 7) The curriculum of the Training Program shall include, but is not limited to, content and activities. designed to develop sechnical, professional and communication skills relevant for entry level
- 6 The Training Program is an intensive one and would require you to adhere to training schedules on a regular basis. You are expected to adhere to training timings of HCL TSS.



Admission to the Training Program is subject to the terms and conditions as laid down below;

- I you around sectors a maximum of 55% merics in graduation examination (i.e. B.E/B.Tech/MCA/M 5c). Your training will begin post declaration of your result.
- 2 Picuse note that this admission offer is provisional and subject to payment of full Training Program see, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersecies all past communications on this subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional. admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be retunded by HCL.
- 4 Further, you shall submit the graduation final year / semester exam mark sheet, within 15 days of declaration of result. In case the same are not submitted within 60 day from yan of reassement training, for purpose of Company records and to the bank in case bank loan a availed at some activisions would stand revoked without any prior notice.

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- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- 123,536,739. 8 Technology initial tee of INR 35,400 is so be disposited in the below members in the program fee Rs. 1,50,000/- 123,536,739. Print 53111 Temaram, Macue arapalem Md. Visakhapatnam District., Pin. 531113

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LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19,2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/0821/059

ADDRESS: SANTHI NAGAR, NARSIPATNAM, VISAKHAPATNAM, Andhra Pradesh, 531116

Dear MS - BOGAPORAPO TANDIA



HCL Training & Staffing Services Private Limited, (hereinafter referred to as" HCL" or "Company"), it pleased to offer you an admission into the 6 months Training Program commencing included on August 31,2021 and training will be conducted at the nearest HCL office or in Virtual 4000

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per the conditions or Government guidelines. The Training Program structure and curriculum is as follows:

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- The Training Program is an intensive one and would require you to adhere to training schedules. on a regular basis. You are expected to adhere to training timings of HCL TSS.



- stression to the Training Program is subject to the terms and conditions as laid down below:

- For should secure a minimum of 65% marks in graduation examination (fi.e. B.F/B Terh/MCA/M. 5c). Your training will begin post declaration of your result.
- Please note that this admission offer is provisional and subject to payment of full Training Program for, sentication of your ocodewic and professional documents and authentication of the accuracy and connectness of information provided by you in your application form. This terner supersectors all past communications on tiles subject.
- In case of delay in your university result due to COVID-19 you shall be granted provisional. arteriorison and your training would begin. Such admission shall be subject to your university sesult meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HOL.
- Engl & Technology 4 Further, you shall submit the graduation final year / semester exam mark sheet, within 19 of decisionation oil result. In case the same are not submitted within 60 days form start Transverse training, for purpose of Company records and to the bank in case bank on its pulled your acateosom would stand revoked without any more material. minus fee of INR 35,400 is to be deposited in the below mentioned Actors the remains and the second the program lee is tNR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- (Program fee Rs. 1,50,000/- (Program fee Rs. 1,50,0

-CL TRADUNG & STAFFING SERVICES PVT. LTD.

COUNTY SUICE NAMES SPECIAL PROPERTY.

Successed Officer (Db. Statisterte, Nr. Wester Place, New Judio-1920), Judio.

" ALL "SEPPERATE PROPERTY.

Chieffree cont. www.hdmittcasert.com.

LETTER OF INTENT - HCL TSS TRAINING PROGRAM

Date: August 19,2021

ADMISSION TO HOLTSS TRAINING PROGRAM

REFERENCE ID - PRO-HCL/TSS-CHN/6821/059

ADDRESS: SANTHI NAGAR, NARSIPATNAM, VISAKHAPATNAM, Andhra Pradesh, 531116

Dear MR - GOLBAM - HARSH "

HCL Training & Staffing Services Private Limited, Cheroinetter referred to as" HCL" or-"Company"), is pleased to offer you an adroxosion into the 6 months Training Program commencing surrowely on August 31,2021 and training will be conducted at the nearest HCL office or in Vittual

The Training Program comprises of Classroom Training that involves job-readiness skills training. Owing to the current circumstances training may be imparted through online mode or physical mode as per == conditions or Government guidelines. The Training Program structure and curriculum is as follows:

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- 4 Further, you shall submit the graduation final year / semester exam mark sheet within 15 day oil declaration oil result. In case the same are not submitted within 60 days from stay of Tamara metapolismot. pin. 531113 Chisoropen training, for purpose of Company records and to the bank in case bank loon is applied Pal years arimession would stand revoked without any prior notice.
- The program fee is INR 1,77,000 /*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- The antial fee of INR 35,480 is to be deposited in the below mentioned to



Date:01.09.2021

Ref No. : REFALIZOT 1-22/20305

WHAD ARE GUREDDATTA RAMANA SAFRUMAR HONE TO THE BUILDING SERVICES IN THE SERVICES Subbrowston Road Anakaciak 1001000000000 X31001

Appointment letter on Fixed Jerm Contract

WE ADARD GURUDATTA RAMANA SALKUWAR

The are one of the Contractors, taken up an assignment to work with Mrs. Hopel Britours Co by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1" August 2019 Therefore with reference to you application for employment and the subsequent interviews you had with us see any present to appoint you to work with Mrs Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 81.99.2021 or the date of expirof our contract with Mrs Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services person of your skill or experience.

Your appointment with us, therefore, is directly connected and no-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

h is understood that the employer-employee relations existing is only between the and us and not with the company you will be placed to work in, except in respect of archenenous to rules, regulations and discipline in that company and triungs, place of work, etc. which wall be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terrunares on the expiry of this period or the date of expiry of our contract with Mis Hobe: Sedows Co. whichever is earlier.

if may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment However, you are required to give three days prior infimation to us of your decision to

Set Sat Nilayam, Flat No. 5-5, D.No. 58-25/71, Duvvada, Kumannappiem, 199, 187 1931, Wisckhapoingm-530 046. Cell: 098454 55846 e-mail: ramethergineglight amail. com

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Ref No.: RE/AL/2021-22/20302

Date:01.09.2021

Mr.BELLAMKONDA SAI BHASKAR VARMA, H No: 6-11-10/A. Drivers Colony, old Gajuwaka, Visakhapainam-530026.

Appointment letter on Fixed Term Contract

Mr.BELLAMKONDA SAI BHASKAR VARMA,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August 2019. Therefore, with reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 01.09.2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

it is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the pariod stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision it

Tameram. District., Pin: 531113

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(a) No. : RE/AL/2021-22/20302

Date:01.09.2021

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THE KAYALA-NAM

-1 No. 5-11-10/A Drawers Colony on Gajuwaka. √ sakhapatnam-530026

Appointment letter on Fixed Term Contract

LA KAVALA NAN

The are one of the Contractors, taken up an assignment to work with Mrs. Hobel Bellows Co by providing suitable personnel and carrying on this assignment initially for a herood of Three Years from 1st August 2019. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 01.09.2021 or the date of expiry our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may area are retricated anywhere else that we as contractor may have need for the services therson or your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

it is understood that the employer-employee relations existing is only between you and and not with the company you will be placed to work in, except in respect of nonerances to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co whichever is earlier.

it may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-ferminated.

congregation period separated above in Linea Years, there is no quarantee that you will he employee for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment However, you are required to give three days prior intimation to us of your decision to Engly & Tachnorm

Sri Soi Milayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapathin, am. John Oleman. Visakhapatnam-530 046. Cell: 098454 55846 e-mail: rameshengineething amening the property of the company of the c



Ref No.: RE/AL/2021-22/20302

Date:01.09.2021

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- No: 5-11-10/A

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· isakhapatriam-530026

Appointment letter on Fixed Term Contract

IN YEDLA-TRINURTHALU

by providing suitable personnel and carrying on this assignment initially for a period of Three Years from the August 2019. Therefore, with reference to your application for employment and the subsequent interview's you had with us, we are precised to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 01.09.2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may these be relocated anywhere else that we as contractor may have need for the services.

rour appairment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

it is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of agriculture to rules, regulations and discipline in that company and timings, place of these etc. which will be ruleded by the company in which you will be placed.

After the terrain of employment of Three Yours, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

in may also be noted that in case the principal employer terminates our contract at any cone within the specified period, your services also will be co-ferminated.

be employed for the whole of the period. Your services may be discontinued at any time oursig your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to

GSTIN: 37ALJPS3896G1ZE PAN: ALJPS3896G

Sri Sal Milayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapaleri Institu V sakhapatnam-530 846. Cell: 098454 55846 e-mail: rameshengineerin agreement



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Appointment letter on Fixed Year Contract

Dear KONAKALLA JASWANTH

Co by providing suitable personnel and companying on the assignment interest of a posser of Three Years from the September 2020 Threefore with the suitable personnel and the subsequent manyless you had over a present apparer you to work with Mis Shekar Enlerprises designated as the image Enphase for a person of Three Years with effect, from 10.06.2021 on the date of enphase Enphase for a person of Three Years with effect, from 10.06.2021 on the date of enphase in the suitable of the personnel and the subscript of the suitable of the season of personnel and the subscript of the suitable of the season of personnel and the subscript of the subscri

of the contract with Ms Hobel Bellows Co., bracket you will be placed with Ms Hobel Bellows Co., bracket you will be placed with Ms Hobel Bellows Co., bracket you will be placed with Ms Hobel Bellows Co., bracket you will be placed with the placed with t

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The transmission employment of Three Years, your senace automatically purpose on the expression this period or the date of expression contracts and the Hobel E. Nov.

Thus, while the specified period, your services also will be seen under the popular, at any

Though the period stipulated above is Trace. Years, there may be also desirable be so the employed for the whole of the genor. Your services may be also contribute harmy large during your period of your employment without notice or come (self-inventories or without esaging environment on Likewise, you will be free to making your employment or pay in lieu thereof on eather side so as in every discussion of the activities camed only you mitte Company Your establishment.

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GSTIN: 378NVPM9015Q1ZV PAN: BMVPM90150

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Ref No.: REJAL (2020-21/20242

Mr.Karri Mukhesh, D No: 6-111, Yedurivanipalem, Paravada (M), Thanam, Visskhapstnam-530046.

Appointment letter on Fixed Term Contract

Dear Mr. KARRI MUKHESH.

We are one of the Contractors, taken up an assignment to work with Ms. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1st August 2019. Therefore, with reference to your application for employment and the subsequent interview's you had with us, we are pleased to appoint you to work with Ms Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 07/05/2021 or the date of expsy of our contract with M/s Hobel Bellows Co., whichever is sarrier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of achierences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or componsation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

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GSTIN: 37ALJPS3886G1ZE

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Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapalem, Visnikhapatnam-530 046. Cell : 098454 55846 e-mail : sameshengineesinas@cs





RAMESH ENGINEERING

Half No. : REIRL (2020-21/20261

Detec 67,86,2023

MARKETHINA HEMANTH, D No:55-2-60, Remateyam Street, Lecrustini Agrahasam, Visakhapainam-530046

Appointment letter on Fixed Term Contract

DOWN Mr. SEETHING HEMANTH

We are one of the Contractors, taken up an assignment to work with Ms. Hobel Ballows Co. by providing suitable personnel and carrying on this assignment initially. for a period of Three. Years from 1st August 2019. Therefore, with reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you to work with files Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 07/05/2021 or the date of expiry of our contract with Mis Hobel Reliows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with Mis Hobel Bellows Co., in which you will be placed.

it is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expay of this period or the date of expay of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified penod, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the pennd. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment, However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid dispersion

GSTIN: 37AL JPS3886G1ZE

Temerem, Find Temerem, S31113 PAN: ALJP\$38960 Sri Sai Nilayam, Flot No.E-S, D.No. 58-25/71, Duvvada, Kurman Visakhapainam-538 846 Cell : 898464 55846 e-mail : rameshengin



RAMESH ENGINEERING

Ref No.: RE/AL/2020-21/20238

Date: 08.05.2021

Mr. NARAM YUGANDHAR NAGA GANESH, D No:2-1-25, Narsipatnam, Visakhapatnam-531116.

