

AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (VILL), MAKAVARAPALEM (M.O), VISAKHAPATNAM (DIST).

ACADEMIC YEAR (2018 – 2019)

LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	A SAIVENKAT 9618915393	В ТЕСН	TBEON INFOTECH 7989814011	2.4LPA	1
2.	BATTULU PAVANI 7382767265	B TECH	TCS 9985560085	3.36LPA	2
3.	BERI MOUNICA JYOTHI 9553058989	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	3
4.	BERI.MOUNICA JYOTHI 9553058989	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	4
5.	CHANDRAPATI HEMANTH SRINIVASA SAI 9618799035	В ТЕСН	INFOSYS 9000411186	2.75LPA	5
6.	GANDIPADALA DEVA SAI PRAVEEN 9989869524	В ТЕСН	WIPRO 9886960136	3.5LPA	6
7.	G D SAI PRAVEEN 9989869524	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	7
8.	GOLLAVILLI HARISH 9505721405	в тесн	INTILEO TECHNOLOGIES WHEELSEYE 8125725708	2.2LPA	8
9.	GOLLAVILLI HARISH 9505721405	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	9
10.	GONTHINA YAMINI 9505721405	В ТЕСН	TCS 9985560085	3.36LPA	10
11.	KANDREGULA PRAVEEN GIRI BABU 9701925121	В ТЕСН	TCS 9985560085	3.36LPA	11
12.	KARAKA HYMAVATHI 9908174965	В ТЕСН	INFOSYS 9000411186	2.75LPA	12
13.	KILLADA BHAVANI 9440473090	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	13
14.	KILLADA BHAVANI 9440473090	В ТЕСН	GENPACT 9703333500	2.2LPA	14
15.	KILLADA BHAVANI 9440473090	В ТЕСН	SYNTEL 09921920523	3.1LPA	15
16.	KILLI DIVYA 8801208805	В ТЕСН	SYNTEL 09921920523	3.1LPA	16
17.	KOTHARU SWAPNA SUDEEPTHI 8500260489	В ТЕСН	SYNTEL 09921920523	3.ALPA	17

18.	KUDIRELLA APARNA SAI VARSHINI 9392002007	В ТЕСН	CTS 9989066684	3.38LPA	18
19.	K P SAI VARSHINI 9392002007	В ТЕСН	GENPACT 9703333500	2.2LPA	19
20.	K A SAI VARSHINI 9392002007	В ТЕСН	L-CUBE 044-26181625	2.41LPA	20
21.	K P SAI VARSHINI 9392002007	B TECII	IBEON INFOTECH 7989814011	2.4LPA	21
22.	MADUGULA PAVAN JOGI NAIDU 8374056259	в тесн	TECH MAHINDRA 8554944255	2.25LPA	22
23.	MAKIREDDI GANGADHAR 8096861198	В ТЕСН	SYNTEL 09921920523	3.1LPA	23
24.	MALLA RITIIWIK ADITYA MANOJ 8497973529	в тесн	INTILEO TECHNOLOGIES WHEELSEYE 8125725708	2.2LPA	24
25.	MAMIDI NANI 8121424346	В ТЕСН	SYNTEL 09921920523	3.1LPA	25
26.	MAMIDI NANI 8121424346	В ТЕСН	SURYA TECH 7207299444	2.4LPA	26
27.	MARTHI SANDHYA RANI 9652275609	В ТЕСН	WIPRO 9886960136	3.5LPA	27
28.	MARTHI SANDHYA RANI 9652275609	В ТЕСН	SURYA TECH 7207299444	2.4LPA	28
29.	NAGAM RAMYA 9248767336	В ТЕСН	CTS 9989066684	3.38LPA	29
30.	PAILA DURGA SRAVANI 8019525131	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	30
31.	PALLI JAYALALITHA 8978370998	В ТЕСН	TCS 9985560085	3.36LPA	31
32.	PALLI JAYALALITHA 8978370998	B TECII	CTS 9989066684	3.38LPA	32
33.	P TARUN KUMAR 7207809172	в тесн	TCS 9985560085	3.36LPA	33
34.	PENUMALLU.SANTHOSH KUMAR 9704867666	В ТЕСН	SURYA TECH 7207299444	2.4LPA	34
35.	POTNURU REETHU PRIYANKA 9866666373	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	35
36.	POTNURU REETHU PRIYANKA 9866666373	В ТЕСН	SYNTEL 09921920523	3.1LPA	36
37.	PUPPALA PARIMALA 9701449105	в тесн	SYNTEL 09921920523	3.1LPA	37
88.	SALAPU RAMA VENKATA SAIMANI 9618157539	В ТЕСН	INFOSYS 9000411186	2.75LPA	38
39.	S PAVAN KALYAN 9989441718	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	39

40.	SHASANK KUMAR 9701026554	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	40
41.	SHASANK KUMAR 9701026554	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	41
42.	SHASANK KUMAR 9701026554	В ТЕСН	SURYA TECH 72:072:99444	2.4LPA	42
43.	SIRAM SHANMUKHA 9247284554	В ТЕСН	WIPRO 9886960136	3.5LPA	43
44.	SIRAM SHANMUKHA 9247284554	B TECII	SURYA TECH 7207299444	2.4LPA	44
45.	TAGARAMPUDI JAGADISH 9963974656	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	45
46.	Y JAYALAKSHMI 7674800394	В ТЕСН	TCS 9985560085	3.36LPA	46
47.	KARNENA SANTOSH KUMAR 9581134351	В ТЕСН	CTS 9989066684	3.38LPA	47
48.	KANKATALA NAVYA 9000360288	В ТЕСН	GENPACT 9703333500	2.2 LPA	48
49.	KUNCHILI SWAMY 9291348036	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	49
50.	MAROJU SATYA GANESH 9908065950	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	50
51.	M S GANESH 9908065950	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	51
52.	RONGALA DAYAVATHI 9676634219	В ТЕСН	WIPRO 9886960136	3.5LPA	52
53.	R DAYAVATHI 9676634219	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	53
54.	ADARI SRI LAKSHMI 8106042274	B TECII	JYTRA 09246163747	1.8LPA	54
55.	BADIREDDI DINESH 7386681357	В ТЕСН	CTS 9989066684	3.38LPA	55
56.	BANDARU YAMINI 9603336950	В ТЕСН	JYTRA 09246163747	1.8LPA	56
57.	BANKI ANJANA GAYATRI 9291307226	В ТЕСН	CTS 9989066684	3.38LPA	57
8.	BANKI ANJANA GAYATRI 9291307226	В ТЕСН	JYTRA 09246163747	1.8LPA	58
9.	BHEEMARASETTY SRIKANTH 9246178249	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	59
0.	BHEEMARASETTY SRIKANTH 9246178249	В ТЕСН	TERMLEX 8328130132	2.2LPA	60
1.	BHEEMARASETTY SRIKANTH 9246178249	В ТЕСН	SYNTEL 09921920523	3.1LPA	61
2.	CHEKKA ROSHINI 9866066095	В ТЕСН	TERMLEX 8328130132	22LPA	62

63.	CHINNI ALEKHYA 9441674406	В ТЕСН	SYNTEL 09921920523	3.1LPA	63
64.	CHINNI PUSHPA LATHA 9573190809	в тесн	TCS 9985560085	3.36LPA	64
65.	D. M P PRIYA 9963413334	B TECH	GENPACT 9703333500	2.2LPA	65
66.	DI MOUNIKA PADMAPRIYA 9963413334	B TECH	TERMLEX 8328130132	2.2LPA	66
67.	D S BUTCHI RAJU 7396290787	B TECH	WIPRO 9886960136	3.5LPA	67
68.	DITTAKAVI SAI BUTCHI RAJU 7396290787	В ТЕСН	JYTRA 09246163747	1.8LPA	68
69.	GEDDAM CHINNI 8897989688	В ТЕСН	TERMLEX 8328130132	2.2LPA	69
70.	GOGULAPATI MOUNIKA 9989643737	В ТЕСН	TCS 9985560085	3.36LPA	70
71.	GOMPA PYDITHALLI 9504195427	В ТЕСН	TCS 9985560085	3.36LPA	71
72.	GUJJARI VANAJA 9505195427	В ТЕСН	WIPRO 9886960136	3.5LPA	72
73.	GUJJARI VANAJA 9505195427	В ТЕСН	INFOSYS 9000411186	2.75LPA	73
74.	GUJJARI VANAJA 9505195427	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	74
75.	GUJJARI VANAJA 9505195427	В ТЕСН	JYTRA 09246163747	1.8LPA	75
76.	GUNDA SUSMITHA 9490206778	В ТЕСН	L-CUBE 044-26181625	2.41LPA	76
77.	GUSIDI PRIYANKA 8121361890	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	77
78.	IRAGALA PRASANNA 8121361890	В ТЕСН	TCS 9985560085	3.36LPA	78
79.	KADIMISETTY NAVYA 9247102310	В ТЕСН	WIPRO 9886960136	3.5LPA	79
80.	KANITHI JYOTHI SWAROOP 9618341161	В ТЕСН	CTS 9989066684	3.38LPA	80
81.	K JYOTHI SWAROOP 9618341161	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	81
82.	M ANUSHA 9000495449	B TECH	WIPRO 9886960136	3.5LPA	82
83.	MAHANKALI ANUSHA 9000495449	В ТЕСН	CTS 9989066684	3.38LPA	83
84.	MAHANKALI ANUSHA 9000495449	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	84
85.	MAHARANA BRAJESH 9440437570	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	85
86.	M SREEHARSHITHA 9492343931	В ТЕСН	L-CUBE 044-26181625	2.41LPA	86
87.	MATHIREDDY SREEHARSHITHA 9492343931	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	87
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88.	MEGHANA MANGA 9701347311	В ТЕСН	9000046103	2.5LPA	88
89.	MEGHANA MANGA 9701347311	В ТЕСН	TERMLEX 8328130132	2.2LPA	89
90.	MENDA MONICA 9703778782	В ТЕСН	SYNTEL 09921920523	3.1LPA	90
91.	MOHAN SAI BISAI 9704434058	ВТЕСН	RAY BUSINESS 9000046103	2.5LPA	91
92.	MOHAN SAI BISAI 9704434058	В ТЕСН	L-CUBE 044-26181625	2.41LPA	92
93.	MOHAN SAI BISAI 9704434058	В ТЕСН	SYNTEL 09921920523	3.1LPA	93
94.	P S NEELIMA YADAV 8790960983	В ТЕСН	L-CUBE 044-26181625	2.41LPA	94
95.	PATNANA GANESII 9652898079	В ТЕСН	TCS 9985560085	3.36LPA	95
96.	PENAGANTI MOUNIKA 9493944020	В ТЕСН	INFOSYS 9000411186	2.75LPA	96
97.	PUNATI HEMANTH BABU 9553109206	В ТЕСН	INFOSYS 9000411186	2.75LPA	97
98.	PUNATI HEMANTH BABU 9553109206	В ТЕСН	TERMLEX 8328130132	2.2LPA	98
99.	ROUTHU JHANSI 7396071683	В ТЕСН	L-CUBE 044-26181625	2.41LPA	99
100.	SWATHI SINISETTI 9705922371	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	100
101.	TEJASWI SURLA 9493292978	В ТЕСН	GENPACT 9703333500	2.2LPA	101
102.	THATIKONDA KAVYA 8179945130	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	102
103.	THATIKONDA KAVYA 9603048505	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	103
104.	SHWETA DUBEY 9701348885	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	104
105.	SHWETA DUBEY 9701348885	В ТЕСН	L-CUBE 044-26181625	2.41LPA	105
106.	SHWETA DUBEY 9701348885	B TECH	SYNTEL 09921920523	3.1LPA	106
107.	M P SAI RAMAYYA 8374437442	В ТЕСН	CTS 9989066684	3.38LPA	107
108.	M P S RAMAYYA 8688010187	В ТЕСН	L-CUBE 044-26181625	2.41LPA	108
109.	ANAPREDDY PRAMOD 9177585459	В ТЕСН	SURYA TECH 7207299444	2.4LPA	109
110.	BOLEM RAJA 9177699519	B TECH	TCS 9985560085	3.36LPA	110
111.	BOLEM RAJA 9177699519	В ТЕСН	INFOSYS 9000411186	2.75LPA	111
112.	CHACHUPATLA LALITHADEVI 9949681136	В ТЕСН	TCS 9985560085	3.36LPA	112

113.	CH LALITHA DEVI 9949681136	В ТЕСН	INFOSYS 9000411186	2.75LPA	113
114.	GAVVA VENKATA LAKSHMI 8897793789	В ТЕСН	INFOSYS 9000411186	2.75LPA	114
115.	KALLA GOWRI 9032096968	В ТЕСН	TCS 9985560085	3.36LPA	115
116.	MAMIDI SWATHI 9573374244	В ТЕСН	WIPRO 9886960136	3.5LPA	116
117.	NARAVA SUNEETHA 7893774995	В ТЕСН	TCS 9985560085	3.36LPA	117
118.	NARAVA SUNEETHA 7893774995	В ТЕСН	WIPRO 9886960136	3.5LPA	118
119.	NUKALA UDHVIN VENKATA SITARAM GANESII 9951449432	В ТЕСН	SYNTEL 09921920523	3.1LPA	119
120.	NUKALA UDHVIN 9951449432	В ТЕСН	SURYA TECH 7207299444	2.4LPA	120
121.	PADIMI BHARGAVI 9490385544	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	121
122.	RONGALA INDU 7382916375	В ТЕСН	TCS 9985560085	3.36LPA	122
123.	TUMULA CHAITANYA 7207365234	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	123
124.	TUMULA CHAITANYA 7207365234	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	124
125.	VANDE SAISIREESHA 9618822295	В ТЕСН	CTS 9989066684	3.38LPA	125
126.	ADARI JOHN 9581674282	В ТЕСН	CTS 9989066684	3.38LPA	126
127.	ADARI JOHN 9581674282	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	127
128.	AVUGODDU NOOKA RAJU 8099692057	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	128
129.	DAMULURI JAIRAJU 9553108642	В ТЕСН	SURYA TECH 7207299444	2.4LPA	129
130.	GENJI NOOKARAJU 7702891849	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	130
131.	LAVETI SAI LAKSHMI 9963093952	В ТЕСН	L-CUBE 044-26181625	2.41LPA	131
132.	NIMMADALA PAVAN 7702493967	В ТЕСН	L-CUBE 044-26181625	2.41LPA	132
133.	NIMMADALA PAVAN 7702493967	В ТЕСН	SURYA TECH 7207299444	2.4LPA	133
134.	PATHYALA KIRANSAI KUMAR 9652487065	В ТЕСН	SURYA TECH 7207299444	2.4LPA	134
135.	SAPPA HARISH 9553709259	В ТЕСН	SYNTEL 09921920523	3.1LPA	135

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136.	SAPPA HARISH 9553709259	В ТЕСН	SURYA TECH 7207299444	2.4LPA	136
137.	SARVASIDDI PAVAN KUMAR 996620149	В ТЕСН	SYNTEL 09921920523	3.1LPA	137
138.	A PAVAN SAI VAMSI KRISHNAMACHARYULU 9154761167	B TECII	BUILDMATE 07675989961	1.6LPA	138
139.	ALLAM TEJESIIKUMAR 8179249442	В ТЕСН	HOBEL BELLOWS.CO 9849918163	1.8LPA	139
140	ANAKAPALLI IIARIKRISIINA 9704006112	в тесн	HOBEL BELLOWS.CO 9849918163	1.8LPA	140
141.	BAVIRISETTY TEJA 9247224053	В ТЕСН	BUILDMATE 07675989961	1.6LPA	141
142.	B B M RAJA SEKHAR 8978414059	В ТЕСН	GENPACT 9703333500	2.2LPA	142
143.	B B M RAJA SEKHAR 8978414059	В ТЕСН	BUILDMATE 07675989961	1.6LPA	143
144.	BODDEDA BALA MURALI RAJA SEKHAR 8978414059	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	144
145.	BOREDDY NARENDRA REDDY 7036096872	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	145
146.	BUDDHA ROHITH KRISHNA RAJKUMAR 9700817948	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	146
147.	CHITIMOJU MANIKANTA PRAKASH 9866144934	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	147
148.	DODDI POLARAJU 7729842552	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	148
149.	GATREDDI HARISH 9908619661	В ТЕСН	HOBEL BELLOWS.CO 9849918163	1.8LPA	149
150.	GIDUTURI MOHANA VENKATA SIVA KUMAR 9959561048	В ТЕСН	BUILDMATE 07675989961	1.6LPA	150
151.	JALAPALA SHIVA 8096138151	B TECII	SYNERGIES 8886712211	1.44LPA	151
152.	KALIGATLA SAI CHANDU 9290628943	В ТЕСН	BUILDMATE 07675989961	1.6LPA	152
153.	KORIBILLI G N R GOPAL 8121372728	В ТЕСН	FUSION BUILDING MATERIALS 9390500157	2.2LPA	153
154.	POOJA REDDY 9603660125	В ТЕСН	CTS 9989066684	3.38LPA	154
155.	POOJA REDDY 9603660125	В ТЕСН	GENPACT 9703333500	2.2LPA	155

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156.	REDDY POOJA 9603660125	В ТЕСН	FUSION BUILDING MATERIALS	2.2LPA	156
			9390500157		
157.	KOTLA RAMASIVA 7036547365	В ТЕСН	FUSION BUILDING MATERIALS 9390500157	2.2LPA	157
158.	M VINAY SANTOSH 8142569660	В ТЕСН	WIPRO 9886960136	3.5LPA	158
159.	M VINAY SANTOSH 8142569660	В ТЕСН	SYNERGIES 8886712211	1.44LPA	159
160.	MUKALA KARUN RAVITEJA 9848646605	В ТЕСН	SURYA TECH 7207299444	2.4LPA	160
161.	PEELA JAGADEESH 8179286072	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	161
162.	P LAXMANA RAO 7702261490	В ТЕСН	SYNERGIES 8886712211	1.44LPA	162
163.	RACHAPATHI GOPI 8142355732	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	163
164.	RATNALA VIKAS 8179386334	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	164
165.	SAI JAGANNADHA SAHU 8333854668	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	165
166.	SENAPATHI VENKATESH 9441480110	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	166
167.	V SAI KUMAR 9346293386	В ТЕСН	SYNERGIES 8886712211	1.44LPA	167
168.	YELLAPU YESWANTII 9603600125	В ТЕСН	HOBEL BELLOWS.CO 9849918163	1.8LPA	168
169.	PEDIREDLA HEMA NEERAJA 9704006092	В ТЕСН	CTS 9989066684	3.38LPA	169
170.	PEDIREDLA HEMANEERAJA 9704006092	B TECII	QSPIDERS CAMPS 09980400900	2.4LPA	170
171.	BYLAPUDI SEKHAR 9550526278	В ТЕСН	GENPACT 9703333500	2.2LPA	171
172.	CHINTALA ASHOK KUMAR 9515180817	В ТЕСН	SURYA TECH 7207299444	2.4LPA	172
173.	GOLLU SWAMY 9666869180	В ТЕСН	GENPACT 9703333500	2.2LPA	173
174.	KANDREGULA LAXMAN SUNIL 9052570603	В ТЕСН	SURYA TECH 7207299444	2.4LPA	174
175.	RAVI TEJA KARANAM 8886116886	В ТЕСН	FUSION BUILDING	2.2LPA	175

