



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, Permanently Affiliated to JNT University Kakinada,
ACCREDITED BY NAAC and Recognized under 2(f) & 12 (b) by UGC, New Delhi)
Tamaram, Makavarapalem, Narsipatnam (RD), Visakhapatnam-531113

MASTER OF BUSINESS ADMINISTRATION

LINKAGE ACTIVITY OF AIET

ACADEMIC YEAR 2020-21

S NO	Name of The Linkage Activity	Name of the Linkage Organization/Institute	Participant of AIET	Date of Implementation
1	Field Trip- A Study on Inventory Management	Etikoppaka Cooperative Sugar Ltd.	M V R Chandramouli, II MBA-19811E0020	01.12.2020
2	Field Trip- A Study on Training and Development	Jobby Engineers PVT. Ltd. Visakhapatnam	V V S SCharan II MBA-19811E0049	01.12.2020
3	Field Trip- A study on Capital Structure	Jindal STAINLESS ltd, Vizianagaram	Y Ganag Raju, II MBA-19811E0048	01.11.2020
4	Field Trip- A study on Capital budgeting	HPCL, Visakhapatnam	Y Bhagya Sri, II MBA-19811E0047	01.11.2020
5	Field Trip- A Study on Inventory Management	Steel Plant, Vizag	U Santosh Kumar, II MBA-19811E0045	01.11.2020
6	Field Trip- A Study on Training and Development	The Chodavaram Co-operative Sugars ltd	U Bhasanthi, II MBA-19811E0043	01.11.2020
7	Field Trip- Latest technologies in cloud computing	Coromandal International Limited, Visakhapatnam	Nirmala kumari, II MBA-19811E0041	01.11.2020
8	Field Trip- A Study on Ratio Analysis	Coromandal International Limited, Visakhapatnam	S Kusuma kavya, II MBA	01.11.2020
9	Field Trip- A study on Payroll system	Heritage foods ltd, Hyderabad	S Lakshmi, II MBA-19811E0037	01.11.2020

10	Field Trip- A study on overview of human resource	Heritage foods ltd, Hyderabad	S Chittibabu, II MBA-19811E0036	01.11.2020
11	Field Trip- A study on Workers Participation	The Chodavaram Co-operative Sugars ltd	Reddy Sominaidu, II MBA-19811E0035	01.11.2020
12	Field Trip- A study on working capital management	Etikoppaka Co-operative Sugar Ltd.	P Ganesh, II MBA-19811E0034	01.11.2020
13	Field Trip- A study on Human Resource development	Steel Plant, Vizag	P Himabindu, II MBA-19811E0032	01.11.2020
14	Field Trip- A study on Wage and Salary Administration	Jindal Stainless ltd, Kothavalasa	M.Chinnari, II MBA-19811E0021	01.11.2020
15	Field Trip- A study on recruitment and selection	The Chodavaram Co-operative Sugars ltd	L Himaja, II MBA-19811E0018	01.11.2020
16	Field Trip- A study on financial statement and analysis	Jindal Stainless ltd, Kothavalasa	B Likitha, II MBA-19811E0007	01.11.2020
17	Field Trip- A Study on Motivation and satisfaction	Reliance Industries Limited	C.Saikiran, II MBA-19811E0009	30.12.2020


Coordinator

Avanathi Institute of Engg & Technology
Tamaram, Makavarapalem Md
Visakhapatnam District, Pin-531113


Principal

Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District., Pin: 531113

STUDY ON INVENTORY MANAGEMENT

with reference to

**"THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL &
INDUSTRIAL SOCIETY LTD NO. 191"
DARLAPUDI**

**A Project Report Submitted to Jawaharlal Nehru Technological
University, Kakinada**

**In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**M.V.R.Chandramowli
(Regd. No: 19811E0020)**

Under the Guidance of

**Dr.Lova Baliji
(Associate professor)**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution)

**(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam. (2019-2021)**

Email ID : 1. etikoppaka@gmail.com
2. etikoppaka@gmail.com

Gr. Sta. : Sugar Factory Etikoppaka
APESIT No : YSPR503-3681
CST No. : YSPOS03-0744 DL3-7-57



OFFICE: 220371
PIN: 520003
STD: 06931 M.D.(P)-220708
REG No: 200045

THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL SOCIETY LTD. No. M 191

(SUGAR MANUFACTURERS)

Sri L. SIVASAMYAR, I.A.S.,
Joint Collector/Person-in-Charge.
Sri D. VENKATESWARA RAO, M.H.R.M.,
Managing Director.