Appointment letter on Fixed Term Contract

Deer Mr. NARAM YUGANDHAR NAGA GANESH,

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three. Years from 1st August, 2019. Therefore, with reference to your application for employment and the subsequent interview's you had with us, we are pleased to appoint you to work with M/s Ramesh Engineering designated as TRAINEE ENGINEER for a period of Three Years with effect from 06/05/2021 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

If may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in tieu thereof on either side so as to avoid disruption and ensure continuity of the activities carried out by you in the Company. You are also

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Date - 20 08 21

R Deepika Ramarao peta Anakapalle 9582030522 IBM Global Services India Pet. Ltd. Embatry Golf Links Business Park Biock A, Off Indiranagur Euromangala Intermediate Ring Rosal Bangalore - 560 071, India 7st - 91-80-25358020 Fan : 91-80-25358030 www.ibm.com/m

Dear Vishal Srivastava.

We are pleased to offer you the position of Resource Deployment Manager, in band 6. Attached are the specific terms and conditions of our offer – please read it carefully as important details are included. Your compensation and benefits are detailed on page 4.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 17/10/2005. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond via email to offerconfirmationarin.ibm.com to communicate acceptance of the offer and to confirm your
 joining date. Please note that if you do not send your acceptance to the email ID, you will not be allowed to join on
 the sessing date specified above.
- Any change of joining date must be sent to offerconfirmation/it in.ibm.com at least 5 days prior to your original
 joining date. The new joining date must be a Monday, Wednesday, or Thursday and should be no later than 5 days
 from the joining date specified above.
- Report to

IBM Global Services India Pvt. Ltd. Subramanya Arcade, Floor II, Block II, No. 12, Bannerghana Main Road, Bangalore 560029

on the joining date at 9.00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

On your joining date, please bring (i) the original and 1 photocopy of this letter duty signed and dated by you; (ii) 3 self photographs (passport word, volor photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. Include employee number.
- Proof of identity. Bring one of the following documents: pasaport, driving license, voter's identification card. PAN eard, or credit card with photograph.

* Please note that all of the above documents are mandatory and you will not be allowed to join without them.

Please contact us at 080 2500 3000 extr. 3544 or 3546 or via offerconfirmation of an domicon for any queries regarding your employment offer.

The IBM Connections program is designed to help assist new joiners with their initial transition into IBM. As part of the program, Basabjit Raha has been appointed your Connections Advisor to answer any questions you may have about joining the organization. You will receive more information about the Connections Program and your Connections Advisor on your joining date.

Registered Office: Counsil Floor, Colden Enchoo, Airport Road, Bangalore 146,017

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SUB: LETTER OF INTENT TO HIRE

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The state of acrossed that our offer to you will be conditional upon you having accessfully completed your monature post-graduation qualification and having completed all course requirements and examinations there is not award of the educational qualification mentioned by you in your application for employment in the Company. You are required to submit all marks shorts and other relevant documents (if any), on the law you join the Company. Further, you should have been declared as passed by the relevant examination authorsty. Please note that the determination of the adequacy or authoritiesy of all or any of the proofs and any notioning delay in submission of the same will be at the Company's absolute and sole discretion.

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(* will be INIR 368888 per annum. The complete breakdown of the componention and increment will be

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"365 is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or unpose any legal obligation or duty on either you or the Company. Should you have any accessors regarding the above, please do not hesitate to write to us at offer update@infosys.com.

aforest to inforce Ltd. We are confident you will be able to make a significant contribution to the successariosys Limited. We wish you a long, remaining and fulfilling causer and look forward to working with

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FVP no. Read Human Resources - Inforps Limited

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SUB: LETTER OF INTENT TO HIRE

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to letter of unent would be superseded by a formal comployment contract. The employment contract with ream out the scope, terms and conditions of your employment with the company, break up of your salary proposed location of posting, date of joining etc.

case be advised that our offer to you will be conditional upon you having moceanfully completed your manuation post-graduation qualification and having completed all course requirements and examinations—austed for the award of the educational qualification mentioned by you in your application for employment in the Company. You are required to submit all marks sheets and other relevant documents (if any), on the law you join the Company. Further, you should have been declared as passed by the relevant examination of the adequacy or authenticity of all or any of the proofs and any portioning delay in submission of the same will be at the Company's absolute and sole discretion.

2 DOURS you meet the conditions of employment, your Total Green Salary includes a Performance Incentive (will be INR 368600 per annum. The complete breakdown of the compensation and increment will be evident in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any extrons regarding the above, please do not hesitate to write to us at offer applications com.

closure to Inforys Ltd. We are confident you will be able to make a significant contribution to the successinforest Lumited. We wish you a long, neuroding and fiabiling camer and look forward to working with

ours suicerely.

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July 27, 2021

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Tactement post-graduation qualification and having completed all course requirements and examinations control for the award of the educational qualification mentioned by you in your application for employment for the Company. You are required to submit all marks sheets and other relevant documents (of any), on the Livyou you the Company. Further, you should have been declared as passed by the relevant examination of the adequacy or authenticity of all or any of the proofs and any concounting delay in submission of the same will be at the Company's absolute and sole discretion.

: noted you meet the conditions of employment, your Total Green Salary includes a Performance Incentive () will be INIR 360000 per annum. The complete breakdown of the compensation and increment will be exceed to the Letter of Appointment.

Tas as a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement. Or unpose any legal obligation or duty on either you or the Company. Should you have any extraord regarding the above, please do not heritate to write to us at offer update@inforys.com.

closure to Inforys Ltd. We are confident you will be able to make a significant contribution to the successinforys Limited. We wish you a long, sesseding and fulfilling career and look forward to working with

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RICHARD LOBO

FVP and Head Human Resources - Inforce Limited

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ongrammational Further to your application for Employment with Infonys Limited ('Company') and the sourcem selection process, we are delighted to communicate to you our attent to make you an offer for the bistoon or Systems Engineer in Job Level 3 with the company. Your DoJ is (becomber 6, 2821 and you will eccave the Leuer of Appointment with all the elaborates accor.

tener of uncert would be superseded by a formal comployment contract. The employment contract will rean out the scope, terms and conditions of your employment with the company, break up of your salary processed location of posting, date of joining etc.

case be advised that our offer to you will be conditional upon you having accessfully completed your accuration post-graduation qualification and basing completed all course requirements and examinations assured for the award of the educational qualification mentioned by you in your application for employment in the Company. You are required to submit all marks shoets and other relevant documents (if any), on the law you can the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authoriticity of all or any of the proofs and any condoming delay in submission of the same will be at the Company's absolute and sole discretion.

: noted you meet the conditions of employment, your Total Green Selvey includes a Performance Incentive (will be INR 360000 per annum. The complete breakdown of the compensation and increment will be evided to the Lener of Appointment.

THE STATE OF INTEREST ONLY IT IS NOT INSCRIPTION OF ANY ON COMPANY. Should you have any personness regarding the above, please do not heaitste to write to us at offer update/finforys.com.

closure to infosys Ltd. We are confident you will be able to make a significant contribution to the successisatosys Lamited. We wish you a long, remarding and fulfilling causer and look forward to working with

ours suncerely.

RICHARD LOSO

FVP and Head Human Resources - Infores Limited

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July 27, 2021

HRD 3T/21-22/1002136332

Mr. Swami Naidu Boddu Candidate ID: 1002136332

2-39 Krishnapuram Gangavaram Vajragada Post

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Narsipatanam

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indra

Phr (91) 70959 52773

Dear Swami Naidu,

SUB: LETTER OF INTENT TO HIRE

Desgratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the absistson of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, troposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authoriticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion

Should you meet the conditions of employment, your Total Gross Salary includes a Performance Incentive will be INR 360000 per annum. The complete breakdown of the compensation and increment will be invited in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours smoerely,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

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S.L.NO. 22 74

Infosys Limited Inbox





offer_documents Jul 23 to me ~

h :

Dear Besetti.

Greetings from Infosys Ltd!

We request you to send us scanned copies of below your mark sheets to offer_documents@infosys.com on or before July 30, 2021

 Under graduate semester wise mark sheet.

We wouldn't be able to take your candidature forward and extend an offer, if we don't receive these documents before the above mentioned date.

Note.

 All these scanned copies to be in pdf / gif / 1 tit formats only.

Finsure that the total size does not exceed 8.
 MB including attachments, else send rest of does in another email.

Regards,

Team Recruitment

Imfosys Limited

Principal & Technology

Principal & Technology

Tamaram, May average Pin, 531113

Visakhapatnam Disulot.



KD 3T 21-22/1002136332

July 27, 2021

Mr A Hari Marayana Roddy 40/36/ae ID: 1002136332

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Laured for the award of the educational qualification mentioned by you in your application for employment in the Company. You are required to submit all mades sheets and other relevant documents (if any), on the latest point the Company. Further, you should have been declared as passed by the relevant examination of the adequacy or authenticity of all or any of the proofs and any londonness, delay in submission of the same will be at the Company's absolute and sole discretion.

DOUBLE you meet the conditions of employment, your Total Green Salary includes a Performance Incentive will be ENR 360000 per summ. The complete breakdown of the compensation and increment will be evident in the Lenter of Appointment.

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ours so berely,

RICHARD LOSO

FVP and Head Human Resources - Infoque Limited

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July 27, 2021

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Ms B Renuka Apama

-Charles ID: 1002136332

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The complete will be superseded by a formal complete contract. The complete contract will be scope, terms and conditions of your complete with the company, break up of your salary without formal decision of posting, date of joining etc.

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- closure to inforce Ltd. We are confident you will be able to make a significant contribution to the successinforces. Limited. We wish you a long, remarking and fulfilling career and look forward to working with

JUES SINCERCTY.

RICHARD LOSO

F VP and Head Human Resources -- Infogs Limited

Principed & Forting 13113

Greetings from Intellicrats InfoSolutions Pvt Ltd?!!

We are pleased to announce the students list who got selected in campus drive, which was held at your college premises on 4-Sep-2021.

5.No	Name of the Candidate	Branch	College Name	Year or
12	Kenakalla Jashwanth	Mech	Avanthi Institute of Engineering & Technology	2021
2	Gude Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
3	Thomu Durga Prasad	Mech	Avanthi Institute of Engineering & Technology	2021
4	Bheesetty Shiva	Mech	Avanthi Institute of Engineering & Technology	2021
5	Sirisapalli Saikumar	Mech	Avanthi Institute of Engineering & Technology	2021
- 6	Jami Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
7	Kalyan Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
.8	Bandaru Ganesh	Mech	Avanthi Institute of Engineering & Technology	2071

Looking forward to discuss with you regarding the terms & conditions of our joining process.

Thanks & Regards,

HR

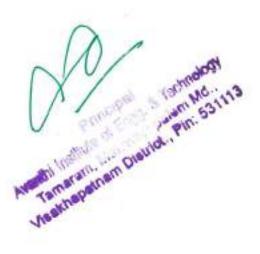
Intellicrats infosolutions Pvt Ltd.

Fmail hr@intellicrats.com

Website: http://www.Intellicrats.com

Phone:040-66333389 Extn:208

Mobile: 7702755144.



Greetings from Intelligrats InfoSolutions Pvt Ltd!!!

We are pleased to announce the students list who got selected in campus drive, which was held at your college premises on 4-Sep-2021.

5.No	Name of the Candidate	Branch	College Name	Year -
1	Kanakalla Jashwanth	Mech	Avanthi Institute of Engineering & Technology	2021
3/	Gude Sai Kumar	Mech	Avanthi institute of Engineering & Technology	2021
3	Thumu Durga Prasad	Mech	Avanthi Institute of Engineering & Technology	2021
4.	Bheesetty Shiva	Meth	Avanthi Institute of Engineering & Technology	2021
5	Sirisapalli Saikumar	Mech	Avanthi Institute of Engineering & Technology	2001
6	Jami Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2001
7.	Kalyan Kurnar	Mech	Avanthi Institute of Engineering & Technology	255
8	Bandaru Ganesh	Mech	Avanthi Institute of Engineering & Technology	1 255

Looking forward to discuss with you regarding the terms & conditions of our joining process.

