



**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**  
(Approved by AICTE, Permanently Affiliated to JNT University Kakinada,  
ACCREDITED BY NAAC and Recognized under 2(f) & 12 (b) by UGC, New Delhi)  
Tamaram, Makavarapalem, Narsipatnam(RD), Visakhapatnam-531113

**LINKAGE ACTIVITY OF AIET  
ACADEMIC YEAR 2019-20**

**MASTER OF BUSINESS ADMINISTRATION**

S.NO	Name of the linkage activity	Name of the linkage Organization/Institute	Participant of AIET	Duration of project work
1	Project work on motivation and satisfaction	RELIANCE INDUSTRIES LTD Gadimoga	Marripudi Sandhya rani(18811E0067)	42 days
2	Project work on wage and salary administraton	JINDAL STAINLESS, Visakhapatnam	Dantuluri Anitha(18811E0010)	44days
3	Project work on training and development	Vamshadhara Paper Mills Ltd srikakulam	R.Naveen Kumar(18811E0049)	45 days
4	Project Work on QUALITY OF WORK LIFE	RELIANCE INDUSTRIES LTD Kakinada	Relangi Venkata Priyanka (18811E0052)	35days
5	Project work on capital budgeting	HPCL Visakhapatnam	Kundrapu Siva (18811E0035)	32 days



**Principal**  
Avanthi Institute of Engg. & Technology  
Tamaram, Makavarapalem, Narsipatnam(RD), Visakhapatnam-531113

6	Project Work on financial statement analysis	JINDAL STAINLESS, Visakhapatnam	Ruttala Syamala(18811E0054)	44days
7	Project work on welfare measures	The Etikoppaka co-operative agricultural and industrial society Ltd	Peela Appalaraju (18811E0045)	39 days
8	Project work on Funds flow analysis	Girijan cooperative corporation ltd visakhapatnam	Kannamreddi Surya Prakash Rao(18811E0024)	45days
9	Project work on employee job satisfaction	The Thandava co-operative sugars Ltd	K.Roja (18811E0027)	40days
10	Project Work on Inventory management	Narendra organic nad biofertilizers	B.Ramakrishna (18811E0007)	43 days
11	Project work on cash flow statement	Smilax laboratories ltd visakhapatnam	Rongali Kishore (18811E0053)	43days
12	Project work on ratio analysis	GMFC labs pvt ltd Atchutpuram	Vemavarapu Chinni Kamakshmi(18811E0062)	44 days
13	Project work on employee welfare measures	Brandix, Achyapuran, Visakhapatnam	K.Hemanth(18811E0030)	45days



14	Project work on training and development	Sunrise Water solutions hyderabad	Kollana Manasa Sowjanya(18811E0029)	43days
15	Project work on branch operations on iron and steel products	Rashtriya Ispat Nigam Limited, visakhapatnam	Ch. Appalanaidu(18811E0008)	26days
16	project work on working capital management	The Etikoppaka co-operative agricultural and industrial society Ltd	Sammengi Srinu(18811E0068)	43days
17	Project work on industrial relations	Sunrise Water solutions hyderabad	Vavilapally Ganesh(18811E0060)	43 days
18	Project work on financial statement analysis	Coromandel International Ltd, Visakhapatnam	P.Madhavi (18811E0047)	30 days
19	Project work on welfare measures	Coromandel International Ltd, Visakhapatnam	Malla Aveen(18811E0038)	34 days
20	Project work on industrial relations	JINDAL STAINLESS, Visakhapatnam	Boddu Lohitha(18811E0006)	44 days
21	Project work on comparative statement analysis	BHEL VISAKHAPATNAM	S.Ganga Ratnam(18811E0055)	30 days
22	Project work on ratio analysis	Pfizer health care india pvt ltd visakhapatnam	Y.Roja(18811E0065)	37 days
23	project work on financial performance and statement	Rashtriya Ispat Nigam Limited, visakhapatnam	Gudivada Venkata China Jyothi(18811E0018)	30days




24	project work on working capital management	Rashtriya Ispat Nigam Limited, visakhapatnam	Alugu Chandra Priyanka(18811E0003)	42 days
25	project work on performance Appraisal	The Etikoppaka co-operative agricultural and industrial society Ltd	J.Indrani(18811E0021)	40 days
26	project work on financial statement analysis	Rashtriya Ispat Nigam Limited, visakhapatnam	Ch.Akkunaidu(18811E0002)	26 days
27	project work on cash flow analysis	HPCL visakhapatnam	P.Ravitej Kumar(18811E0042)	45days
28	project work on export division on Iron and Steel products	Rashtriya Ispat Nigam Limited, visakhapatnam	R.Santosh Kumar(18811E0051)	26days
29	project work on ratio analysis	BHEL VISAKHAPATNAM	Badi Reddy Manoj Siva Surya Sai Srinu(18811WE0005)	43 days
30	project work on working capital management	The Thandava co-operative sugars Ltd	Lakkoju Venkata Satya Bhargav(18811E0037)	48days
31	project work on recruitment and selection	Brandix, Achyapuran, Visakhapatnam	R.Konda Babu(18811E0069)	45 days
32	project work on recruitment and selection	The Thandava co-operative sugars Ltd	Palla Bindu Pravallika(18811E0041)	48 days
33	project work on sales by products of TMT rebars	Rashtriya Ispat Nigam Limited, visakhapatnam	Masavarapu Nagaraju(18811E0039)	26 days

34	project work on working capital management	BHEL VISAKHAPATNAM	Nadipinti Durga Vijay(18811E0040)	32 days
35	project work on working capital management	Uniparts India ltd, visakhapatnam	Gurala Venkata Lakshmi(18811E0019)	40 days
36	project work on capital structure	JINDAL STAINLESS, Visakhapatnam	K.Gangadhar(18811E0022)	44days
37	project work on capital budgeting	ONGC ltd, Rajahmundry	Gandi Kishore(18811E0014)	45days
38	project work on working capital management	Sri vijaya vishaka products visakhapatnam	V.Nanaji(18811E0063)	45 days
39	project work on Human Resources Development	Rashtriya Ispat Nigam Limited, visakhapatnam	Kotra Divyasri(18811E0033)	42days

  
Coordinator

  
HOD

Avanathi Institute of Engg & Technology  
Tamaram, Makavarapalem Md  
Visakhapatnam District, Pin-531113

  
Principal  
Avanathi Institute of Engg. & Technology  
Tamaram, Makavarapalem Md.,  
Visakhapatnam District, Pin-531113

**A STUDY ON  
"MOTIVATION AND SATISFACTION"  
With reference to  
RELIANCE INDUSTRIES LTD**

**GADIMOGA**

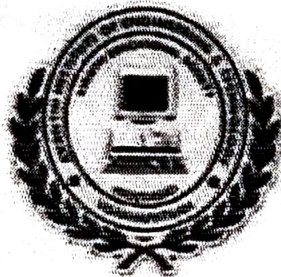
**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**MARRIPUDI SANDHYA RANI  
(Regd. No: (18311E0067))**

**Under the Guidance of  
K.S.S.N KEERTI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**



RIL (E&P)/HR/19-20/063

13th July, 2019

**CERTIFICATE**

This is to certify that MS. SANDHYA RANI pursuing MBA - HR from Avanthi Institute of Engineering and Technology , Tamaram has done a project work titled "MOTIVATION & SATISFACTION " in 'Reliance Industries'(E&P) during the period from 29.05.19 to 13.07.2019 as a partial fulfillment for the award of degree.