ETIKOPPAKA-531 082,
Visakhapatnam District,
Andhra Pradesh.

Re.No. Estt/ECABIS I/MBA/Project Word/2021.

Date: 28-01-2021.

CERTIFICATE

This is to certify that Mr. M.V.R.Chandramowli, (Pin No.19811 E 0020) M.B.A., student of M/s. Avanthi Institute of Engineering and Technology, Tamaram, Malkavarapalem Mandal, Visakhapatnam Dist., under gone 5 weeks Project work in this Etikoppaka Co-operative Agricultural & Industrial society Ltd., Darlapudi on the area of "INVENTORY MANAGEMENT" from 24-12-2020 to 04-02-2021.

His Conduct and performance during the above period have been found to be SATISFACTORY.



The Etikoppaka Co-operative
Agricultural & Industrial Society Ltd

Managing Director

**A STUDY ON
TRAINING AND DEVELOPMENT**

With reference to

JOBHY ENGINEERS PVT.LTD, VISAKHAPATNAM

A Project Report Submitted to

Jawaharlal Nehru Technological University, Kakinada

In Partial fulfillment for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted By

V.V.S.S.CHARAN(Reg

d. No: 19811E0009)

Under the Guidance of

Dr. LOVA BALIJI

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES

**AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

(An NBA Accredited Institution)

(Approved by AICTE, Recognized by the Govt. of A.P. &

Affiliated to JNT University, Kakinada.)

Narsipatnam, Visakhapatnam.(2019-2021)



JOBBY ENGINEERS PVT. LTD.

SPECIALIST TURNKEY CONTRACTORS & ENGINEERS

Door No 23-227, Srinivasa Nagar, Near Government Bus Stand - Madhavaram,
Vijayawada, Andhra Pradesh - 520048

TO WHOM SOEVERE IT MAY CONCERN

This is to Certify that MR. V.V.S.S. Charan S/O V.V.S.S. Ramar with Regno 19811E0048 the student of Aravali Institute of Engineering and technology pursuing MBA(HR) , has completed successfully his project work on HR Management TRAINING AND DEVELOPMENT, at our site office for a period under my guidance from 01.12.2020 to 31.12.2020 in our organization.



Jobby Engineers Pvt.Ltd

Umesh Sahi

Manager - HR



WE ARE AN ISO 9001:2015, ISO 14001:2015 AND ISO 45001:2018 CERTIFIED ORGANIZATION
Office No. 25-B-20, Nether Ching, Pochampalli, N. V. Mahavey Nagar, Old L.B.S. Road, Madhavaram, Madhavaram-520048
Tel: 9822879588 email: job@jobbyengineers.com CIN: U28240AP2012PTC0017508

**A STUDY ON
"CAPITAL STRUCTURE"**

With reference to

JINDAL STAINLESS (HISAR) LTD

VIZIANAGARAM

A Project Report Submitted to

Jawahar Lal Nehru Technological University, Kakinada

In Partial fulfillment for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted By

YEDLA GANGARAJU

(Regd. No: 19811E0048)

Under the Guidance of

P.GANESH

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(An NBA Accredited Institution)

(Approved by AICTE, Recognized by the Govt. of A.P. &

Affiliated to JNT University, Kakinada.)

Narsipatnam, Visakhapatnam.

JSHL/HR/2020/

Date: 21-12-2020

CERTIFICATE

This is to certify that **YGANGARAJU** having roll no. 19811E0048 "MBA" Student of Avanathi Institute of Engineering & Technology, Makavarapalem Narisipatnam, has completed his Project work on "A Study on CAPITAL STRUCTURE" at Finance department in our Organization JINDAL STAINLESS (HISAR) LIMITED, Kothavalasa, Vizianagaram Dist. from "1-11-2020 to 15-12-2020".

We wish him all success in his future Endeavour's.

RYS:scibh

**RYSN
JSL STAINLESS LIMITED
KOTHAVALASA, VIZIANAGARAM**

AGM - HR & ADMIN.