Thanks & Regards,

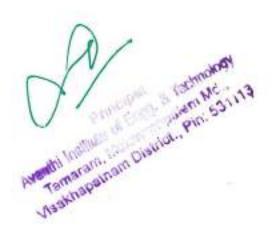
HB

Intelligrats Infosolutions Pvt Ltd.

Email: hr@intellicrats.com

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Mobile: 7702755144.



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2	Gude Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2021
3	Thumu Durga Prasad	Mech	Avanthi Institute of Engineering & Technology	2075
a,	Bheesetty Shiva	Wech	Avanthi Institute of Engineering & Technology	2022
5	Sirisapalli Saikumar	Mech	Avanthi Institute of Engineering & Technology	207
6	Sami Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	232
V	Kalyan Kumar	Mech	Avanthi Institute of Engineering & Technology	250.0
В	Bandaru Ganesh	Mech	Avanthi Institute of Engineering & Technology	2555



Thanks & Regards,

HR

Intelligrats Infosolutions Pvt Ltd.

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Mobile 7702755144.



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2	Gude Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	2023
3/	Thumu Durga Prasad	Mech	Awanthi Institute of Engineering & Technology	200
4	Bheesetty Shiva	Mech	Avanthi Institute of Engineering & Technology	2001
5	Sirisapalli Saikumar	Mech	Avanthi Institute of Engineering & Technology	2071
6	Jami Sai Kumar	Mech	Avanthi Institute of Engineering & Technology	200
7	Kalyan Kumar	Mech	Avanthi institute of Engineering & Technology	2001
8	Bandaru Ganesh	Mech	Avanthi Institute of Engineering & Technology	7821



Locking torward to discuss with you regarding the terms & conditions of our joining process.

Thanks & Regards,

HER

Intelligrats Infosolutions Pvt Ltd.

Email hr@intellicrats.com

Website: http://www.Intellicrats.com Phone:040-66333389 Extr: 208

Mobile: 7702755144.





Kcspl Services Private Limited

Kcspl Services Private Limited incorporated with MCA on 22 June 2001. The Kcspl Services Private Limited is listed in the class of pvthtd company and classified as Non Govt Company. This company is registered at Registrar of Companies(ROC), Mumbai with an Authorized Share Capital of Rs. 3 LAC and its paid up capital is 1 LAC.

Offer Letter

1) CANDIDATE OFFERING DETAILS:

NAME

NIHARIKA SINGH

DESIGNATION

SOFTWARE ENGINEER TRAINEE

OFFEREING SALARY

30,000/- per month Alugarithm

DATE OF JOINING

JULY 20™ '2021

Krish Compusat Services Put Ltd.

2. PLACE OF POSTING:

You will be posted in our Plant at However, at any time during the period of appointment, you will be liable To transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other company under the same Management without adversely affecting your emoluments and general condition Of ervice.

3. RENUMERATION:-

You will be entitled to the following remuneration per month, Subject to the Express Condition of fulfillment of service conditions:

Market Land Control Co

5 lakh annually)



Maintee Lecturologies PvL Lin. #334-215, East of NijeP Chair Pany Com Kanada Namar, Banquelore ~ Schief s. Tel : 080-42718000,080-35071950www.muininc.com CIN-7-0722006KA1997F (C82317)

GST No. : 19AABC613681P173

Doc 2: ENIPO OS/1986782370070

June 19, 2624

Dear BORRILL ABSTRACE.

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to enjuge your icrosces after the sacressful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Opt)
- b. Your most place of work will be at Bangalore ! Chemnal ! Naida.
- c. On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintee Technologies Pst. Ltd. and deployed at our Client location.
- d. You will be entitled to an all inchesive compensation (Cost to Company) of Rs 2.89.2375- (Empers I we Lakh Nine I housend Two blandred and Thirty Two only) per senson exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- e. You agree for the fact that after the successful completion of training & client successment, you shall you the chest location as intimated and as per the employment terms and conditions without buil.

A terraing letter will be issued to you for your signature at the man of the training. An appointment letter will be issued to you troop successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

I we are requested to sign and apload the original copy of this latter as a token of your acceptance of the whole isilien.

Senoggely

For Maintee Technologies Pvt. Ltd.

Majachi Krishman HR Manager

I agree to accept employment on the above mentioned terms and conditions and I will report to they co-July 5, 2021 or any other date which may be decaded as per matual discussions.

Cundidate's Signature 13 Anularo Dute 30-6-21

Note #1: In the event you full to join beluinter, prochest as por the agreed joining date. Maintee has the right to take appropriate legal action against you and resource any penalties imposed.

Principal & Technology

Principal & Technology

Formaram Strain Culture Principal

Tomaram Strain Culture Pr Anie #7: Mainter then not charge any forms any stage of recruitment of employees for attends or the deputation of chems, bearings and it has not authorized any agency partner to collect any for fee recent

Mainter Confidential

W. Zardinens Louis Phil



IT Stalling Solutions. Data Center Management. Mainframe on Bersand



Congratulations on being shortlisted for the Training and Deployment programme (TND) for one of prestigious client, HCL with Maintec Technologies. Please update the relevant information along with the required documents and upload using the login Credential provided below.

Please fill the following details in your login(Mandatory):-

- Your personal Bank Account number with name of Bank and branch:
- Permanent Address with landline number
- Present Address with land line number:
- Mobile number:
- Alternative number
- Father's Name.
- . Date of Birth:
- Date of loining:

Please Scan & Upload Below Mentioned Documents For Further Process

1. Education Documents

- Marks Sheet
- Provisional Certificate
- Completing Certificate

2. Photo id Proof

- Pan Card (Mandatory)
- Driving Licence
- Aadhar Card (Mandatory)
- Passport





Maintee Technologies Pvt. 1.td., #3M-215, East of NGEF,Outer Ring Road Kasturi Nagar, Bangalore - 560043, India.

Tel: 080-42718000,080-25071950

www.maintec.com

CIN: U72200KA1997FTC023121 GST No.: 29AABCM3607F1Z3

Doc 9: EMP/COL/19062021/3681

June 19, 2021

Dear Srikakulapu Santoshi Divya,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- b. Your initial place of work will be at Bangalore / Chennal / Nolda.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintee Technologies Pvt. Ltd. and deployed at our Client location.
- d. You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,09,232i- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
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A training letter will be issued to you for your signature at the start of the training. An appointment letter will be assued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely

For Maintee Technologies Pvt. Ltd.,





Malathi Krishnan HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature:

Pleadur		
SUPPLIED.		

Note #1: In the event you fall to Join Maintee or client as per the agreed Joining data, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintee does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not sutherized any agency/partner to collect my the for recruitment.

Principal & Technology

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Maintee Technologies Pvt. Ltd...
#3M-215, East of NGEF, Outer Ring Road.
Kasturi Nagar, Bangalore - 560043, innin

Tel: 080-42718000,080-25071950

www.maintec.com

CEN: U72200KA1997PTC023121 GST No.: 29AABCM3607P1Z3

Dec #: EMP/COL/19062021/3072

June 19, 2021

Dear Akkenz somusekhur,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- 2. Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
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You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sescerety

For Mannec Technologies Pvt. Ltd.



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Maiathi Krishman HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature:

Date:

Note #1: In the event you fail to join Maintee or client us per the agreed joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Minister does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Torneron.



Maintee 1 econologies PVL Ltd., #3M-215, East of NGEF,Outer Ring Road. Kasturi Nagar, Bangalore - 560043, India

Tel: 080-42718000,080-25071950

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CIN: U72200KA1997PTC823121 GST No.: 29AABCNES607P1Z3

Due #: EMP/COL/19062021/2065

June 19, 2021

Dear B.Pesalaya,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

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You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above

Sincerely

For Mainter, Technologies Pvt. Ltd.,



Malathi Krishnan HR

Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature: Date:

Note it I: In the event you fall to Join Maintee or elient as per the agreed Joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Institute of English & Forth mirror Note #2: Mainter does not charge any fee at any stage of recruitment of employees for its rolls or for deposition at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintee Confidential

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Mainter Technologies Pvt. Ltd.

#3M-215, East of NGEF Outer River Kasturi Nagar, Bangaiore - 56004 Tel: 080-42718000 uso-2507195-

www.maintec.com

CIN: U72200KA1997PTC023121 GST No.: 29AABCM3607P1Z3

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+24 F FS, 2829

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CONDITIONAL OFFER LETTER

the cut the marriage held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your and the successful completion of training and client assessment as per details given below:

- tons destruction will be Technical Support Engineer-L1 (Network Analyst/DC-Ops) with the st Bangalore / Chenma / Noida.
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training leater will be issued to you for your suggesture as the start of the training. An appointment letter will the visit to visit upon successfully scening a minimum of 57 marks on Versant Test and final approval after

and requestion to sign and upload the original copy of this letter as a taken of your acceptance of the above

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Madathi Arminag 218 Manager

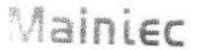
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here = 1: In the event you fall to join Mainter or client as per the agreed joining date, Mainter hardle right per take toppropriate logal action against you and recover any penalties imposed.

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Visak Hapatham Liverist. Pin. 531113





Maintee Technologies Pvt. Tad. #3M-215, East of NGEF, Outer Ring James Rasturi Nagur, Bangafore - 500043 (114)

Tel: 080-42718000,080-25071950

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CIN: U72200KA1997PTC023121 GST No.: 29AABCM3607P1Z3

ing #: EMPK 3HJ19662821/3076

June 19, 2621

Deur Gatta Koti Rajesh,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

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i on are requested to sign and uplead the original copy of this letter as a token of your acceptance of the above

Sincercity

For Manner Technologies Pet. Ltd.



Maluthi Krishman HR Musuger

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Camdidate's Signature:

Date:

Note \$1: In the event you fail to join Maintee or client as per the agreed joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintee does not charge any fee at any stage of recruitment of employees for its rolls of for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for execulting

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Maintee Technologies Pyt. Ltd., #3M-215, East of NGEF Outer Ring Read Kasturi Nagar, Bangalore - 560043, fmlos.

Tel: 080-42718000,080-25071950

www.maintec.com

CIN: U72200KA1997PTC823121 GST No.: 29AABCM3687P1Z3

Duc dr. EMP/CXAL/19062024/3066

June 19, 2021

Dear KANDULA CHANDRAMOULL

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

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You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above

Smoorek

Fig Minney Technologies Per, Ltd.



Mulathi Krishnan DR Minnager

I agree to accept coupleyment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature:	Date:	

Note #1: In the event you fail to join Maintee or client as per the agreed joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

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Maintec

Maintee Technologies Pvt. Ltd., 63M-215, Ent of NGEF, Outer Ring Road Kesturi Nagur, Bangalose - 560013, incir. Tel: 080-42718000 080-25071950

CIN : U72200KA1997PTC023121 GST No. : 25AABCM3697P173

Dick: EMPCOL/E9600210971

June 19, 2021

Dear Appilisetti Akhila,

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CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2821, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

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For Mannec Technologies Pvz. Ltd.



D.

Malathi Krishmen HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other dute which may be decided as per matual discussions.

Candidate's Signature

Date:

Note #1: In the event year fall to join Maintor or client as per the agreed joining date, Maintor has the right to take appropriate legal action against you said recover any ponables imposed.

Note #2: Mainter shors not charge may fee at any stage of recruitment of employees for its rolls or for deporation at clients' locations and it has not authorized any agoncy/partner to collect any fee for recruitment.

Principal & Talmeron

Maintee Confidential

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Maintee Technologies Pvt. Ltd., #3M-215, East of NGEF,Outer Ring Road. Kasturi Nagar, Bangslore - 560043. India.

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Tel: 080-42718000,080-25071950

www.maintec.com

CIN: U72206KA1997PTC023121 GST No.: 29AABCM3607P1Z3

Exc #: EMP/COL/19662823/3869

June 19, 2021

Bear B. SIVANL

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

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SIBORIEN

For Nantace Technologies Pvr. Ltd.



Malatki Krishnan HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature:

Date:

Note #1: In the event you fail to join Maintee or client as per the agreed joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintee does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

TOTAL PROPERTY CONTRACTOR OF



Maintee Technologies Pvt. Ltd. #3M-215, East of NGEF, Outer Ring Rose. Kasturi Nagar, Bangalore - 560043, India.