Her conduct during this period was GOOD

For RELIANCE INDUSTRIES LIMITED

  
M. Nagi Reddy



**A STUDY ON  
"WAGE AND SALARY ADMINISTRATION"**

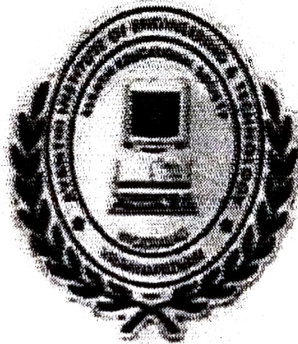
**With reference to  
JINDAL STAINLESS (HISAR) LIMITED  
KOTHAVALASA**

**A project report submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In partial fulfillment of the  
Requirements for the award of the degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**SUBMITTED BY  
DANTULURI ANITHA  
(REG NO: 18811E0010)**

**UNDER THE ESTEEMED GUIDANCE OF  
Ms. P. PAVANI SANTOSHI KUMARI  
ASST PROFESSOR**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

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Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**



JSHL/HR/2019

01.08.2019

## CERTIFICATE

This is to certify that Ms. Dantuni Anitha (Register No:18811E0010) student of Avanti Institute of Engineering and Technology, Makavaripalem, Visakhapatnam Dist.- 531 113 has completed her project work on "Wage and Salary Administration" in our Organisation M/s JINDAL STAINLESS (HISAR) LIMITED, FAD (Division), Jindal Nagar, Kothavalasa Mandal, Vizianagaram-District 535183. From 17.06.2019 to 31.07.2019 at our HR Department.

We wish her all success in her future endeavours.

For JINDAL STAINLESS (HISAR) LIMITED.,



GOPALA KRISHNA J  
AGM - HR & ADMIN.



### Jindal Stainless (Hisar) Limited

CIN L27205HR1013PLC048963

Works Ferro Alloys Division Jindal Nagar, Kothavalasa - 535 183, Dist Vizianagaram  
T 91-8965-263254 387 335 F 91-8965-263226 Website: www.jindalstainless.com

City Office Jindal Bhavan, 5B-17-1/1, Sanjeevayya Nagar, NAD Kotha Road Jr. Visakhapatnam - 530 009  
P 91-891-2574996 F 91-891-2574996 E jindalhr@rediffmail.com, jindalhr@jindalstainless.com

Corporate Office Jindal Centre, 12 Bhikaji Cama Place, New Delhi - 110 068, India  
Regd. Office: O.P. Jindal Marg Hisar - 125005 Haryana



**A STUDY ON  
TRAINING AND DEVELOPMENT  
With reference to  
"VAMSHADHARA PAPER MILLS LTD"**

**A Project Report Submitted to Jawaharlal Nehru Technological University, Kakinada in  
Partial Fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
R. NAVEEN KUMAR  
(Regd. No: 18811E0049)**

**Under the Guidance of  
MR. K.S.S.N. KEERTI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY  
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University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**



**VAMSHADHARA PAPER MILLS LTD.**

HEAD OFFICE & MILLS: MADHAPPA, SRINAGALAN-530019, POST BOX NO. 52, SRINAGALAN-1  
GRADE: PAPER, PULP, POLY-ETHYLENE  
e-mail: vamshadhara@vpl.com, vamshadhara@vpl.com, vamshadhara@vpl.com

VMPL/KP/HR/2019-20

17/07/2019

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Mr. R. NAVEEN KUMAR with Regd. No. 18811E0049 MBA (HR) student of Avanhi Institute of Engineering and Technology, Makavarapalem has pursued his project work on "TRAINING AND DEVELOPMENT" in our organization between 01-06-2019 to 15-07-2019.

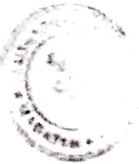
During this period he was found very hardworking and dedicated her work.

Thanking you,

Yours

For  
Paper

*Brian*  
R. Vasudha Rao  
Manager-HR



faithfully,

Vamshadhara  
Mills Limited

**A STUDY ON  
QUALITY OF WORK LIFE  
With reference to  
RELIANCE INDUSTRY LIMITED,  
VAKALAPUDI, KAKINADA.**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
RELANGI VENKATA PRIYANKA  
(Regd. No: 18811E0052)**

**Under the Guidance of**

**K.S.S.N.Keerthi  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(Approved by AICTE, Recognized by the Govt. of A.P. &  
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Narsipatnam, Visakhapatnam.  
(2018-2020)**



RIL (E&P)HR/19-20/063

29<sup>th</sup> July, 2019

**CERTIFICATE**

This is to certify that Mrs. R. Venkata Priyanka pursuing MBA - HR from Avenithi Institute of Engineering and Technology, Tamaram has done a project work titled "Quality of Work Life" in 'Reliance Industries' (E&P) during the period from 24.06.2019 to 29.07.2019 as a partial fulfillment for the award of degree.

Her conduct during this period was GOOD

For RELIANCE INDUSTRIES LIMITED

*M. Nagi Reddy*  
M. Nagi Reddy



**A STUDY ON  
CAPITAL BUDGETING  
With reference to  
HINDUSTAN PETROLIUM CORPORATION LIMITED**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
KUNDRAPU SIVA  
(Regd. No: 18811E0035)**

**Under the Guidance of**

**P GANESH  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
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Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**



हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड  
(एकमात्र सरकारी कंपनी) लिमिटेड ऑफिस 17, बंगलादास रोड, मुंबई - 400 002  
**HINDUSTAN PETROLEUM CORPORATION LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE: 17, BANGALADAS ROAD, MUMBAI-400 002



विशेष विज्ञापन, पोस्ट बॉक्स नं. 12, विशाखापट्टणम - 520 011 (आंध्रप्रदेश), तेलंगणा, आंध्रप्रदेश, तमिल नाडु  
VISAKHAPATNAM, POST BOX NO. 12, VISAKHAPATNAM-520 011 (A.P.), ANDHRA PRADESH, ANDHRA PRADESH, TAMIL NADU

Date:01-08-2019

**TO WHOM SO EVER IT MY CONCERN**

This is certify that Mr. KUNDRAPU SIVA (Reg.No. 16811ED035) Pursuing M.B.A from AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY VISAKHAPATNAM District. Has successfully completed his project work on the topic of "CAPITAL BUDGETING" in our organization during the period, from 26-06-2019 to 28-07-2019.

The project on evaluation fulfills all the stated criteria and the student findings are his original work.

I hereby certify that his work is good and satisfactory to the best of my knowledge.

We wish him all success in his future endeavours

**For Hindustan Petroleum Corporation Limited**

**Authorized signatory.**

**A STUDY ON  
"FINANCIAL STATEMENT ANALYSIS"**

**With reference to  
"JINDAL STAINLESS LIMITED"  
KOTHAVALASA**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
RUTTALA SYAMALA  
(Regd.No: 18811E0054)**

**Under the Guidance of  
Mr. P.GANESH  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY  
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A.P. & Affiliated to JNT University, Kakinada.)  
Makavarapalem, Narsipatnam (R.D),  
Visakhapatnam (DIST)  
(2018-2020)**





JSH/FAD/2019

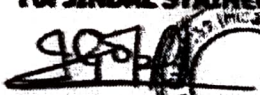
01.08.2019

**CERTIFICATE**

This is to certify that Ms. RUTTALA SYAMALA College Regd. No: 18611-E-0054, 2<sup>nd</sup> Year "MBA" student of AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, Makavarapalem, Visakhapatnam Dist. Has completed her 45 days Project Work in our Organisation M/s JINDAL STAINLESS (HISAR) LIMITED, FAD (Division) Jindal Nagar, Kothavalasa Mandal, Vizianagaram District, from 17.06.2019 to 31.07.2019 in our Accounts Department.