For JINDAL STAINLESS (HISAR) LIMITED

Jindal Stainless (Hisar) Limited

CIN : L27203HR2013PLC049963

Works : Ferro-Alloys Division, Jindal Nagar, Kothavalasa - 535 183, Dist. Vizianagaram

T : 91-8966-253254, 327, 335, F : 91-8966-253325, Website : www.jindalstainless.com

City Office : Jindal Bhawan, 5B-17-1/1, Saiporevaya Nagar, MID Kotha Road Jn., Visakhapatnam - 530 001

T : 91-891-2574908, F : 91-891-2574996, E : jindalhrs@rediffmail.com, jindalhrs@jindalsteel.com

Corporate Office : Jindal Nagar, Kothavalasa - 535 183, Dist. Vizianagaram



A STUDY ON

"CAPITAL BUDGETING"

With reference to

"HINDUSTAN PETROLEUM CORPORATION LIMITED" VISAKHAPATNAM

Project Report Submitted to

**Jawaharlal Nehru Technological University, Kakinada in Partial fulfillment for
the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION**

Submitted By

Y.BHAGYA SRI

(Regd. No:19811E0047)

Under the Guidance of

P.GANESH



Assistant Professor

**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution) (Approved by AICTE, recognized by the
Govt. of A.P. & Affiliated to JNTK University, Kakinada.) Narsipatnam,**

Visakhapatnam



हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड
(एक सरकारी संस्था) रजिस्टर्ड कार्यालय 17 जवाहरलाल नेहरू रोड, मुंबई - 400 020
HINDUSTAN PETROLEUM CORPORATION LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE: 17 JAWAHARLAL NEHRU ROAD, MUMBAI 400 020



विश्व रिफाइनरी, पोस्ट बॉक्स नं 15, विशाखापट्टणम - 530 011 (अ.प्र.), फोन : 2899000, 2899100, टेल. ग्रेडुएट
SAKH REFINERY, POST BOX NO.15, VISAKHAPATNAM-530 011 (A.P.), PHONES: 2899000, 2899100, GRAMS: HIPETREF

Date ::

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Y. BHAGYA SRI (19811E00047)**
pursuing Master of Business Administration from Avanti Institute of Engg. & Tech,
Makavarapalem, Visakhapatnam District, successfully completed his Project
Work in our organisation from 1-11-2020 to: 15-12-2020

The project was undertaken by him in Hindustan Petroleum
Corporation Limited titled "CAPITAL BUDGETING". During the period
of his training he had an opportunity to understand various aspects of Finance
Management.

The Project on evaluation fulfils all the stated criteria and the
student's findings are his original work.

I hereby certify that his work is good and satisfactory to the best
of my knowledge.

We wish him all success in his future endeavours.

For Hindustan Petroleum Corporation Limited

Dr. Sridharan
Authorised Signatory.



**A STUDY ON
"INVENTORY MANAGEMENT"**

With reference to RASHTRIYA

COMPANY LIMITED

VISAICHAPATNAM STEEL PLANT

VISAICHAPATNAM

**A Project Report Submitted to
Jawaharal Nehru Technological University, Kakinada in
Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

Submitted By U.SANTHOSH

KUMAR(Reg. No:

19811E0045)

Under the Guidance of

P.GANESH

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(An NBA Accredited Institution)

**(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)**



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : u.santhosh kumar

Regd./Trainee No : HR-1657

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on "INVENTORY MANAGEMENT"

Period of Training : 1-11-2020 TO 15-12-2020

His/Her conduct during the period of training was found to be

VERY GOOD

VISAKHAPATNAM

MANAGEMENT DEVELOPMENT
AVANTHI COLLEGE
DR. B. RAMA RAO

**A STUDY ON
"TRAINING AND DEVELOPMENT"**

**With reference to
THE CHODAVARAM CO-OPERATIVE SUGARS
LIMITED GOVADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada In
Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

Submitted By

**UPPU NAVA BHASANTHI (Regl. No:
19811ED043)**

Under the Guidance of

P.GANESH

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES AVANTHI
INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution)

**(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated to
JNT University, Kakinada.)**

POST No. Vsp/05/01/410 DL-4-B-42
POST No. Vsp/05/01/011 DL-2B-1-1960
PIN No. 26730105295
PAN No. AAAT 4375 N
C.C. Code No. AAAT 4375 N XH 001.

Email id : ccsgovada@yahoo.com
Gram : COOPSUGARS, GOVADA-531023
Phone : STD 08834 : 245140245158 (Office)
M.D's : 245127 (O), 245035 (F)
Fax No. : 245008
President's Office : 245158

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No.B. 1109, GOVADA-531023.
Chodavaram (Mandal), Anakapalle Fdy, Sra. Visakhapatnam Distr., (A.P.)

