



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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(Approved by AICTE, Permanently Affiliated to JNT University, Kakinada,
Accredited by NBA & Recognized Under 2(f) and 12(b) by UGC, New Delhi)

Tamaram, Makavarapalem, Narsipatnam Revenue Division, Visakhapatnam Dist - 531 113
Administrative Office - 51-8-40/21/2, Rythu Bazaar Street, Beside Eenadu Office,
Nakkavanipalem, Visakhapatnam - 530 013 (A P) Ph: 0891-2746231, 9652012340
e-mail: principal_aiet@yahoo.com Website: www.avanthi.edu.in

Dr. C.P.V.N.J. Mohan Rao, M Tech, Ph D
PRINCIPAL

Date: 23 08 2016

TO,
NICCO VENTURES LIMITED
CORPORATE / HEAD OFFICE: 2, HARE STREET, NICCO HOUSE,
4TH FLOOR, KOLKATA, WEST BENGAL, PIN: 700001. INDIA.

SUB: WORK ORDER FOR SUBSCRIBING TO THE "GOLD MEMBERSHIP" OFFER & AVAILING THE SERVICES OFFERED BY NICCO VENTURES LIMITED.

This WORK ORDER is made and placed at AVANTI INSTITUTE OF ENGINEERING AND TECHNOLOGY on this the 23 rd day of August 2016.

BY

AVANTI INSTITUTE OF ENGINEERING AND TECHNOLOGY -1 (AIET 1)
AIET CAMPUS ,TAMARAM ,MAKAVARAPALEM ,
NARSIPATNAM REVENUE DIVISION ,
VISHAKHAPATNAM-53113

- hereinafter referred to as the "Institute" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc of the One Part.

TO

M/s Nicco Ventures Limited
headquartered at 2 Hare Street, NICCO HOUSE, 4th Floor, Kolkata, West Bengal Pin: 700001

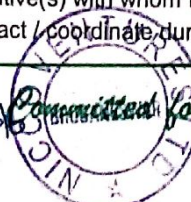
- hereinafter referred to as "NICCO VENTURES" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc, of the Other Part.

1.0. Purpose of the work order:

The institute is pleased to place this "work order" for subscribing to the "GOLD membership" offer & utilize the professional services offered by NICCO VENTURES.

This "Work Order" is provided based on the offer (Ref. No. NV/AP /2016/07/P007) submitted by NICCO VENTURES on Thursday, July 21st, 2016 and shall form a part of, and be incorporated into this Work Order by reference.

2.0. Authorized Representative(s): The Institute is appointing the three (3) persons (as mentioned in Annexure A) as the authorized representative(s) with whom the authorized representative(s) on behalf of NICCO Ventures (also as mentioned in Annexure A) will interact / coordinate during the execution process.



Committed for achieving Excellence in Technical Education

Handwritten signature and date: 23/08/2016

Any change in Authorized Representative by any party should be informed promptly in writing to the other party. The documents mentioning the change shall form a part of, and be incorporated into this Work Order by reference.

3.0. Guaranteed campus opportunities: Under the "GOLD Membership" offer, NICCO Ventures will provide & organize a guaranteed number of TEN (10) campus opportunities – Pooled Campus for the target audience within the service term.

4.0. Commercial Terms & Conditions: The commercial terms & conditions are described below.

The institute agrees to avail the GOLD Membership on an annual subscription model for Rupees Two Lacs Twenty Four Thousand Only (Rs. 2,24,000/-) + Service Tax @ 15 % on the quoted amount.

Initiation/Engagement Charges: The institute will pay an amount of Rupees One Lac Twenty Thousand One Hundred and Twenty only (Rs. 1,20,120/-) + Service Tax @ 15 % along with Work Order/Agreement as "Initiation/Engagement Charges" and subscribing for the "GOLD Membership" offer.