We wish her all success in her future endeavours.

For JINDAL STAINLESS (HISAR) LIMITED,

  
GOPALA KRISHNA J  
DEM - HR & ADMIN

**Jindal Stainless (Hisar) Limited**

CIN: L27205HR2011PLCO40003

Works: Ferro Alloy Division: Jindal Nagar, Kothavalasa - 535 183 Dist. Vizianagaram  
T: 91-8986-263254 327 335 F: 91-8986-263326 Website: www.jindalstainless.com

City Office: Jindal Bhawan: 5B-17/1/2 Sanyaswara Nagar: NAD Karna Road In: Visakhapatnam - 530 009  
T: 91-898-2574998 F: 91-898-2574995 E: jindalhis@rediffmail.com jindalhis@jindalstainless.com

Corporate Office: Jindal Centre: 12 Bhikaiy Cama Place: New Delhi: 110 006 India

Regd. Office: C.P. Jindal Nagar: Hisar: 125005 Haryana



**A STUDY ON  
"WELFARE MEASURES"  
With reference to**

**ETIKOPPAKA CO-OPERATIVE SUGAR LTD,  
DARLAPUDI**

**VISAKHAPATNAM**

**A Project Report Submitted to Jawaharlal  
Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

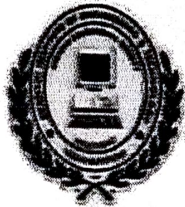
**PEELA APPALARAJU**

**(Regd. No: 18811E0045)**

**Under the Guidance of**

**K.S.S.N KEERTI**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
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**(Approved by AICTE, Recognized by the Govt of A.P. &**

**Affiliated to JNT University, Kakinada.)**

**Narsipatnam, Visakhapatnam.**

**(2018-2020)**

Email ID 1 etikoppaka@sugars@yahoo.co.in  
2 etikoppakasugars@gmail.com  
Gram 'Sugar Factory' Etikoppaka  
APGST No VSP0503-3881  
CST No VSP0503-1744 DL3-7-57



STD 09931 OFFICE 220271  
FAX 220233  
M.D. (C) 220788  
(M.D. Pm) 220245

## THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL SOCIETY LTD. No. M 191

Sri L. SIVA SANKAR, I.A.S., (SUGAR MANUFACTURERS)  
Joint Collector/Person-In-Charge.  
Sri D. VENKATESWARA RAO, M.H.R.M.,  
Managing Director.

ETIKOPPAKA - 531 002,  
Visakhapatnam District,  
Andhra Pradesh.

Re. No. Estt/ECABIS I/MBA/Project Work/2019.

Date. 30-07-2019.

### CERTIFICATE

This is to certify that Mr. Peela Appalaraju, Pin No.18811 E 0045, M.B.A., student of M/s. Avanthi Institute of Engineering and Technology, Tamaram, Mahavarapalem Mandal, Visakhapatnam Dist., under gone 5 weeks Project work in this Etikoppaka Co-operative Agricultural & Industrial society Ltd., Darlapudi on the area of "WELFARE MEASURES" from 17-06-2019 to 26-07-2019.

His Conduct and performance during the above period have been found to be SATISFACTORY.

The Etikoppaka Co-operative  
Agricultural & Industrial Society Ltd

J.V.V.  
Managing Director



1/2

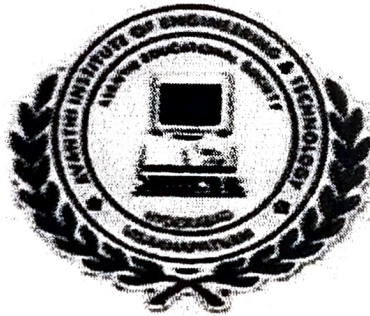
**A STUDY ON  
"FUNDS FLOW ANALYSIS"**

**With reference to  
"GIRJAN CO-OPERATIVE CORPORATION LIMITED"  
VISAKHAPATNAM**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
KANNAMREDDI SURYA PRAKASH RAO  
(Regd.No: 18811E0024)**

**Under the Guidance of  
Mr. P.GANESH  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

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Affiliated to JNT University, Kakinada.)  
Makavarapalem , Narsipatnam(R.D) , Visakhapatnam(DIST)  
(2018-2020)**



# GIRJAN COOPERATIVE CORPORATION LTD.


Head Office : East Patel Colony, Visakhapatnam - 530 017, Ph: +91 897-2796104 Office: 2301003 Fax: 2796045  
e-mail: [apj@girjan.com](mailto:apj@girjan.com) website: [www.girjan.com](http://www.girjan.com)

Date: 31-07-2019

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that K.SURYA PRAKASH RAO, M No:10011E0024 student of MBA in AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, Visakhapatnam has undergone project work in "A PROJECT ON FUNDFLOW ANALYSIS" in GIRJAN COOPERATIVE CORPORATION LIMITED, for the period from 15-06-2019 to 30-07-2019 partial fulfillment of his course.

During the said period his evinced keen interest on the above project work.

  
Mr. B. TRINADHA RAO  
By General Manager  
For Girjan Coop. Corp. Ltd.,  
Visakhapatnam.  
MANAGING DIRECTOR



**A STUDY ON  
"EMPLOYEE JOB SATISFACTION"**  
With reference to

**"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"  
PAYAKARAOPETA**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfilment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
K.ROJA**

**(Regd. No: (18811E0027))**

**Under the Guidance of  
P.PAVANI SANTOSHI KUMARI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

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Affiliated to JNTU University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**

E Mail: [thandavasugarslimited@gmail.com](mailto:thandavasugarslimited@gmail.com)

TIN : 37800214194

A.P.G.S.T. No. VSP/06/6-1009

C.S.T. No. VSP/06/1002

STD : 08834  
Office : 253587  
M D : 254091  
M D (Res) : 254092

# The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PATIKARAOPETA-531126

TURM R.S.

Visakhapatnam Dist., A.P.

SRI S.LOHA RAU, B.A.,  
PRESIDENT.

SRI V.S.NADU, B.Sc., M.B.A., AVS(Tech), ASTA,  
MANAGING DIRECTOR.

Ref No. Tcs/Admin/Estt/PW/2019-20.

DL.02.08.2019.

## CERTIFICATE

This is to certify that **Miss. Madhuchitra Roja**, Student of M.B.A., from **Aventhi Institute of Engineering & Technology, Mahavariyaram, Visakhapatnam District, Andhra Pradesh** has successfully completed Project work on the Topic of **"EMPLOYEE JOB SATISFACTION"** as a Part of the **Curricular** requirement in **The Thandava Co-op. Sugars Limited., Patikaraopeta, Visakhapatnam District, Andhra Pradesh** from **24.06.2019** to **03.08.2019**.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



  
MANAGING DIRECTOR

**A STUDY ON  
INVENTORY MANAGEMENT  
With reference to  
"NARENDRA ORGANICS & BIO-  
FERTILIZERS"**

**A Project Report Submitted to Jawaharlal Nehru Technological University,  
Kakinada in Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
B.RAMAKRISHNA  
(Regd. No: 18811E0007)  
Under the Guidance of**

**B.LOVA  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution) (Approved by AICTE, Recognized by  
the Govt. of A.P. & Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam. (2016-2018)**





ORGANIC FERTILIZERS  
AND BIO FERTILIZERS

# NARENDRA ORGANICS & BIO FERTILIZERS

Org & Marketing: Farm Crops, Organic Manure, Bio-Products, Food Processing & PNB SSB


DATE: 20-07-2019

## TO WHOM SO EVER IT MAY CONCERN

This is to certify **Mr. B. RAMAKRISHNA** Reg. No: 190111007 Student of **AVANTHI INSTITUTE ENGINEERING AND TECHNOLOGY, Vundugottam.** His Undertaken Project Work On **"INVENTORY MANAGEMENT"** At Narendran Organics & Bio Fertilizer, Anakapalle. Period from **13-6-2019 to 24-7-2019.**

He had completed his Training Satisfactorily Submitted a report. His conduct was Very good during the above Period. We Wish success in his Future Endeavour.

