

VIJAYASRI ORGANICS LIMITED

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **THOTA HARITHA** ,REG.20811E0038
STUDENT of MBA,AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY, MAKAVARAPALAM,TAMARAM completed her
project work on TRAINING AND DEVELOPMENT reference to
Varun Motors Pvt Ltd, Visakhapatnam from 03-11-2021 to 03-12-2021.

During the period she has shown keen interest in learning various
aspects related to her project work. Her performance and conduct during
the above period was GOOD. We wish her all success in future endeavors.

For VIJAYASRI ORGANICS LIMITED

(T.V.SATYANARAYANA RAJU)
ASST.GENERAL MANAGER-HR & ADMIN

**A STUDY ON
TRAINING AND DEVELOPMENT**

With reference to

VIJAYASRI ORGANICS LIMITED, VISAKHAPATNAM

A Project Report Submitted to

**Jawaharlal Nehru Technological University, Kakinada in Partial fulfillment for
the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION**

Submitted By

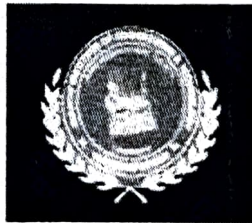
T. HARITHA

(Regd. No:20811E0038)

Under the Guidance of

R. ANUSHA

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(An NBA Accredited Institution)

(Approved by AICTE, Recognized by the Govt. of A.P. &

Affiliated to JNT University, Kakinada.)

Narsipatnam, Visakhapatnam(2020-2022)

DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
NARSIPATNAM, VISAKHAPATNAM.



CERTIFICATE

This is to certify that the project "A STUDY ON TRAINING AND DEVELOPMENT" with reference to "VIJAYASRI ORGANICS LIMITED", VISAKHAPATNAM, has been carried out by T. HARITHA, under my guidance of R.ANUSHA, and the project report has not been submitted to any other university or institution any time before.

[Signature]
Dr. B. LOVA
(Head of the department)

[Signature]
R.ANUSHA
(Projectguide)

[Signature]

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OBJECTIVES OF THE STUDY

The following are the specific objectives of the study.

To concentrate on the beginning and idea of human asset advancement with specific reference to preparing and improvement

To portray the organizational profile of Vijayasri Organics with focus on HRD department

To access and examine the preparation and advancement programs in Vijayasri Organics

To evaluate the preparing program.

To appraise the executive department programs in the association.

L. K. Srinivasulu
COORDINATOR

SUMMARY

The graphical analysis for the various units clearly shows that the company's training programmes are very beneficial to the workmen and also the HR department has been successful in implementing training programmes which have met the needs of the workmen and also beneficial to the company.

Training for all the workmen in various units like Knowledge sharing programmes. Technical, behavioral has been really beneficial to all the workmen and also to the employees.

The Safety Training is one of the most important training programme, which have been undergone by many of the workmen and many have been of the opinion that it is one of the most important training the company is providing them.

L. Keshavnarain
COORDINATOR