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			MATERIALS 9390500157		
176.	KORADA UDAY KUMAR 7732020675	В ТЕСН	GENPACT 9703333500	2.2LPA	176
177.	KORUPROLU YESURAJU 8121717637	B TECII	BUILDMATE 07675989961	1 6LPA	177
178.	KORUPROLU YESURAJU 8121717637	В ТЕСН	HOBEL BELLOWS.CO 9849918163	1.8LPA	178
179.	KOSETTY DURGA PRASAD 9493691230	в тесн	SRI RAM PANELS 9884777647	2.2LPA	179
180.	KURMAPU KRISHNA RAO 8008438461	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	180
181.	M SOMANATII GUPTA 7207489515	в тесн	FUSION BUILDING MATERIALS 9390500157	2.2LPA	181
182.	M SOMANATH GUPTA 7207489515	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	182
183.	TAMARANA KUMAR 9010698156	в тесн	BUILDMATE . 07675989961	1.6LPA	183
184.	K RAMPRASAD 9652487225	В ТЕСН	FUSION BUILDING MATERIALS 9390500157	2.2LPA	184
185.	RUTTALA TEJA 9179791054	в тесн	FUSION BUILDING MATERIALS 9390500157	2.2LPA	185
186.	CHITIKELA DINESH,8985964023	MBA	BRANDIX,94112575485	2.16LPA	186
187.	ANKAMREDDI SRAVANI, 9704006093	MBA	BRANDIX,94112575485	2.16LPA	187
188.	SHAIK JAINAB AMAN,8978691372	MBA	BRANDIX,94112575485	2.16LPA	188
189.	KANAPARTHI MADHAVA RAO, 9652487226	MBA	BRANDIX,94112575485	2.16LPA	189
190.	KARRI SATYA SAI NAGA KEERTI,9701752011	MBA	BRANDIX,94112575485	2.16LPA	190
191.	MALLA BHARGAVI,9848339815	MBA	BRANDIX,94112575485	2.16LPA	191
192.	RAYAPUREDDI ANUSHA, 7207489514	MBA	BRANDIX,94112575485	2.16LPA	192
193.	REDDIPALLI PRASANNA, 9704006087	MBA	HETERO DRUGS,914023704923	3.0LPA	193
194.	SHAIK HASEENA,8985855838	MBA	HETERO DRUGS,914023704923	3.0LPA	194

195.	TAMARANA PRASANTH,	MBA	HETERO DRUGS,914023704923	3.0LPA	195
196.	VABBALA REDDY VANI CHANDANA,7032478531	MBA	HETERO DRUGS,914023704923	3.0LPA	196
197.	N. PRUDHVI,9110301143	MBA	HETERO DRUGS,914023704923	3.0LPA	197
198.	K. SIVA PRAKASH,8328011518	MBA	HETERO DRUGS,914023704923	3.0LPA	198

Coordinator

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@beoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE- jan 23, 2019

Dear A SAI VENKAT,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR SHOW INFOTTER PVt Ltd

HR MANASER OF FRATIONS

Principal stitute of Sings & Technology

Tamorami

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Offer: Computer Consultancy

Ref: 1CS1/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Battulu Pavani, 59-12-10 Maikhapuram, Visakhapatnam-530011, Andhra Pradesh. Tel# 91 9911392322



Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first pear. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential | CSL/D120184681503

2

Avanthi Institute of Engg. 8 Technology

Avanthi Institute of Engg. 8 Technology

Tamaram, Makayarapalam Md.

Tamaram, Makayarapalam Md.

Tamaram, Makayarapalam District, Pin-531113



Info city Hi-tech City Loyest Medhapur, rtyderabad 550561 mdz Tel +91 40 3053 (350 Pkz +91 65 2311 7ft) 1

la chevioring place not i koolginochmahimu al bon Regulared Office Gareway Bunden, About Bursen Bursher Abbot Indo CN LEADMEN 1980PLC Det 275

Ref: 862651/2005943/ELTP

Date: 12-02-2019

V Mounika Jyothl Munagapaka, Anakapalli Visakhapatnam Dist.

Subject: Offer of Appointment

It is our pleasure to welcome you to Toch Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization at Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India, However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in fieu of notice.
- 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your amployment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29





Avanthi Institute of Engg. 8 Technology Tameram, Makavarapalem Md., Visakhapateam District, Pin-531113



OFFER LETTER

Dear BERT MOUNICA TYOTHI
We are happy to inform you that you have been shortlisted in our screening test which
held on 21 Feb 2019 and your On Job Training in our Incubation center starts from
2019 at Qspiders Jspiders Hyderabad
Note:
 We do not charge any Fee for the complete training which takes around 3 months.
 We do not charge you for any of the interviews and deployment process.
 The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
 No other additional subjects/courses are included in this program.
Rules: Following are the rules for placement activity:
 You should have 90% of attendance for practical sessions.
 Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai Hyderabad, Pune and Delhi).
Complete the given assignments on time.
Give everyday presentations.
**This letter is valid only for 2019. If you come on any other date, free
training will not be valid. You may have to pay fees and attend the training**
Reporting address:
Ospiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landmark - Opposite to INTU University
Reporting Time -
Yours faithfully,
Ospiders Ispiders Software Training Organization

SPIDER'S

Sumanth M HR-Manager Principal
Principal
Rechnology
Avanthi Instituta of Engg. & Technology
Tamaram, Makavarapalem Md...
Tamaram, Makavarapalem Md...
Visakhapatnam District, Pin-531113



HRD/3T/1000891489/18-19

April 22, 2019

Mr. Chandrapati Hemanth

D.No:5 45, Kapu Streat,

Mungapaka Post,

Visakhapatnam-531033

India

Ph: +91 8522994926



Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 24-June-2019.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Avanthi Institute of Engg. & Fechnology
Tamaram, Makayarapalem Md.,
Tamaram District, Pin-531113





Wipro Campus Update_LOI

2 messages

Campus HR Team Reply to: Campus HR Team To: praveengds924@gmail.com">praveengds924@gmail.com

Sun, Jan 6, 2019 at 02.31 am

06-Jan-2019

Dear G D S Praveen, Resume Number - 8403159

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000 2,50,000	

Avanthi Institute of Engg. & Technology
Temeram, Maksivarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Man !

Aparna Shailen General Manager - Human Resources

This message was sent to koropolubhagyaraju@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751618

Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

G D S praween < praveengds924@gmail.com> To: srinivasarao tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 02:31 am

Wanthi Institute of Engg. & Technology
Tamaram, Makavarapatem Md.
Visakhapatnam District, Pin-531113

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IBeON INFOTECH PVT. LTD.

07

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE- Jan 23, 2019

Dear DEVA SAI PRAVEEN G,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- 3. Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

HR MANAGER OPERATIONS

Principal & Technology

Principal & Technology

Avanthi Institute of Engg. & Technology



IT Services & Out Sourcing

Name
Designation
Location
Date of Joining
Cost to Company

G HARISH Marketing Engieer Bengalore Feb 26th 2019 2.2 LPA

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*Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the re-imbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@lbeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE- Jan 23, 2019

Dear G HARISH,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR GAON INTO SCH PVL LIG

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md..
Visakhapatnam District, Pin-531113



Offer: Computer Consultancy

Rof: TCSI /DT20184681503/Hyderabad

Date: 09/10/2018

Mr. Gonthina Yamini 23-6-4/1 Chaitanya Colony, Gajuwaka. Visakhapatnam-530026, Andhra Pradesh Tel# 91-9949596587

Dear Gonthina Yamini.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSI/DT20184681603

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Out, Made apin Hyderabad 500 081 india



Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Mr. Kandregula Praveen Giri Babu, 60-131, New Gajuwaka, Visakhapatnam-530026, Andhra Pradesh. Tel# 91-9868991212



Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first Par Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20184681503 Principal & Technology

Princi

HRD/3T/1000891488/18-19



Ms. Karaka Hymavathi

D.No: 9-33, Rampuram Village,

Pendurthi Mandal,

Visakhapatnam

India

Ph: +91-9515915284

Dear Karaka Hymavathi,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 017-June-2019.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means passessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Avanthi Institute of Engg. & Technology
Tamaram, Makayarapalem Md...
Tamaram, Makayarapalem S31113





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Killada Bhavani			
Designation	Associate Software Engineer			
Location	Hyderabad			
Date of Joining		9		
	Salary Break-up 2,40,000.00			
Cost to Company				
Component	Per Annum	Per Month	Taxable/Non Taxable	
Basic	108,000.00	9,000.00	Taxable	
HRA.	43,200.00	3,600.00	Partiy-Taxable	
Other Allowance	69,600.00	5,800.00	Taxable	
Conveyance Allowance	19,200.00	1,600.00	Non Taxable	
Variable Paid Half-Yearly		International In	8%	
Total	240,000.00	20,000.00		
Deduction:				
EPF	43,624.00	3,552.00		
ESI	15,600.00	1,300.00		
Gratuity	5,195.00	432.00		
MediClaim	-			
Professional Tax	1,800.00	150.00		
Variable Pay (Half-Yearly)	-			
Total Deductions	65,219.00	5,434.00		
Net Salary	174,781.00			
Net take home salary			14,565.00	

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Pincipal

Principal

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Suppliestar of intent (hereinalist reviewed to us 1,01)

Subsections to our meeting and insocious use are pleased to offer you appointment to Gengaci as Stoppost Engineer. subject to reasoning turns and conditions.

- 1. 1, Yourannial (brad Costs) Company (CTC) white 2.9 LPA
- Applicability of troution specific enough as may vary according to breatish enough gospony policy.
- Note initial place of work will be HYCGRASID, UPPOINT YOU saled processor of would be intended to you at the sine of folding However, the company way transfer you to another topales for case on amend has a position solution with your the Color of has been agreed upon.
 - () Detartished Telescolated PostPre-Hip Orientstances and
 - (ii) Reporting Time : Pobe updates so per process requirements
 - (III) Cocaling ... Highward (Sppace time
- Follow this or jurising, year assigned place of word is interest been your current location ("Relocation"); the Company Guest notice can be availed for a period of 16 days. The Company shall, in soul of the expression provided, make a monthly disturbly of 6s, 250 for a period of 24 months. Fifther, in case of temperature of secure of the period of 24 months. Fifther, in case of temperature of secure of the period of 25 months. Fifther, in case of temperature of secure of the Company, the Company shall deduce the case of the period of the period of the company and deduce the case of the period of the period of the company and deduce the case of the period of the period of the company and deduce the case of the period of t
- 5. You shall be required to provide the Company all documents and light molice as set forth in service in folia letter of light 1.
- Conjugation of the second second second second second to attend the second seco
- As a full management was well be scalled to 20 weaking tigue of served loaves per annual. You can exall disse, subject to proceed by the Company Accounties of served wear of lease will be governed exceeding to existing Company polity of force (particles on time. For partitions employees, named approved to proceed as per your work achievable.
- 5. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exame without any papers partifly at the time of journg.
 - (I) Profusing the original final year mark wheel.
 - (U) You're consider the Part His Colored to Colored to

This LOL will be described to be very main by the company in case you half to clear the same interpeditio of the fact that you may be company companies of the fact that you may

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md... Visakhapatnam District, Pin-531113

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Kiliada Bhavani, Synteliect ID: S8E1909263

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntol Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Symbol private Elimited, Plot No. B-1 MIDC Talamade Software Technology, Paid Status Status and Status Statu

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Killi Divya,

Syntellect ID: S8E1909264

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal a Technolog

Syntal private Limited, Plot No. 8-1 MIDC Tatawade Software Technolish Institute of English and Institute of English Institute of Engli

Tamarani office: Unit 112 SDF av SUPY Ancher East Mumbai 400096 Anche 1999 To District, Piliton Distri

18thMarch 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear k.Swapna Sudeepthi.

Syntellect ID: SBE1909265

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntal Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Spoted private Limited, Plot No. 8-1 MIDC Talawade Software Indignation Age of Engg. & Technology

Avanithment of the STEEP Assessment of the Steep Software Indignation (National Assessment of the Indignation (National Assessment of the Indignation (National Assessment of the Indignati Registered office: Unit 212 SDF IV SEEPZ Andheri Ext. Mumbri 407650, Registered office: Unit 212 SDF IV SEEPZ Andheri Ext. Mumbri 407650, Registered office: Unit 212 SDF IV SEEPZ Andheri Ext. Mumbri 407650, Registered. District, Pin-364 SW. Waxan District, Pin-30



16-Dec-2019

Derr Kodirella Apparana Saj Verdini, R.F./ & Vech, Hechronics and Communication Engineering. Avanthi Institute Of Engineering And Technology

Candidate ID - 13906722

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private. Limited ("Coonizani").

During your probation period of 12 months, which includes your training program, you are entitled to an Arnual Total Renumeration (ATR) of Rs.401,586/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,506/- towards benefits such as Medical, Accident, Life Insurance and Crabuity. The break up is presented in Annexure A.

On surrestal completion of the probation period, cleaning the required training assuments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual increasive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880f- towards benefits such as Medical, Accident, Life Insurance and Granuity.

Your appointment will be governed by the terms and conditions of employment presented in Anneuere B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the next arises, you may discuss it only with your Manager.

Cognizant is lorn that there is a secure environment for elects and internally ton. You are required to be registered with the Malicoul Skills Registry (MSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

- «This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% approprie (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- *hiss to commencing employment with Cognizant you must provide Cognizant with existence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, planse log into https://camous/compirant.com

For Cognizant Technology Solutions India Pvt. Hel.

Surely Retinaunde

Global Head-Talent Acquisition

I have wad the offer, understood and accept the above accidenced began and conditions.

Stonature:

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Vd., Vershapatnam District.

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Consequent to our meeting and intention (se are pleased to other par appointment in Support in Support). Except (i) Subject to be exceptional and conditions.

- Communicación de Company (CTC) antibe 2.2 LOS
- Applicability of impation specific allowers as may very according in an artist service consumy policy.
- 3. Your trials process work will be "HY across "Phy Your intel process (VCE) would printered to you as the time a company may because you to another opadors process on expect basis post consulation was you. I see following has been accept upon.

 - (i) Reporting time : Rubin updates los per procesos requéremente
 - FID Cocation

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- for the time of parting, your assigned place of work to inherent term your current location ("Relocation"), the Company Guest Following can be available by you. The Company book to suched be a period of 15 days. The Company shall, in see of the account of the provided, make a morning declarated Re. 250 have period of 24 morning. Further, in case of smolination of any others by either party between such amount has been 10 to receive by the Company, the Company shall be test the passive amount from your full and support beginning.
- 5. You will be required to provide the Company all documents and expression as set both manneaux of the later of over
- contract operation 7 days at some 24 hours strict. You will be argented to attend only as a subgraph to you by jour supervisor according upon basices classes, you are supported to eligible for 2 weekly offs facy 2 days of the electric consisting upon basices classes, you are prevented to attend only on your off days if the business reactions of its according to the property of according to company policy.
- As a failure employee, you will be entitled to 25 working days of earned loaves per annum. You can exall these, subject to stocapping to the Company Accumulation Fourty-donesis of lease will be coverage according to existing Company scale you proceed to the Company Fourty of the proceeding to existing Company scale you not be provided as per your scale screens.

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Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md., Vinnikhapatham District, Pin-531113

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L-CUBE INNOVATIVE SOLUTIONS PVI. LTD.

No. 1148, Hilock, 6th Avenue and Nagar West, Chennoi - 600 040

(Strictly qualidential)

7 Fob., 2019

K.A.Sai Varshini Door No:65-27, Velupulaveedhi, Anakapalle Vishakapatnam, Andhra Pradesh — 531001

Dear K.A.Sai Varshini,

With reference to your application and the subsequent interview you list with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151./- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- 2. Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Avanthi Institute of Engg. & Technology
Tamaram, Makayarapalem Md.,
Visakhapatnam Dietriot

21

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear K APARNA SAI VARSHINI,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as IT CO-ORDINATOR / TECHNICAL SUPPORT ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Sep. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR IBBOTA INFOUNCE PVt Ltd

HR MANAGER OPERATIONS

Principal

Avanthi Institute of Engg. & Technology

Tameram Makeyaranelem Mo



info city Hi-lach Dity Layout Madhapur, Hyderabad \$18961, indu Tel +91 40 3061 5362 Faz +91 46 2211 7011

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Ref: 862651/2005943/ELTP

Date: 12-02-2019

M Pavan Jogi Naldu Lelli veedi, Anakapalle, Visakhapatnam Dist.

Subject: Offer of Appointment

it is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India, However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall interm in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in fieu of notice.
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatspever.
- 6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29



Principal

Avanthi Institute of Engg. & Technology

Tamaram, Maken

1117

Ates syntel 18thMarch 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Makireddi Gangadhar, Syntellect ID: SBE1909268

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent. to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal Princi BY STATE OF THE ST

Registered office: Unit 112,50F N-SEEFZ Andheri East, Mumbal 400096 Indio I CIN No. U72200860392PTCD66F30 Neww.atossystel.net



IT Services & Out Sourcing

Name
Designation
Location
Date of Joining
Cost to Company

M R I MANOJ Marketing Engleer Bengalore Feb 26th 2019 2.2 LPA

Muhmel as

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

Avarith Insulation District, Ports 31:13

Avarith Espectage District, Ports 31:13

Assistance than District, Ports 31:13

18 March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mamidi Nani.

Syntellect ID: SBE1909269

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntal Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

 c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Sported private Elimited, Plot No. B-1 MIDC Enhance Software Electrophysion Floring Market Software So Syntal private Eimited, Plot No. B-1 MIDC Talawade Software Tachnologic Plans (1908) Makayarah Janda (Teb-91206634900

Registered office: Unit 112 SDF IV, SEEPZ, Andheri East, Mumbai 400096, India (QV) (Part 1992) PTCD66730 Navan atossymbol net

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OFR

Mr. Maevidi Naui.

SUB: APPOINTMENT LETTER

Dear Mr. Mamidi Nani

Further to your interview we had with us we are pleased to offer you the post of TRAFNEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainer Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N. Direys

Principal

Avanthi Institute of Engg. & Technology of the Employee

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: sandhyasr447@gmail.com

Sun, Jan 6, 2019 at 04:30 am

06-Jan-2019

Dear MARTHI SANDHYA RANI, Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project.
Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

in addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000 2,50,000	

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalam i/id...

Visakhapatnam District, F 1-531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the vent of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Man dan

Aparna Shailen General Manager - Human Resources

This message was sent to sandhyasr447@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEBZ31547478contactid=14751610

Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Marthi Sandhya rani<sandhyasr447@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 04:30 am

Tamaram, Makavarapalem Md., Visakhaoatnam District, Pin-531113

Avanthi Institute of Engg. & Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS-OFR

Ms Marthi Sandhya Rani.

SUB: APPOINTMENT LETTER

Dear Ms. Marthi Sandhya Rani.

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of Sth SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15800-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- u. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Picase return the displicate copy of this letter duly signed taken your acceptance of the employment.