The "Initiation/Engagement Charges" will be considered as NON-REFUNDABLE by NICCO VENTURES and the said amount is NON-ADJUSTABLE with any other services rendered by NICCO VENTURES previously or in future.

The institute will avail the first FIVE (5) campus opportunities (based on institute's decision) for the target audience within the service term without paying any further amount.

Balance Amount In Instalments: If the institute avails the remaining FIVE (5) campus opportunities, the institute will pay the balance subscription amount in instalments as below:

6th Campus Participation: Rs. 22,440/- + Service Tax @15% per campus
7th & 8th Campus Participation: Rs. 21,120/- + Service Tax @15% per campus
9th & 10th Campus Participation: Rs. 19,800/- + Service Tax @15% per campus

Institute will pay the instalment amounts within 3 days of completion of each campus events.

Terms / Commercial on completion of guaranteed opportunities: On availing/participating in the guaranteed opportunities, if the institute wants to further avail the campus opportunities – Pooled Campus for the target audience within the service term, the institute will inform NICCO VENTURES in writing and pay Rupees Nineteen Thousand Five Hundred Only (Rs. 19,500/-) + Service Tax @ 15 % / per opportunity within 3 days of completion of each campus events.

The institute's Permanent Account Number (PAN) is: AAATA3530B

The institute's TAN or Tax Deduction and Collection Account Number is: HYDA01967A.

TDS certificate: If the institute deducts any TDS amount during any payment related to the commercials above, the institute will inform the amount, rate & details of TDS in writing along with the payment. The institute will also provide TDS certificate for any such deducted amount to us on a quarterly basis or at the end of the financial year 2015-16.

Mode of payment: Payment will be made through ECS/Online Fund transfer to "Nicco Ventures Limited, HDFC Bank A/C No: 00182560001291, Branch : BB 22,Sector 1, Salt Lake City Kolkata - 700064 West Bengal (IFSC Code: HDFC0000018)" OR, through Draft / Cheque in favor of "NICCO VENTURES LIMITED" payable at Kolkata, West Bengal.

5.0. Non-transferability: The commercials as well as the payment terms & conditions as agreed & mentioned in this "Work Order", will be valid & binding on the institute in terms of any change in management or otherwise. Any change in Management Authorities by any party should be informed promptly in writing to the other party. The documents mentioning the change shall form a part of, and be incorporated into this Work Order by reference.

6.0. Termination: Within the term (duration) as mentioned in the offer, NICCO VENTURES or the institute may terminate the work agreement, with or without cause, by giving thirty days (30 days) written notice to the other party. The Monies due (if any) to NICCO VENTURES or the Institute will be payable or refunded by either party irrespective of termination.

7.0. Authentication & validation of information & data: The institute will be fully responsible for the authentication & validation of all information & data to be provided to NICCO VENTURES. The Institute shall indemnify NICCO VENTURES



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22/11/16

in the event of any claim or demand raised against NICCO VENTURES on account of any data which is found to be inaccurate, false or misleading and as a consequence of which NICCO VENTURES suffers any loss.

8.0. Damages: Neither NICCO Ventures nor the Institute be liable for any damages arising in connection with the work order for availing the services under "Campus Support Programme". In no event shall NICCO VENTURES or the institute be lie, one to the other, for special, direct, indirect or any other damages in connection with or arising out of the furnishing, performance or use of the services or deliverables provided by NICCO VENTURES under the terms of this proposal.