Yours Sincerely

  
For NARENDRA ORGANICS &  
BIO FERTILIZERS  
K.L. Jaganmouli

Managing Director

Collivan Street, Gandhi Market, ANAKAPALLE - 531 001, West Godavari Dist.

Mobile: 9441211178, 985460748 & 989054307

2020/06/04 13:20

**A STUDY ON  
"CASH FLOW STATEMENT"**

**With reference to**



**SMILAX LABORATORIES LIMITED, VISAKHAPATNAM.**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
RONGALI KISHORE  
(Regd. No: 18811E0053)**

**Under the Guidance of**

**P. GANESH  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**



Unit-07, Plot No. 70  
3rd Floor, J.E. Shreevastava (S)  
Parkside (B), West Patel Nagar 110 021  
Ph : +91 011 2770 1770  
www.smilax.co.in

Date : 29/07/2019

**TO WHOM SO EVER IT MAY CONCERN**

This is certify that Mr. RONGALI KISHORE Studying MBA in AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY has undergone project work on the topic of "CASH FLOW STATEMENT" in our organization w.e.f. 13-06-2019 to 27-07-2019 for partial fulfillment of his course.

He has undergone project under the supervision of our Asst. Manager-executive during the period of his project we found that he is hard working and dedicated. We wish him to all the best in his future endeavors.

For Smilax Laboratories Limited.



**A STUDY  
"RATIO ANALYSIS"**

**With reference to  
"GMFC LABS PVT LTD"  
ATCHUTAPURAM  
VISAKHAPATNAM**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of  
MASTERS OF BUSINESS ADMINISTRATION**

**Submitted by  
VEMAVARAPU CHINNI KAMAKSHI  
(Regd : No. 18311E0062)  
Under the Guidance of  
Dr . B.LOVA**

**MBA,  
HEAD OF THE DEPARTMENT**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY  
(NAAC Accredited & Permanently Affiliated to J.N.T.U. Kakinada)  
(As ISO 9001-2008 Certified Institution)  
MAKAVARAPALEM, 531113.  
(2018-2020)**



Date : 19-08-19

**Termination of employment**

This is to certify that **Ms. Vasundhara Choudhary** - 9811029662 (had Under Care Project on "Radio Analysis" under Mr. J.V.S.Reddy (Sr. Manager - Finance Dept) From 19-08-2019 to 03-08-2019 in Our organization. She has successfully completed her projct & within the stipulated period and has done a comprehensive work.

GMFC Labs Pvt.Ltd.



**A. Srivastava**

**Manager - Human resources.**

Office: Plot No.201, Industrial Estate, East of Outer Ring Road, Hyderabad - 500 037 Telephone Tel-01 - 40 - 4022000, Telex: 01 - 40 - 0420 0000  
Factory: Plot No.270-270C3, Industrial Area-III, Hyderabad, Visakhapatnam - 521 011, Andhra Pradesh

CIN : U24100TG2015PTC039122

[www.gmfclabs.com](http://www.gmfclabs.com)

Email: [info@gmfcclabs.com](mailto:info@gmfcclabs.com)

**A STUDY ON**  
**"A STUDY ON EMPLOYEE WELFARE MEASURES"**  
With reference to  
**"BRANDIX APPAREL INDIA,**  
**VISAKHAPATNAM.**  
A Project Report Submitted to  
**Jawaharlal Nehru Technological University, Kakinada**  
**In Partial fulfillment for the Award of the Degree of**  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted By  
**K.HEMANTH**  
(Regd. No: 18811E0030)

Under the Guidance  
of  
**P.PAVANI SANTHOSHI KUMARI**  
Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES**  
**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An MBA Accredited Institution)

(Approved by AICTE, Recognized by the Govt. of A.P. &

Affiliated to JNT University, Kakinada.)

Narsipatnam, Visakhapatnam.

(2018-2020)



12<sup>th</sup> July 2019

Brandix Apparel India (P) Ltd  
Unit - 2, Plot No. 107, Sector 10, J  
Puducherry Road  
Kharajpur, Gurgaon  
Haryana - 122 002  
Tel: +91 12 26 21 7211/10  
www.brandix.com  
CIN: U74101GJ2012PTC026788

To whom so ever it may concern

This is to certify that Mr. Kailash Kumar had under gone project on "EMPLOYEE WELFARE MEASURES" under the guidance of Mr. Anshu Gaba (Senior Executive - Works HR, Human Resources) from 28<sup>th</sup> May 2019 to 12<sup>th</sup> July 2019 in our organization. He was successfully completed his Project within the stipulated period and has done a comprehensive work.

**BRANDIX APPAREL INDIA (P) LTD**



**Manager - Human resources.**

**A STUDY ON  
"TRAINING AND DEVELOPMENT"  
With reference to  
SUNRISE WATER SOLUTIONS, HYDERABAD**

**HYDERABAD**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
KOLLANA MANASA SOWJANYA  
(Regd. No: 18311E0029)**

**Under the Guidance of  
P.PAVANI SANTOSHI KUMARI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING  
AND TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**



# SUNRISE WATER SOLUTIONS

*Every drop of purity*

**SRI V. VISWANADHAM, M.B.A.**  
MANAGING DIRECTOR

DATE: 02.08.2019

## CERTIFICATE

This is certify that Miss. KOLLARA MANASA SOWMIYA, Student of M.B.A., from Aravathi Institute of Engineering & Technology, Mahavaram, Visakhapatnam District, Andhra Pradesh has Successfully Completed Project Work on the Topic of "TRAINING AND DEVELOPMENT" as a Part of the Curricular Requirement in The Sunrise Water Solutions, Hyderabad, Medchal-Malkajgiri District, Telangana from 28.06.2019 to 31.07.2019.

During the above period, His/Her Conduct and Character are found to be Satisfactory.