N.Divyo Hr-Manager

Principal Signature of the Employee

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalem Md., Visakharataam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com



16-Dec 2019

Dear Nagum Rumya, R.E./ B.Tech, Electronics and Communication Engineering Assertis Institute Of Engineering And Technology

Candidate ID - 13906123

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Traince in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renumeration (ATR) of Rs.481,986/-. This includes an annual incentive indication of Rs.22,900/- as well as Cognizant's contribution of Rs.23,986/- towards burnits such as Madical, Accident, Life Insurance and Gratuity. The break up is presented in Annuause. A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,580/- towards benefits such as Medical, Accident, Life Insurance and Gestuity.

Your appairances will be governed by the terms and conditions of employment presented in Americe & You will also be governed by the other rules, regulations and practices in vogue and time that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Memagner.

Cognition is less that these is a senare environment for cliests and internally too. You are required to be registered with the National Solls Registry (HER) and provide the ITPIN while joining the organization. Please refer Annexone & for more details.

Prose note

*This appointment is subject to substactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no stranging amounts in your Granduction/Post-Granduction.

while to commencing employment with Cognizent you must provide Cognizent with existence of your right to work in India and other such documents as Cognizent may request.

We look forward to you joining us. Should you have any further questions or distilications, please log into https://compus/cognizent.com

Your sinesely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Sureh Bethavardo

Global Head-Talent Acquisition

5. 07

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Wd.

Tamaram, Makavarapalem Wd.

Visakhapatnam District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name	P	aila Durga Srava	ni
Designation	Ass	ociate Software E	ingineer
Location		Hyderabad	
Date of Joining		June 21th 201	9
		Salary Break-u	р
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Tameram, Makeverspalem Md.,

Visakhapatnam District, Pin-531113





Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Palli Jaya Lalitha. 66-35, kurmannapalem, Visakhapatnam-530046, Andhra Pradesh. Tei# 91 9898727533



Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first ar Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

> Avanthi Institute of Engg. & Technology Principal TATA CONSULTANTA Makawarapalem Mo.,

Tata Consultancy Services Limited

TCS Confidential TCSL/DT20184681503



16-Dec-2019

Deaf Palli Jayalalitha, B.E./ B.Tech, Electronics and Communication Engineering Journtly Institute Of Engineering And Technology

Candidate ID - 13906120

In continuation to our discussions, we are pleased to offer you the sole of Programmer Analyst Trainee in Cognizant Technology Solutions India Prisate. Limited ("Cognizant").

Doing your probation period of 12 months, which includes your busing program, you are entitled to an Armad Total Renumeration (ATR) of Restitutes includes an annual investive indication of Re22,500/ or well as Cognition's contribution of Re23,500/ towards benefits suit as Medical, Activity, Life instruction and Grainstry. The break up is presented in Annestane A.

On secressed completion of the probation period, densing the required training assessments and nebject to you being part of a delivery project, your annual Texts Remanention (ACR) would stand revised to RevES,880/-. This includes an annual insentive indication of Res22,500/- as well as Cognizant's contribution of Res. 24,680/- towards benefits such as Medical, Accident, Life Insurance and Coatmity.

Your appointment will be governed by the terms and conditions of employment presented in American B. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compressions is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognitions is form that there is a sense environment for cleans and internally true. You are required to be registered with the National Salis Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexuse B for more details.

Pease note

"This appointment is solijent to solidatiny professional reference deads and you senting a minimum of 60% aggregate (all solijents taken into consideration) with no standing arreses in your Graduation/Post-Graduation.

*Fior to commencing employment with Cognitions you must provide Cognitions with evidence of your right to work in India and other such documents as Cognitions may request.

We look forward to you joining us. Should you have any further questions or desilications, please by into https://causes/cogulant.com

Your sharely.

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

6. 67.

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Avanthi Institute of Engg. & Technology
Tameram, Makavarapalam Md..
Visakhapatnam District, Pin-531113



33

Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Mr. P. Tarun kumar, 11-131,vadlapudi, kurmannapalem Visakhapatnam-530046, Andhra Pradesh Tel# 91-9954543218

Dear P. Tarun kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore ogram which gives you an additional earning potential of upto Rs.60,000 during the first ear. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential I CSL/DT20184681503 Principal
Principal
Avanthi Instituta of Engg. & Technology
Tamaram, Makayarapalom Md.
Tamaram, Makayarapalom Md.
Visakhapatnam District, Pin-531113
Visakhapatnam District, Pin-531113

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OFR

Mr. P.SANTHOSH KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr. P. SANTHOSH KUMAR.

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5 m SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please ceturn the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Derya Hr-Manager

Signature of the Employee

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Tamaram, Makavarapalem Pin-531113

Address: Flat no: 401, Bhavani plazasak 9,00pp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: survasolutions 5@gmail.com





RAY BUSINESS TECHNOLOGIES PVT LTD

Name		P.Reethu Priyank	(a)
Designation	Ass	ociate Software E	
t ocation	1	Hyderabad	
Date of Joining		June 21th 201	9
		Salary Break-u	p
Cost to Company		2,40,000.00)
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	7,450
Deduction :	-10		
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.



18thMarch 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear P.Reethu Priyanka,

Syntellect ID: SBE1909266

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backings.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Symbol private limited, Plot No. B-1 MIDC Total and Soft Avanthi Institute of Engg. & Technology

Tamaram, Makayarapatha Aldu Tet-912000 1900

Tamaram, Makayarapatha 2016 521113

Registered office: Unit 112 SDF N/SELFZ Andheri East Mumbai Vijppalchas PRIM NO 172 200 MN 1792 PC066730 Normal 2005 putel met

At₆s|syntel

18 March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Puppala Parimala,

Syntellect ID: SBE1909267

Congratulations!

We are pleased to record this Intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

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- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanth-Institute of Engg. & Technology

Tameram, Makavarapalem Md.,

Visekhapatnam District, Pin-531113

Syntel private timited, Plot No. 8-1 MIDC Talawade Software Technology, Pane 413062 Maharashtra India 1 Teb+91206634900

Registered office: Unit 112,50F M, SEEPZ, Andheri East, Mumbai 400096. India 1 CIN No.33722000MH2992FTC066730 Novematossyntri.net.



HRD/3T/1000891490/18-19

December 17, 2018

Mr. S R V Sai Mani

D.No: 2-55, Dondapudi Post

Krishnalayam Street,

Ravikamathim Mandal, Visakhapatnam-531114 India

Ph: +91-9652648701

Dear S R V Sai Mani.

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Avanthi Institute of Engg. & Technology Bangalore 560 100, India Electronics City, Hosur Road

vanthi Institute of English Md T 94 80 2852 0261 Tamaram, Makavarapalem Md T 94 80 2852 0261 Visakhapatnam District, Pin-531 F 91 80 2852 0362 askus@infosys.com

www.infbsys.com

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: Info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear SAMIREDDY PAVAN KALYAN, -

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- 1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

HR MAN

41

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113





RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Shasank Kuma	ar
Designation	Ass	Associate Software Engineer	
Location	Hyderabad		
Date of Joining		June 17th 201	9
		Salary Break-u	
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ES1	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapelem Md., Visakhapatnam District, Ph 531113

Ray Business Technologies Pvt. Ltd.

Tal-+91 23118011 / 22 info@rashistach.com umms makistach

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear SHASANK KUMAR,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESK TOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation. and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md.,

Visakhapatnam District, Pin-531113

42



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OFR

Mr Shesank Komar,

SUB: APPOINTMENT LETTER

Dear Mr Shasank Kumar,

Further to your interview we had with as we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5° SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N Duys

Principal

Avanthi Instituts of Engg. & Technology

Tamaram, Makavarapal signature of the Employee

Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: shanmukash8@gmail.com

Sun, Jan 6, 2019 at 04:32 am

06-Jan-2019

Dear SRIŘAM SHANMUKHA, Resume Number - 8403161

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project.

Engineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro-Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,084

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout The bonus will be paid as per the details below and will be subject to applicable payoul taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000-2,50,000	

Principal

Avanthi Institute of Engg. & Technology Temaram, Makavarapalem Md., Visakhapatnam District, Pin-531113 Please note the terms and conditions:

- The special bonus is subject to
 - you being "active" in the services of the company through to rotontion date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- 2 Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as pur company policy
- The management team reserves the right to make changes to the program at any time during the year. In the ent of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Houngan

Apama Shallen General Manager - Human Resources

This message was sent to shanmukash8@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610

Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Sriram shunmuldia <shanmukash8@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Ocottad tract hidden]

Sun, Jan 6, 2019 at 04:32 am

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

Date: 25-03-2019

Ref: STS/OFR

Mr Siram Shanmukha.

SUB: APPOINTMENT LETTER

Dear Mr Siram Shanmulcha.

further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainec Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

Hr-Manager

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makava Signature of the Employee Visakhapatnam District, Pin-531113

OFFER LETTER

Dear JAGADISH TAGARAMPUDI
We are happy to inform you that you have been shortlisted in our screening test whi
held on _215+ Feb _ 2019 and your On Job Training in our Incubation center starts f
2019 at Qspiders Jspiders Hyderabad
Note:
 We do not charge any Fee for the complete training which takes around 3 months
 We do not charge you for any of the interviews and deployment process.
 The training includes Software Testing & Software Development (Manual Testing Core JAVA, and SQL) and Aptitude.
 No other additional subjects/courses are included in this program.
Rules: Following are the rules for placement activity:
 You should have 90% of attendance for practical sessions.
 Should be ready to relocate to different cities for job/interviews (Bangalore, Chen
Hyderabad, Pune and Delhi).
 Complete the given assignments on time.
Give everyday presentations.
**This letter is valid only for 2019. If you come on any other date, free
training will not be valid. You may have to pay fees and attend the training**
Reporting address:
Ospiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy Colony Phase J, KPHB, Hyderabad, Telangana 500072
· · · · · · · · · · · · · · · · · · ·
Landmark - Opposite to SNTU University
Reporting Time
Yours faithfully, Osnidors Software Training Osnidors
Ospiders Software Training Organization
()
as the same of the
18/

Sumanth M HR-Manager Avanthi Institute of Engg. & Technology Tameram, Makavarapalem Md., Visakhapatnam District, Pin-531113



Offer: Computer Consultancy

Ref:TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms.Y. Jayalakshmi, 10-20, Aganampudi calany. Visakhapatnam-530053, Andhra Pradesh. Tel# 91-8686758599

Dear Y Jayalakshmi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). Youhave successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness incentive and/or Competency Incentive) basis your performance in TCS Xplore Pingram which gives you an additional earning potential of upto Rs.60,000 during the first ear Armexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

> Principal Avanth Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

TCS Confidential TCSL/DT20184681503



76-Dec-7019

Desc Karnena Santosh Kamar, R.E./ R.Tech, Electronics and Communication Engineering Josephi Indiante Of Engineering And Technology

Candidate ID - 13906124

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Resumention (ATR) of Rs.ABI,986/-. Thus includes an account incentive indication of Rs.22,986/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Instrume and Grantisty. The break up is presented in Annual are A.

On suscend completion of the probation period, classing the required training executerts and subject to you being part of a delivery project, your annual Total Tenumention (ATR) would stand revised to Rs.455,880). This includes an annual incessive indication of Rs.22,300/- as well as Cogstann's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Contributy.

Your appointment will be governed by the terms and conditions of employment presented in America B. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is leven that there is a secure environment for cliests and internally too. You are required to be registered with the National Stills Registry (NSR) and provide the ITPEN while joining the organization. Please refer Annexuse 8 for more dictails.

Perset opter

"This appointment is subject to satisfactory professional reference checks and you recurring a minimum of 60% aggregate (all subjects taken into emoidstation) with no standing amounts in your Gracksation/Post-Gracksation.

"Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or classications, please log into https://compack.org/sont-respirate/reso

Your staterely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Sureli Behavendu

Global Head-Talent Acquisition

8.67

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

18

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

Starck estain of linkers (benefits live resigned to as 1, 20)

Subsequent to our meeting and interested we are pleased to offer you appointment in Gargest as Supposed Englishes. Subject to following terms and conditions:

- Stockstering Eng Cost to Company (CTC) will be 2.1 LPA
- 2. Applicability of Localization of the silvatences may very according to incention and for company policy.
- Company of the Compan
 - U Catacol-loading : To be updated Post Pas-Hire Chienterion species
 - (ii) Reporting time: To be uposted as per process registrations
 - (a) Location : Hugarabaci, Coppel :
- Each order of burning, sources signed place of work is different from our current location ("Selection"), the Company outside the part of the sealest by you. The Company outsides on the sealest by you have comed borner can be sealest by you have comed borner can be sealest by the Lorentz state, it has a from the second control of the second control of the second control of the sealest state of the sealest
- Company of the Compan
- Gençaciopérates 7 days a viset. 24 lieute autor. You will be expecise to stundições qui resignad or yest by your supervisir y
 l'accompliance with laws in twos as a full-time employee, you will be eligible for 2 lieutely effer (any 2 days of the entry
 depending upon business needs). You may reverse be required to sharel office our sour off-days 8 the business needs of
 demand, insuschment, yourse transplicie or companies bay of according to obtain young.
- As a full managelouse, you will be entitled to 25 working rights of served loaves per autum. You can send these, water of to proceappropriate by the Company Accessmission (carry-to-ward of loaves will be governed settleding to existing Company policy a place of post-time to three. For partition employment, our not separated by proceeding the processes as per your sort settleding.
- 5 This (O) shall be sulped to:
 - O You're contributed the lynamics are to either a new properties and a support of the line of parties of the line of the line
 - (ii) Proclucing the original fine year mark sheet.

- (iii) You're clearing the Pre-Hiro Crismittion session which will be conducted by the process menager before your on boarding (dither Telephonic or to person). In exact you don't appear for PHC, the company stey, in its sole discretion. For the Best Day Starty and select or consideration (in) (in) books are consistent or consistent o

This LCX will be described to be valuationed by the company in case year that to close this same trespective of the fact that you may save Correctly commenced year training/employment will us.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md.,

Visakhapatnam District, Pin-531113



A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear	SWAMY	KUNCHILI
W	Ve are happy to infe	orm you that you have been shortlisted in our screening test which
held o	n 21st Feb	2019 and your On Job Training in our Incubation center starts from
		piders Ispiders Hyderabad
Note:		
	We do not charge	any Fee for the complete training which takes around 3 months.
		you for any of the interviews and deployment process.
•	The training inclu	des Software Testing & Software Development (Manual Testing, QL) and Aptitude.
		nal subjects/courses are included in this program.
Rules:	Following are the	rules for placement activity:
	You should have 9	90% of attendance for practical sessions.
•		o relocate to different cities for job/interviews (Bangalore, Chennai,
		en assignments on time.
•	Give everyday pre	7.77
**This	s letter is valid only	for 2019. If you come on any other date, free
trainir	ng will not be valid.	You may have to pay fees and attend the training.
Repor	ting address:	AS .
Qspld	ers Ispiders INTU,	ad Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
		HB, Hyderabad, Telangana 500072
Landn	nark – Opposite to	INTU University
Repor	ting Time -	
7000	faithfully, ers ispiders Softwa	re Training Organization
- Table	TOER	(X · Y
* (HTE	#RABAD)*	Avanthi Institute of Engg. & Technology
130	IDERS	Tamaram, Makayarapalem Md., Visakhapatnam District, Pin-531113

Sumanth M HR-Manager



Ospiders CampusEpontur

A Unit of Test Yantra Software Solutions India Pvt Ltd

Tamaram, Makavarapalem I/Id., Visakhapatnam District, Pin-531113

OFFER LETTER

Dear_	SATYA GANESH MAROJU
W	e are happy to inform you that you have been shortlisted in our screening test which
held o	n_21 Feb 2019 and your On Job Training in our Incubation center starts from
NEW STREET	2019 at Qspiders Jspiders Hyderabad
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process
	The training includes Software Testing & Software Development (Manual Testing,
	Core JAVA, and SQL) and Aptitude.
	No other additional subjects/courses are included in this program.
12-0-2010	
Rules:	Following are the rules for placement activity:
•	You should have 90% of attendance for practical sessions.
•	Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
•	Give everyday presentations.
**This	letter is valid only for
	g will not be valid. You may have to pay fees and attend the training**
Report	ling address:
Ospide	ers Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landm	ark - Opposite to INTU University
Report	ting Time -
55.	
7230	aithfully,
Ospide	rs Ispiders Software Training Organization
6511	U/
8.	Principal
MARKE T	Avanthi Instituta of Engg. & Technology

Sumanth M HR-Manager

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559

e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE- Jan 23, 2019

Dear M SATYA GANESH,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.

5. Engineer should have to carry his/her own laptop.

FOR IBEAN INFORMAL PVILLED

HR MANAGER OPERATIONS

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team < wipro+enrall+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team < wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: dayarongala@gmail.com

Sun, Jan 6, 2019 at 08:00 am

06-Jan-2019

Dear RONGALA DAYAVATHI, Resume Number - 8403162

Hased on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payout taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000-2,50,000	

Principal

Avanthi Instituta of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

- The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Apama Shailen

General Manager - Human Resources

This message was sent to <u>dayarongala@gmail.com</u>. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 568 035 IND

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

Rongala dayavathi <<u>dayarongala@gmail.com</u>> To: srinivasarao tegala@yahoo.co.in

[Quested test bidden]

Sun, Jan 6, 2019 at 08:00 am







RAY BUSINESS TECHNOLOGIES PVT LTD

Total Deductions	65,219.00	5,434.00	
Variable Pay (Half-Yearly)	-	-	
Professional Tax	1,800.00	150.00	
MediClaim		-	
Gratuity	5,195.00	432.00	
ESI	15,600.00	1,300.00	-
EPF	43,624.00	3,552.00	
Deduction:			
7.2.447	240,000.00	20,000.00	
Total	240 000 00	20 000 00	0%
Variable Paid Half-Yearly	19,200.00	1,600.00	Non Taxable
Conveyance Allowance	The second secon	5,800.00	
Other Allowance	43,200.00 69,600.00	3,600.00	Partiy-Taxable Taxable
HRA	The second secon		20.500,000,000
Basic	108,000.00	9,000.00	Taxable
Component	Per Annum	Per Month	Taxable/Non Taxable
Cost to Company	2,40,000.00		
Salary Break-			The state of the s
Date of Joining	June 19th 2019		
Location	Hyderabad		
Designation	Associate Software Engineer		
Name	R.Dayavathi		

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Instituta of Engg. & Technology

Tamaram, Makavarapalem Md.,

Ray Business Technologies Pvt. Ltd.

Fueled by Imagination. Driven by Passion.



EMPLOYMENT OFFER

Hyderal 2018-13

Ref. No.: JTS-OL-1819-027

To

Ms.Adara Sri Lakshmi , Floor on 45-10, Indira nagar, Thummapala , Anakapalle-531032, Visakhapatanam, Andhra Pradesh,

Sub.: Employment Offer Letter

Dear Ms. Adara Sri Lakshmi.

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as Engineer Trainee. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be Rs.180000/-. In addition, you may beeligable to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. Yourse requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd.

This employment offer is valid till 2019-06-12 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business you are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each onth. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving thenotice period.

You are expected to maintain atmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala CEO

Note: This is ERP generated document and doesn't require any physical signature Principal

Jytra Technology Solution alread btd akavarapatem Mrt.