9.0. Non-Guarantee: The institute agrees and acknowledges that:

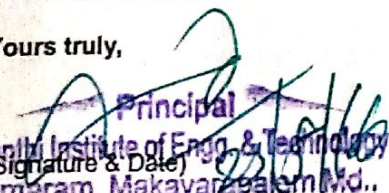
- The offer from NICCO VENTURES & this work order will not cover any particular company or refer to any recruitment opportunity with any particular company.
- The corporate client list as produced by NICCO VENTURES is an indication of their past performance which may or may not repeat in future.
- NICCO VENTURES does not commit or guarantee any job to any student of the institute while performing the responsibilities within the scope of this initiative. Neither the institute nor its students will hold NICCO VENTURES liable in any circumstances whatsoever, in the event the students do not find employment from campus events organized by NICCO VENTURES or otherwise as a result of using the services.
- The Final recruitment will be done solely at the discretion of the corporate.
- NICCO VENTURES cannot & will not in any way interfere in the recruitment or selection process of the corporate/employer.
- NICCO VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- NICCO VENTURES will not offer any company who has any sort of monetary involvement in terms of candidates getting job or in form of security deposit or training cost or otherwise. Any reputed company who normally asks for bank guarantee may be an exception in this case.
- The selected candidates will not have to pay any fees or amount to any party concerned for any recruitment drive organized by NICCO VENTURES.
- If a candidate is offered from any recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any further recruitment process as organized by NICCO VENTURES under this initiative.
- The institute will ensure & commits that the offered candidate will not be allowed by the institute to appear for any other recruitment events organized by the institute directly or otherwise.
- NICCO VENTURES will not be responsible for any change made by any recruiting organization in terms of recruitment offer or joining status.

10.0. ACCEPTANCE OF WORK ORDER & COMMENCEMENT OF WORK: We expect NICCO VENTURES to send acceptance of this "Work Order" within one week (7 days) of receiving this Work Order and commence work immediately thereof.

The undersigned, the management and the authorized representative(s) of the institute are fully aware of THE "GOLD MEMBERSHIP" offer as proposed & offered by NICCO VENTURES and all the clauses mentioned in this Work Order.

Trust this is in order.

Yours truly,


Principal
Avaniti Institute of Engg. & Technology
(Signature & Date)
Tataram, Makavarapalem Md.,
Nellore District, P.V.N.J MOHAN RAO

Designation : PRINCIPAL
Contact Phone Number : 0891222382
Contact Mobile Number : 9849147304
Contact Fax Number : 0891222453
Email ID : principal_aiet@yahoo.com



ANNEXURE A:**Authorized representative(s) on behalf of the institute as well as NICCO Ventures**

The institute is hereby appointing the following three (3) members as the authorized representative(s) with whom NICCO Ventures will interact & coordinate during the execution process under the scope of this "Work Order":

Authorized Representative (1)

Name : T SRINIVASARAO
Designation : TPO
Contact Phone Number : 9963000511
Contact Mobile Number :
Official Email ID : srinivasarao_tegela@yahoo.co.in

Authorized Representative (2)

Name : S DANIEL RAJU
Designation : A O
Contact Phone Number : 9866664636
Contact Mobile Number :
Official Email ID : principal_aiet@yahoo.com

Authorized Representative (3)

Name:
Designation:
Contact Phone Number:
Contact Mobile Number:
Official Email ID:

NICCO Ventures has appointed the following members with whom the institute will interact & coordinate during the execution process under the scope of this "Work Order":

PRIMARY AUTHORIZED REPRESENTATIVE(S)

Name: Mr. Bikash Ranjan Paikray
Designation: Asst Manager - CSS
Contact Phone Number: 0674 2547253
Contact Mobile Number: 0789 4406124
Email ID: bikash@niccoventures.com

Name: Mr. Ashok Kumar Patnaik
Designation: Manager - CSS
Contact Phone Number: 0674 2547253
Contact Mobile Number: 07894405123
Email ID: ashok@niccoventures.com

SECONDARY AUTHORIZED REPRESENTATIVE(S)

Name: Mr. Kaushik Paul
Designation: Associate Vice President
Contact Phone Number: 033-66285236
Contact Mobile Number: 09007099434
Email ID: kaushik@niccoventures.com

Name: Ms. Indira Roy
Designation: Chief Manager
Contact Phone Number: 033-66285094
Contact Mobile Number: 09903471470
Email ID: indira@niccoventures.com