Tel: 080-42718000.080-25071950

www.maintec.com

CIN: U72200KA1997PTC023121 GST No.: 29AABCMB607P173

DOC#: ENTPICOL/19862821/3077

June 19, 2821

Dear Gatreddi Yuva Madburi.

S. Line in

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

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Mincerely

For Mantier Technologies Pvt. Lad.



Maluthi Krishnan HR Manager

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Date:

Nate #1: in the event you fall to join Maintee or client as per the agreed joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Mainter does not charge any fee at any stage of recruitment of employees for its rolls or fe at clients' locations and it has not authorized any agency/partner to collect any fee for recomment

Tamaram Chaund. Pin. 531113



Maintee Technologies Pvt. Ltd.

#3M-215, East of NGEF Outer Rice R Kasturi Nagar, Bangalore - 56/0143, Inc.

Tel: 080-42718000,080-25071950

www.maintec.com

CIN: U72200KA1997PTC823121 GST No.: 29AABCM3607P1Z3

4 - 4 - 1894 TR-19662821/3671

Acres: 19, 2024

T-DEVI PRAVALLIKA

CONDITIONAL OFFER LETTER

the the interacts held in Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your after the successful completion of training and client assessment as per details given below:

Your desermanon will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)

Tour initial place of work will be at Bangulore / Chemai / Noida.

on Successful complexion of training, subsequent assessments and deployment, you will be an employee of Mannee Technologies Pvs. Ltd. and deployed at our Client location.

I no task by contried so an all-inclusive compensation (Cost to Company) of Rs.2,09,232/- (Rupees i no task) Nate Thousand Two Hundred And Thirty Two only) per annum exclusive of the oxiditional combursement provided and applicable Tax will be deducted.

s ou agree for the fact that after the successful completion of training & client assessment, you shall tora the circuit location as intimated and as per the employment terms and conditions without full

Comme letter will be issued to you for your signature at the start of the training. An appointment letter will be used to you upon successfully according a minimum of 57 marks on Versam Test and final approval after a start a training to und.

to the requested to sign and unload the original copy of this letter as a token of your acceptance of the above

- and legislones for Ed.

Hattan Krishnan

with 5, 2021 or any other date which may be decided as per mutual discussions.

vindiabate's Signature Date:

The event you fail to join Mainter or client as per the agreed joining date. Mainter has the right to

the self-self. Mannier does not charge any fee at any stage of recruitment of employees for its rolls of for department of employees for its rolls of for department of employees for its rolls of for department.

Tamaran Disuld., Pin. 53111



Mainter Technologies Pvt. Ltd... #3M-215, East of NGEF,Outer Ring Resid. Kasturi Nagar, Bangulore - 560043. India.

Tel: 089-42718000,080-25071950

www.maintec.com

CIN: U72200KA1997PTC023121 GST No.: 29AABCM3607P1Z3

21.00, 23

Dec #: EMP/COL/19862821/3073

June 19, 2021

Dear VARANASI RAMYA SRI,

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- c. On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintee Technologies Pvt. Ltd. and deployed at our Client location.
- d. You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,89,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annun exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- e. You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully seeing a minimum of 57 marks on Versant Test and final approval after the citem's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer

Suspensely

For Maintee Technologies Pvt. Ltd.

0 4

Malathi Krishman HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on July 5, 2021 or any other date which may be decided as per mutual discussions.

Candidate's Signature:

Date

Note #1: In the event you fail to join Maintee or client as per the agreed joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintee does not charge any fee at any stage of recruitment of employees for its rolls or for deparation of clients' locations and it has not anthorized any agency/purtner to collect any fee for reconstruent.

Aveaid maren to market phy 531



Date 21-Feb-2021

To

Ms I Poojitha Kothuru, Anakapalle 531001

Sub: Offer of employment

Dear Poojitha,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family.

We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an Englacer in the competency level, C1.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the sules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

- Completion of degree that you are currently pursuing, without any backlogs (subjects where you
 have not obtained the passing marks) at the time of joining.
- Secure 65% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)

Aggregate = (Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate *100

Mindtree Ltd

Bangalore 560 059

RVCE Post, Mysore Road

+ 91 80 6706 4000

F + 91 80 6706 4100

W www.mindtree.com

Ticket No Mpower Ref 00000002750

A STATE OF THE STATE OF



Date:21-Feb-2021

To

Mr M Durga Prasad Tum sala, Anakapalle 531601

Sub: Offer of employment

Dear Prasad,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family.

We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an Engineer in the competency level, C1.

The oining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindree. Please note that this offer of employment is valid only if you obtain the following.

- Completion of degree that you are currently pursuing, without any backlogs (subjects where you have not obtained the passing marks) at the time of joining.
- Secure 65% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester) Aggregate = (Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate *100

Mindree Ltd RVCE Post, Mysore Road

Bang lore 560 059

+ 91 80 6706 4000

+ 91 80 6706 4100

Ticket No. Mpower Ref

Westpaped Co. Dise Co.



Date:21-Feb-2021

To

Ms E Bhavani Bonthuveedhi, Narsipatnam 531006

Sub: Offer of employment

Dear Bhavani,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family.

We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an Engineer in the competency level, C1.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindree. Please note that this offer of employment is valid only if you obtain the following:

- Completion of degree that you are currently pursuing, without any backlogs (subjects where you
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Aggregate = (Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % - Aggregate *100

Mindree Ltd RVCE Post, Mysore Road Bangalore 560 059 + 91 80 6706 4000

W www.mindtree.com

Ticket No. | Mpower Ref. 80000000 (*)

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Maintee Technologies Pvt. Ltd... #3M-215, East of NGEF Outer Ring Room Kasturi Nagar, Bangalose - 560043, freez.

10 :30.1.2

Tel: 080-42718000:080-25071950

www.msiintec.com

CIN: U72200KA1997PEC023121 GST No. a 29AABCM3607P1Z3

Duc #: EMP/COL/19062021/3071

June 19, 2021

Dear Appilisetti Akhlis.

CONDITIONAL OFFER LETTER

As per the interview held at Avanthi Group Of Institutions, on April 8, 2021, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangulare / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintee Technologies Pvt. Ltd. and deployed at our Client location.
- d You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2.89.232/-(Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only) per annun exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- e. You agree for the fact that ofter the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.

A maximing letter will be issued to you for your signature at the start of the training. An appointment letter will be assued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the chent's technical round

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above affer.

Smortely

For Mainser Technologies Pvt. Ltd.,



Malatin Krashnan HR Manager

agree to accept employment on the above-mentioned terms and conditions and I will report to day on July 5, 2021 or any other date which may be decided as per mutual discussions.

Canodate's Signature:

Date

Awarthi Inching

Note #12 In the event you fall to join Maintee or client as per the agreed joining date, Maintee has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintee does not charge any fee at any stage of recruitment of employees for its rolls or for depotation at clients' locations and it has not authorized any agency/partner to collect any fee for refruitment.

Pin. pin. 991

JUNEAU ON BEHAVE BEEFE

Maintec Confidential



Miracle Software Systems

Name	A AKHILA			
Designation		Software Engli	neer	
Location		Visakhapatnar	n	
Date of Joining		June 17th 202	1	
	77	Salary Break-u	Р	
Cost to Company	2,40,000.00			
Component	Per Annum	Per Month	Taxable/Non Taxable	
Basic	108,000.00	9,000.00	Taxable	
HRA	43,200.00	3,600.00	Partly-Taxable	
Other Allowance	69,600.00	5,800.00	Taxable	
Conveyance Allowance	19,200.00	1,600.00	Non Taxable	
Variable Paid Half-Yearly			0%	
Net take home salary			14,565.00	

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Will like the second part of 53 Augusti fre





Plante Dr. Scotte Science "Para - J. Plasticinamore Nueznoroscopio VISIAPIACIATIVAM SIP FORMET WI HAT MYTHAT IN.

Date: 93 Aug 2821

EMPLOYMENT OFFER LETTER

Dear Pessieys BAVARSETTY

Do behalf of MCLG: "with Put ust, we thank you for your interest in pursuing a career with us. Congratulations," We are pleased to make an offer to you, for the position of Associate Trainox within Visabhaphiam Branch in Andhra Pradesh .

United we mutually agree otherwise in writing, you are expected to join the company on 85 Aug. 2821 Your salary (Cost to Company - CTC) including all benefits will be of fits. 220000 Per annum. For the detailed structure of your solary kindly refer -Annexure A (Page 3).

At your level in Grade MT you will be exignile for a purinmence linked MIP (MOUR! Tech Incentive Pay). The MIP benefit could range from 0-16% of your total CTC & it depends upon the Dirgimization. Practice and individual performance. Any MIP amounts plant will be subjected to statutory and other deduction as per organization policies and practices.

This offer is besed on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition, to these terms and conditions, there are other company policies and procedures which you agree to observe and Strilling cluring your employment with MOUR! Tech Pvt. Ltd.

Byou wish to accept this employment offer please sign all the pages, and return the scanned capy of this other letter. This offer tener in stalled for waver, (1) days from the date of the sauce (beyond which this offer will expire.

The are extremely excited at the possibility of you paring TEAM MEARI and if you have any questions regarding the contribions of the offer, please feel free to contact us at hr.ingt/mountech.com

Yours sincerely.

Swama ANNAPUREDON

Support Various

Diversion - Hit

MOSRI Tech Pvs Log.

ACCEPTANCE OF OFFER

accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name Pesalaya

sommer of flesologe

Desc 05 /88/3427

ring: Office: Bldg, Wo-3-65, Floor W.L. Colum Towers & Autumpet Road. Barbuquelly, Medica

AUSTRALIA | CANACIA | GERBANY | INDIA | 5 AFRICA | UAE | CIK

Age of the Land of

MOUR! Tech Pvt. Ltd.

Sirvey No. 64, 4" From SBR Surva Post Sector 4 Hitech City, Madhadu/ Hydershad TB 500091 P: +91 49 672541./.

Date: June 21, 2021

Letter of Intent

Dear Candidate.

ww.mourlfech.com

Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd.

We are pleased to inform you that you have successfully cleared the interview, which was held on 3-June-2021 for the profile of Associate Trainee.

This letter will be issued to the candidates who have cleared the interview criteria and eligible for MOURI Tech hiring process. Your candidature will be considered based on the representations made by you in respect of your academic qualifications and campus experience. However, let us inform you that your employment confirmation is subject to release of offer letter.

Congratulations and All the best !!!

Yours sincerely.

Searca Lodo Swarna ANNAPUREDDY Director-HR MOURI Tech Pvt Ltd.

accept the above mentioned and acknowledge receiving a copy of same

Name Polamamba Dout	Signature Daub_	Date
		SADSC

Reg. Office: Bidg. #5-3-83, Floor III Louisya Towers, Mallampet Road, Buchupally, Hyderatiad TS \$20090, India

AUSTRALIA | CANADA | GERMANY | INDIA | S. AFRICA | LIAE |



MOUR! Tech Pvt Ltd.

Survey No 64 4 1 hour SBR Surya Pearl Saute III. Meeth Disk Userham Hyderabas 15 Styres P +91.45/57/5619

Date: June 21, 2071

Letter of Intent

Dear Candidate.

Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd.

We are pleased to inform you that you have successfully cleared the interview, which was held on 3-June-2021 for the profile of Associate Trainee.

This letter will be issued to the condidates who have cloared the interview criteria and eligible for MOURI Tech hiring process. Your candidature will be considered based on the representations made by you in respect of your academic qualifications and campus experience. However, let us inform you that your employment confirmation is subject to release of offer letter.

Congratulations and All the best III

Scalle Leddy

Yours sincerely.

Swama ANNAPUREDDY

Disector-HR

MOUR! Tech Pw Ltd.

I accept the above mentioned and acknowledge receiving a copy of same

Name K. Chandra noul Sonstan K. Chandra Moul Date 21/06/2021

Reg. Chice: Bidg. #6-3-83, Floor III Loukya Towers. Malampet Road, Bachupally, Hyderakad TS 500090, India AUSTRALIA CARADA | SERMANY | INDIA | S AFRICA | UAE | UK | USA Tomerall, by

Resident Distriction Pilit 421



Plot No. Survey No. 40671 IT Park, HIE No.7 Roshhonda Madhurewada

A 2.000:5

Visakhapatnam AP 530000 P: +01 8016814100

Date: 83 Aug 2021

EMPLOYMENT OFFER LETTER

Upar Sivani BODDD

Tours sinoarely.