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533291, EusVisahharpatrasset Aliahia bradesh, India3



16-Dec-2019

Desr Badirehli Dineh, B.E./ B.Tech, Computer Science Engineering Josephi Inditate Of Engineering And Technology

Candidate ID - 13906125

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private.
Limited ("Cognizant").

During your probables period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,566). This includes an annual increduce industrian of Rs.22,500 as well as Cognition's contribution of Rs.22,506—towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexoure A.

On successful completion of the probation period, densing the required training exercments and subject to you being part of a delivery project, your annual Total Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,980/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in American B. You will also be governed by the other rules, regulations and practicus in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is been that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSN) and provide the FFPEN while joining the organization. Please refer Annexure 8 for more details.

Flowe note:

- *This appointment is subject to satisfactory professional reference cherics and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing acrosses in your Graduation/Post-Graduation.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your eight to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or classifications, please log into https://compositionprisent.com/

Yours singerity.

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavando

Global Head-Talent Acquisition

I have read the offer, undestood and accept the above mentioned terms and conditions.

Signature:

Date:

Principa

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113





EMPLOYMENT OFFER

Hyderal 2018-13

Ref. No.: JTS-OL-1819-027

To

Ms.Bandaru Yamani, Door no 25-12, Wood peta, High school road, Anakapatte-531001, Visakhapatanam, Andhra Pradesh

Sub.: Employment Offer Letter

Denr Ms. Adam Sri Lukshmi.

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in ourOrganization as Engineer Trainec. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be Rs.180000/-. In addition, you may beeligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the clate of joining. You are requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd.

This employment offer is valid till 2019-06-17 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personaliseaves per year which will be credited proportionately at the end of each months notice period is required in case of service resignation after serving themotice period.

You are expected to maintain utmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep theinformation, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned,

For Jylen Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala CEO

Nexte: This is ERP generated document and doesn't require any physical agnature.

Principal

Jytra Technology So Myathi Psitute of Engg. & Technology
6-646 Sri Mutyala Sreelari Estate Rangampeta - 533291, Eal 2006 Sri Mutyala Sri Mutyala



16-Dat-2019

Deor Baski Asjana Goyatri, B.E./ B.Tech, Computer Science Engineering Josephi Inditate Of Engineering And Technology

Candidate ID - 13906126

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your tealing program, you are entitled to an Armaal Total Remoneration (ATR) of Rs.401,586/-. This includes an armaal incentive indication of Rs.22,508/- as well as Cognium's contribution of Rs.23,596/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexouse A.

On successful completion of the probation period, dearing the required training assessments and subject to you being part of a delivery project, your annual Tetal Renumeration (ATR) would stand revised to Rs.455,888/-. This includes an annual incentive indication of Rs.22,588/- as well as Cognizant's contribution of Rs. 24,888/- towards benefits such as Medical, Accident, Life Insurance and Cratuity.

Your appointment will be governed by the terms and conditions of employment presented in America B. You will also be governed by the other rules, regulations and practices in voque and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is laren that there is a sense environment for clients and internally too. You are required to be registered with the National Skills Registry (MSIII) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Flowe note:

"This appointment is salijed to salidationy profesional reference checks and you securing a minimum of 60% aggregate (all solijeds taken into consideration) with no standing acrosses in your Graduation/Post-Graduation.

"Hist to commencing employment with Cognizent you must provide Cognizent with evidence of your right to work in India and other such documents as Cognizent may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into letter (transportment complicant com

Yours sharedy,

For Cognizant Technology Solutions India Pvt. Ltd.,

Saresh Bethavanda

Global Head-Talent Acquisition

I have send the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

Fueled by Imagination. Driven by Passicu.



EMPLOYMENT OFFER

Hyderal 2018-13

Ref. No.: JTS-OL-1819-037

34

Ms. Benki Anjana Gayatri, Door no 38 64, Duwwata, Kurmannapalem, Visakhapatanam-530946, . Andhra Pradesh.

Sub.: Employment Offer Letter

Dear Ms. Banki Anjana Gayarri,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in ourOrganization as Engineer Traince. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per unnum will be Rs.1800004. In addition, you may heeligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. Youare requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd.

This employment offer is valid till 2019-06-19 and you are sequired to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business purs. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each aonth. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving thenotice period.

You are expected to maintain utmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep theinformation, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually heneficial professional association. If you need additional information, please contact the undersegned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Muryata CEO

Note: This is ERP generated document and doesn't require any physical supporter.

Avanthi Institute of Engg. & Technology

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533291, East Conaval District Andhri Pradesh, India



Info city Hi-tech City Leyout Medispur, Hyderabad \$19081 India Tel: +91.40.3963 6362 Fax: +91.40.2011 701:

IL UPDS YOUNG TO SEE THE SEE T

Ref: 862651/2005943/ELTP

Date: 12-02-2019

B Srikanth Chodavaram Visakhapatnam Dist.

Subject: Offer of Appointment

it is our pleasure to welcome you to Tech Mahindra Limitod.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India, However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. White you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in fieu of notice.
- 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- E. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting aligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29



Principal

Avanthi Institute of Engg. & Technolog
Tamaram, Makavarapalem IMd.,
Visakhapatnam District, Pin-531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

B SRIKANTH Software Engieer Bengalore April 30th 2019 2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

Termiex Limited, 16. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Kamataka 560007

Thomas Wilhelmsen

Avanthi Indibina di Ingg. 8, Technology Tamerarii, kuri vinacatam (Md., Tamerarii, kuri vinacatam (Md., Visakhapatham Disulct, Pinaga 1113

6

18thMarch 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Bheemarasetty Srikanth, Syntellect ID: SBE1909259

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanthi Institute of Engg. & Technology

Special private Circles No. 8-1 MICC Tabusan School Technology, Private STATES Microsoft Autor Technology

Registered office: Unit 112,50F W.551FZ Andreit East, M. Miscalcharostina D. District, Pin-531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

CHEKKA ROSHINI Software Engleer Bengalore April 30th 2019 2,2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws. Please speak to the Human Resource Department for any quenes or doubts.

Termiex Limited 16. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Karnataka 560007

Thomas Wilhelmsen

Principal

Avanthi Institute of Engg. & Technology

Technology

Technology

Visakhapatham District, Pio-531113

Ates syntel

18" March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Chinni Alekhya.

Syntallect ID: SBE1909260

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanthi Institute of Engg. 8 Technology
systel private timical, Plot No. 8-1 MIDC Talmode Software Farmskern P. A. Science Language Mid.

(Type 5120063190

Registered office: Unit 112,50F IV,5EEPZ,Andhert East, Munitus 2000-6 Inch | Can No. U722000411992970066730 Navew allowyntel net



Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Chinni Pushpa Latha 15-13 sujatha nagar, pendurthi Visakhapatnam-530051, Andhra Pradesh. Tel# 91 9958596565

Dear Chinni Pushpa Latha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of upto Rs.60,000 during the first lear. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Ferms &

Tata Committeery Services Limited

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
TATA CONSLIVISAKNApathem District Pin-531113

and the property of the property of the section of the

TCS Confidential TCSL/DT20184681503

Sub: Letter of intert (necessalier selemethous 1,01)

Subsequent to our inheling and intended the are pleased to offer you appointment in Genpaci as \$17PP 0.01 (ALG n) but Subject to following farms and conditions.

- 1. rouszarkal fixed Cost to Company (C1C) will be 2:2 LPA
- Applicability of creation specific allowences may vary according to be attenuended congressy policy.
- You'r Initial place of work will be \$1.7 to a 1, a.f. 1. Tr. Your what process 0.05 would be informed to you at the time of fouring information the company may transfer you to another logation / process on eneed basis post consultation well you, the following have been agreed topon.
 - (i) Cate-Months 1: To be updated Post Pro-Hire Orientation absolute
 - (ii) Reporting Time : Taba updated as per process sequenements
 - c Hyleratori, upped (iii) Location
- If at the time of joining, your assigned place of work is different from your custost location ("Relocation"), the Company Canada for the figure has examined by you. The Guest house can be evaled for a period of 16 days. The Company shall, in security accumulation of 24 months, Further, in case of termination of company shall be such that company shall be such the company shall be such the belance amount from your full and final settlement ?
- You small be required to provide the Company of topourance and lotomatics as set for between the first letter of tracer.
- Compart operates 7 days a week 24 hours a day. You will be expected to attend office as adolyted to you by your orporator incompliance with takes in force as a still time employee, you set the eligible for 2 weekly one (any 2 days of the exercise appropriate or exercise conditions). You may be seen the expense of a standard office or other force of the complete property in the complete property of a condition of the conditions of the conditions of the conditions.
- 7. As a fulltime employee, you will be sufficed to 26 working days of samed Seayes per surrors. You can excellatione, subject to prior appropriately the Company Accountableon / carry-toward of same will be governed according to existing Company policy in force speculative to time. For partition employees, served leaves will be provided as per your work actions.
- This (O) shall be subject in:
 - it is the course the final year graduation exams without any papers pensing at the time of joining.
 - (ii) Producing the original final yearmark sheet.
 - (4) You're classing the Pre Hire Criedtelion session which will be conducted by the process menager before your on a boarding (either Telephorus or to person), in event you don't appear for PHO, the company may, in its size discretion. tercise through a tarry time without provinctice.

 (iv) You've excessibility completing the reference check

This LOUVILLes described to be substituted by the company in their year and be clear the easier irrespective of the fact that you may used for their year transport year beautiful year transport year beautiful provinced with the

THE RESERVE OF THE PERSON NAMED IN

Principal

Avanthi Institute of Engg. & Technology Temeram, Makayarapalem Md.,

Visakhapatnam District, Pin-531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

MOUNIKA PADMA PRIYA Software Engieer Bengalore April 30th 2019 2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

Termiex Limited, 16, Le Mangue, 5th Cross HVR Layout, Brockefield Bengaluru, India Karnataka 560007

Thomas Wilhelmsen

Principal

Avanthi Institute of Engg & Technology Yameram, Makayman Care Wall Visakhapatnam District, Phys 31113



Wipro Campus Update_LOI

2 messages

Campus HR Team Reply to: Campus HR Team To:sbrajudittaikavi9@gmail.com">sbrajudittaikavi9@gmail.com

Sun, Jan 6, 2019 at 12:32 am

06-Jan-2019

Dear D S Buchi Raju , Resume Number - 8403154

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)		
Basic	11,670		
HRA	5,835		
Bonus	2,334		
Wipro Benefits Plan (WBP)	4,849		
Total Fixed Cash	24,688		
PF (Employer Contribution)	1,800		
Gratuity (5.31% of Basic)	620		
Total Fixed Compensation	27,108		
Other Compensation Benefits			
Health benefit (Medical)	600		
Variable Pay			
Target Variable Pay	1,459		
Target Cost to Company per month	29,167		
Total Cost to Company per annum	3,50,004		

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000- 2,50,000	

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Aparna Shallen

General Manager - Human Resources

This message was sent to sbrajudittakov/9@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

D'S Buchi Raju <vsbrajudittakavi9@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 12:32 am

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Ivid.,

Visakhapatnam District, Pin-531113

72

Fueled by Imagination. Driven by Passion.



EMPLOYMENT OFFER

Hyderal 2018-13

Ref. No.: ITS-OL-1819-027

To

Mr. Dittakavi Sai Butchi Raju, Door so 45-15, near spencer. Vadlapudi kurmannapalem, Visakimpatanam-530046. Andhra Pradesh.

Sub.: Employment Offer Letter

Dear Mr.Dittakavi Sai Butchi Raju,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in ourOrganization as Engineer Trainee. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be Rs.180000/-. In addition, you may beeligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. You're requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd..

This employment offer is valid till 2019-06-24 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each north. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 nonths notice period is required in case of service resignation after serving thenotice period.

You are expected to maintain atmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pyt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala CFO

Note: This is ERP generated document and doesn't require any physical

Jytra Technology Solutions Pyt, Life

6-646 Sri Mutyala Sreekari Estate Rangampeta - 533291, East Godavari District Radam Psiaeslogut Talmaram, Makayarapalem Md

Visakhapatnam District, Pin 531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Toining
Cost to Company

G Chinni Software Engieer Bengalore April 30th 2019 2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited, 16, Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Karnataka 560007

Thomas Wilhelmsen

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113





Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Gogulapati Mounika Sree Sree Navya Palace, Saradanagar, Narsipatnam, Visakhapatnam-531116 Andhra Pradesh, Tei# 91-9010113571

Dear Gogulapati Mounika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives leadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of uptoRs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20184681503 Avanthi Institute of Engg. & Technology

TATA CONSULTANGAMENT/McESvarapalem Md.,

Tata Consultancy SeVisakhapatnant District, Pin-531113

the instruction case at Modifiagua. Hyderabad 500 CBI India



21

Offer: Computer Consultancy

Ref: TCSL/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Gompa Pydithalli Vemalapalem, Natavaram (Mandal), Narsipatnam, Visakhapatnam-531116 Andhra Pradesh. Tei# 91-9849497229

Dear Gompa Pydithalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives eadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of uptoRs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCS Confidential I CSL/DT20184681503 Avanthi Institute of Engg & Technology

TATA CONSULTAMERATION District, Pin-531113

1



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.iclms.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: vanajagujjariemail@gmail.com

Sun, Jan 6, 2019 at 12:30 am

06-Jan-2019

Dear GULLIARI VANAJA, Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRB II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)	
Basic	11,670	
HRA	5,835	
Bonus	2,334	
Wipro Benefits Plan (WBP)	4,849	
Total Fixed Cash	24,688	
PF (Employer Contribution)	1,800	
Gratuity (5.31% of Basic)	620	
Total Fixed Compensation	27,108	
Other Compensation Benefits		
Health benefit (Medical)	600	
Variable Pay	1	
Target Variable Pay	1,459	
Target Cost to Company per month	29,167	
Total Cost to Company per annum	3,50,004	

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000-2,50,000

Principal

Avanthi Instituta of Engy. & Technology

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113 Piease note the terms and conditions:

- 1. The special bonus is subject to
 - · you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- 2 Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Man Salar

Aparna Shallen General Manager - Human Resources

This message was sent to vanajagujjariemail @gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610

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Gujjari Vanaja <vanajagujjariemail@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 12:30 am

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



HRD/3T/1000891485/18 19

Ms. Gujjari Vanaja

D No:22-63-1/A, Town hall Road, Visakhapatnam - 530001

India

Ph: +91-7337005379

Dear Gujjari Vanaja,

Welcome to infosys!

loday, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

P and Head Human Resources - Infosys Limited

Signature Not Verified

Principal

Avanthi Institute of Engg. & Technolog Bangalore 560 100, India Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com





RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Gujjari Vanaja	
Designation	Ass	sociate Software I	
Location		Hyderabad	
Date of Joining		June 12th 201	ŋ
		Salary Break u	
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	T- 11
HRA	43,200.00	A PROPERTY OF THE PROPERTY OF	Taxable
Other Allowance	69,600.00	3,600.00	Partly-Taxable
Conveyance Allowance	The second secon	5,800.00	Taxable
Variable Paid Half-Yearly	19,200.00	1,600.00	Non Taxable
Total	240 000 00		0%
Deduction:	240,000.00	20,000.00	
EPF			
	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary	1 27 17 0 2.00		14,565.00
			24/200.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Tameram, Makayarapalam Md., Visakhapatnam District, Pin-531113

Ray Business Technologies Pyt. Ltd.



Fueled by Imagination. Driven by Passion.

EMPLOYMENT OFFER

Dyderal 2018-17

Ref. No.: JTS-OL-1819-027

Ms. Vanaja Gajjari. Door no 12-15, shi colony, Kurmannapalem, Visakhapatanam-530046. Andhra Pradesh

Sub.: Employment Offer Letter

Dear Ms. Vanaja Gujjari,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in ourOrganization as Engineer Trainee. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months, Your gross salary per annum will be Rs.1800004. In addition, you may beeligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. You're requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd. .

This employment offer is valid till 2019-06-10 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each worth. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving thenotice period,

You are expected to maintain utmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala CEO

Note. This is ERP generated document and doesn's require any physical significant

Avanthi Institute of Engg. & Technology

Tamaram Malsayarapalem Md., TRINS PYT THE TOTAL PIN-531113 Sakhagatham District, Pin-531113 East Godavari District Andhra Pradesh, India, Jytra Technology Soly

70



L-CUBE INNOVATIVE SOLUTIONS PVI. LTD.

No.1148, I-Block, 6th Avenue Anna Nagar West, Chennai - 600 040 Phone: +91-44-26181625, 26184180

OFFER OF EMPLOYMENT (Strictly confidential)

7 Feb., 2019

Susmitha G No: 4 21, Vadacheepurupalli, NTPC, Parawada Mandalam, Vishakapatnam, Andhra Pradesh – 531020

Dear Susmitha,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer – Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- Service Agreement Document
- Bank Guarantee Document
- 3. Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg & Technology Tamaram, Makevarapalem Md., Visakhapatnam District, Pin-531113

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IBeON INFOTECH PVT. LTD.

Telephone: +91-80-85335559 e-mail: info@ibeoninfotech.in

Web : www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear G PRIYANKA,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as IT CO-ORDINALDR / TECHNICAL SUPPORT ENGINEER. Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Sep. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR IBORNOTERN BY PVE LED

HR MANAGER OPERATIONS

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113





Offer: Computer Consultancy

Ref: TCSL/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Iragala Prasanna Fire Office Colony, Yellamanchilli, Visakhapatnam Andhra Pradosh. Tel# 91-6281934496

Dear Iragala Prasanna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20184681503 Principal
Avanthi Institute of Engg. & Technology
TATA CONSULTA Tameram, Makayarapalem Md.,
Visakhapathani Bishict, Pin-531113

or or beautiful to the second of the bill be to



Wipro Campus Update_LOI

2 messages

Campus HR Team wipro+email+2nuh2-800ed3b168@talent.icims.com
To: navya.kadimissetty@gmail.com

Sun, Jan 6, 2019 at 01:30 am

06-Jan-2019

Dear NAVYA KADIMSSETTY, Resume Number - 8403155

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band YRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)	
Basic	11,670	
HRA	5,835	
Bonus	2,334	
Wipro Benefits Plan (WBP)	4,849	
Total Fixed Cash	24,688	
PF (Employer Contribution)	1,800	
Gratuity (5.31% of Basic)	620	
Total Fixed Compensation	27,108	
Other Compensation Benefits		
Health benefit (Medical)	600	
Variable Pay		
Target Variable Pay	1,459	
Target Cost to Company per month	29,167	
Total Cost to Company per annum	3,50,004	

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months -	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000 2,50,000	

Principal Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113 Please note the terms and conditions:

- The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- 2 Please note that this is subject to you meeting satisfactory performance lovels. If the parliamence criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential.