SI G. HALLU NAIDU
CHAIRMAN

SI KR. VICTOR RAJU
MANAGING DIRECTOR

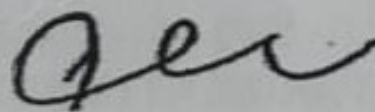
Ref No. RC.ADV/2020-2021

Date : 17-12-2020

CERTIFICATE

This is to certify that **ELUNABHASANTHI** a student of MBA. from Ananthi Institute of Engineering & Technology, Tanaram, Makavarapalem, Visakhapatnam, has carried out his project work on the subject of "Working Capital Management" for a period of 6 weeks from 1-11-2020 to 15-12-2020 in this Organisation.

During the period of project work his conduct and character are found to be satisfactory.



MANAGING DIRECTOR



**A STUDY ON
"CASH FLOW STATEMENT"**

**With reference to
"COROMANDEL INTERNATIONAL LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharal Nehru Technological University, Kakinada in
Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

Submitted By

NIRMALA KUMARI

(Reg. No: 19811E0041)

Under the Guidance of

P.GANESH

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution)

**(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)**

CIL/VSKP/HR/.2020-21 /14

DC: 19-12-2020

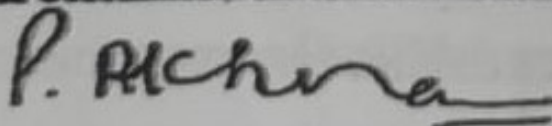
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. **NIRMALA KUMARI** Regd. No. 19811ED041 has completed the project work in the partial fulfillment of the award of the degree of Masters of Business Administration from Avanathi Institute of Engineering and Technology, Makavarapalem, Visakhapatnam from 01-11-2020 to 15-12-2020 on the topic of " **CASH FLOW STATEMENT** " in **COROMANDEL INTERNATIONAL LIMITED.**

During the period of project work training her character and conduct are found to be satisfactory.

Thanking you,

For Coromandel International Ltd.



P. Ramakrishna Mohan

AGM (Training)

**A STUDY ON
"RATIO ANALYSIS"
With reference to
"COROMANDEL INTERNATIONAL LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada in
partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

Submitted By

S.KUSUMA KAVYA

Under the Guidance of

P.GANESH

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES AVANTHI
INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution)

**(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)**

Narsipatnam, Visakhapatnam.

(2019-2021)

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZK

Email: codgovada@yahoo.com
Name: COOP SUGARS, GOVADA-531023
Phone: STD 08924 : 245149245158 (Office)
M.D.'s : 245227 (D), 245225 (F)
Fax No. : 245228
President's Office : 245228

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Fly. Sta. Visakhapatnam Dist., (A.P.)

SRI G. BALU RAJU
CHAIRMAN

SRI K.R. VICTOR RAJU
MANAGING DIRECTOR


Ref No. RC Ad/6/2020-2021

Dy 16-12-2020

CERTIFICATE

THIS IS to certify that - **SKusuma kanya** a student of MBA from **Aravind Institute of Engg & Technology, Tamaram, Mahavarampalem, Visakhapatnam**, has carried out her project work on the subject of **"RATIO ANALYSIS"** for a period of 6 weeks from **1-11-2020 to 15-12-2020** in this Organization.

During the period of project work her conduct and character are found to be **satisfactory.**


MANAGING DIRECTOR

The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA-531 023, Visakh Dist.
Chodavaram Mandal, Andhra Pradesh

**A STUDY ON
PAYROLL SYSTEM**

With reference to

HERITAGE FOODS LIMITED

A Project Report Submitted to

**Jawahar Lal Nehru Technological University, Kalinada in Partial
fulfillment for the Award of the Degree of**

MASTER OF BUSINESS ADMINISTRATION

Submitted By

SALAPU LAKSHMI

(Regd. No: 19811E0037)

Under the Guidance of

T. GOPI

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(An MBA Accredited Institution)

**(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated to JNT
University, Kalinada.)**

Narsipatnam, Visakhapatnam.

XXX

(2019-2021)



Date: 15-12-2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **SALAPU LAKSHMI** bearing Hall Ticket No : **196110057 MBA, AVANTI INSTITUTE OF ENGINEERING & TECHNOLOGY, MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM (DT)** has successfully completed his project on **"PAYROLL SYSTEM"** as part of the academic course circular in our organization.