Name: Show

On behalf of MOU/S Yech Pvt Ltd., we thank you for your interest in pursuing a career with us. Congratulational We are pleased to messo an offer to you for the position of Associate Trainse at the Visakhapinam Branch in Andhra Pradesh.

Unions we mulually agree otherwise in writing, you are expected to join the company on 09 Aug. 2024 Your salary (Coxt to Company - CTC) including all benefits will be of its. 220000 Per annum. For the detailed structure of your estery, kindly refer to Amnesture A (Page3).

 vour level in Grade MT you will be eligible for a performance linked MIP (MOURI Tech Incentive Pay). The MIP benefit tools have from 0-10% of your total CTC & it depends upon the Organization, Practice and individual performance. Any MIP amounts two will be subjected to statutory and other deduction as per organization policies and practices.

This offer is based on your profile and performance in the salection process and is subject to your acceptance of the terms of the employment, agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain importdetails in addition to these terms and conditions, there are other company policies and procedures which you agree to observe will fisition during your employment with MOUR! Tech Pvt. Ltd.

if you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is and for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining TEAM MOUTH and if you have any questions regarding the conditions of this offer, please feel free to contact us at fur.in@mountech.com

TITLE AWNAPUREDDY Princetor - HR MOUR! Tech Pvt Ltd. ACCEPTANCE OF OFFER r accept employment with MCAHS Tech Pvt. Ltd. under the terms set forth in this letter.

Signature:....



MOUR! Tech Pvt. Ltd.

Plot No. D1, Survey No. 4057 IT Park, Hill No.2 Physisiconda Madihurawarda Visakhapahsan AP 830003 P: +91 8016814100

g.L.NE'N

Date: 93 Aug 2021

EMPLOYMENT OFFER LETTER

Dear Sai Prasanna Ganji KFDHARI

Dire behalf of MOUSRI Tech Pvt Ltd., we thank you for your interest in pursuing a carear with us. Congratulational We are present to mesto an other to you for the position of Associate Tealuse at the Visaktraptrass Stranch in Andrew Predesh.

Unless we mutually agree otherwise in writing, you are expected to join the company on 49 Aug, 2021 Your sulary (Cost to Company - CTC) including all benefits will be of Rs. 220000 Per surrure. For the detailed structure of your salary, kindly select Armesoure A (Page3).

you was in Grade MT you will be eligible for a performance linked MIP (MOURI Tech Incentive Pay). The MIP herefit could 5 born 0-10% of your total CTC & it depends upon the Organization, Practice and individual performance. Any MIP amounts paid be subjected to statutory and other deduction as per organization policies and practices.

Then office is bessed on your profile and performance in the selection process and to subject to your ecceptance of the serves of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as tissy contain important treasure addition to these terms and conditions, there are other company policies and procedures which you agree to observe and follow during your employment with MOUR! Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and relum the scanned copy of this offer letter. This offer total raild for seven (7) days from the date of the issue, beyond which this offer will expire.

We are untrattely excited at the possibility of you joining TEAM MOUNT and if you have any questions regarding the conditions of the offer, please feel free to contact us at fir in glosotritech.com

Vours sincerely.

ANNAPUREDDY

- Busine luck

FM - 10309

MOUR! Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOUR! Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Sai Prasenna Gargi

Signature:....



MOURI Tech Pvt. Ltd.

Plot No. D1, Eurypy No.405/1 IT Park, Hill No.2 Reshikonda Madisarawatu Visekhopatnam AP 530000 P: +91 8916814103

6.2.45- 12

Date: 63 Aug 2021

EMPLOYMENT OFFER LETTER

Dent York Madisuri GATREDDI

TO Service Company

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. Congratulational We are pleased to Clarke are other to you for the position of Associate Trainse at the Visakhapinum Branch in Andhra Pradesh .

Unless we mutually agree otherwise in writing, you are expected to join the company on '09 Aug, 2021 Your estary (Cost to Company - CTC) including all benefits will be of Rs. 220000 Per annum. For the detailed structure of your salary, kindly related Annuaure A (Page3).

your level in Grade MT you will be eligible for a parkumance linked MIP (MOURI Tech Incentive Pay). The MIP benefit could to from 6-16% of your total CTC & it depends upon the Organization, Practice and individual performance. Any Milit amounts perform be subjected to statutory and other deduction as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important. persistin addition to these terms and conditions, there are other company policies and procedures which you agree to observe and tallow during your employment with MOUR! Tech Pvt. Ltd.

MOU WISH TO SOCIEPI this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer latter is visid for seven (7) days from the date of the issue, beyond which this offor will expire.

We are somethery excited at the possibility of you joining TEAM MOURL and if you have any questions regarding the conditions of the offier, please feel free to contact us at hr.in@mouritsch.com

Tours sincerely. Commenter fund Cloir - HR MOURI Tech Pvt Ltd. ACCEPTANCE OF OFFER accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter. Signature..... Name: Your Madhuri

Reg. Office: Bldg. #6-3-83, Floor III Louisya Towers, Maillampet Road, Bachupally, Hyderaban Middleso: Index of the College Charleson Charleson. College Charleson Charleson.



MOURI Tech Pvt. Ltd.

Plot No. D1, Servey No. 406/1 IT Park, Hill No.2 Reshitonda Machusawaca Visakhapatnara AP 530013

P: +91 8916814100

5.1.00:19

Date: 03 Aug 2021

EMPLOYMENT OFFER LETTER

Dear Anuradha MADDU

On betraff of MOURI Tech PVI Ltd., we thank you for your interest in pursuing a career with us. Congratalisticast We are pleased to make an offer to you for the position of Associate Trainee at the Visukhaptnam Branch in Andhra Pradech.

Unless we mutually agree otherwise in writing, you are expected to join the company on 69 Aug. 2021 Your salary (Cost to Company – CTC) including all benefits will be of Rs. 220000 Per annum. For the detailed structure of your salary, kindly refer to Armeuture A (Page 3).

pour level in Grade MT you will be eligible for a performance linked MIP (MOURI Tech incentive Pay). The MIP benefit town of the form 0-10% of your total CTC & it depends upon the Organization, Practice and individual performance. Any MIP amounts peed will be subjected to statutory and other deduction as per organization policies and practices.

This office is busind on your proble and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other company policies and procedures which you agree to observe and tottow during your employment with MOURI Tech Pvt. Ltd.

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The site extremely excited at the possibility of you joining TEAM MOURI and if you have any questions regarding the conditions of the orders please feel free to contact us at hr.in@mountech.com

mis ANNAPULEDOY
Director - HR

ACCEPTANCE OF OFFER

accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Anuradha Signature: Date:

Principal & Tooming



Mphasis Architect

Name	B Anuvara		
Designation	Jr. Architect		
Location	Hyderabad		
Date of Joining	August 17th 2021		
		Salary Break-u	р
Cost to Company	2,60,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

sclesch 531019



Mphasis Architect

Name	S Jayasri Fathima		
Designation	Jr. Architect		
Location	Hyderabad		
Date of Joining	August 17th 2021		
CONTRACTOR CHANGES INCOME	70.	Salary Break-u	
Cost to Company	2,60,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Net take home salary			14,565.00

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Please speak to the Human Resource Department for any queries or doubts.

Amorphia & Formula 12 it



Nvidia Software Solutions

Name	B Aravind		
Designation	Jr. Engieer		
Location	Hyderabad		
Date of Joining	May 17th 2021		
		Salary Break-u	р
Cost to Company	1,60,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	98,000.00	9,000.00	Taxable
HRA	23,200.00	3,600.00	Partly-Taxable
Other Allowance	49,600.00	5,800.00	Taxable
Conveyance Allowance	16,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly	, a		0%
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal & Fredmond



109

PSPL/2921/OH/55675/Sales Executive

October 64, 2021 Boddeti Neelesh kumar Visakhapatnam

Dear Societi Neelesh kumar.

Sub: Provisional Offer letter (hereinafter "Otter Letter") for the position of Salos Executive.

Sandly refer to your job application with Payim Services Private Limited, we are happy to offer you live possess.

Services Executive in Grade-S601A in our Company on the following terms and conditions:

Your Total Fixed CTC is Rs. 187109/- per sensum (encl. annexume A.) This is the total cost to Company and necessary texes will be deducted at source along with all statutory deductions. If you are concret annexation. Fund Schemo, then the employer contribution to the provident fund shall be set out of the approximate.

2. Parformance Linked Incentive (PLI) is completely based on performance and target achieved by employee and basis company's requirement, reimbursement can also be provided to you. These are awards when manufacture anytime upon company's discretion.

You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and a company policies as applicable to you from time to time.

- Tou will be expected to join duty on October 07, 2021 the Business hours begins from 9.30 A.M. onwards are requested to meet Pentakota Satya, Contact No. 9809806166 for your joining formalities. In case of any turn is you on priority.
- You shall be initially deputed at Visakhapatnam. The Company may at its sole discretion, change your include increasing to you in advance based on business requirement.
- The company observes a 6 day work week and you should inform your non availability in advance. Any sustence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work of the many has the right to terminate your engagement and take necessary logal action against you.

During your period of engagement with the Company, we do not allow any direct or indirect association to any other company/person/entity whatsoever, such as agent, consultant and other business association.

Death employment policy and code of conduct. In case of any breach company has right to take disciplinary and code of conduct.

The Company does not promote and hire relatives in the Company, members of a personal immediate targetined as parents, children, spouse and siblings and other relatives) however such cases can be considered asset to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytrn Services may be subject to such a social condition as may be communicated to you time to time by Paytrn Services

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Paytra Services Private Limited

Corporate Office - B 121, Secur 5, Notes 201307, 148-07 Engl. Prin. 531113

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PSPLI2021/OF/55674/Sales Executive

October 64, 2021 Kotari Jayanth Kumar Visakinapatnam

Dear Kotteri Jayanth Kumar,

State: Provisional Offer letter (hereinalitar "Offer Letter") for the position of Sales Executive.

andly refer to your job application with Paylim Services Private Limited, we are happy to offer you the possess Executive in Grade-SG01A in our Company on the tollowing terms and conditions:

Total Fixed CTC is Rs. 187109/- per annum (enci. annexure A.) This is the total cost to Company and deceasiony taxes will be deducted at source along with all statisticity deductions. If you are covered unounced and Fonderit Fund Scheme, then the employer contribution to the provident fund shall be met out of the above an accord.

Performance Linked incentive (PLI) is completely based on performance and target achieved by employees and basis company's requirement, reimbursement can also be provided to you. These are awards which manufactures anytime upon company's discretion.

You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement 2000 company policies as applicable to you from time to time.

You will be expected to join duty on October 67, 2021 the Business hours begins from 9.30 A.M. character requested to meet Pantakota Satya, Contact No. 9809806166 for your joining formalities. In case of any contact sources, escalation, support or feedback, please write to Distribution Helpdesk@paytra.com, our team wit reserving you on priority.

You shall be initially deputed at Visakhapatnam. The Company may at its sole discretion, change your pro-

The company observes a 6 day work week and you should inform your non availability in advance. Any session for consecutive 3 days without prior approval will be treated as un-authorized absence from the work of company has the right to terminate your engagement and take necessary legal action against you.

During your period of engagement with the Company, we do not allow any direct or indirect association or sales any other company/person/entity whatsoever, such as agent, consultant and other business association.

During employment policy and code of conduct. In case of any breach company has right to take disciplinary and code of conduct.

The Company does not promote and hire relatives in the Company, members of a personal immediate immediate

m additions to the terms contained herein, your relationship with Paytrn Services may be subject to such our secretaries and condition as may be communicated to you time to time by Paytrn Services.