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Aparna Shailen General Manager - Human Resources

This message was sent to navya.kadimissetty@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/7r=FAEB23154747&contactld=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Navya kadimissetty< navya kadimissetty@gmail.com> To: srinivasarao tegala@yahoo.co.in

[Dooted text hidden]

Sun, Jan 6, 2019 at 01:30 am.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



16-Dec-2019

Dear Kanithi Jyothi Swancop, B.E./ B.Tech, Computer Science Engineering Austria Institute Of Engineering And Technology

Candidate ID - 13906118

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Assaud Total Remoneration (ATR) of Rs.401,505(-, This includes an around incurtive indication of Rs.27,500(- as well as Cognizant's contribution of Rs.23,906) towards benefits such as Medical, Accident, Life Instrument and Granusty. The break up is presented in Annexure A.

On successful completion of the probation period, dearing the required training assessments and subject to you being part of a delivery project, your annual Total filmmunoration (ATR) would stand revised to Rs.455,880/-. This includes an annual inventive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in America B. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is been that fine is a secure environment for clients and intensity too. You are required to be segistered with the National Solls Registry (MSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please mate

"This appointment is solven to salidatory professional selecture checks and you securing a minimum of 60% aggregate (all solvens taken into consideration) with no standing acrears in your Graduation/Post Graduation.

"Prior to communing employment with Cognition you must provide Cognition with evidence of your night to work in India and other such documents as Cognition may request.

We look forward to you joining us. Should you have any further questions or challestions, please log into https://comput/toppianst.org/comp

Vous sincerely.

For Cognizant Technology Solutions India Pvt. Ltd.,

Soresh Bethavanda

Global Head-Talent Acquisition

1. 10-1

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Principal

Avanthi Institute of Engg. & Technology Tamerem, Makavarapelem Md., Visakhapatnam District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Net take home salary	1. 17. 02.00		14,565.00
Net Salary	174,781.00		
Total Deductions	65,219.00	5,434.00	
Variable Pay (Half-Yearly)	-1000.00	430,00	
Professional Tax	1,800.00	150.00	
MediClaim		102.00	
Gratuity	5,195.00	432.00	
ES1	15,600.00	1,300.00	
EPF	43,624.00	3,552.00	
Deduction:			
Total	240,000.00	20,000.00	
Variable Paid Half-Yearly			0%
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Other Allowance	69,600.00	5,800.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Basic	108,000.00	9,000.00	Taxable
Component	Per Annum	Per Month	Taxable
		27.070000	Taxable/Non
Cost to Company		2,40,000.00	
		Salary Break-u	p
Date of Joining		June 14th 201	9
Location	Hyderabad		
Designation	Ass	Associate Software Engineer	
Name		K.Jyothi Swaroo	р

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

N/

Principal
Avanthi Instituta of Engg. & Technology
Temeram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Compus LBt Team https://www.com/reply.to: Campus HR Team https://www.com/reply.to: Campus HR Team https://www.com/reply.to/com/reply.

Sun, Jan 6, 2019 at 01:31 am

06-Jan-2019

Dear ANUSHA MAHANKALI, Resume Number - 8403156

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRBIT of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)	
Basic	11,670	
HRA	5,835	
Bonus	2,334	
Wipro Benefits Plan (WBP)	4,849	
Total Fixed Cash	24,688	
PF (Employer Contribution)	1,800	
Gratuity (5.31% of Basic)	620	
Total Fixed Compensation	27,108	
Other Compensation Benefits		
Health benefit (Medical)	600	
Variable Pay		
Target Variable Pay	1,459	
Target Cost to Company per month	29,167	
Total Cost to Company per annum	3,50,004	

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of Interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000-2,50,000

Principal

Avanthi Institute of Engg. & Technology fernaram, Makavarapalem Mo., Visakhapatnam District, Pin-531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfidled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Anoma Shailen

Aparna Snauen General Manager - Human Resources

This message was sent to anushaklushna540@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAFB23154747&contactid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Ancıstıa Mahankali <anushakiushna540@gmail.com> To: srinivasarao_tegala@vahoo.co.in

Chunted text hidden

Sun, Jan 6, 2019 at 01:31 am

Principal

Avanthi Instituta of Engg. & Technology

Tamaram, Makevarapalem Md.,

Visakhapatnam District, Pin-531113

16-Dec-2019

Don Mahasiall Auutu, B.E./B.Tech, Computer Science Engineering Availti Institute Of Engineering And Technology

Catalizlate ID - 13906789

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Traince in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remanuration (ATR) of Re.ADI_985/-. This includes an annual incentive indication of Re.22,580/- as well as Cognitural's contribution of Re.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Atmenture A.

On surround completion of the probation period, dessing the required training assessments and subject to you being part of a delivery project, your annual factor Renumeration (ATR), would stand revised to Rs.455,888/-. This includes an annual inventive indication of Rs.22,508/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and carditions of employment presented in American B. You will also be governed by the other rules, regulations and practices in vogue and titbue that may change from time to time. Your compensation is highly confidential and if the ment arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for ellests and intensity too. You are required to be registered with the National Sells Registry (NSR) and provide the FIPIN while joining the organization. Please refer Annexure B for more details.

Please note:

*This appaintment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing acrears in your Graduation/Post-Graduation.

"Prior to commercing employment with Cognitant you must provide Cognitant with evidence of your right to work in India and other such documents as Cognitant may request.

We look feward to you joining us. Should you have any further questions or classifications, please log into https://camoud/sognizent.com/

Yours secrety,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavando

Global Head-Talent Acquisition

3. 6-1

I have read the offer, enderstood and accept the above mentioned terms and conditions.

Signature:

Date:

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Meksverapalem Md.,

Visakhapatham District, Pln-531113







RAY BUSINESS TECHNOLOGIES PVI LID

Name		Mahankali Anush	ia
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining		June 14th 201	9
		Salary Break-u	
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	270
Deduction ;			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary		14,565.00	

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology Temarem, Makevarapelem Md.,

Ray Business Technologies Pvt. Ltd.

85

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear B MAHARANA,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- 3. Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR IBEON INFOXED PVI LIE

HR MANAGER OPERATIONS

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalem Wd.,

Visakhapatnam District, Pin-531113





Secure Encrupted Message

Line County Law Series Lettings: Monthling Count Repts Lagarit

From: magdoomali@glenwoodsystems.com To: sreeharshithamathireddy@gmail.com

Subject: You (Mathireddy Sree Harshitha) have been Selected for Software Engineer position / you should Submit Bang Guarantee (BG)

on or before 07-February 2019

Dear Mathireday Stee Harshitha

Greetings from L-Cube Innovative Solutions Put. Ltd. !!!

- We are pleased to infolling you that you have been selected for the Job Opening position of "Software Engineer" 2019 botch.
- You are here by informed that you have to subset the "BANK GUARANTEE" (BG) of 1 lakh (One Lakh rupees), an or before 07-February 2019.
- We have already given you a hard copy BG format, you can show the same to the bonk & make the BG
- Please find in attachment 3 years "BANK GUARANTEE" (BG) FORMAT) & "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of \$7-February 2019.

For any Further durifications please call me.

Thanks & Regards,

SK. Magdoom.

HE Generalist.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

196, I - Block, 6th Avenue.

Arma Nagar West.

Chennal - 600 000.

PH. 004 26/8 (605.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md., Visakhapatnam District, Pih-631113

failure it a part of innovation"

STOCKED PROPERTY

Uspide a Campustion

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear MATHIREDON SREEHARSHITHA
that we have been shortlested in our screening lest which
We are happy to inform you that you have been shortlisted in our screening test which held on _2; Feb 2019 and your On Job Training in our incubation center starts from
2019 at Qspiders Jspiders Hyderabad
Note:
 We do not charge any Fee for the complete training which takes around 3 months.
 We do not charge you for any of the interviews and deployment process.
 The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
 No other additional subjects/courses are included in this program.
Rules: Following are the rules for placement activity:
You should have 90% of attendance for practical sessions.
 Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai
(a) (a) (b) (b) (b) (b) (b) (b) (b) (c) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c
Hyderabad, Pune and Delhi).
 Complete the given assignments on time.
Give everyday presentations.
**This letter is valid only for 2019. If you come on any other date, free
training will not be valid. You may have to pay fees and attend the training.
Reporting address:
Ospiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landmark - Opposite to INTU University
Reporting Time
\sim
Yours faithfully,
Ospiders Ispiders Software Training Organization
RIVERS
Principal
Avanthi Institute of Engg. & Technology
Tamaram Makayarapalem wo.,
Visakhapatnam District, PLa-531113

Sumanth M HR-Manager





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Meghana Manga		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 10 th 20		Q
	Salary Break-up		
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	7
HRA	43,200.00	3,600.00	Taxable
Other Allowance	69,600.00	5,800.00	Partly-Taxable
Conveyance Allowance	19,200.00		Taxable
Variable Paid Half-Yearly	13,200.00	1,600.00	Non Taxable
Total	240,000.00	20,000.00	0%
Deduction:		20,000,00	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	432.00	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapaiem Me.,

Visakhapatnam District, Pin 531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

MEGHANA MANGA Software Engleer Bengalore April 30th 2019 2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws. Please speak to the Human Resource Department for any queries or doubts.

Aventhi institut

Visamingen County by 19112

Termlex Limited, 16. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Karnataka 560007

Thomas Wilhelmsen

97

18 March 2019

90

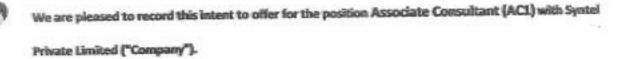
Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Menda Monica,

Symboliect ID: SBE1909261.

Congratulations!



Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanthi Institute of Enga, & Technology

Tamaram, Makayarapalem Md.,

systel private limited, Plot No. B-1 MIDC Talawade Software Technology, Pure 411067 Maharashtra India 1 Neby 31206(34900

Registered office: Unit 112 SDF IV SEEPZ, Andheri East, Murshai 400096, India 1 CIN No.1/72200Aht1990PTC066730 hwww.atoxsyntel.net







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Mohan Sai Bisa	ai .
Designation	Associate Software Engineer		
Location		Hyderabad	
Date of Joining		June 12th 201	9
		Salary Break-u	р
Cost to Company		2,40,000.00)
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly	15,200.00	1,000.00	0%
Total	240,000.00	20,000.00	0.75
Deduction:			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Avanthi Institut of Engg. & Technology Tamaram, Makovarapalern Md., Visakhapatnam District, Pin-531113



Secure Encrypted Message

92

Glenwood Systems

View Message | Save | Delete | Settings | View Log | Secure Reply | Logoff

From: magdoomali@glenwoodsystems.com

To: mohansaibisai123@gmail.com

Cc: Srinivas Tegala <srinivasarao.tegala@gmail.com>

Subject: You (Mohan Sai Bisai) , have been selected for the Job

Opening position of Client Care Engineer / BDE, ,Should Submit Bank Guarantee (BG) on or before 07-February 2019

Dear Mohan Sai Bisai

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to inform you that you have been selected for the job Opening position of <u>Client Care Engineer / BDE</u> 2019 batch.
- You are here by informed that you have to submit the 2 years "BANK GUARANTEE"
 (BG) of 1 lakh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format, you could show the same to the bank & make the BG
- Please find in attachment 2 years "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of 07-February 2019.

For any Further clarifications please call me

Thanks & Regards, SK.Magdoom. HR Generalist. 7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue, Anna Nagar West, Chennai - 600 040. Ph: 044 - 2618 1625. De la companya della companya della companya de la companya della companya della

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarspalem Md..

Visakhapatnam District, Pin-531113

93



Intest to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mohan Sal Bisal, Synteliect ID: SBE1909262

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel

Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Q.

Frincipa

Syntal private Limited, Plot No. B-1 MIDC Talaxade Software Technology #010 visited Mularasis Francia visit 2000 1900 Tamaram, Makayarapalem Md.,

Registered office: Unit 112,50F IV,5EEFZ,Aniheri East,Normbai 400096.India I GN No.17720004H1992FTCDGi730 Normaidolch/60Lnet



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue Anna Nagar West, Chennai - 600 040

Phone: +91-44-26181625, 26184180

(Strictly confidential)

7 Feb., 2019

Sai Neelima Yadav P No: 30-123,Kothaveedhi, Narsipatnam,Vishakapatnam (D) Andhra Pradesh – 531116

Dear Sai Neelima,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer - Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This ofter is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,



96

Offer: Computer Consultancy

Ref: ICSI/DI20184681503/Hyderabad

Date: 09/10/2018

Mr. Patnana Ganesh, 16-15, indira colony, Aanakapalle Visakhapatnam-51001, Andhra Pradesh Tel# 91-9985863322

Dear Patnana Ganesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of upto Rs.60,000 during the first ear. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential I CSL/DT20184681503

Avanthi Institute of Engg. & Technology
Tata Consultancy S Visakhadaniam District, Pin-531113



TTRD/3T/1000891491/18-19

December 17, 2018

Ms. Penaganti Mounika, D.No: 11-126/2, Chinnayapeta Street, Thummapala, Anakapalli, Visakhapatnam India

Ph: +91-7095394767

car Penaganti Mounika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

Principal Avanthi Institute of Engg. & Technology F 91 80 2852 0362 Visakhapatnam District, Pin-531113



HRD/3T/1000891492/18-19

December 17, 2018

Mr. Punati Hemanth Babu,

Pantulugari Meda Busstop,

Old Gajuwaka,

Visakhapatnam-530026

India

Ph: +91-7095624264



ear Punati Hemanth Babu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified signed by Richard Lobo BLDI 28 11:17:23 IST

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road Bangalore 560 100, India

Avanthi Institute of Engg. & Technology 80 2852 0261 famatam, Makavarapalam Md.F 91 80 2852 0362

Visakhapatnam District, Pin-5317 Suginfusys.com

105



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

P HEMANTH BABU Software Engieer Bengalore April 30th 2019 2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited, 16. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Kamataka 560007

Thomas Wilhelmsen





No.1148, I-Block, 6th Avenue Anna Nagar West, Chennai - 600 040 Phone: +91-44-26181625, 26184180

OFFER OF EMPLOYMENT

(Strictly confidential)

7 Feb., 2019

R Jhansi No: 26-21, Kaapu Veedhi, Narsipatnam Vishakapatnam Andhra Pradesh – 531116

Dear Jhnasi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer - Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology
Tameram, Makavarapelem Md.,
Visakhapatnam Dietrict, Pin-531113





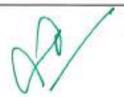
RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Swathi Sinisetti		
Designation	Associate Software Engineer		
Location		Hyderabad	
Date of Joining		June 17th 2019	9
	Salary Break-up		
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.



Principal

Avanthi Institute of Engg. & Technology

Sub: Letter of latent (hereinsterm femorious 1.07)

101

Subsequent to our meeting and intotaless we are pleased to other your appointment to General as ___(uppost Fedures. Subject to howing terms and conditions

- 1. 1. Your annual tradition Cost to Company (CTC) will be 1-1-1 LPA
- Applicability of Location specific allowances may vary according to be at instrument of continuous policy.
- Yes usual page of since within 10 data 1 and 100. Yes mills proceed COS would be stored to you at the time of source However, the company may benefer you to another logation (process on emend basis post consultation with your the following start bean agreed upon.
 - (i) Outsublicing 2 Tubinodated Post Pra-Him Collectific Collection Collection
 - (8) Reporting Time: Tempundated as per process requirements.
 - (A) Locaton . Hyderabad .uppal ...
- I gat the tight of justing, your assigned place of work is inflated from your content location ("Relocation"), the Company Sun of Industrian has evaluable from the Sun of the S
- file. You shall be required to provide the Company all documents and longuistics as participant assessable for this teller of interest.
- 6. Gurçant opquites 7 days a syste. 24) post duty. You will be expected to strandeding as so, (shefti) you by your stay of mouspillague with they in face as a fit itime employed, you will be eligible for 2 sectory offs (an) 2 days or see your eligible for your off-days it is business passes or engined to allest once or your off-days it is business passes or contained to allest opposite the business passes of seasons.
- 7. As a full time employed, you will be entitled to 25 working days of eligible per annum. You can exell these, subject to prior approved by the Company Accumulation I carry time and obtains will be governed eccounting to existing Company policy to be provided as per your work actionals.
- 8. Trial Of shall be subject to:
 - (i) Tourie desping the Implyer gradual for example Useut any papers pending at the time of journs.
 - (ii) Producing the original final yearms (school)
 - (iii) Course cleaning the Pire Phys Crisotation seation which will be conducted by the process messager before your or boarding (agree Tejephonicon in person). In example, don't appear for PHC, the company may in its size discretion, revoke this other about time without programme.
 - (b/) You're an incrementary completing the reference check.

This LCL will be deprised to be withdrawn by the company in case year full to clear the same invespective of the fact that you may have because company companies you may have been proportionally companies you have been playered by the same investment of the fact that you may

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Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Fin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Thatikonda Kavy	a.
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining		June 19th 201	9
-11-12-12-12-12-12-12-12-12-12-12-12-12-		Salary Break-u	
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	0.000.00	
HRA	The second secon	9,000.00	Taxable
Other Allowance	43,200.00	3,600.00	Partly-Taxable
Conveyance Allowance	69,600.00	5,800.00	Taxable
Variable Paid Half-Yearly	19,200.00	1,600.00	Non Taxable
Total	240,000.00	20,000.00	0%
Deduction:	- 10,000,00	20,000,00	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)		-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

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TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalam Md.,

Ray Business Technologies 1990 kg petnam Disalct, 9 1-531113

OFFER LETTER

Dear	THATIKONDA KAVYA
held o	We are happy to inform you that you have been shortlisted in our screening test which are2019 and your On Job Training in our Incubation center starts from2019 at Qspiders Jspiders Hyderabad
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process.
•	The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
	No other additional subjects/courses are included in this program.
Rules:	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions.
•	Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
	Give everyday presentations.
**This	letter is valid only for 2019. If you come on any other date, free
trainin	g will not be valid. You may have to pay fees and attend the training**
Report Ospide	ing address: rs Jspiders JNTU, Znd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPH8, Hyderabad, Telangana 500072
Landm	ark - Opposite to INTU University
Report	ing Time.
Yours	nithfully,
13539	rs Jspiders Software Training Organization
Charles Co. Co., 1975	· · · · · · · · · · · · · · · · · · ·

Sumanth M HR-Manager Principal

Avanthi Institute of Engg. & Technology
Temaram, Makavarspalem iMd.,

Visakhapatnam District, Pin-531113





RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Shweta Dubey	,
Designation	Associate Software Engineer		
Location	Hyderabad		anginou:
Date of Joining	June 10th 2019		
		Salary Break-u	
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	
Other Allowance	69,600.00	5,800.00	Partiy-Taxable Taxable
Conveyance Allowance	19,200.00	1,600.00	
Variable Paid Half-Yearly	437200100	1,000.00	Non Taxable
Total	240,000.00	20,000.00	0%
Deduction:	2.10/000.00	20,000.00	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	7.02.00	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-		
Total Deductions			
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		-111
Net take home salary	1		14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makevarapalem Md.,

Kay Business Technology 8 8khapatnam District, Pin-531113





L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue Anno Nogor West, Chennol - 600 040 Phone: +91-44-26181625, 26184180

(Strictly confidential)

7 Feb., 2019

Shweta Dubey Door No:S6-35, Aganampudi colony, Vishakapatnam, Andhra Pradesh — 530053

Dear Shweta Dubey,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- 2. Bank Guarantee Document
- 3. Four passport size & two stamp size photograph
- 4. ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makayarapalem 144

Visakhapautan Dieta



Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dour Shwota Dobey,

Syntellect ID: SBE1909258

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel

Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanthi Institute of Engg. & Technology

systel private Limited, Plot No. B-1 MIDC Talassade Software Vectorings, Figur #11062 Athleracistrumina 1 Tel: 91.206634900

Visakhaoatnam District, Pin-531113

Registered office: Unit 112,50F W.SEPZ Andheri East, Mumbai 400096, India I CIN No. 07220048119927700657301

16-Dec-2019

Dear M.P.SAERAMAYYA. B.E./ B.Tech, Computer Science Engineering **Founthi Institute Of Engineering And Technology**

Candidate ID - 13906117

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renuneration (ATR) of 9cs.401,566}-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,506/- towards benefits such as Medical, Actident, Life Insurance and Gratuity. The break up is presented in Anneouse A.

