




RIL (E&P)/HR/18-19/063

**CERTIFICATE**

This is to certify that K.Evangelien ; pursuing MBA.- HR from Avanthi Institute of Engineering and Technology, Tamaram has done a project work titled "JOB SATISFACTION" in Reliance Industries(E&P) during the period from 06.11.21 to 06.12.2021 as a partial fulfillment for the award of degree.

**Her conduct during this period was GOOD**

**For RELIANCE INDUSTRIES LIMITED**

  
**M. Nagi Reddy**



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**A STUDY ON  
JOB SATISFACTION  
with reference to  
RELIANCE INDUSTRIES LIMITED  
AMALAPURAM**

*A Project Report Submitted to*

**Jawaharlal Nehru Technological University, Kakinada in  
Partial fulfillment for the Award of the Degree of  
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By**

**K E EVANGELIEN  
(Regd. No: 20811E0022)**

*Under the Guidance of*

**T .GOPI**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING AND  
TECHNOLOGY**

**(An NBA Accredited Institution)**

**(Approved by AICTE, recognized by the Govt. of A.P. &  
Affiliated to JNT University, Kakinada.)  
Narsipatnam, Visakhapatnam.  
(2020-2022)**

# DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY NARSIPATNAM,  
VISAKHAPATNAM.



## CERTIFICATE

This is to certify that the project "A STUDY ON JOB SATISFACTION" with reference to "RELAINCE INDUSTRIES LIMITED", AMALAPURAM has been carried out by K.E.EVANGELIEN under my guidance, and the project report has not been submitted to any other university or institution any time before.

  
DR. B. TOVA

(Head of the department)

  
T GOPI

(Projectguide)

  
External Guide

### **1.3 OBJECTIVES OF THE STUDY**

- To Identify the Factors which influence the job satisfaction of employees.
- To know the employee satisfaction towards the facilities.
- To ensure optimal utilization of training resources through a cost conscious culture.
- To examine, how quality of work life leads to getting high level of job satisfaction in RELIANCE LTD.,
- To analyze the company's working environment.
- To find that they are satisfied with their job profile or not.
- To find that employees are working with their full capabilities or not.

*L. Krishnaven*

**COORDINATOR**

## SUMMARY

By measuring the job satisfaction of employees in the organization, the management can take a necessary step to avoid or prevent bad situations there by improve job satisfaction of its employees. Generally the questionnaires are developed to measure satisfaction with various aspects of the work and the resultant behavior or score is called job satisfaction. The factors that are considered in measuring job satisfaction are factors relating to job, management, social relations, and personal characters.

The data of the study has been collected from primary data, which is collected through questionnaires, observation and personal interaction, and secondary data which is collected from the staff, records, annual reports and office files.

Limitations of the study are the findings are applicable only to particular branch. The secondary data collected from staff may not be factual due to threat from the management. The primary data may not give exact information. Information collected is not exhaustive since the duration spent in organization is little

*L. Keshava Veni*

COORDINATOR