  
Thanks & Regards  
For SUNRISE WATER SOLUTIONS

#4-138F1, Pragathi Nagar, Kakatipally, Y Junction, Hyderabad - 500 018, Telangana State.  
Mobile: 9000189000, 040-48523854, e-mail: sunrisewatersolutions16@gmail.com

**A STUDY ON**  
**"BRANCH OPERATIONS ON IRON AND STEEL PRODUCTS"**

**With reference to**

**"RASHTRIYA ISPAT NIJAMLIMITED"**  
**VISAKHAPATNAM**

**A Project Report Submitted to**  
**Jawaharlal Nehru Technological University, Kakinada**  
**In Partial fulfilment for the Award of the Degree of**  
**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**CH. APPALANAIDU**

**(Regd. No: (18811E0008))**

**Under the Guidance of**

**Dr. B. LOVA**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES**  
**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. of A.P.)**

**Affiliated to JNT University,**

**Kakinada.) Narsipatnam,**

**Visakhapatnam.**

**(2018-2020)**



**Visakhapatnam Steel Plant**  
Visakhapatnam  
**MANAGEMENT DEVELOPMENT**



*This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant*

Name of the Student : CH. ... NAIDU

Regd./Trainee No : MKTG-72

Course : M.B.A

Name of the Institute : AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, NARSHIPATNAM

Project Topic : A STUDY ON "BRANCH OPERATIONS ON IRON & STEEL PRODUCTS" IN RINL VSP

Period of Training : 24/06/2019 TO 20/07/2019

His/Her conduct during the period of training was found to be

GOOD

*[Signature]*  
... RAO

VISAKHAPATNAM

**A STUDY ON  
"WORKING CAPITAL MANAGEMENT"**

**With reference to**

**"THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL  
SOCIETY LTD NO.M 191"**

**DARLAPUDI**

**A Project Report Submitted to**

**Jawaharlal Nehru Technological University, Kakinada**

**In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**SAMMENGI SRINU**

**Reg. No: (18811E0068)**

**Under the Guidance of**

**Dr.B.LOVA**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES**

**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated to JNT University, Kakinada.)**

**Narsipatnam, Visakhapatnam.**

**(2018-2020)**

THE CO-OPERATIVE SOCIETIES ACT, 1912  
THE CO-OPERATIVE SOCIETIES (AMENDMENT) ACT, 1965  
THE CO-OPERATIVE SOCIETIES (AMENDMENT) ACT, 1985



**THE ETIKOPPURA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL SOCIETY LTD. No. M 191**

**Dr. K. SURESH, I.A.S.**  
Joint Collector/Person-in-Charge  
**Dr. D. VENKATESWARA Rao, M.A.M.M.**  
Managing Director

(RURAL MANUFACTURING)

**ETIKOPPURA - 591 002,**  
**Udupi Taluk, Udupi Dist.,**  
**Andhra Pradesh**

Ref. No. ER/UCAS L/NBA/Project Work/2019

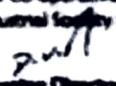
Date: 30-07-2019

**CERTIFICATE**

This is to certify that **Mr. Samangi Srini, Pin No. 18811 E 0068, M.B.A.,** student of **NIS, Avantha Institute of Engineering and Technology, Taraman, Makavarapalem Mandal, Visakhapatnam Dist.,** under gone 5 weeks Project work in this Etikoppura Co-operative Agricultural & Industrial society Ltd., Darlapudi on the area of "**WORKING CAPITAL MANAGEMENT**" from **17-06-2019 to 26-07-2019.**

His **Conduct and performance** during the above period have been found to be **SATISFACTORY**



The Etikoppura Co-operative  
Agricultural & Industrial Society Ltd.  
  
Managing Director

**A STUDY ON  
"INDUSTRIAL RELATIONS"  
With reference to  
SUNRISE WATER SOLUTIONS, HYDERABAD  
HYDERABAD**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
VAVILAPALLY GANESH  
(Regd. No: (18811E0060))**

**Under the Guidance of  
K.S.S.N KEERTI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**

# SUNRISE WATER SOLUTIONS

*Every drop of purity*

**SHY V. VENKATARAMAN, M.B.A.**

**DATE: 02.06.2023**

**MANAGING DIRECTOR**

## **CERTIFICATE**

This is certify that **MR. VIKRAMPALLY GANESH**, Student of **M.B.A.**, from **Amrita Institute of Engineering & Technology, Makoverupalem, Vellore District, Andhra Pradesh** has **Successfully Completed Project Work on the Topic of "INDUSTRIALRELATIONS"** as a Part of the **Curricular Requirement in The Sunrise Water Solutions, Hyderabad, Medchal-Madhapalle District, Telangana from 21.05.2023 to 21.07.2023.**

*During the above period, His/Her Conduct and Character are found to be Satisfactory.*

  
For **SUNRISE WATER SOLUTIONS**

# 4-136/1, Pragathi Nagar, Kakatpally, Y Junction, Hyderabad - 500 018, Telangana State.  
Mobile: 9000169000, 040-48525954, e-mail: sunrisewatersolutions16@gmail.com

**A STUDY ON**  
**"FINANCIAL STATEMENT ANALYSIS"**  
With reference to  
**"COROMANDEL INTERNATIONAL LIMITED"**  
VISAKHAPATNAM

**A Project Report Submitted to**  
**Jawaharlal Nehru Technological University,**  
**Kakinada in Partial fulfillment for the Award**  
**of the Degree of**  
**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**  
**P.MADHAVI**  
**( Reg. No: 18811E0047)**

**Under the Guidance of**  
**P.GANESH**  
**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES**  
**AVANTHI INSTITUTE OF ENGINEERING**  
**AND TECHNOLOGY**

**(An NBA Accredited Institution)**  
**(Approved by AICTE, Recognized by the Govt. of A.P. &**  
**Affiliated to JNTUniversity, Kakinada)**  
**Narsipatnam, Visakhapatnam.**  
**(2018-2020)**





Coromandel International Limited  
Plot No. 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

Date: FEB 20, 2020

### CERTIFICATE

This is to certify that **P.MADHAVI (MBA-Finance)** student of **Avanthi Institute of Engineering And Technology, Thamaram, Makaverapalem, Narsipatnam Division, Visakhapatnam, A.P, Pin No. : 531113, India.** Has pursued his Project Work on **Financial over View** in our Organization between **03-JAN-2020 to 20-FEB-2020.**

During the period he was found very hard working and dedicated towards his work For **Coromandel international Ltd.,**

  
**Anita Patnaik V**  
Dy. Manager - L&D



Head Office: Coromandel House, 12-10  
Inter Park Road, Secunderabad - 500 028  
Telangana - India

Tel: 0846-2794224 / 2794225  
Fax: 0846-2794227  
Email: [coromandel@coromandelinternational.com](mailto:coromandel@coromandelinternational.com)

**murugoppo**



**A STUDY ON "WELFARE MEASURES"**  
With reference to  
**COROMANDEL INTERNATIONAL LIMITED**  
**VISAKHAPATNAM**

A Project Report Submitted to  
**Jawahar Lal Nehru Technological University, Kakinada**  
In Partial fulfillment for the Award of the Degree of  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted By

**MALLA AVEEN**

(Regd. No:18811E0038)

Under the Guidance of

**MS.P. PAVANI SANTOSHI KUMARI**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES**

**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution) (Approved by AICTE, Recognized by the  
Govt. of A.P. & Affiliated to JNT University, Kakinada.) Narsipatnam,  
Visakhapatnam. (2018-2020)



Coromandel International Limited  
Post Box No. 11 M, Srinivasapuram, Madhavaram Post  
Visakhapatnam - 530 911, Andhra Pradesh, India  
Tel: 91-691-2578420 to 2578416  
CDD: 91-691-2578417/18/19  
Fax: 91-691-2577966/2516164

DATE: 10-07-2019

**CERTIFICATE**

THIS IS TO CERTIFY THAT MR.MALLA AYEEN REGD.NO.10611ED038  
MBA(HR) STUDENT OF AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY  
VISHAKAPATNAM,AP,INDIA, HE PURSUED HIS INTERNSHIP ON WELFARE MEASURES IN  
OUR ORGANIZATION BETWEEN 03-JUN-2019 TO 07-JUL-2019

DURING THE PERIOD HE WAS FOUND VERY HARD WORKING AND DEDICATED TOWARDS HIS  
WORK.

FOR COROMANDEL INTERNATIONAL LTD.