On successful completion of the probation period, dearing the required training assessments and subject to you being part of a delivery project, your armost York! Renunciation (ATR) would stand revised to Rs.455.880F. This includes an armual incentive indication of Rs.22.500F as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment parameted in American B. You will also be governed by the other rules, negatifican and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognitant is know that there is a senure environment for clients and internally too. You are required to be registered with the National Salls Registry (MSR) and provide the ITPIN while joining the organization. Please refer Anneuere B for more details.

Reservate

"This appointment is subject to satisfactory professional enforces: thesis and you require a minimum of 60% approprie full subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

-Prior to connecting employment with Cognitant you must provide Cognitant with evidence of your right to work in holls and other such documents as Cognitant way.

We look forward to you joining us. Should you have any further questions or clarifications, please lag into https://amps/hops/cont.com.

Your snonely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Sureh Belhavandu

Global Head-Talent Acquisition

1. 6-7

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District 11 -531113

Principal

Original message –

Subject: You (Moturu Purusotham Sai Ramayya) have been Selected for Software Engineer position / you should Submit Bang Guarantee (BG) on or before 07-February 2019

From: Magdoom - HR (L-Cube) < magdoomali@glenwoodsystems.com>

To: <ramsyyarama22@gmail.com> Date: Tuesday, 08/01/2019 8:25 AM

Dear Moturu Purusotham Sai Ramayya

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to inform you that you have been selected for the job Opening position of 'Software Engineer' 2019 batch.
- You are here by informed that you have to submit the "BANK GUARANTEE" (BG) of 1 lakh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format, you can show the same to the bank & make the BG
- Please find in attachment 3 years "BANK GUARANTEE" (BG) FORMAT) & "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennal office on or before the deadline of 07-February 2019.

For any Further clarifications please call me.

Thanks & Regards,

SK.Magdoom.

HR Generalist.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue,

Anna Nagar West,

Chennai - 600 040.

Ph: 044 - 2618 1625.

Principal

Avanthi Institute of Engg. & Technology Temaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

"failure is a part of innovation"

Date: 25-03-2019

Roll STS/DFR

Mr. A.PRAMOD.

SUB: APPOINTMENT LETTER

Dear Mr. A.PRAMOD.

Further to your toterview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 579 SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Dieya Hr-Manager

Signature of the Employee

Principal

Avanthi Institute of Engg. & Technology Tameram, Makavarapalem Md.,

Address: Flat no: 401, Bhavani plaza apts/opic misstop, et ll x roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: survasolutions5@gmail.com



Offer: Computer Consultancy

Ref:TCSL/DT20184681603/Hydorabad

Date: 09/10/2018

Mr Bolem Raja, 75-13,chipurupalli,parawada, Visakhapatnam-535128, Andhra Pradesh, Tel# 91 8875852323

Dear Bolem Raja,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto Rs.60,000 during the first pear Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20184681603

TATA CONSULTANAVenthi Institute of Engy. & Technology

Tata Consultancy Servic Tamaram, Makavarapalem Md.,

Visakhapatnam District, Fin-531113

HRD/3T/1000891492/18-19

December 17, 2018

Mr. Bolem Raja D.No: 1-52, Dungalavinipalem Village, MAkavarapalem Mandal, Visakhapatnam-531113

India

Ph: +91-9177699519

Dear Bolem Raj

Welcome to infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India T 91 80 2852 0261

Avanthi Institute of Engg. & Techn91/80 2852 0362 Tamaram, Makavarapalem Mus@infosys.com Visakhapatnam Diatrict, Pin-531113 fosys cum

Principal



Offer: Computer Consultancy

Rof: TCSI /DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Chachupatla Lalitha Devi Kothaveedhi, Narsipatnam, Visakhapatnam-531116, Andhra Pradesh. Tel# 91-9949681136



Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of uptoRs.60,000 during the first par Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSI/DT20184681603 Avanthi Institute of Engg. & Technology
TATA CONTROL TAME Tamarett, Nekavarapalem Md.
Visakhapatnam District, Pin-531113.

other art and some of a



HRD/31/1000891486/18-19

April 13, 2019

Ms. Ch Lalitha Devi

D.No:28-103, Kapu Street, Near Karunya Public School, Narsipatnam, Visakhapatnam-531116 India

Ph: +91-9100947611

Dear Ch Lalitha Devi,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 18-June-2019.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makevarapalem Md., Visakhaoatnam District, Pin-531113



HRD/3T/1000891487/18-19

December 17, 2018

Ms. Gavva Venkata Lakshmi

D.No:10-216, BC Colony,

Kotavuratla, Narsipatnam Visakhapatnam-531116 India

Ph: +91 8897793789

Dear Gavva Venkata Łakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the comerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified bigitally signed by Fishurd Lebo Date: 2021.01 26 11-17-23 ST Reason: Digitally Signed Lecation: Bangalone

INFOSYS LIMITED CIN: L85110KA1981

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

Avanthi Institute of Engg. & Technology 20 2852 0362

Principal

Tamaram, Makavarapalem Woodus@infosys.com Visakhapatnam District, Pin-531113 infosys.com



115

Offer: Computer Consultancy

Ref: TCSI /DT20184881503/Hyderabad

Date: 09/10/2018

Ms. Kalla Gowri Kothaveedhi, 8th Ward, Narsipatnam Visakhapatnam-531116, Andhra Pradesh Tel# 91-9032096968

Dear Kalla Gowri.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore ogram which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSI /DT201844681503

Avanthi Institute of Engg. & Technology

Tata Consultan Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team Reply to: Campus HR Team To:swathimamidi44@gmail.com">swathimamidi44@gmail.com

Sun, Jan 6, 2019 at 01.32 am

86-Jan-2019

Dear MAMADI SWATHI, Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project ingineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000-2,50,000	

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Par-531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - · you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Kan /

Apama Shallen General Manager - Human Resources

This message was sent to swathimamidi44@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Mamidi Swathi<swathimamidi44@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 01:32 am

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Narava Suneetha Settipalem(Village), B.Boyapalem(Post), Makavarapalem (M), Visakhapatnam-531114, Andhra Pradesh, Tel# 91-7330874907

Dear Narava Suneetha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives eadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & 🔥

TCS Confidential TCSL/DT20184681503

TATA CONSULTANCE vanihi Institute of Engg & Technology
Temaran Finakavarapalem Md.,

Tata Consultancy Servic Visikhanam District, F 1-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team <a href="https://www.com/seply-to:campus HR Team <a href="https://www.c

Sun, Jan 6, 2019 at 02:30 am

06-Jan-2019

Dear NARAVA SUNEETHA, Resume Number - 8403158

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project ingineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000-2,50,000

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makevarapalem Md...
Visakhapatnem District, P. 4 531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance critoria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Apama Shallon

Apanta Stasson General Manager - Human Resources

This message was sent to suneethanarava216@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Narava Suneetha <suneethanarava216@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted test hidden]

Sun, Jan 6, 2019 at 02:30 am

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear N.U. Venkata Sitaram Ganesh,

Syntellect ID: SBE1909270

Congratutations?

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private timited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this letent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent. to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Avanthi Institute of Engg. & Technology

syntal private Einsted, Plot No. B-1 MIDC Televode Software Technology, Pune 411067 Mahapathry, Volin & Tele 91206(14900) / d

Registered office: Unit 112,50F IV.SEEPZ Andbert East Mumbai 400096. India I CIN No. U72200 Min 992 PT Unit / 20 India /

Date: 25-03-2019

Ref: STS/OFR

Mr. N.UDHVIN,

SUB: APPOINTMENT LETTER

Dear Mr. N.UDHVIN,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 574 SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N. Disaya Hr-Manager

Signature of the Employee

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Mo.,
Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com





RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Padimi Bharga	6xi
Designation	Associate Software Engineer		
Location	Hyderabad Hyderabad		
Date of Joining		June 24th 2019	>
		Salary Break-u	
Cost to Company		2,40,000.00	2
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000,00	7
HRA	43,200.00	3,600.00	Taxable
Other Allowance	69,600.00	The state of the s	Partly-Taxable
Conveyance Allowance	19,200.00	5,800.00	Taxable
Variable Paid Half-Yearly	15,200.00	1,600.00	Non Taxable
Total	240,000.00	20,000.00	0%
Deduction:	240,000.00	20,000.00	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	3/255.00	432.00	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

rincipal

Avanthi Institute of Engg. & Technology



Offer: Computer Consultancy

Ref: [CSL/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Rongala Indu
Peenaripalem,
Kalasi Colony,
Narsipatnam
Visakhapatnam-531116,
Andhra Pradesh.
Tel# 91-8332900798

Dear Rongala Indu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL), You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Confidential 1CSL/D120184681503

TATA CONSULTAN Cyanth Instituted Engg. & Technology
Tata Consultancy Service Tamaram, Makavarapalem Md.,
Visakhapatnara District, 797-037113



into city. Hi-lach Dity Layout Machapur, Hyderabaci S18061, mile Tel: +91.85.3063 5362 P46 +95 46 2211 7000

scanthurneant comter ustgrechnighen ausm Registered Ottop Delevery Europey April : bungri Kumba 400001 India SIN LEARDOMHT980PLCG4TTT

Ref: 862651/2005943/ELTP

Date: 12-02-2019

T Chaitanya Kaapu veedhi, Narsipatnam Visakhapatnam Dist.

Subject: Offer of Appointment

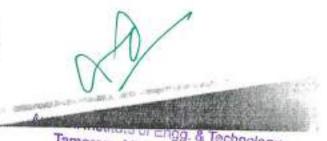
is sour pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, you employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - · Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29







Engg. & Technology Tamaram, Makayaranalam Mt



Ospiders CampusConner-

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear	TUMALA	CHATTANYA
V	Ve are happy to in	form you that you have been been a
held o	-2LLED	form you that you have been shortlisted in our screening test which _ 2019 and your On Job Training in our Incubation center starts from spiders Jspiders Hyderabad
Note:		
	We do not charg	e any Fee for the complete training which takes around 3 months.
	We do not charg	e you for any of the interviews and deployment process.
	The training inclu	ides Software Testing & Software Development (Manual Testing,
	Core JAVA, and S	QL) and Aptitude.
		nal subjects/courses are included in this program.
Rules:	Following are the	rules for placement activity:
	You should have	20% of attendance for a transfer activity:
	Should be ready t	90% of attendance for practical sessions.
	Hyderabad, Pune	o relocate to different cities for job/interviews (Bangalore, Chennai, and Delhi)
		en assignments on time.
	Give everyday pre	
**This	letter is valid only	for 2019. If you come on any other date, free
trainin	g will not be valid.	You may have to pay fees and attend the training.
	ing address:	0.25
Reddy	Colony Phasis Ki	nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma IB, Hyderabad, Telangana 500072
	- Indian King	no myderabad, leiangana 500072
Landma	ark – Opposite to i	NTU University
Report	ng Time	\sim /
	The by	
200000	ithfully,	TX /
		re Training Organization
CPID	13	

Sumanth M HR-Manager

PIDER

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



15-Dec-2019

Dear Vande Saistreshe, R.E./ R.Yech, Electronics and Electrical Engineering Asserbi Institute Of Engineering And Technology

Candidate ID ~ 13906127

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee In Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remoneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Mexical, Accident, Life Insurance and Countarty. The break up in presented in Annexoure A.

On successful completion of the probation period, dearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,889. This includes an annual increase indication of Rs.22,509- as well as Cognizan's contribution of Rs. 24,889-towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Atmospher B. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a source environment for elients and internally too. You are sequired to be registered with the National Stills Registry (NSII) and provide the ETPDN while joining the organization. Please refer Annexure B for more details.

Fleare mole

"This appointment is satisfact to satisfactory productional reference checks and you securing a minimum of 60% aggregate (all satjects taken into consideration) with no standing acrears in your Graduation/Post-Graduation.

*Prior to commercing employment with Cognizant you must provide Cognizant with environce of your right to work in India and other such documents as Cognizant may required.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus/cognitust.cog/interfaces

Yours slacerdy.

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavendo

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

ale: V Principal

Avanthi Institute of Engg. & Technology Tamaram, Makevarapalem Md., Visakhapatnam District, Pin-531113



16-Dec-2019

Dear Adari John. 8.E./ B.Tech, Electronics and Electrical Engineering Avastiv Institute Of Engineering And Technology

Candidate ID - 13906128

In continuation to our discussions, we are pleased to offer you the sole of Programmer Analysis Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renumeration (ATR) of Rt-401,9861-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's exstribution of Rs.23,956/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, dearing the required training assessments and subject to you being past of a delivery project, your annual Yoral Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognitum's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in America B. You will also be governed by the other rules, regulations and practices in voger and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is been that there is a source environment for clients and internally too. You are required to be registered with the National Stills Registry (NSR) and provide the JTPIN while joining the organization. Please refer Annexure B for more details.

Heate note

- "This approximent is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing amears in your Graduation/Post-Graduation.
- *Point to commercing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may

We look forward to you joining us. Should you have any further questions or chriskations, please log into https://compoil.com/com/

Your sincerely.

For Cognizant Technology Solutions India Pvt. Ltd.,

Soreth Bethavanda

Global Head-Talent Acquisition

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I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Adari John		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 27th 2019		3
		Salary Break-u	
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partiy-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly	,	2,000.00	0%
Total	240,000.00	20,000.00	0.76
Deduction :		20,000.00	
EPF	43,624.00	3,552.00	
E51	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-		
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapelem Md.,
Visakhapatnam District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Total Deductions	65,219.00	5,434.00		
The state of the s				
Variable Pay (Half-Yearly)	2,000.00	130,00		
Professional Tax	1,800.00	150.00		
MediClaim	2/12/3/00	432.00		
Gratuity '	5,195.00	432.00		
ESI	15,600.00	1,300.00		
EPF	43,624.00	3,552.00		
Deduction:				
Total	240,000.00	20,000.00		
Variable Paid Half-Yearly			0%	
Conveyance Allowance	19,200.00	1,600.00	Non Taxable	
Other Allowance	69,600.00	5,800.00	Taxable	
HRA	43,200.00	3,600.00	Partly-Taxable	
Basic	108,000.00	9,000.00	Taxable	
Component	Per Annum	Per Month	Taxable	
			Taxable/Non	
Cost to Company		2,40,000.00		
	S	alary Break up		
Date of Joining	June 27th 2019			
Location	Hyderabad			
The second secon	Associate Software Engineer			
Name Designation	Avugoddu Nooka Raju Associate Software Engineer			

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Temeram, Makevarapalem Md.,

Ray Business Technologies PVC City District, Pin-531113

Date: 25-03-2019

Ref: STS/OFR

Mr. D. SAIRAJU,

SUB: APPOINTMENT LETTER

Dear Mr. D.SAIRAJU,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 574 SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Avanthi Institute of Engg. & Technology Tamaram, Makavarapelern Md., Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com







RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Genji Nooka Raju		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 24th 2019 Salary Break-up		
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432-00	
MediClaim	-	+	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology Tameram, Makayarapalam Md.,

Visakhapatnam District, Fin-531113

Ray Business Technologies Pvt. Ltd.





Secure Encrypted Message

Gerwood Systems

View Massage | Save | Delete | Settings | View Log | Secure Reply | Logoff |

From: magdoomali@glenwoodsystems.com To: sailakshmilaveti1998@gmail.com

Cc: Srinivas Tegala <srinivasarao.tegala@gmail.com>

Subject: You (Laveti Sailakshmi) , have been selected for the Job Opening position of Client Care Engineer / BDE, ;Should Submit Bank

Guarantee (BG) on or before 07-February 2019

Dear Laveti Sailakshmi

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to&nbs@ ip; inform you that you have been selected for the job Opening position of <u>Client Care Engineer / BDE</u> 2019 batch.
- You are here by informed that you have to submit the 2 years "BANK GUARANTEE"
 (BG) of 1 lakh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format, you could show the same to the bank & make the BG
- Please find in attachment 2 years "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of 07-February 2019.

For any Further clarifications please call me

Thanks & Regards,

SK.Magdoom.

HR Generaliss.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue,



Principal Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113





L-CUBE INNOVATIVE SOLUTIONS PVI. LTD.

No.1148, Hilack, 5th Avenue

Phone: +91-46-26181625, 26184180

(Strictly confidential)

7 Feb., 2019

Nimmdala Pavan Door No:17-38, Housing colony, Auto nagar,Gajuwaka Vishakapatnam, Andhra Pradesh — 530012

Dear Nimmdala Pavan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- 2. Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic // Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engq. & Technology

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Temerra

Date: 25-03-2019

Ref: STS/OFR

Mr. N.PAVAN,

SUB: APPOINTMENT LETTER

Dear Mr N PAVAN.

Further to your interview we had with us we are pleased to offer you the past of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5^{TB} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/++TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Divys

Signature of the Employee

vantnikrelitufe or engg. & 1. sknology Temarem, Makayarapalam Mo.,

Address: Flat no: 401, Bhavani plaza apts, Opp. Busslopshippoinens, inviter all 65213 Contact:8885785386, 7207299444 Emailid: suryasoluti.ns5@gmail.com

Date: 25-03-2019

Ref: STS/OFR

Mr. P.KIRAN SAL

SUB: APPOINTMENT LETTER

Dear Mr. P.KIRAN SAL

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5 TH SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil Mogads, Hyderabad-62 Contact: 8885785386, 7287299444 Emailid: survasolutions (Contact: 888578586, 7287299444 Emailid: Survasolutions (Contact: 888578586, 7287299444 Emailid: Survasolutions (Contact: 888578586, 7287299444 Emailid: Contact: 8885786, 7287299444 Emailid: Contact: 8885786, 7287299444 Emailid: Contact: 8885786, 72872994 Emailid: Contact: 8885786, 72872994 Emailid: Contact: 8885786, 72872994 Emailid: 8885786, 72872994 Emailid: Contact: 8885786, 72872994 Emailid: 8885

Tamaram, Makavarapalem Mrt. Visakhenetnam District, Pin-531113



18thMarch 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Sappa Harish,

Syntellect ID: S8E1909271

Congratulations?