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Publicis Saplent Solutions

Name	G Madhu Kishore
Designation	Jr. Engieer
Location	Hyderabad
Date of Joining	May17th 2021
27	Salary Break-up
Cost to Company	6.6 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

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TATA HEXA

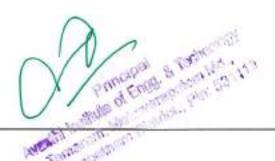
TATA HEXA PVT. LTD.

Name	CH Satya Surya Pavan
Designation	Jr. Engleer
Location	Hyderabad
Date of Joining	May 30th 2021
Cost to Company	3 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.







Ref: TCSL/DT20219125375/Lucknow

Date: 16/12/2021

Ms. Niharika Singh
C/O Mr A L Murthy , Rachapalli Junction , Tamaram , Makavarapalem,
Rachapalli Junction,
Vizag-531116,
Anuthra Pradiesh,
Tel# 91 9515962649

Dear Niharika Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

pur gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandalory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20219125375 ATA CONSULTANCY SERVICES PONCED IN EMPLOYEE TO THE OF EMPLOYEE TO THE OF THE PROPERTY OF THE P



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr Y Hemanth kumar Narsipatnam Visakhapatnam-531116 Andhra Pradesh. Tel# 91-7386698305

Dear Hemanth kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and concillons set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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TCS Confidential TCSL/DT20184458432



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TATA CONSULTANCY SERVICES

Tata Consultancy Services United On 53

Deccanpark, No 1 Software Units Layout, Machine Buy Styles and 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website www.tcs.com

Registered Office Nirmal Building, 100 Flore Nambar Point, Mumbai 400 021

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Ref: TCSL/DT20219172644/Lucknow

Date: 21/12/2021

Ms Rupa Thavva 5-4 RalighattamGollapeta, Near Checkpost, Narsipatnam-531116, Andhra Pradesh. Tolt -

Dear Rupa Thavva,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of

Year gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and . ditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Tata Consultancy Services Limited Institute Of Erick. Pin. 5311 THE PERSON FROM THE PROPERTY AND ADDRESS OF THE PERSON ADDRESS O



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Offer: Computer Consultancy Ref: TCSL/DT20207193783/Dulhi Date: 20/11/2021

Mr. Sai Kumar Gundumalla 135/2Kotho Street, Near Ramalayam, Nursipatnam 531116, Andhrapradesh. Tel#

Dear Sai Kumar Gundumalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

the you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of '14,784/- per month.

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Offer: Computer Consultancy Ref: TCSL/DT20229520465/Delhi

Date: 02/02/2022

Ms. Mangalagiri Anjanisai 4.5 32Relly Street. Sc Colony, Visakhapatnam 531116, Aridhrapradesh. Tela

Dear Mangalagiri Anjanisai,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL) You have successfully completed our initial selection process and we are pleased to make you

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of

Your gross salary including all bonafits will be ₹3,36,8771- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and nitial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your dilex is subject to a positive background check.

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IX Anjanissi



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Ms A S S VINEELA Narsipatnam Visakhapatnam-531116 Andhra Pradesh Tel# 91-9441541468

Dear Vineela,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSL/DT20184458432



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apalem Md. TATA CONSULTANCY SERVICES

Principal

Tata Genzultanicy Sarvices Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Factor 1 40 6667 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Ms P Sasi priya Rajannapeta Rolugunta mandal Visakhapatnam-531116 Andhra Pradesh. Tel#91-8309251260.

Dear Sasi priya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an orier.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr G Madhu kishore Cherdigummala. Golugonda mandal Visakhapatnam-531116 Andhra Pradesh Tel# 91-9290428048.

Dear Madhu kishore,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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Tata Consultage Segrican Childred

Deccanpark, No 1 Software United Byout, Madriapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 666 93 80 6669 2222 Website: www.tcs.com

Registered Office Nirmal Builderg 916 Floor, Nariman Point, Mumbai 400 021



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Ms SK Shaheena Anakapalle Visakhapatnam-531001 Andhra Pradesh. Tel# 91-8465999618.

Dear shaheena,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For JATA Consultancy Services Limited

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TATA CONSULTANCE SERVICES

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Offer Computer Consultancy Ref. TCSL/DT20219000999:Pune

Date 19/12/2021

Ms. Suguna Ram Uggina. 1.83 RamschandrepuramRamalayam, Ramachandrapuram. Vishokapatnam-501085 Anativa Pradesh. Tutic 9014200355

Swar Suguria Rani Uggina

Sub: Letter of Offer

You have successfully completed our initial selection process and we are pleased to make you are offer

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSI.

Your gross safary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out berein

Exactly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and mittel place of posting. The Joining letter will be issued to you only upon successful completion of your ecademic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplorer TCS Xperience (detailed under Leims & Conditions). You will also be issued a letter of appointment at the time of your joining affect completing joining formalities as per company policy. Your offer is subject to a positive background check.

1CS Confidential 1CSLID170219000999 CONSULTANCE SEISPIKOPAI A TOCHNOO



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr S SAI Rajannapeta Rolugunta mandal Visakhapatnam-531116 Andhra Pradesh Tel# 91-7095029783.

Dear Sai,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year: Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSL/DT20184458432



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Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr CRama krishna G Kothuru Golugonda Mandal Visakhapatnam-531116 Andhra Pradesh. Tel# 91-9505768910.

Dear RAMA KRISHNA,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential

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CONSULTANCY SERVIC



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr A Vamsi Mak varapalem Visakhapatnam-531113 Andhra Pradesh. Tel# 91-9966015332.

Dear Vamsi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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TCS Confidential TCSL/DT20184458432



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Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr A Bhargav Naveen Rajannapeta Rolugunta mandal Visakhapatnam-531116 Andhra Pradesh. Tel# 91-9133153982.

Dear Bhargay Naveen,

Sub Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSL/DT20184458432



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Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr G Kiran kumar, K.D.Peta, Golugonda Mandal Visakhapatnam-531116 Andhra Pradesh. Tel# 91-6301595747.

Dear Kiran kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Offer Letter Indiax x

S Recruitment - Entry Level < recruitment.entrylevel@tcs.com>

- Tharun Kumar Eppill.

aratulations? We are delighted to inform you that you have been success.

ther Letter is available to in your NextStep account.

the instructions given below to accept your Offer Letter.

- Connect to the internet and click on the link: https://nextstep.tcs.c.
- Login to the system using your Login Credentials.
- To accept the offer letter, click on Offer Letter.
- Click on I Accept button to accept the offer
- Once you accept the offer letter, you can download the same.

be in touch with you to keep you abreast of the latest happenings at torward to hearing from you soon!

any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Regards

Acquisition Group

- Consultancy Services

NextStep (https://nextstep.tcs.com) can also be acce Asakhapatnan Dhanida, Pin



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr B Kalyan G Kothuru Golugonda Mandal Visakhapatnam-531116 Andhra Pradesh. Tel# 91-7730016684.

Dear Kalyan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCS!...

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr S Anuvamshi Narsipatnam Visakhapatnam-531116 Andhra Pradesh. Tel# 91-8328617163.

Dear Anuvamshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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to validable offer letter

TATA CONSULTANCY SERVICES

1



Ref: TCSL/DT20219362132/Lucknow

Date: 14/01/2022

Mr. Prasanna A N Modakondala Rao Viyyapu 2-19Naar Ramalayam Temple, Seethanegaram Villagu, Anakapalli-531032, Andhra Pradosh. Tel# -9502360527



Doar Presenna A.N. Modakondala Rao Viyyapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you are offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer ordine through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xptore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive

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Tomat Name 2

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Rof: TCSL/DT20219276252/Lucknow

Date: 14/01/2022

Mr. Rajesh Gorli 4-56, KannampalamChakipali, Chodavaram, Vishakhapatnam-531036, Andhrapradesh. Tel# -



Dear Rajesh Gorli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

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Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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34

Offer: Computer Consultancy

Ref: TCSL/DT20207209710/Lucknow

Date: 20/01/2022

Mr. Ruttala Venku Naidu 128Bc Colony, Burugupalem, Narsipatnam-531113, Andhrapradesh. Telli 91-6281429050

Dear Ruttala Venku Naidu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

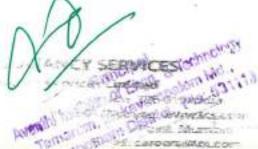
Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms set conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Confidential TCSL/DT20207209710

> Taci 1 / Steeper Tel: 91 322 666 H fir distered Office (Cr.) TCS Careers Sec.





Ref: 1CSL/DT20219393574/Chennai

Date: 28/01/2022

Mr. Konakalla Jaswanth 14/233Edepalli, Government School, Machilipetnam-521001, Andhra Pradesh. Tel# -



Dear Konakalia Jaswanth,

Salv Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Traince in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.



Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xpiere/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Ref: TCSL/DT28219354435/Lucknow

Date: 14/01/2022

Mr. Kovagana Rajesh

22-120-9/1Dayal Nagar, B.C Road, Pedagantyana,

T.I.C Point

Visakhapatnam-530044,

Andiva Pradech.

Tel# 91-9515615646

Dear Kovagana Rajesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of

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Offer: Computer Consultancy Ref: TCSL/DT20229774616/Pune

Date: 12/02/2022

Mr. Snnu Reddi 46 23 138, Subbarayudupalem, Pedaboddepalli, Narsipatnam Subbaraydupalam, Lamalym Street. Visakhapatnam-531116, Andhra Pradesh Tel# -8330945612

Dear Srinu Reddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Traince in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of CSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successfulcompletion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named /TCS Xplore/ TCS Xperience (detailed under offeries subject Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offerie subject to a positive background check.

138



Offer: Computer Consultancy Rof: TCSL/D120229686038/Mumbal

Dato, 10/02/2022

Mr. Ganosh Kumar Boddu -

3-12 Gamapavanipalem Village Revilcamalhum Mandalam Visakhapatnam DistrictNear Ramatayam,

Visakhapatnam-531114,

Andhra Pradesh.

Team -

Dear Ganesh Kumar Boddu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services I imited (TCSL). You have successfully completed our initial selection process and we are pleased to make you

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units or

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Availe laster of Engly & Technology maram Mckayarapalem Md 531113



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr B PESALAYA Makavarapalem Visakhapalnam-531113 Andhra Pradesh. Tel# 91-9505768910

Deai Pesalaya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conc tions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

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to validate the offer letter

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Ref: TCSL/DT20210758085/Hyderabad

Date: 21/12/2021

Ms.Ch.Bindu Madhuri. Sunkapuru village. Kotauratia mandalam, Visakhaptanam-531085. Andhra Pradesh. el# -9381087229

Dear Ch.Bindu Madhuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20210758085

141



Ref: TCSL/DT20210759095/Hyderabad

Date: 16/12/2021

Mr.A.Srinivasa Rao, D/N.10-94,Police Quarters, Kutauratta mandalam, Visakhaptanam-531085, Andhra Pradesh. Tet#-9052529484

Dear A.Srinivasa Rao,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT2021079095

TATA CONSULTANCY SERVICES
Tota Consultancy Services Limited



Ref: TCSL/DT20210659065/Hyderabad

Date: 16/12/2021

Mr.Akula Amarthya, D/N:18-1,ASR Colony, Yelamanchilli. Visakhaptanam 531055, Andhra Pradesh. -9848422148.

Dear Akula Amarthya.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20210659065



Ref: TCSL/DT20210655022/Hyderabad

Date: 20/11/2021

Wr.I.Sandeep. Kotha veedhi, Near Ramalayam. Narsipatnam, Visakhaptanam-531116. ndhra Pradesh. e#-9949791902.

Dear I Sandeep,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20210655022

144

TATA CONSULTANONSERVICES SOFTWARE LINE TO SOFTWARE LINE T Deccanpark, No 1 Software Units Layout, Madbapur, Hyderabad 500 081 India



Ref: TCSL/DT20210858075/Hyderabad

Date: 20/11/2021

Mr.P.Raja Sekhar, Narashima Rao Palem, Chatri mandalam, Krishna District-521214, Andhra Pradesh. Tel# -9848286990.

Dear.P.Raja Sekhar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20210858075

145

TATA CONSULTANCY SERVICES
Tata Consultancy Searches Limited



Ref: TCSL/DT20210959011/Hyderabad

Date: 20/11/2021

Mr.P.Prachothan Sarada Nagar, Narsipatnam, Visakhapatnam-531116, Andhra Pradesh Tel# 8328484088.