*S. Narayana*  
COROMANDEL  
INTERNATIONAL LIMITED  
VISHAKHAPATNAM

BEST REGARDS TO

HR-Manager



Registration no-249/2019-2020



Registered Office: Coromandel House, 1-8-10  
Sardar Patel Road, Secunderabad - 500 003  
Andhra Pradesh, India

Tel: 91-69-2784204 / 2784213  
Fax: 91-69-2784117  
Website: www.coromandel.co



**A STUDY ON  
"INDUSTRIAL RELATIONS"**

**With reference to  
JINDAL STAINLESS (HISAR) LIMITED  
KOTHAVALASA**

**A project report submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In partial fulfillment of the  
Requirements for the award of the degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**SUBMITTED BY  
BODDU LOHITHA  
(REGNO:18311E0006)**

**UNDER THE ESTEEMED GUIDANCE OF  
Ms. P. PAVANI SANTOSHI KUMARI,  
ASST PROFESSOR**



**DEPARTMENT OF MANAGEMENT STUDIES**

**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNTU University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**



JSL/HR/2019


01.08.2019

**CERTIFICATE**

This is to certify that Ms. B. Lakshmi (Register No:18811E0006) student of Aarati Institute of Engineering and Technology, Mahavarpalem, Visakhapatnam Dist.- 531 113 has completed her project work on "Industrial Relations" in our Organisation M/s JINDAL STAINLESS (NISAR) LIMITED, F&D (Division), Jindal Nagar, Kothavalasa Mandal, Vizianagaram-District 535183. From 17.06.2019 to 31.07.2019 at our HR Department.

We wish her all success in her future endeavours.

For JINDAL STAINLESS (NISAR) LIMITED,

  
GOPALA KRISHNAJ  
AGM - HR & ADMIN.



Jindal Stainless (Nisar) Limited

3

**A STUDY ON  
COMPARATIVE STATEMENT ANALYSIS**

**With reference to  
"BHARAT HEAVY ELECTRICAL LIMITED".**

**VISAKHAPATNAM**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
S.GANGA RATNAM  
(Regd. No: 18811E0055)**

**Under the Guidance of**

**Dr.B.LOVA  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING  
AND TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam,  
Visakhapatnam. (2018-2020)**



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

एच ई सी रोड, विशाखापट्टणम - 530012, ए.ए., भारत

**Bharat Heavy Electricals Limited**

Heavy Motors & Vessels Plant, Visakhapatnam - 530012, A.P., India

Ref: HRDC/B/07/2019

CERT.NO:5731/22.06.19

Date: 19.08.2019

### CERTIFICATE

This is to certify that Miss. SINGAMPALLI GANGARATNAM D/o  
Shri. SINGAMPALLI CHITTI BABU studying MBA (Finance) in AVANTHI INSTITUTE  
OF ENGINEERING & TECHNOLOGY, MAKAVARAPALEM, VISAKHAPATNAM.  
Has done Project Work on "COMPARATIVES STATEMENT ANALYSIS" in BHEL-  
HPVP, Visakhapatnam from 22.06.2019 to 21.07.2019.

During the above period her CONDUCT & CHARACTER were  
found Very Good and we wish her a bright future.

  
(G Karu Marthy) 19/08/2019

Dy.General Manager (HRDC)

శ్రీ గుర్రు కారు మర్త్యుని  
ఇది ఒక ప్రాజెక్టు పత్రం,  
ఇది HRDC, విశాఖపట్టణం  
లో ఉపయోగించబడినది.  
ప్రతిబంధం లేదు.

**A STUDY ON  
"RATIO ANALYSIS"  
With reference to  
PFIZER HEALTHCARE INDIA PRIVATE LIMITED**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
in partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted by**

**Y. ROJA**

**(Regd.No:18811E0065)**

**Under the guidance of**

**B. Lova**

**Associate Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(As NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. A.P. & Affiliated to  
JNT University, Kakinada.)Narsipatnam, Visakhapatnam.**

**(2018-2020)**



**To Whomsoever It May Concern:**

I am pleased to inform you that you have been awarded the position of **Senior Engineer** in the **Electrical Engineering** Department of **Welding Steel Mills**, based on your performance in the **Final Interview**.

During the above period, we thank for interest and hardworking.

We wish her all the best for her future endeavor.

**Dr. P. K. Reddy, IITM Pvt Ltd.**

With best wishes,  
Yours sincerely,



**A. K. Kumar**  
**Senior Manager - Human Resources**

**A STUDY ON  
FINANCIAL PERFORMANCE AND STATEMENTS**

**WITH REFERENCE TO**

**RASHTRIYA ISPAT NIGAM LIMITED,**

**VISAKHAPATNAM.**

**A Project Report Submitted to  
Jawahar Technological University, Kakinada  
A fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted by**

**GUDIVADA VENKATA CHINA JYOTHI**

**( Regd. No: 18811E0018 )**

**Under the guidance**

**T.GOPI**

**Assistant Professor**



**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. of A.P. Affiliated to JNTU, Kakinada.)**

**Narsipatnam, Visakhapatnam.**

**( 2018 - 2020 )**

Rashtriya Ispat Nigam Limited



# Visakhapatnam Steel Plant Visakhapatnam

## HUMAN RESOURCE DEVELOPMENT



'Jiis is ro rem j\$' Scat the foil ot viii) snid or lms mudr! jo'ie !!\*.\*j-<  
Work training at Visakhapatnam Steel Plant

Name of the Student : G.VENKATA CHH A JYOTHI

Regd./Trainee No : FIN-201

Course : M.B.A

Name of the Institute: AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, VISAKHAPATHAM

Project Topic: A STUDY OF "FINANCIAL PERFORMANCE AND STATEMENTS" IN RINL VSP

Period of Training : ( 4. 2019 ) 0 29/07/2019

Performance of the student is found to be

GOOD

VISAKHAPATNAM

Date—29. 7/19

*[Signature]*  
M. S. SURESH K. RAO  
Director  
Visakhapatnam Steel Plant  
Visakhapatnam-530 021



**A STUDY ON  
"WORKING CAPITAL MANAGEMENT"**

**With reference to**

**RASTRIVA ISPAT NEGAM LIMITED, VISAKHAPATNAM**

**A Project Report Submitted to**

**Jawahar Reddy Technological University, Kakinada in Partial  
Fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**ALUGU CHANDRA PRIYANKA**

**(Regd. No: 18811E0003)**

**Under the Guidance of**

**T. GOPI**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY  
(An NBA Accredited Institution) (Approved by AICTE, recognized by the Govt.  
of A.P. & Affiliated to JNT University, Kakinada.) Narsipatnam,  
Visakhapatnam.  
(2018- 2020)**

**A STUDY ON  
"PERFORMANCE APPRAISAL"**

**With reference to  
"THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL &  
INDUSTRIAL SOCIETY LTD NO.M 191"**

**DARLAPUDI**

**A Project Report Submitted to  
Jawahar Lal Nehru Technological University, Kakinada  
in Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
JINDRANI  
(Regd. No: 18811E0021)**

**Under the Guidance of  
P.PAVANI SANTOSHI KUMARI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**

**A STUDY ON**  
**“FINANCIAL STATEMENT ANALYSIS”**

**With reference to**

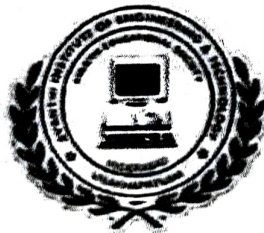
**“RASHTRIYA ISPAT NIGAM LIMITED”**

**A Project Report Submitted to**  
**Jawaharlal Nehru Technological University, Kakinada**  
**In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**  
**CH. AKKUNAIDU**  
**(Regd.No: 18811E0002)**