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntol

Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

syntal private Limited, Plot No. 8-1 MIDC Talawade Software Technology, Pune 411052 At Associates India 1 Tel-197205-34000 Aventual in Suiture of Engg. & Technology

Registered office: Unit 112,50F N; SEEPZ, Andheri East, Mumbai 400096, India i CIM No.1172200MH 1992/96060730 Novembers Principles in IVId. Visakhapatnam District, Pin 531113

Date: 25-03-2019

Ref: STS/OFR

Mr. S.HARISEL

SUB: APPOINTMENT LETTER

Dear Mr. S.HARISH.

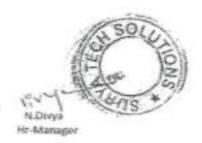
Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hydelabad-62 Contact: 8885785386, 7207299444 Emailid: survestibilitems confined and confidence of the contact of

Tamaram, Makavarapalem Md , Visakhapatnam District, Pin-531113

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Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear S.Pavan Kumar.

Syntellect ID: SRE1909272

Congratulations!

We are pleased to record this intent to differ for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Pfincipal

System private timbed, Plot No. B-1 MIDC Talasade Software Technology, Plane Avanthi Institute of Engage Technology
Tamaram, Makayarapalem Md.,

Registered utilize: Unit 112,50F N, SEEPZ, Andheri East, Mumbai 400096. India I CIW No. UV/2004/012992FTC066750 levinocitologyar/pipel 113



BUILDMATE PROJECTS PRIVATE LIN

Dt 25" April 2019

Mr. A VAMSI KRISHNA VISAKHAPATNAM PH-9154761167

SUB: - LETTER OF OFFER

Dear Mr A VAMSI KRISHNA

With reference to the interview / personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under

- Initial training/Trail period will be for 3 months, during this period you will be paid Rs. 12.000/pm as CTC
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be apprised based on your performance and suitability into different departments.
- An amount of Rs 2000/- per month will be held as retartion amount. After completion of 3 years of service with the company, the retained amount will be returned back, with some additional amount
- Increment will be ranged from 15%-35%, based on the performance after the appraisal
- Working funch at Centeen will be provided at subaidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for venfication

- 01.DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate.
- 02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 03. Aadhquar Card.
- 04 Address Proof
- 05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove.

We heartify welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company

Thanking You. Youry Faithfully.

For Buildmate Projects Pvt Ltd

(Authorized Signatory)

I hereby accept the terms and conditions of LOI

Signature: -

Full Name - ACOMORY PARA CARD SEE WAYS KRITINAMULIC WARNES

Sv No 60-62 N H -44 Gundlanochamnally MA

148



SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21-01-2019

Mr A Tejesh Kumar Anakapalle, Gavarapalem Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Sivanua:

GSTIN: 37BNVPM9015Q1ZV PAN: BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapalem, Vlsakhapatnam-530 046. Cell : 098454 55846 e-mail : share prises 9990 grandil

anthi Institute of Engg. & Technology Tamaram, Makavarapalem IMd., Visakhanatnam District Pin-531113



SHEKAR ENTERPRISES

Ref No.: SF/AL/2018-19/30099

Date: 21 01 2019

Mr A Hari Krishna D No.20/127, Gajuwaka Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September ,2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Sri Sai Nilayam. Flat No.E-5. D.No. 58-25/71. Duvvado. Rymani Propins & Technology
Visakhapatnam-530 046. Cell: D98454 55846 e-mail: shekaten erprises (Company) anthi Institut International Company.



BUILDMATE PROJECTS PRIVATE!

Dt.25 April 2019

Mr BHAVIRISETTI TEJA MAKAVAKAPALEM PH:09908614896

SUB. LETTER OF OFFER

Dear Mr BHAVIRISETTI TEJA

With reference to the internew i personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and contitions stipulated briefly under

- instell training. That period will be to: 3 months, during this period you will be paid Rs. 12,000/pm as CTC
- You have to give us service hand at the time of your justing
- After three months of your successful training your salary will be approved based on your performance and soutablely into different departments.
- An amount of Rs 2000, per mount will be neld as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount
- Increment will be ranged from 15%-35% based on the performance after the appraisal
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification

- 01 DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate.
- 02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 03. Aadhaar Card
- 04. Address Proof

05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the

Thanking You. Yours Faithfully.

For Buildmate Projects Pvt Ltd.

(Authorized Signatory)

Hazalh

nereby accept the terms and conditions of LDI

Avanthi Insull Namkovaran Asakhabatham Distres

Jan, 2019

Sub: Latter of intent (hereinstler referred to as 1.01)

Subsequent to our manting and interview we are pleased to offer you appointment in Geografi as: \$10000 (Caufin I et 2 Subject to framework terms and conditions:

- Transmissifted Cost to Company (CTC) will be 8. f. Lon
- Applicability of cocation specific allowances may pary according to ac
- Vote trius place services will be dragger (1900) (1000) from taking proposed 200 water build printed to your alless time of college towards became part responsible to a college toward became part consultation of the college towards became the college towards closing has been agreed upon.
 - (i) Deta-of-liciting 1 Tobs updated PostPro-Fire Oriental accession
 - (II) Reporting Time: To be updated us per properties descriptions
 - Hyderabad . uppal 1 (N) Location
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- ii. You shall be required to provide the Company all thou ments and information as ear forms named up to it has lader of intent
- Comparing a series of the parameters of the series of the
- 7. As a sulfana employee. You will be embled to 25 weeking days of earned loaves per aprior. You can eval those, subject to proceed proceed by the Company Account enton Francy Larvestu of News will be governed exceeding to existing Company policy in Coroe from the to their particles and amproverse, particle loaves will be provided as per your stocked addition.
- S. This COI shall be subject to:
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 - (ii) Producing the original final year mark shoul.
 - (b) You're constitute the Pin Fire Countetion existion which set burst adopted by the process manager before you on broading (other legislators or in person). It retains you don't excell feet this company may in be so to constitute the process of the company may in be so to constitute the process of the company may be be so to constitute the process of the constitute the process of the process

That LED was be desired to be subdicined by the company in case and the species the came interpretise of the fact that you may be seen to read y commenced you make imply ment without.

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md. Visakhapatham District, Pin-531113



143

DL25*April*2019

Mr B.B.M.RAJA SEKHAR

VISAKHAPATNAM

PH: 09986867712

SUB :- LETTER OF OFFER

Dear Mr B.B.M.RAJA SEKHAR

With reference to the interview / personal discussions you had with us, we have pleasure to appoint You as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under:

- Install training/Trial period will be for 3 months, during this period you will be Paid Rs. 12,000/pm as CTC.
- * you have to give us service bond at the time of your joining.
- After three months of your successful training, your substy will be apprised based on your Performance and suitability into different departments
- An amount of Rs. 2000/-per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount VA be returned back, with some additional amount
- increment will be ranged from 15%-35%, based on the Performance after the appraisal.
- Working busch at Canteen will be provided at subsidized Price as Per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification.

- DOB Certificate i. e High School/Higher Secondary Board Certificate or any such Certificate.
- O2. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 03. Andhaar Cerd.
- 64. Address Proof.
- 1/5. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Lester in token of your acceptance of the Terms & Conditions specified here in above.

We heartify welcome you to our Buildmute Family and we wish you a happy and prosperous association with the company.

Thunking You. Yours Faithfully,

Thereby accept the series and conditions of LOI

Avantages and conditions of LOI

Note that the series and conditions of LOI



OFFER LETTER

Dear BALA MURALI RAJA SEKHAR BODDEDA

We are happy to inform you that you have been shortlisted in our screening test which held on _21^{5t} _ Feb _ _2019 and your On Job Training in our incubation center starts from _ _____2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennal, Hyderabad, Pune and Delhi).
- Complete the given assignments on line.
- Give everyday presentations.

This letter is valid only for ______ 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training

Reporting address:

Ospiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma Reddy Colony Phase J, KPHB, Hyderabad, Telangana 500072

Landmark - Opposite to INTU University

Reporting Time

Yours faithfully,

Ospiders Jspiders Software Training Organization

SPIDER

Sumanth M HR-Manager





Name
Designation
Location
Date of Joining
Sairy

B NARENDRA Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.





Name
Designation
Location
Date of Joining
Salry

B R K RAJU KUMAR Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.





Name
Designation
Location
Date of Joining
Salry

CH MANIKANTA PRAKASH Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Sini Ram Panels is an Iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.

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Principal

Avanthi Institute of Engg. & Technology

Fernaram, Washanarapalem Md.

Visakhapatnam District, Pin-531113



Ospiders CampusConne

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear	DODD	POLA RATU	
We a	re happy to in	form you that you have be	en shortlisted in our screening test whic
held on _	ars Feb	2019 and your On Job Tr	raining in our Incubation center starts fr

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process
- The training includes Software Testing & Software Development Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program

Rules: Following are the rules for placement activity:

You should have 90% of attendance for practical sessions.

2019 at Ospiders Ispiders Hyderabad

- Should be ready to relocate to:different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Deltil.
- Complete the given assignments on
- Give everyday presentations.

2019. Ilyou come on any other date, free **This letter is valid only for training will not be valid. You may have to day fees and attend the training**

Reporting address:

Ospiders Ispiders JNTU, 200 Floor Choudhary Arcade Building, Plot No 13 &14, Dharma Reddy Colony Phase J. Kint B. Hyderabad, Telangana 500072

Landmark - Opposite to INTU University

Reporting Tim

Ospiders ispiders Software Training Organization

Sumanth M HR-Manager

Wanth Institute of Engal & Technology Torrior arm. Grand Var apallem And 5311



SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21 01 2019

Mr G harish Narsipatnam Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five. Years from 1st September .2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 62/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is cirectly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-ferminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Livanna

GSTIN: 37BNVPM9015Q1ZV PAN: BNVPM9015Q'

Sri Sai Nilayam. Flat No.E-5. D.No. 58-25/71, Duvvada. Xurryannap Visakhapatnam-530 046. Cell : D98454 55846 e-mail : shekaranteyprisesses

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BUILDMATE PROJECTS PRIVATE LIMITED

Dt 25" April 2019

MI G MOHANA VENKATA SIVA HUMAR VISAKHAPATNAM PH:9133584407

SUB . LETTER OF OFFER

Dear Mr G MOHANA VENKATA SIVA KUMAR

With reference to the interview rigers and discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under

- Indial training/Trial service or tipe to 3 months, during this period you will be paid Rs, 12 000/pm as
- You have to give us service bond in the time of your joining
- After three months of your successful training your salary will be apprised based on your performance and suitables, who different departments
- An amount of Rs 20001 per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount
- Increment will be ranged from 15%-35% based on the performance after the appraisal
- Working lunch at Canticen will be provided at subsidized price as per company rules.

I you agree to the above terms, you are hereby advised to report to duty on or before \$1/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificales for

- 01 DDB Certificate i.e. High School-Higher Secondary Board Certificate or any such Certificate
- D2 Original Educational Certificates. In case of cue from University, you along with college had to give undertaking assuring to hand over certificates directly to Company
- 03 Aadhear Card
- 04 Address Progr
- G5. Any two references of your College Faculty

The detailed Appointment Letter containing terms and conditions shall be issued after completion of that period of

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified

We heartly welcome you to our Buildmate Famsy and we wish you a happy and prosperous association with the

Thanking You Yours Faithfully.

for Buildmate Projects Pvt Ltd

(Authorized Signatory)

I hereby accept the terms and conditions of LOI

Full Name CalOuTop

minethon of Engg spoken orn District, Pin.53



Date: 03 02 2019

Dear Mr J Siva

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before March 2019

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Mr. Vikram P

Human Resources

Sul

Principal & Technology

Principal & Technology

Engli & Technology

Avarithi Institute of Engli & Technology

Tamaram, Malkeverapalem Md.

Tamaram, Malkeverapalem Jostfiot, Pin-531113

Visakhapstnam District, Pin-531113



BUILDMATE PROJECTS PRIVATE LIMITED

Dt 25" April'2019

Mr. K SAI CHANDU VISAKHAPATNAM PH-9618894319

SUB: - LETTER OF OFFER

Dear Mr K SAI CHAND,

Wer inference to the interview / personal discussions you had with us, we have pleasure to appoint you as: "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under

- Initial training/Tinal period will be for 3 wordhs, during this period you will be paid Rs. 12,000/pm as CTC
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be apprised based on your performance and suitability into different departments.
- An amount of Rs 2000r- per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount
- increment will be ranged from 15%-35%, based on the performance after the appraisal
- Working lunch at Canteon will be provided at subsidized price as per company rules.

If you agree to the above ferms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for

- 61 DOB Certificate r.e. High School/Higher Secondary Board Certificate or any such Certificate.
- 02 Onginal Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company
- 03 Aadhaar Card
- 04 Address Proof
- 05. Any two references of your College Faculty

The detailed Appointment Letter containing terms and conditions shall be issued after completion of that period of 3 months

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified heremabove

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company

Thanking You. Yours Faithfully,

For Buildmate Projects Pvt 1td

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Appointment Letter

02-07-2019.

Mr. Koribilli G N R Gopal

Door.no- 59-45.

Velupula veedhi. Anakapalle,

Visakhapatnam,

Andhra Pradesh.

Mr. Koribilli G N R Gopal,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:

- You are requested to join on or before 15th July, 2019.
- Your salary and other allowances shall be Rs. 12,000/- per Month (In Words Twelve Thousand Rupees Only) Inclusive of all.
- Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
- You have agreed to build your career at least for 2 years with our company.
- 6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAC) FRIVATE LIMITED

Appendix Commercial No. 33, District Hills, Hypercobod - \$20,50, Provided - \$20,000 (Andrew Provided - \$20,000)

The Appendix Commercial (V), Line Kothur Ponchisyar, Yelomanaka (M), Vecki apothom District (Andrew St. \$20,000)

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A sufficiency of the Commercial (V), Line Kothur Ponchisyar, Yelomanaka (M), Vecki apothom District (Andrew St. \$20,000)

A sufficiency of the Commercial (V), Line Kothur Ponchisyar, Yelomanaka (M), Vecki apothom District (Andrew St. \$20,000)

ince: fusionblocks/wagekyrial cars, infollationblock com



15-Dec-2019

Dear Pagia Reddiy. B.F./ B.Tech, Mechanical Engineering Accepts Institute Of Engineering And Technology

Candidate ID - 13906121

In continuation to our discusions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remoneration (ATR) of Rs.401,966/-. This includes an annual incentive indication of Rs.22,900/- as well as Cognizant's contribution of Rs.23,900/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remandation (ATR) would stand revised to Rs.455,800/-. This includes an armsal incentive indication of Rs.22,500/- as well as Cognitant's contribution of Rs. 24,890/- towards benefits such as Medical, Antident, title Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of engloyment presented in America B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is lesse that these is a secure environment for climits and internally too. You are sequend to be registered with the Matienal Stells Registry (MSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please mote

*This appointment is subject to sublicatory professional selecence clocks and you meeting a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

*Prior to commencing employment with Cognizent you must provide Cognizent with evidence of your night to work in findia and other such documents as Cognizent may request.

We look forward to you joining us. Should you have any further questions or darlications, please log into https://campus/empiricat.com

Your stressly.

For Cognizant Technology Solutions India Pvt. Ltd.,

Screek Bethavardo

Global Head-Talent Acquisition

6. 6-1

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Avanthi Institute of Ergo & Technology

Partiti Institute of Errors apaier, No. 31113

SubcLetterofinier! (bereinstleredered to as "LOI")

Subsequent to our cweeting and injurious we are pleased to offer you appointment to Geopard as <u>Supposed Cassinance</u>, Subject to injurying terms and conditions: in the state of the

- Your annual trad Cost to Company (CTC) will be 22 PA
- Applicability of cognitive specific allowences may very according to business and/or designary policy.
- Your sulfiel place inferior sell by Expand Council Council Some substitutions of Security following has been spread upon.
 - (i) Consolitoring : To be updated Post Pre-Fire Orientation speaker -
 - (I) Reporting time: Table updated as per process requirements
 - (4) Constion : Hyperakad a popul :
- Faither have of joining, your assigned place of work is unbread from your coment location? Selectation's, the Company course source such as weallest by you. The Grand trainer can be suched for a period of 16 days. The Company shall, in few of 4 a coolers ordainly projected. Basks a mortifuly stack property of 6s. 250 for a period of 24 months. Firther, to cause of termination of 5 appropriate by allowing party, before such amount has been 10 by sentward by the Company the Company shall declare the sources process from your full or discussesses.
- 6. You shall be required to provide the Company all documents and information as earthrip in principle I of this letter of interest.
- 6. Gargaet operation? days a wast. 24 years a risy. You will be expected in attend office as assigned to you by your supervisor recomplished with been in force as a full time employed, you will be eligible for 2 weekly office; 2 days of the week depending from business accept.) You may however be required to strend office or your officine. If the business meets so demand, in such case, you will be eligible for company off according to company policy.
- As a full me employee, you will be emitted to 25 working days of semed feares per source. You can establishe, surject to enough providing the Company Accountation Fearly-toward of lease will be governed econoling to existing Company procy inforce from the to time. For partition employees, period leaves will be promised as per your scoke objectule.
- S. This LOI steal be subject to:
 - (i) You be closing the final year preduction exame without any page a pencing at the time of points.
 - (V) Propleting the original final yearmark sheet.

- (iii) You're clearing the Prin filtre Orientation success which will be conducted by the process manager belose your or board or (either falsphore; or in person) to exact you clost appear as PHO, has company sely in its sole discussor to vote this other of any first without prior colors.

 (b) You're a consistely completing the reference charts.

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Avanthi Institute of Engg. & Techny 453 Tamaram, Makayarapalam Mo Visakhapatham District, Pin-531113





Appointment Letter

02-07-2019.

Ms.Reddy Ponja

Door no: 15-30,

Sarada nagar, Kothuru,

Anakapalli,

Visakhapatnam,

Andhra Pradesh.

Ms.Reddy Pooja,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:

- You are requested to join on or before 15th July, 2019.
- Your salary and other allowances shall be Rs. 12,000/- per Month (In Words Twelve Thousand Rupees Only) Inclusive of all.
- Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year,
- You have agreed to build your career at least for 2 years with our company.
- Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

SION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Tapatatin D'ATROL Pan 6311





Appointment Letter

02-07-2019.

Mr.Kotla RamaSiva

Door no:69-28,

Jawahar nagar,

Sriharipuram.

Visakhapatnam,

Andhra Pradesh.

Mr.Kotla RamaSiva,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:

- You are requested to join on or before 15th July, 2019.
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Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: vinaysantosh8@gmail.com

Sun, Jan 6, 2019 at 09:32 am

06-Jan-2019

Dear MANGA VINAY SANTOSH, Resume Number - 8403164

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project.

Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000 2,50,000	

Principal & Technology

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Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Technology

Tamaram, Makawarapalem, 531113

Tamaram, Makawarapalem, 531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - · you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5 The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Man Salar

Aparna Shailen General Manager - Human Resources

This message was sent to vinaysantosh8@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Manga vinay santosh <<u>vinaysantosh@gmail.com</u>> To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 09:32 am

Quoted text hidder§

Principal & Technology

Principal & Technology

Avanthi Institute of Enga & Technology

Tameram, Makering palem 531113

Visakhapetham Clastrick



Date: 03 02 2019

Dear Mr M Vinay Santhosh

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before March 2019

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Mr. Vikram P

Human Resources

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Principal & Technology

Principal & Technology

Avantu Institute of Engg. & Technology

Temaram, Makayersopalam (53) 113

Temaram, Makayersopalam (53) 113

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Rel. STS/DER

Mr. M.K.RaviTeja,

SUB: APPOINTMENT LETTER

Dear Mr. M.K.RaviTeja,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5° SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop Ecil x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailida ya ya yolutions 5@gmail.com



Name
Designation
Location
Date of Joining
Salry

PEELA JAGADEESH Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing specialist providing in panel solutions to the Construction Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



Date, 03 02 2019

Dear Mr P Lakshmana Rao

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

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The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Human Resources

Avanthi Institute of Engle & Tachnology Tamaram, Makararahan Mo Visakhapatham District, Pin-531113



Name
Designation
Location
Date of Joining
Salry

R GOPI Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.





Name
Designation
Location
Date of Joining
Sairy

R VIKAS Marketing Engineer Hyderabad Feb 26^U 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.





Info city 16-sept City Layout Skethepur, Hyderahad 500061 mgu Tel: +91 40 3050 GDS: Fax: +91 45 2211 761

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Ref: 862651/2005943/ELTP

Date: 12-02-2019

Sai Jagannadha Sahu Nakkapalli, Visakhapatnam Dist.

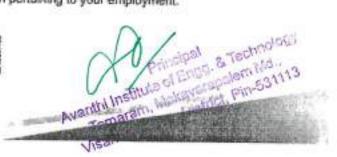
Subject: Offer of Appointment

il is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. White you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- 2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation-period including successful completion of the ELITE program and satisfactory performance on the job.
- 4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual lotal Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29







Name
Designation
Location
Date of Joining
Sairy

S VENKATESH Marketing Engineer Hyderabad Feb 26^{II} 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



Date: 03 02 2019

Dear Mr V Sai Kumar

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per amum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before March 2019

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Mr. Vikram P Human Resources

Principal & Technology

Principal & Technology

Avanthi Institute of Engg & Technology

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SHEKAR ENTERPRISES

Ref No.: SE/AL/2018 19/30099

Date: 21-01-2019

Mr Y Yaswanth K Kotapadu Post Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expliny of our contract with M/s Hobel Bellows Co. whichever is earlier.

it may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

GSTIN: 37BNVPM9015Q1ZV

9999@gmail.com



16-Dec-2019

Deur Hederella Henna Neesaja, B.E./ B.Tech, Machanical Engineering Avanthi Institute Of Engineering And Technology

Candidate ID - 13906128

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private. Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renumeration (ATR) of Rs.401,985). This includes an armual incentive indication of Rs.22,900) as well as Cognizant's contribution of Rs.21,966) towards benefits such as Medical, Accident, Life Instance and Granuthy. The break up is presented in Annexus A.

On successful completion of the probation period, dearing the required training accuments and subject to you being part of a delivery project, your annual Total Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual intentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/--towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the term and conditions of employment presented in American B. You will also be governed by the other rules, regulations and practices in vegoe and these that may change from time to time. Your compensation is highly confidential and if the need arises, you may cleans it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Stalls Registry (NSR) and provide the ETPIN white joining the organization. Please refer Annexume 8 for more details.

Flesse note

- *This applications is salient to satisfactory professional reference checks and you security a minimum of 60% aggregate (all solients mines into consideration) with no standing arrews in your Graduation/Post-Graduation.
- *Prior to commercing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may required.

We look feward to you joining at. Studd you have any further questions or classifications, please log into https://compredengeisest.org/stant.com

Your sinusely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Betravandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Avanthi Institute of English & Tachnology



OFFER LETTER

	STATE OF THE PARTY
Dear	PEDIREDLA HOMANGERAJA
W	We are happy to inform you that you have been shortlisted in our screening test which
neid o	on _ 21 ^{5t} _ Eeb 2019 and your On Job Training in our Incubation center starts fro 2019 at Qspiders Jspiders Hyderabad
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process
•	The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
•	No other additional subjects/courses are included in this programs
Rules:	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions.
•	Should be ready to relocate to different cities for job/interviews (Bangalore, Chenna Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
	Give everyday presentations.
**This	letter is valid only for 2019. If you come on any other date, free
	g will not be valid. You may have to pay fees and attend the training**
	ers Jspiders INTU, 2nd Floor Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPHB Hivderabad, Telangana 500072
Landm	ark – Opposite to INTU University
Report Yours	attrolly,
1501	Section Organization
A Date	TOPONOS CONTRACTOR DE LA CONTRACTOR DE L

Sumanth M HR-Manager Avanthi Institute of Engravers deministration District, Physical Avanthi President District, Physical Physical President District, Physical P

28% TOO, 200

Sub-Letter of intent (herpicalberratemed to us 'LOI')

Subsequent to city meeting and inscalable we are pleased to offer you appointment in Geophy as Suppost Garantes Subject to following fame and conditions:

- 1. Treatmental Based Course Company (C4C) will be 2-3-1714
- Applicability of inscation specific allowerces may say according to location and or conjugacy policy.
- Very note that a subject to the subject of the subj
 - (i) Duta of John To be updated Post Pre-Hire Criardation assistor

 - the special support FIG Cocebon
- If all the same of printing, your Assegment places of expet is unlessed from your ourset location? Selection? It the Company Out a fact that must be seen that the selection of the company of the company of the company of the selection of the company of the company of the selection of the company of the company of the selection of the selection
- 5. You shall be required to provide the Company of documents and equipments as sufferty in several of this letter of missis.
- Compart operation 7 days a week 24 years a ray. You will be repected to sturned thins go assigned to you by your supervisor factorisation with layer to foce as a full three employee, you will be eligible for 2 weekly offs farly 2 days of the reset depending upon binaries; medic for may however be required to absolutions or your off-days 8 the business needle so demand insuch cases your will be eligible by comparablely off-according to change yould?
- 7. As a full management you will be audited to 25 working days of exceed leaves per and unit has can avoid these, surped to proceapproved by the company. A crame fallor if sarry-terward of sare will be presented according to existing Company policy as portained to time. For partitions are processed as per your work synaptics.
- 8. Travico studio subjection:
 - (i) You so dealing the final year graduation exame without any papers percell qualities time of joining.
 - (ii) Producing the original trial year many sheet.
 - (III) You're clearing the Pro-Haw Crieducion session which will be conducted by the process manager before your or borners (other lespons or in present), to exact you don't supper for PHC) the company may, in to save discretion (section the contest of processor). You're successfully complaint the reference check.

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The Chapter Control

Avanth Institute of Englander Market and Mar Tamaram, Makayarapatam, MO 113

172



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS/OFR

Mr.C. Ashok Kamar,

SUB: APPOINTMENT LETTER

Dear Mr.C. Ashok Kumar,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N. Droyse Hr-Manager

Principal & Technology

Princi

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Fmailid: suryasolutions5@gmail.com

Sub: Letter of Intent (hereins literationed to as "LOI")

Subsequent to our meeting and interview we are pleased to other you appointment in Compact as Support Guijel Gui. Subject to following Lemma and conditions:

- 1. 1. routenitie bad Cost to Company (CTC) will be 2-2-1-00
- Applicability of Location specific allowerces may very according to be called a rethrespectly policy.
- Your total process work into the Pozicion to USAN Your ability process 2000 would brand creat to your at the time of following the company rest the time of following rest bearing party rest the time of following rest bearing party rest the time of following rest bearing party rest to the time of following rest bearing party rest to the time of following rest bearing party rest.

 | The content of the con
 - (i) Cataon Joining : Tobe updated Post Pre-Hise Orientation seesien
 - (II) Repussing Time: Take updated as per process sequencing the
- Her be three of planing, voltages green place of work is different from your output location ('Associator'); the Company Sensitive search be evaluately you. The Guest bosine can be evaled for a period of 16 days. The Company small, it stop of the a commenciation provided, make a occurring maduration of Fig. 250 for a partial of 26 months. Further, to cause of termination of employment by althor party, below such answers has been tilky recovered by the Company, the Company shall deduct the belance amount from your full and final settlement."
- 5. You shall be sequired to provide the Company all documents and information as set forth interregions in this letter of intent.
- Q. Sampac operates / tage a seek. 26.5000 is day, you will be appeared to absent office as bringing by you be your supervisor / source with last in force as a full time employee, you set his aligned to used or one jary 2 days or the work decaying a type business steeds) you say to weekly be required to aligned of our your off days if the business much so demand in such cases as your all days if the business much so demand in such cases.
- 7. As a full this employee, you will be emitted to 25 working days of semed suryes per serious. You can exall these, subject to proceapyout by the Company Accountation (sury-torsent) of lease will be go winted successfully to existing Company policy in force quartified to three. For partiting employees, surred is severally be proteined as per your work schedule.
- This LOI shall be subject to:
 - (i) You're desiring the lasely par graduation exemp without any papers pending at the time of joining.
 - (ii) Producing the original tiral year mark sheet.

- (4) You're classing the Pire Haw Crimitation equality will be conducted by the process manager before your or boarding (atter Temphora or or person), in exent you don't appear for PHC, the company may, in its sole discretion, 1970ks thin other at any time without promption.
 (b) You're exercisely your selecting the relations country.

This Lot will be deemed to be subjected by the company arrows profess to door the season to the control of the

Avantru Institute of Engg. Tamaram Makayarapalam Md. Visakhapatham District, Pin-531113

174



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS/OFR

Mr. K.Laxman Sunil,

SUB: APPOINTMENT LETTER

Dear Mr. K.Laxman Sunil,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. I we recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment,



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop Etil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid/Suryasolutions5@gmail.com





Appointment Letter

02-07-2019.

Mr.Ravi Teja Karanam II.no-152, D.no-3-27, Rukminipuram village Regupalem post Yelamanchili mandal Visakhapatnam(Dist)

Mr. Ravi Teja Karanam,

Further to our letter of offer/interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:-

- 1. You are requested to join on or before 15th July, 2019...
- Your salary and other allowances shall be Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.
- 3. Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
- 5. You have agreed to build your career at least for 2 years with our company
- Your future increments or promotion or any other salary increase shall be based on merit
 considering your periodic and consistent overall performance, business conditions and other
 parameters fixed from time to time at the discretion of the management and shall not be
 considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

7 -28 m gan, 2019.

Subt Letter of Intent (hereinafter referred to as 'LOF)

Subject to following ferror and conditions:

- 1. Yourserous Bised Cost to Company (CTC) will be 2.1.10 B
- Applicability of impatient specifical impances resignary according to knowled several protection.
- Your total along of your total by the property of the property of world by the property of world by the company may become you to about a species appropriate or a peak basis post consultation sub-your the Chowing has been agreed upop.
 - (i) Oats of Joining 1: To be updated Post Pre-Like Companion session
 - (ii) Reporting time . To be updated susper process registernesse.
 - (al) Cocation : Hypera-book, Opport
- Estable traces in puring, your enaughest place of work is different from your current location ("Relocation"); the Company Greek Forces over the evaluation of the Surpers of the Company shall, in sea of the except mediation provided, make a controlly distriction of the 25th from period of 24 months. Further, in case of termination of variously mediation provided, make a controlly distriction of the 1990 from period of 24 months. Further, in case of termination of variously mediately subject party, before each amount has been tally represented by the Company of the Company of the formation of the section of the sec
- 5. You shall be required to provide the Company all documents and information as sall forth in enhance of the letter of trans-
- Gercular operators / 1900 a view. This has notice, it consists appealed to example the explaned to you by your expension of compliance with takes in these as a fell their expensions, you will be adjusted for a weakly offer to by 2 days of the expensional companies to the expensional companies and any an expensional companies of the companies of
- As a fulfilms employee, you will be entitled to 25 working days of earned loss or per aneur. You can excit have, subject to not appropriately the Company Accommission I have story and these self be governed extending to existing Company policy in the provided as per your workerheads.
- 8. Trivi. O shall be subject to:
 - (i) The clearing the first year practitation a room without any papers penaltiguithe little of joining.
 - (ii) Prophering the oxiginal final year mark sheet
 - (4) You're capating the time Calentonon equal of which self of conducted by the capacite manager before your on posturing (either letterators or a person), to exact you can be expended by the capacity may in the coefficient or second the collection of the capacity may in the coefficient or second the collection of the conducted promotion of the coefficient or second the coefficie

This LCA will be desired to be sultidized by the occupanty increase and fall to case the same inexpective of the fact that you may exact your many occupanced your major plain playment with us.

Avanthi Institute of Engly, & Technology Tamaram, Makayarapalem Md. Visakhapalnani Dishlot, Pin-531113



BUILDMATE PROJECTS PRIVATE LIMITED

Dt 25 April 2019

Mr K YESU RAJU VISAKHAPATNAM PH:8121717637

SUB: - LETTER OF OFFER

Dear Mr K YESU RAJU

With reference to the intensies / personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under

- Indial training Trial period will be for J months, buring this period you will be paid Rs. 12,000/pm as
- You have to give us service bond at the time of your joining.
- After three months of your successful training your salary will be apprised based on your performance and suitability into different departments
- An amount of Rs 2000 per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount.
- Increment will be ranged from 15%-35% based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for vei cation

- 01 DOB Certificate i.e. High School-Higher Secondary Board Certificate or any such Certificate
- 02 Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company
- 03. Aadheer Card
- 04 Address Proof
- 05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months

Please raturn second copy of the Latter in token of your acceptance of the Terms & Conditions specified

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company

Thanking You. Fours Faithfully.

For Buildmate Projects Pvt Ltd.

Authorized Signatory

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SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21-01-2019

Mr K Yesu Raju Salipalem, Anakapalle Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your

Your appointment with us, therefore, is cirectly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Livanna

GSTIN: 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvv da, Kurmannapalem Visakhapatnam-530 046. Cell: 098454 55846 e-mail shekgrenterpikes9999ggel

Avanthi Institute of Engg. Makeyerapalem M. Dietrict Pin-531113



Name
Designation
Location
Date of Joining
Sairy

K DURGA PRASAD Marketing Engineer Hyderabad Feb 26^{II} 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



Name
Designation
Location
Date of Joining
Salry

K KRISHNA RAO Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.

Awanth I frastitute of Englished Proposition 531113





Appointment Letter

02-07-2019.

Mr. M Somanath Gupta Door.no- 15-1, Komatipeta, Ellamachili, Visakhapatnam(Dist), Andhra Pradesh,

Mr. M Somanath Gupta

Further to our letter of offer/interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:-

- 1. You are requested to join on or before 15th July, 2019.,
- Your salary and other allowances shall be Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.
- 3. Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
- You have agreed to build your career at least for 2 years with our company
- Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

Principal & Technology



Name
Designation
Location
Date of Joining
Salry

M SOMUNATH GUPTA Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



BUILDMATE PROJECTS PRIVATE LIM

Dt:25° April 2019

Mr. Tamarana Kumar

ANAKAPALLE

PH: 09686778876

SUB : LETTER OF OFFER

Dear Mr. Tamarana Kumar,

With reference to the interview personal discussions you had with us, we have pleasure to appoint You as "Graduate Engineer Trainue" in our organization on the terms and conditions stipulated herein under:

- Initial training/Trial period will be for 3 months, during this period you will be Paid Rs. 12,000/pm as
- you have to give as service bond at the time of your joining.
- After three months of your successful training, your salary will be apprised based on your Performance and suitability into different departments
- An amount of Rs. 2000/-per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount VA be returned back, with some additional amount
- increment will be ranged from 15%-35%, based on the Performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized Price as Per company rules.

if you agree to the above terms, you are hereby advised to report to duty on or before \$1.06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates: for « orification.

- 81 DOB Certificate i. e High School/Higher Secondary Board Certificate or any such Certificate.
- 67. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 113. Aadhaar Card.
- 64. Address Proof.
- 05. Any two references of your College Faculty.

The dentited Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified here in above.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the соппрвиу.

Thanking You Yours Faithfully.



Wanth Institute of Engly & Technology Tamaram, Marayarapalem Md. I hereby accept the terms and doubliness of LOI

Signature:

Tall 30-

Full Name:-







Appointment Letter

02-07-2019.

Mr. K Ramprasad S/O Arjuna Thamaram, Makavarapalem, Visakhapatnam(Dist), Andhra Pradesh.

Mr. K Ramprasad

Further to our letter of offer interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:-

- You are requested to join on or before 15th July, 2019...
- 2. Your salary and other allowances shall be Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.
- Your job functions and responsibilities shall be issued in due course.
- 4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
- 5. You have agreed to build your career at least for 2 years with our company
- 6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be anthi Institute of Engg. & Technology considered merely as a matter of right.

ram, hiakavarapalem Md 9 District, Pin-531113 FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office: # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph: 7032992034 egistered Office: D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001 ant : Sy No.65A & 66A. Yerravaram (V). Line Kothur Panchayat, Yelamanchii (M), Vsakhapatnam District. dhra Prodesh - 531055 CIN - (17/000 A PONT 70T/C1/07000)





Appointment Letter

02-07-2019.

vorapalem Md

Mr.Ruttala Teja H no-195, Rachapalli (V), Makavarapalem mandal, Visakhapatnam(Dist), Andhra Pradesh,

Mr. Ruttala Teja.

Further to our letter of offer/interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :-

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FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED



Atchuthapuram, visakhapatnam.

Name	CH DINESH
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Lars Hekan Carsson

visakhapatham District, Pin-531113



Atchuthapuram, visakhapatnam.

Cost to Company	2.16 LPA
	Jan 13 th 2019
Date of Joining	
Location	Atchuthapuram
Designation	HR EXECUTIVE
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Name	A CD ATTANT

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Lars Hakan Carsson Chair

visakhapatnam Diatrick, Pin-531113



Atchuthapuram, visakhapatnam.

Name	SK JAINAB
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Lars Makin Caruson Chair

Avanthi Institute of Engg. 8 Technology
Temperam, Makayarapalam Md.
Tamaram, Makayarapalam 531113



Atchuthapuram, visakhapatnam.

Name	K MADHAVA RAO
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Avanthi Institute of Enga & Technology
Temeram, Makoverse dem 15, 1113

Chair



Atchuthapuram, visakhapatnam.

Name	K SATYA SAI NAGA KEERTHI
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Please speak to the Human Resource Department for any queries or doubts.

Chair

Principal
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Atchuthapuram, visakhapatnam.

Cost to Company	2.16 LPA
Date of Joining	Jan 13 th 2019
Location	Atchuthapuram
Designation	HR EXECUTIVE
Name	M BHARGAVI

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TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Lars Wakan Carsson Chair



Atchuthapuram, visakhapatnam.

Name	R ANUSHA
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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> Lars Wakan Larsson Chair

Visakhapatnam District, Pin-531113



NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Toining
Cost to Company

R Prasanna Marketing Nakkapalli Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKHAPATNAM.

Name
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Location
Date of Joining
Cost to Company

Sk Haseena Marketing Nakkapalli Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKIIAPATNAM.

Name
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Location
Date of Joining
Cost to Company

T Prasanth Marketing Nakkapalli Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

V Vani Chandana Marketing Nakkapalli Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

N Prudhvi Marketing Nakkapalli Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of loining
Cost to Company

K Siva Prakash Marketing Nakkapalli Dec 17th 2018 3 LPA

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