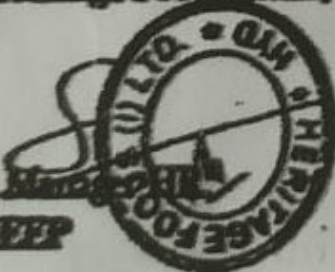
He has done the project during the period **1-11-2020 to 15-12-2020** under the guidance of Mr. **SUDEEP, Asst. Manager HR, in HERITAGE FOODS (INDIA) Limited, Hyderabad.**

He has completed the assigned project well within the frame. He is sincere, hardworking and his conduct during the period is commendable.

We wish all the best in his future endeavors.

For Heritage Foods (India) Limited,

Asst. Manager
SUDEEP



A STUDY ON

OVERVIEW OF HUMAN RESOURCE

With reference to

"HERITAGE FOODS INDIA PVT LTD"

**A project Report Submitted to Jawaharlal Nehru Technological University,
Kakinada In Partial fulfilment for the Award of the Degree of**

MASTER OF BUSINESS ADMINISTRATION

Submitted By

S.CHITTIBABU

(Regd. No: 19811E0036)

Under the Guidance of

MR. T.GOPI

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution)

**(Approved by AICTE, recognized by the Govt. of A.P.&
Affiliated to JNTUKakinada.) Narsipatnam, Visakhapatnam.**

(2019-2021)



Date: 18-12-2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **SCHITRABU** bearing Hall Ticket No : **19811ED036 MIBA, AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, MAKAVARAPALEM, KARSIPATNAM, VISAKHAPATNAM (DT)** has successfully completed his project on **OVERVIEW OF HR** as part of the academic course circular in our organization.

He has done the project during the period **1-11-2020 to 15-12-2020** under the guidance of Mr. **SUDEEP, Asst. Manager HR, in HERITAGE FOODS (INDIA) limited, Hyderabad.**

He has completed the assigned project well within the frame. He is sincere, hardworking and his conduct during the period is commendable.

We wish all the best in his future endeavors.

For Heritage Foods (India) Limited,

Asst. Manager HR
SUDEEP

**A STUDY ON
"WORKERS PARTICIPATION
IN MANAGEMENT"**

**With reference to
THE CHODAVARAM CO-OPERATIVE
SUGARS LIMITED GOVADA**

**A Project Report Submitted to
Jawaharal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

Submitted By

REDDY SOMUNAIDU

(Regd. No: 19811E0035)

Under the Guidance of

T.GOPH

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada)
Narsipatnam, Visakhapatnam.
(2019-21)**

PAN No. AAAT 4375 H
GSTIN: 37AAAT4375H1ZK

Email ID: coo@govada.coop
Name: COOP SUGARS, GOVADA-531023
Phone: STD 08834 : 2454424545 (City)
M.D.'s : 245427 (C), 245425 (F)
Fax No. : 245428
President's Office : 245458

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anantapalle Fly. Str. Visakhapatnam Dist., (A.P.)

SRI G. MALU NAIDU
CHAIRMAN

SRI K. VICTOR RAJU
MANAGING DIRECTOR

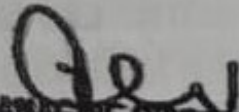
Ref No. RC Ad/5f. 2020-21

DC : 28-12-2020

CERTIFICATE

THIS IS to certify that - **RSOMANU** a student of MBA from
Avanthi Institute of Engg & Technology, Tanaram, Malavarapalem,
Visakhapatnam, has carried out her project work on the subject of
Workers participation for a period of 6 weeks from 1-11-2020 to 15-12-2020
in this Organization.

During the period of project work her conduct and character are found to be
satisfactory.


MANAGING DIRECTOR

The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA-531 023, Visakh Dist.
Chodavaram Mandal, Andhra Pradesh

A STUDY ON
"WORKING CAPITAL MANAGEMENT"
With reference to
THE ETROPPAKA CO-OPERATIVE AGRICULTURAL
INDUSTRIAL SOCIETY LTD NO.191"
A Project Report Submitted to
Jawaharal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By

PALA GANESH

(Regd. No: 19811E0034)

Under the Guidance of

Dr. B.LOVA

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Thamaram, Visakhapatnam.
(2019-2021)

Email ID : 1. etikoppakasugars@yahoo.co.in
2. etikoppakasugars@gmail.com
Name : Sugar factory Etikoppaka
APGST No : VSP0503-3881
GST No : VSP0503-1744 DL 3-7-57



OFFICE : 220371
FAX : 220233
M.D. (O) : 220785
(M.D. Fin.) : 220245
STD : 08831

THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL SOCIETY LTD. No. M 191

SI R.S. RAMABHADRA RAJU,
President. (SUGARS MANUFACTURERS)

SI K.R. VICTOR RAJU, B.Tech., B.O.E.,
Managing Director

ETIKOPPAKA - 531 082,
Visakhapatnam District,
Andhra Pradesh.