**Under the Guidance of**  
**Mr. GOPI**  
**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES**  
**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**  
**(An NBA Accredited Institution)**  
**(Approved by AICTE, Recognized by the Govt. of**  
**A.P. & Affiliated to JNT University, Kakinada.)**  
**Makavarapalem, Narsipatnam (R.D),**  
**Visakhapatnam (DIST)**  
**(2018-2020)**

**A STUDY ON  
"CASH FLOW ANALYSIS"**

*With reference to*

**"HINDUSTAN PETROLEUM CORPORATION LIMITED"**

**VISAKHAPATNAM**

*A Project Report Submitted to Jawaharlal Nehru Technological University,*

**Kakinada**

*In Partial fulfillment for the Award of the Degree of*  
**MASTER OF BUSINESS ADMINISTRATION**

*Submitted By*

**P. RAVITEJ KUMAR**  
*Regd. No: (18811E0042)*

*Under the Guidance of*

**Mr.P.GANESH**



**DEPARTMENT OF MANAGEMENT STUDIES**  
**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

*(An NBA Accredited Institution)*  
*(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated*  
*to JNT University, Kakinada.) Narsipatnam, Visakhapatnam.*

**(2018-2020)**

**A STUDY ON  
"EXPORT DIVISION ON IRON AND STEEL PRODUCTS"**

**With reference to**

**"RASHTRIYA ISPAT NIJAM LIMITED"  
VISAKHAPATNAM**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
in Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**R. SANTOSH KUMAR**

**(Regd. No: (18811E0051))**

**Under the Guidance of**

**Dr.B.LOVA**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. of A.P. &**

**Affiliated to JNT University, Kakinada.)**

**Narsipatnam, Visakhapatnam.**

**(2018-2020)**



**A STUDY ON  
RATIO ANALYSIS  
With reference to  
"BHARATH HEAVY ELECTRICALS LIMITED -  
HEAVY PLATES AND VESSELS PLANT", VISAKHAPATNAM**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By:  
BADIREDDY MANOJ SIVA SURYA SAI SRINU  
(Register No: 18311E0005)**

**Under the Guidance of  
T.GOPI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)**

**Narsipatnam, Visakhapatnam.**

**(2018-2020)**

**A STUDY ON  
"WORKING CAPITAL MANAGEMENT"**

With reference to  
**"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"  
PAYAKAROPETA, TUNI**

A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted By  
**LAKKOJU VENKATA SATYA BHARGAV**  
(Regd.No:18811E0037)

Under the Guidance of  
**Mr. P.GANESH**  
Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDY  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**  
(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Makavarapalem, Narsipatnam(R.D), Visakhapatnam(DIST)  
(2018-2020)

**A STUDY ON  
"RECRUITMENT AND  
SELECTION"  
With reference to  
"BRANDEX APPAREL INDIA"  
VISAKHAPATNAM**

**A Project Report Submitted to  
Jawaharbal Nehrū Technological University, Kakinada  
in Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By  
R. KONDA BABU  
(Regd. No: 18811E0069)**

**Under the Guidance of  
K.S.S.N KEERTHI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**

**A STUDY ON  
"RECRUITMENT & SELECTION"  
With reference to**

**"THE THANDAVA COOPERATIVE SUGARS LIMITED"  
PAYAKARAOPETA, VISAKHAPATNAM**

**A Project report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In partial fulfillment for the award of the degree of**

**MASTERS OF BUSINESS ADMINISTRATION**

**Submitted by  
PALLA.BINDU PRAVALLIKA  
(Regd. No.: 18811E0041)  
Under the Esteemed Guidance of  
K.S.S.N.KEERTI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY  
(An NBA Accredited Institute)  
(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated to  
JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**

**A STUDY ON**  
**SALES BY PRODUCTS OF TMT RE-BARS**  
**WITH REFERENCE TO**  
**RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM.**

**A Project Report Submitted to Jawaharlal Nehru Technological University, Kakinada in Partial**  
**Fulfillment for the Award of the Degree of**  
**MASTER OF BUSINESS ADMINISTRATION**

**Submitted by**

**MASAVARAPU NAGARAJU**

**( Regd. No: 18811E0039)**

**Under the guidance**

**Dr. LOVA**

**assistant professor**



**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated**  
**to JNTU, Kakinada.)**

**Narsipatnam, Visakhapatnam.**

**(2018 – 2020)**



**Visakhapatnam Steel Plant**  
**Visakhapatnam**  
**MANAGEMENT DEVELOPMENT**



*This is to certify that the following student has undergone Proj  
Work / Training at Visakhapatnam Steel Plant*

Name of the Student : **M. NAGARAJU**

Regd./Trainee No : **MKTG-73**

Course : **M.B.A**

Name of the Institute : **AVANTHI INSTITUTE OF ENGINEERING &  
TECHNOLOGY, NARSHIPATNAM**

Project Topic : **A STUDY ON "SALES BY PRODUCTS OF  
TMT RE-BARS" IN RINL VSP**

Period of Training : **24/06/2019 TO 20/07/2019**

*His/Her conduct during the period of training was found to be*

**GOOD**

VISAKHAPATNAM

Date *24/07/19*

**M. Rao**  
(GM/HRD)

**A STUDY ON**  
**WORKING CAPITAL MANAGMENT**  
**With reference to**  
**BHEL-HPVP**  
**VISAKHAPATNAM**  
**A Project Report Submitted to**  
**Jawaharlal Nehru Technological University, Kakinada**  
**in Partial fulfillment for the Award of the Degree of**  
**MASTER OF BUSINESS ADMINISTRATTUON**

**Submitted By:**  
**NADIPINTI DURGA VIJAY**

**(Regd. No: 18311E0040)**

**Under the Guidance**

**P.GANESH**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES**  
**AVANTHI INSTISTUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited institution)**

**(Approved by AICTE, Recognized by the Govt. of AP. &**

**Affiliated to JNT University, Kakinada)**

**Narsipatnam , VISAKHAPATAM.**

**(2018 -2020)**



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

(एच ई सी) एच ई सी लिमिटेड, विष्णुपट्टनम - 520012, ए.ए. राज

**Bharat Heavy Electricals Limited**

Heavy Plant & Vessels Plant, Visakhapatnam - 520012, A.P., India

Ref: HRDC/B/07/2019

CERT.NO:5746/29.06.19

Date: 03/08/2019

**CERTIFICATE**

This is to certify that Mr NADIPINTI DURGA VIJAY S/o Sri N RAJU studying MBA (Finance) in Avasthi Institute of Engineering & Technology, Makavarapalem, Visakhapatnam. Has done Project Work on "A Study on WORKING CAPITAL & MANAGEMENT" in BHEL-HPVP Visakhapatnam, from 29.06.2019 to 27.07.2019

During the above period his CONDUCT & CHARACTER were found Very Good and we wish him a bright future.

  
(G. Kuru Murthy)

Dy. General Manager (HRDC)

గ. కురు మర్త్యుని  
డీ జెనరల్ మేనేజర్ (హెచ్ఆర్డిసి)  
డీ జెనరల్ మేనేజర్ (హెచ్ఆర్డిసి)  
విష్ణుపట్టణం - 520012, ఏ.పి.