Dear P.Prachothan.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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an Diswind Pin 69 11



Ref: TCSL/DT20210456056/Hyderabad

Date: 20/11/2021

Mr.T.Krishna Sai, D/N 2-84/1, S.Rayavaram Mandalam, Visakhapatnam-531060, Andhra Prudesh. Tel#7981449630.

Dear T.Krishna Sai,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Kir y confirm your acceptance of this offer online through the option "Accept Offer letter". If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Deccanpark, No 1 Software Units Layout, Machapur, Hot Consultance Consultance



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

46

Mr B Mahalakshminaidu G Kothuru Golugonda Mandal Visakhapatnam-531116 Andhra Pradesh. Tel# 91-8688950433.

Dear Naidu.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSL/DT20184458432



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to the offer letter

1





Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Mr B Viharika Narsipatnam Visakhapatnam-531116 Andhra Pradesh. Tel# 91-9614585640.

Dear Viharika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

4

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance In TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSL/DT20184458432



Cash here or well a CR code scanner from your mobile to validate the offer lotter)

District.



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Ms M Anuradha G Kothuru Golugonda Mandal Visakhapatnam-531116 Andhra Pradesh. Tel# 91-9347077230.

Dear Anuradha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSL/DT20184458432

Click here. Table a QR code scanner from your mobile

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TATA CONSULTA

Tata Consid



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

9

Ms N S S S Avani Makavarapalem Visakhapatnam-531113 Andhra Pradesh. Tel# 91-9505768910

Dear Avani,

Sub. Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance. In TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSI DT20184458432

Click here or use a QR code scanner from your mobile

to validate the offer letter

TATA CONSULTANCY SERVICES

Tata Consultation Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 667 2222 Website www.tcs.com Registered Office Nirmal Building 9th Floor, Nariman Point, Mumbai 400 021



S. 6.40:50

Offer: Computer Consultancy

Ref: TCSL/DT20207242592/Hyderabad

Date: 21/04/2021

har, Sriramsai Neelakanta 5-116Allikhanudupalem, Udergo, Visakhapatnam-531032. Andhra Pradesh 四岸 91-9866735129

Dear Shramsai Neelakanta.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL) You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1. You will be assigned a role in the TCS Digital (TCS Digital) Unit, which is subject to change as per the business requirements of TOSL

peut gross salary including all benefits will be 77,00,022/- per annum, as per the terms and Sudditions set out herein. Over and above this, you will also be eligible for Learning Incentives Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the TCS Confidential
TCSL/DT20207242592
Tata Consultancy Services
Tata Consultancy Services
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Total Consultancy Services
Tata Consultancy Services
Total Consultancy Services



Ref: TCSL/DT20184458432/Hyderabad

Date: 13/09/2019

Ms S SAI SHIVANI Shivapuram Visakhapatnam-531116 Andhra Pradesh. Tel# 91-8655524653.

Dear Shivani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an olfer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL..

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Yours Sincerely,

For TATA Consultancy Services Limited

TCS Confidential TCSL/DT20184458432



Click here or use a QR code scanner from your mobile

to validate the offer letter



Mathapur, Madarabad 500061, India Tet: +91 40 3063 6363 Fax: +91 40 2311 7611

Ischmithindra.com
police (Spicetimal mitra.com
Registrard Office)
Gareway Eudolog, Aponto Burnore
Mumbal 400001, India
CIN L64200MH1588PLC041370

Ref. 862651/2005943/ELTP

24-DEC-2021

Mr. Saikumar Kothada Visakhapatnam (Ap) - 531031 Mobile: 9398585112

Subject, Offer of Appointment

Dear Mr. Saikumar Kothada

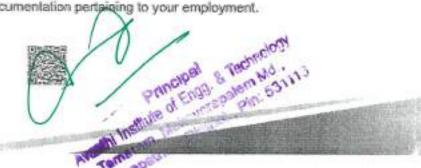
It is our pleasure to welcome you to Tech Mahindra Limited.

- 1. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company White you are working from home, if you wish to travel outside India in your personal cepacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- 2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your
 employment with the Company will stand automatically confirmed upon successful completion of probation
 period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting aligibility criteria for any Company organized training imparted prior to your date of joining and

Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29







ndle sits. Hi-least City Layout Bedhabur Hydershad STGS41 moulet. +91 48 3667-6362 -as. +81 46 2311 7511

Registers from a company to burner than the company of the company

Ref: 862651/2005943/ELTP

24-DEC-2021

Mr D Rama Krishna G Kothuru, Golugonda Mandal Visakhapatnam – 531116 9505768910

Subject: Offer of Appointment

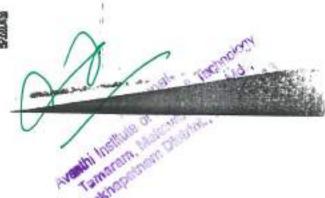
s our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band "U" and Sub Band "U1" under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company Any travel for official work must be in strict compliance with the prevailing travel policy of the Company While you are working from home, if you wish to travel outside India in your personal capacity, you shall nform in advance in wraing to your reporting manager and Business HR SPOC. You may be permitted in travel outside lixtle only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reason/s. your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4 Your remuneration while on probation has been detailed in Anneurure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29









Tech Mahindra Off Campus Drive- Educational Dcouments Required

Campus Joining <campusjoining@techmahindra.com>
To poolitheindata@gmail.com <poolitheindata@gmail.com>

Fri, 3 Sep 2021 at 7:31 500

Dear Poolitio

This is with reference to your registration for the Tech Mahindra Off Campus Registration.

Glad to inform that you've cleared round 2 test and have become eligible for further process.

o complete the further formalities of issuing Offer letter, we would need the below mentioned Documents (as 1 strape PDF attachment only).

10th Marksheet

12th or Diploma Certificate & Consolidated Marksheet

Graduation Degree Certificate (PDC, if Degree not Issued) & Consolidated Marksheet.

Govt ID Proof (Aadhaar / PAN / Voter ID / Passport / etc.) (Any 1).

Kindly register on BOAT / NATS & get Registration ID which needs to be provided at the time of joining.

Prease note that joining will be Contingent upon <u>Mandatory Registration</u> required on NATS Portal (National Apprenticeship Training Scheme (NATS) before you join us. So, please go to the NATS portal using the link below and complete Mandatory Registration (National Apprenticeship Training Scheme (NATS).

To complete the NATS registration, you would need the following documents/information:

- Mobile number
- 2. Email Address -
- 3. Copy of the Aadhar card/Pan card
- 4. Passport size photo

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Tech Malandre Limited Info city, Ni-tech City Layout Machapur, Hyderotoel 500001 India Tel: +91 40 2063 6363 HC +91 40 Z311 76

Ref: 862956/2005775/EL1P

24-DEC-2021

Mr.A.Sridhar, 2-5,Ramaisyam, Marrivalasa, Ravikamatham, Visakhapatnam-531025 Mobile:6302985027.

Subject: Offer of Appointment

Dear Mr.A.Sridhar,

It is our pleasure to welcome you to Tech Mahindra Limited.

- 1. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band "U" and Sub Band "U1" under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Unless informed in writing of the extension of your probation period, for whatsoever reason's, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration white on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 66% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course

Page 1 of 29

Mrs. Pin: 531113



inio city, 16-tach City Layout Madhapur, Hydarahad Sibbitt, Indi: Tal: +81 40 2003 6363 Fac: +91 40 2311 7911

tachmakindra.com cormoct@backmakindra.com Ragistanad Olikor Gataway Building, Apoko Bunda Nombal 488001, India CBI LECTOMMINISTRY CD41574



24-DEC 2021

Mr.P.Prachothan, Saradanagar,Naraipatnam, Visakhapatnam-531116. Mobile:8328484088.

Subject: Offer of Appointment

Dear Mr.P.Prachothan,

It is our pleasure to wolcome you to Tech Mahindra Limited.



- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band "U" and Sub Band "U1" under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your homelown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- 2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on the job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in fieu of notice.
- 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probatically confirmed upon successful completion of the ELITE program and satisfactory performance on the job.



- 4. Your romaneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure 8 for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone not divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29











Tech Tammina: Offer Letter-Palaka-sasipriya

THESSAGE

ht <hr/>ht/étammina.com>

to palakasasipnya@gmail.com

Mon, Sep 6, 2021 at 11:15 4 \

Oc. Manikya Santosh Kumar Konathala <Kuman@tammina.com>, Kondra Jyothi Priya syothiptiya koratra@tammina.com>, Parvathi <Parvathi Sammeta@tammina.com>

Dear Palaka sasipriya,

Hope you are doing good!!

Software Solutions Pvt. Ltd. (Brand Name: Tech Tarrantna) You have been selected as the best candidate for the Trainee Software Engineer position. Congratulations!!

We believe that your knowledge, skills and experience would be an ideal fit for our IT Team. We hope you will enjoy your role and make a significant contribution to the overall success of Sree Tammina Software Solutions Pvt. Ltd.

Compensation and Benefits:

Your Annual Cost to Company (CTC) shall be INR 3,00,000/- (Rupees Three lakhs Only). This includes Basic, Allowances, Statutory contributions and other benefits as per the policy of Government regulatory bodies. You will be responsible for payment of the income tax, and other applicable taxes.

Joining Date:

You are required to join with us on or before September 15th 2021 (Wednesday).

Work Location:

You shall be working at our office, Sree Tammina Software Solutions Pvt. Ltd., located at 3rd Floor Venkata Sai Towers, Madhuranagar, Visakhapatnam 530016, Andhra Pradesh, India.

Warm Regards

HR Team

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nd Tech Tarmrinse. Other Lieber stadios structuras - areatecome

Dear Maddu Anuradha,

1221



Solutions Pvt. Ltd. (Brand Name: Tech Tammina) You have been selected as the best condidate for the Trainee Software Engineer position. Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our IT Team. We hope you will enjoy your role and make a significant contribution to the overall success of Sree Tammina Software Solutions Pvt. Ltd.

Compensation and Benefits

Tour Annual Cost to Company (CTC) shall be tNR 3,00,000f- (Rupees Three takhs Only). This includes Basic. Allowances, Statutory contributions and other benefits as per the policy of Government regulatory modes. You will be responsible for payment of the income tax, and other applicable taxes.

Joining Date:

You are required to join with us on or before September 15th 2021 (Wednesday).

Work Location

You shall be working at our office, Sree Tammina Software Solutions Pvt. Ltd., located at 3rd Floor, Sr-Venivata Sai Towers, Madhuranagar, Visakhapatnam-530016, Andhra Pradesh, India.

Warm Regards

HR Team

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Tech Tammina: Offer Letter-Varanasi Ramya Sri Inbox



hr 11:23 am to me, Manikya, Parvathi, Kondra 🗸

← :

Dear Varanasi Ramya Sri,

Hope you are doing good!!

am pleased to extend the following offer of employment to you on behalf of Sree Tammina Software Solutions Pvt. Ltd. (Brand Name: Tech Tammina) You have been selected as the best candidate for the Trainee Software Engineer position. Congratulations!!

We believe that your knowledge, skills and experience would be an ideal fit for our IT Team. We hope you will enjoy your role and make a significant contribution to the overall success of Sree Tammina Software Solutions Pvt. Ltd.

Compensation and Benefits:

Your Annual Cost to Company (CTC) shall be INR 3,00,000/- (Rupees Three lakhs Only). This includes Basic, Allowances, Statutory contributions and other benefits as per the policy of Government regulatory bodies. You will be responsible for payment of the income tax, and other applicable taxes.

Joining Date:

You are required to join with us on before September 15th 2021 (Wednesday).

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Ms K Iswarya

are during good!

-Trons Pvt Ltd. (Brand Name: Tech Tammina) You have been extected as the best candidate to ***Nee Software Engineer poston Congressistensii

* ** -re that your knowledge, stalls and expenses would be an ideal & for our ET Team. We hope a *Wiv your role and make a significant contribution to the overall eucoses of Sine Tammera Software Jimons PM (N

repensation and Benefits

as Cool to Company (CTC) shall be MIR 3,00,000f-(Respons Three labbs Only). This exclude warners. Statutory contributions and other benefits as per the policy of Government regulators "No well be responsible for payment of the ancome text, and other applicable taxes.