Ref. No. 118/Estt / Project Work / 2020

Date: 22-12-2020

CERTIFICATE

This is certify that **PAILA GANESH**, M.B.A.,
student of Avanathi Institute of Engineering & Technology (Accredited,
Affiliated to JNTUK), Narsipatnam, Visakhapatnam undergone 6 Weeks
Oriented Project work on the area of "WORKING CAPITAL MANAGEMENT" on
in this Co-operative Sugar Factory with effect from 1-11-2020 to 15-12-2020

His conduct and Performance During the Above Have Been found to
be "SATISFACTORY"


Managing Director

**A STUDY ON
"HUMAN RESOURCE DEVELOPMENT"**

With reference to

**"RIL VISAKHAPATNAM STEEL PLANT"
VISAKHAPATNAM**

**A Project report Submitted to
Jawaharal Nehru Technological University, Kakinada
In partial fulfillment for the award of the degree of
MASTERS OF BUSINESS ADMINISTRATION**

Submitted by

**PILLA HIMABINDU
(Regd. No.: 19811E0032)**

**Under the Esteemed Guidance of
P.PAVANI SANTHOSHI KUMARI**

Assistant Professor



**DEPARTMENT OF MANAGEMENT
STUDIES AVANTHI INSTITUTE OF
ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institute)

**(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)**

**Narsipatnam,
Visakhapatnam.**

(2019-2021)



Visakhapatnam Steel Plant
Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : PHIMABINDU

Regd./Trainee No : 19811E0032

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on " HUMAN RESOURCE DEVELOPMENT

Period of Training : 1-11-2020 TO 15-12-2020

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date

J. LAKSHMINARAYAN RAO

Dr. G. M. Rao

...

**A STUDY ON
"WAGE AND SALARY ADMINISTRATION"**

With reference to

JINDAL STAINLESS (HISAR) LIMITED KOTHAVALASA

**A project report submitted to
Jawaharlal Nehru Technological University, Kakinada in
partial fulfillment of the**

Requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

MANIPALI CHINNANI

(REGNO:19R11E0021)

UNDER THE ESTEEMED GUIDANCE OF

Ms. P. PAVANI SANTOSHI,

ASST PROFESSOR



DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(An NBA Accredited Institution)

**(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)**

Narsipatnam, Visakhapatnam.

(2019-2021)

JSHL/HR/ 2020-2021 /

Date: 15-12-2020

CERTIFICATE

This is to certify that **MANEPALI CHINNAI** having roll no. 19811E0021 "MBA" Student of Avanthi Institute of Engineering & Technology, Makavarapalem Narisipatnam, has completed his Project work on "A Study on WAGES-SALARY ADMINISTRATION" at Finance department in our Organization **JINDAL STAINLESS (HISAR) LIMITED, Kothavalasa, Vizianagaram Dist.** from "1-11-2020 to 15-12-2020".

We wish him all success in his future Endeavour's.

RYS: icair
RYSN
JSL STAINLESS LIMITED
KOTHAVASA, VIZIANAGARAM
AGM - HR & ADMIN

For **JINDAL STAINLESS (HISAR) LIMITED**

Jindal Stainless (Hisar) Limited

**A STUDY ON
RECRUITMENT AND SELECTION**
With reference to

THE CHODAVRAM CO-OPERATIVE SUGARS LIMITED

A Project Report Submitted to

**Jawaharlal Nehru Technological University, Kakinada In
Partial fulfillment for the Award of the Degree of**

MASTER OF BUSINESS ADMINISTRATION

Submitted by LHIMAJA

(Regd. No: 19811E0018)

Under the Guidance of

P.SANTOSHI PAVANI

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES AVANTHI
INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)(Approved by AICTE, Recognized
by the Govt. of A.P. & Affiliated to JNT University, Kakinada.)**

APGST No Vp0545110 DL 4-8-82
CSE No Vp0545110 DL 28-1-88
TIN No 287300235
PAN No AAAT 4375 N
ECC Code No AAAT 4375 N XM 001

Email: cc@chodavaram.com
Name COOP SUGARS GOVADA-531023
Phone STD 0874 : 2874241981 (Office)
M D's : 28747 (C), 287425 (R)
Fax No : 28742
President's Office : 28742

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA-531023.