**A STUDY ON**  
**“WORKING CAPITAL MANAGEMENT”**

**WITH REFERENCE TO**

**UNIPARTS INDIA PRIVATE LIMITED,  
ATCHUTHAPURAM, VISAKHAPATNAM**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted by**

**GURALA VENKATA LAKSHMI**

**( Regd. No: 18311E0019 )**

**Under the guidance**

**T.GOPI**



**Assistant Professor**

**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by ANCTE, Recognized by the Govt. of A.P. & Affiliated to JNTU, Kakinada.)**

**Narsipatnam, Visakhapatnam.**

**( 2018 - 2020 )**



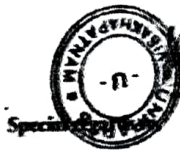
# UNIPARTS GROUP

Plot No. 47, Aptic, Asecz, Achutapuram, Padimadala Road,  
Visakhapatnam, Andhra Pradesh, 531011, India  
Ph.No:089242 86555, E-mail:unipartsing@gmail.com, www.unipartsgroup.com

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.C.VENKATALAKSHMI Regd.No.18911EM019  
MBA(FIN) student of AVANTHI INSTITUTE OF ENGINEERING&TECHNOLOGY  
MAKAVARAPALEM,VISHAKAPATNAM. Completed her project work on "WORKING  
CAPITAL MANAGEMENT" with reference to UNIPARTS GROUP OF Pvt  
Ltd.Achuthapuram, Vishakhapatnam from 17-06-2019 to 26-07-2019 as a part of curriculum  
requirement.

During the period she has shown keen interest in learning various aspects related to her  
project work. Her performance and conduct the above period is good. We wish her all the success in  
future endeavors.



File-Manager

17/06/19

Visakhapatnam, Andhra Pradesh, 531011, Plot No. 47, Aptic, Asecz, Achutapuram,  
Padimadala Road, India

Ph.No:089242 86555, E-mail:unipartsing@gmail.com, www.unipartsgroup.com

**A STUDY ON  
"CAPITAL STRUCTURE"**

**With reference to**

**JINDAL STAINLESS (HISAR)  
LTD,VIZIANAGARAM,**

**A Project Report Submitted to Jawaharlal Nehru Technological University, Kakinada  
in Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**K.GANGADHAR**

**(Regd. No: 18811E0022)**

**Under the Guidance of**

**P. GANESH**

**Assistant professor**



**DEPARTMENT OF MANAGEMENT STUDIES**

**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. of A.P. &**

**Affiliated to JNT University, Kakinada**

**Narsipatnam, Visakhapatnam**

**(2018-2020)**



**A STUDY ON  
"CAPITAL BUDGETING"**

**With reference to**



**"OIL AND NATURAL GAS CORPORATION LIMITED"**

**RAJAHMUNDRY**

**A Project Report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
in Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**GANDI KISHORE  
(Regd. No: 18811E0014)**

**Under the Guidance of**

**T. GOPI  
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)  
(Approved by AICTE, Recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2018-2020)**

India's  
energy  
anchor



**Oil and Natural Gas Corporation Ltd.,**

Rajahmundry Asset P.L.G. P.G. Branch, Central Bureau, Near Complex Rajahmundry-523 100 (AP)  
Phone : 263570-75 Fax : 883-2427700

## STAFF TRAINING INSTITUTE

### RAJAHMUNDRY

RJY/STMPW/325/2019-20

Date : 03-08-2019

#### PROJECT COMPLETION REPORT

This is Certify that Mr. GANDI KISHORE student of MBA (Finance), at AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, Narsipatnam, Visakhapatnam, has undergone project work at ONGC, Rajahmundry Asset From 13-06-2019 to 27-07-2019 on "CAPITAL BUDGETING" with Reference to ONGC Ltd under the guidance of Shri B. SURESH BABU, SR (F&AO), ONGC, Rajahmundry.

During the project work he took keen interest in the assigned work. We wish his all success in his academic endeavors and life.



*SFB*  
EXECUTIVE

Staff Training Institute,  
ONGC, Rajahmundry.

**A STUDY ON  
"WORKING CAPITAL MANAGEMENT"**

With reference to

**"SRI VISAYA VISAKHA PRODUCTS VISAKHAPATNAM**

**VISAKHA DIARY, VISAKHAPATNAM"**

A Project Report Submitted to

**Jawahar Lal Nehru Technological University, Kakinada in**

**Partial fulfillment for the Award of the Degree of**

**MASTER OF BUSINESS ADMINISTRATION**

Submitted by

**V.NANAJI**

**(Regd. No: 18811E0063)**

Under the Guidance of

**Dr.B.Lova**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated to  
JNT University, Kakinada.)**

**Narsipatnam, Visakhapatnam**

**(2018-2020)**



**SRI VAIDYA VAIDYA MILK PRODUCERS COMPANY LIMITED**  
An ISO 9001:2008 & HACCP Certified Dairy  
Regd. No-427085-02, (VISHAKHAPATNAM) Vishakhapatnam - 530 012, A.P.



**TO WHOM SO EVER IT MAY CONCERN**

This is certifying that Mr. V. Manoj who is doing MBA from ANNAMalai INSTITUTE OF ENGINEERING & TECHNOLOGY, Vishakhapatnam completed his Management Project program **WOMEN WORKING CAPITAL MANAGEMENT**.

Mr. V. Manoj is a very hard working and his stay with us for the period of 45 days i.e., from 1<sup>st</sup> Aug. 2019 to 15<sup>th</sup> June 2019 has been authentic. I wish him all the best in the endeavor he undertakes in future.

*S. J. Srinivas*  
SR. GENERAL MANAGER  
VISHAKHAPATNAM  
VISHAKHAPATNAM

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**A STUDY ON  
"HUMAN RESOURCE DEVELOPMENT"**

**With reference to**

**"RINL VISAKHAPATNAM STEEL PLANT"  
VISAKHAPATNAM**

**A Project report Submitted to  
Jawaharlal Nehru Technological University, Kakinada  
In partial fulfilment for the award of the degree of  
MASTERS OF BUSINESS ADMINISTRATION**

**Submitted by**

**KOTRA DIVYASRI**

**(Regd. No.: 18811E0033)**

**Under the Esteemed Guidance of**

**P.PAVANI SANTHOSHI KUMARI**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(An NBA Accredited Institute)**

**(Approved by AICTE, Recognized by the Govt. of A.P. & Affiliated to  
JNT University, Kakinada.)**

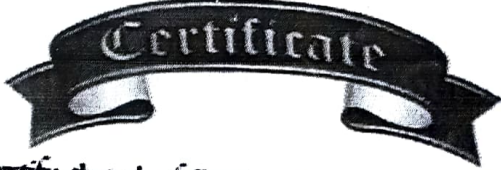
**Narsipatnam, Visakhapatnam.**

**(2018-2020)**



**Visakhapatnam Steel Plant**  
**Visakhapatnam**

**HUMAN RESOURCE DEVELOPMENT**



*This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant*

Name of the Student : **K DIVYA SRI**

Regd./Trainee No : **HR-265**

Course : **M.B.A**

Name of the Institute : **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, NARSIPATNAM**

Project Topic : **A STUDY ON "HUMAN RESOURCE DEVELOPMENT" IN RINL VSP**

Period of Training : **17/06/2019 TO 29/07/2019**

*His/Her conduct during the period of training was found to be*  
**GOOD**

**VISAKHAPATNAM**  
Date **29.7.2019**

*Handwritten signature*  
**29/7/19**  
OFFICE OF THE MANAGER  
HUMAN RESOURCE DEVELOPMENT  
VISAKHAPATNAM STEEL PLANT