Switters Date

FE Equired to join with us on or before September 15th 2821 (Wednesday)

I'V Location

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by working at our office. Since Tammina Software Solutions Pvt. Ltd., located at 3rd Fic. so Towers Machuranagar, Visakhapatnam-530016, Andhra Pradesh, India.

Asserting a Inam County Print 531113



Sundaram Auto Components Limited

TVS Sundaram Auto Components Ltd

Name	Advila
Designation	Jr. Engleer
Location	Hyderabad
Date of Joining	June 30th 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.





December 6, 2021

Desi LAKKOJU SKUYUTHI.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project** Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1 Appointment Details:

- a. The date of appointment is offoctive from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a pariod of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.



- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to your from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and the period of employment and other relevant criteria.

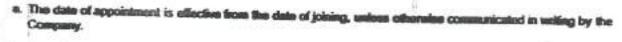


Decem 'ser 6, 2021

Dear B Anuvara

Welcome to Wipro Limited (CompanyWipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please he informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:



- b. You will be an probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been entended.
- The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or allifate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment. including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global contomers through various Company locations is ladia to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, freezing in mind the business needs and deliverablesto customers.
- f. This offer of appointment is subject to your successful completion of all contouter requirements as laid down by the University/Institution for award of the degrankly/come and the requirements, including approprie, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications onfoliors the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Cong ensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexuse III Salary Offer Shoot.
- b. Variable Pay The datails of this component are listed in Assessme V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as another and intimated to you from to time.
- d. Your salary will be swicound periodically as per Company policy.
- e. Changes in your componention are at the Company's decretion and will be subject to and on the basis of your advances and the performance results of the Company during your period of employment and other land.



December 6, 2021

Dear A. S S Vennela

Welcome to Wipro Limited (CompanyMipro) and congratulations on your appointment as Project Engineer. The tenns of your employment with the Company is ficind below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your hand and sheam. Unless confirmation is communicated in setting, your probation paried shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or rebuildary, associate or allitate company in such capacity as the Company may from time to time determine in such a case, you will be governed by the terms and conditions of senion applicable to the new assignment. including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts. including night shift, as may be decided by the Company, temping in mind the business needs and deliverablesto crastomers.
- f. It was called of appointment is subject to your successful completion of all curricular requirements as laid down by e a University/Institution for amord of the degree/diplome and the requirements, including aggregate, specified by the Company for your role, and any other coloria specified by the Company in lums of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be awardstonly submitted on the date of joining.

2. Componsation:

You will be eighte for:

- a. Compression and branits in accordance with Assesse III Salary Offer Sheet.
- b. Maniable Pay The details of this component are fished in Assessme V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole decretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from to lime.
- d. Ye'r salary will be straighted periodically as per Company policy.
- effective performance and the performance results of the Company during your period of employment and other a subject to and on the basis of population & Technol and collective performance and the performance results of the Company during your period of employment and other as a part of the print of the e. Changes in your componention are at the Company's discusion and will be subject to and on the basis of your components and the company's discussion and will be subject to and on the basis of your company and the company's discussion and will be subject to and on the basis of your company.

Visakhapatin District., Pin. 5

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December 6, 2021

Dear I-Poolitha

Welcor'se to Wigno Limited (CompanyMilpro) and congratulations on your appointment as Project Engineer. The teams of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:



- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be continued at the discretion of the Company based on your performance and other criteria as applicable to your hand and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other tocation, department, function, establishment, or branch of the Company or restocidary, associate or affiliate company ,in each capacity as the Company may from time to time determine in ruck a case, you will be governed by the terms and conditions of senice applicable to the new assignment i scheding compensation, working hours, holidays, lease, people policies, etc.
- e. We provide support to our global customers. Brough various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts. including night shift, an easy to decided by the Company, heaping in mind the business needs and deliverablesto customers.
- f. This offer of appointment is subject to your successful completion of all custoular requirements as laid down by the University/Institution for award of the degreekliptoms and the requirements, including appropria, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this latter duly signed by you, has to be mundatorily submitted on the date of joining.

2. Componisation:

You will be eligible for:

- a. C'espessation and benefits in accordance with Annexuse III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Assessme V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from to fime.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Cl'angus in your compansation are at the Company's discretion and will ine subject to and on the basis of your 10 all effective performance and the performance sessits of the Company during your period of employment and other party and wild a subject to and on the basis of your period of employment and other party and other period of employment and other period Tameram, Manufapalem Md Meakhapatheni Distriot., Pin: 5311

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Dear S S DIVYA

Welcome to Wipro Limited (CompanyMilpro) and congretulations on your appointment as Project Engineer. The tenns of your employment with the Company is listed below. Please be informed that the terms may be asodified pursuant to changes in the Company policy updated from time to time.

1. App simbment Datails:

- a. The date of appointment is effective from the date of julolog, unless otherwise communicated in uniting by the Сомрану.
- b. You will be an probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be continued at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in usiting, your probation period shall be deemed to have been extended.
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- e. We provide support to our global contomers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, a scluding night shift, as may be decided by the Company, temping in mind the brainess needs and deliverablesto customers.
- f. This offer of appointment is subject to your successful completion of all controllar requirements as laid down by the University/Institution for award of the degree/diplome and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
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2. Companisation:

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- a. Compensation and benefits in accordance with Annexage III Salery Offer Sheet.
- b. Variable Pay The details of this component are fieled in Assessme V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sale discretion of the Company.
- c. Other compensation and lumnits in accordance with Company policy as modified and intimated to you from to time.
- d. Your salary will be entirened periodically as per Company policy.
- e. Changes in your compensation are at the Company's discussion and will be arbiject to and on the basis of your principal & Technical performance and the performance results of the Company during your pariod of employment and other in the principal princi

Visakhapatham Landard Pin.



APPOSITIVE IT LETTER

December 6, 2025

Dear P Arusa Jyothi

Welcome to Wipso Limited (CompanyWipso) and congratulations on your appointment as Project Engineer. The tennes of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Apprintment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in uniting by the
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- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, heeging in mind the business needs and deliverablesto
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2. Compansation:

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- a. Compensation and benefits in accordance with Assessme III Salary Offer Sheet.
- b. Mariable Pay The datails of this component are listed in Anneuro V. The Veriable Pay program may be changed or modified in part or full thereof from time to time, at the sole decretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and infinited to you for
- e. Changes in your componention are at the Company's discretion and will be subject to and on the particle of your period of employment of the period of the Company during your period of employment of the company during the company

Markopalities of Charles Pain 531113

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December 6, 2021

Dear B Pavana Sai

Welcome to Wipro Limited (CompanyMilpro) and congratelations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to fine.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless offerwise communicated in writing by the
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2. Companisation:

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- a. Compensation and benefits in accordance with Annexum III Salary Offer Sheet.
- c. Other compensation and burnits in accordance with Company policy as mortified and infinite for your formal periodically as more of the Company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed periodically as more of the company will be reviewed to the com
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other entencent criteria.



December 6, 2021

Daw G.K.RAJESH.

Welcome to Wipro I imited (Company-Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:



- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- b. Variable Pay The details of this component are listed in Annexure V. The Variable Pay program with be sale pin 53 changed or modified in part or full thereof from time to time, at the sole discretion of the Component and benefits in accordance with Company policy as modified and intimate with a patron of time. c. Other compensation and benefits in accordance with Company policy as modified and intimate to you from time to time.

 d. Your salary will be reviewed periodically as not form.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant critoria.



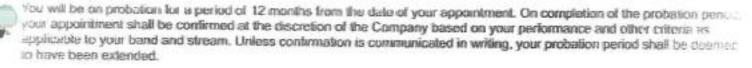
Tue: 27, 2021

CALLANDRA MOULL

restronce to Wapro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your replayment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the on pany policy updated from time to time.

Appointment Details:

The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Curranery.



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The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Compensation:

- will be oligible for:

- Compensation and benefits in accordance with America III Salary Otter Sheet
- Tigging Tachnology (i. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be charged in profit or full thousand from the component are listed in Annexure V. Ditser compensation and benefits in accordance with Company policy as modified and institute you gow life to since.

 Your salary will be reviewed periodically as per Company policy.

- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective. performance and the performance results of the Company during your period of employment and other relevant criteria.

Other Benefits:

on will also be eligible for:

- In Leave, holidays and working hours as applicable to your stream and location of posting.
- 1,72 erquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company



December 6, 2021

Dear K Divya Sri

Welcome to Wipso Limited (CompanyMipso) and congratulations on your appointment as Project Engineer. The tenns of your employment with the Company is listed below. Please he informed that the terms may be modified pursuant to char yes in the Company policy updated from time to fine.

1. Appointment Datalis:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in uniting by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your hand and stream. Unless confirmation is communicated in uniting, your probation period shall be deemed to have been extended.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compansation:

You will be sights for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Whithis Pay The datable of this compound are fieled in Assessment V. The Walable Pay program may be of Engly. & Technology of angular modified in past or full formed from time to fine, at the sole decretion of the Original Pay program may be analyzed and past of full formed from time to fine, at the sole decretion of the Original Pay program and the past of the Sales of the Sales of the Original Pay program and the Sales of the Sales of the Original Pay program and the Sales of the Sales o c. Other compensation and benefits in accordance with Company policy as modified and believed to jour source.

 d. Your salary will be
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and sell its subject to and on the basis of your off sclive performance and the performance results of the Company during your period of employment and other mineral criteria

Principal Tamarem, Makeyarapalem Mc.,



Principal

APPOINTMENT LETTER

Depamber 6, 2021

Dear HARLESH SUREDDY.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:



- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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- g. The copy of this letter duly signed by you, has to be mandatonly submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- of Enga, & Technology athi Insti b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and infimaled to you from time
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other 174 relevant criteria.



December 6, 2021

Dear CH Satya Surya Pavan

Welcome to Wipm Limited (Company/Wipm) and congratulations on your apprintment as Project Engineer. The terms of your employment with the Company is listed below. Please he informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. App sintment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in unting by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be continued at the electrons of the Company based on your performance and other criteria as applicable to your hand and stream. Unless continuation is communicated in writing, your probation period shall be deemed to have been entended.
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- a. Compensation and beautity in accordance with Assessme III Salary Offer Shoot.
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- Changes in your componenties are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other and most criteria.

Principal B Technology

Small Line of Europe B Technology

Small Line Secretary Section 53:113



December 6, 2021

Dear S Prasanca Lakshmi

Welcome to Wigno Limited (CompanyMilpro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in uniting by the
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- e. Wie provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shills, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverablesto customers.
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- g. The copy of this letter duty signed by you, has to be mandatorily submitted on the date of joining.

2. Componsation:

You will be efolds for:

- a. Compensation and bennits in accordance with Anneuere II Salary Offer Sheet.
- b. Mariable Pay The details of this component are fished in Assessme V. The Variable Pay program anythrize of Entire patern Md., changed or modified in part or full fermed from time to time, at the sole discretion of the Component and Investor in Principal and Investor in Pri C. Other compensation and benefits in accordance with Company policy as modified and integrated plant source.

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- e. Cl. segas in your componention are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other entercent colonia.

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Extending Your Enterprise

01-Sep-2021

Mr L Swamy

Narsipatnam

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Swarny,

With reference to your application and the subsequent interview you had with us, we are walker pleased to inform you that you have been selected as Associate - Ops in WNS Business costance Consulting Pvt. Ltd., based at our Vizag - Tech Hub ooce. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

THE PHIL PPINES

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - Ops.

SPE LANKS

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

Place of work: Your initial place of work will be Vizag - Tech Hub . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates o customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location

> Avanthi Institute of Eng. & Technology Tameram, Melastatepalem Md. Visakhapatnum District., Pin: 531113

For WNS Business Consulting Services Pvt. Ltd.

Accepted and Agreed

Adil 5 Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

d. L. S. Nag

Candidate's Name & Signature