Chodavaram (Mandal), Anaparthi Fly. Sth. Visakhapatnam Dist., (A.P.)

SRI G. NALLU NAIDU
CHAIRMAN

SRI K. VICTOR NAIDU
MANAGING DIRECTOR

Ref No: RCAD/67/ 2020-2021

Date: 21-12-2020

CERTIFICATE

This is to certify that **LINDIA** a student of MBA from **Arushi Institute of Engineering & Technology, Tanuru, Malavapalem, Visakhapatnam**, has carried out her project work on the subject of **"ENVIRONMENTAL SUSTAINABILITY"** for a period of 5 weeks from **1-11-2020 to 15-12-2020** in this Organization.

During the period of project work her conduct and character are found to be satisfactory.



**A STUDY ON
"FINANCIAL STATEMENT ANALYSIS"**

2020-21

With reference to

"JINDAL STAINLESS LIMITED"

KOTHAVALLASA

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

Submitted By

BODDU LIKHITHA

(Regd.No: 19811E0007)

Under the Guidance of

Mr. T. GOPI

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution)

(Approved by AICTE, Recognized by the Govt. of A.P. &

Affiliated to JNT University, Kakinada.)

Makavarapalem, Narsipatnam (R.D), Visakhapatnam (DIST)

(2019-2021)

JSHL/HR/2020/

Date: 19-12-2020

CERTIFICATE

This is to certify that **B.LIKHITHA** having roll no.19811E0007
"MBA" Student of Avantha Institute of Engineering & Technology ,
Makavarapalem Narisipatnam, has completed his Project work on "A Study
on FINANCIAL STATEMENT ANALYSIS" at Finance department in our Organization
JINDAL STAINLESS (HISAR) LIMITED, Kothavalasa, Vizianagaram Dist.
from "1-11-2020 to 15-12-2020".

We wish him all success in his future Endeavour's.

RYSN
RYSN
JSL STAINLESS LIMITED
KOTHAVALASA, VIZIANAGARA
AGM - HR & ADMIN.

For JINDAL STAINLESS (HISAR) LIMITED

Jindal Stainless (Hisar) Limited

CIN : L27209HR2013PLC049983

Works : Ferro Alloys Division, Jindal Nagar, Kothavalasa - 535 103, Dist. Vizianagaram
T : 91-0995-283254, 327, 335, F : 91-0995-283326, Website : www.jindalstainless.com

City Office : Jindal Bhawan, 5B-17-171, Banjara Vihar, HFC, Kotha Road Jn., Visakhapatnam - 530 009
T : 91-091-2574000, F : 91-091-2574000, E : jindal@jindalstainless.com, jindal@jindalstainless.com



**A STUDY ON
MOTIVATION AND SATISFACTION
With reference to
RELIANCE INDUSTRIES LIMITED**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
CHARAKANA
SAIKIRAN
(Regd. No: 1981HE009)**

Under the Guidance of

**P.SEKAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2019-2021)**



Reliance
Industries Limited

FIL(ESP)/HR/18-19/63

12th July, 2018

CERTIFICATE

This is to certify that Mr CHARAKANA SAIKRAN pursuing MBA - HR from Avanti Institute of Engineering and Technology, Tamaram has done a project work titled "MOTIVATION AND SATISFACTION" in Reliance Industries (ESP) during the period from 30.12.20 to 15.02.2021 as a partial fulfillment for the award of degree.

His conduct during this period was GOOD

For RELIANCE INDUSTRIES LIMITED

M Nagi Reddy

Head Office: Reliance Industries Limited, 6th Floor, 2nd Street, Backbay, Chhatrapati Shivaji Maharaj Vastu Sangrahalaya, Mumbai - 400 004
Tel: +91-22-2659-4000 Fax: +91-22-2659-4001
Regional Office: Reliance Industries Limited, 2nd Floor, 2nd Street, Backbay, Chhatrapati Shivaji Maharaj Vastu Sangrahalaya, Mumbai - 400 004
Phone: +91-22-2659-4000 Fax: +91-22-2659-4001
Website: www.relianceindustries.com