



SUNRISE

17.12.2021

SRI V.VISWANADHAM, M.B.A
MANAGING DIRECTOR

CERTIFICATE

This Is certify that Ms P. POORNIMA, Student of M.B.A., from Avanthi Institute of Engineering a Technology, Makavarapalem, Visakhapatnam District Andhra Pradesh has Successfully Completed Project Work on the of INDUSTRY RELATIONS as a Part of the inventory management In The Sunrise Water So Hyderabad, Medchal, Malkajgiri District, Telangana from 12/11/2021 to 15/12/2021.

During the above period, His/her behaviour was found to be satisfactory.



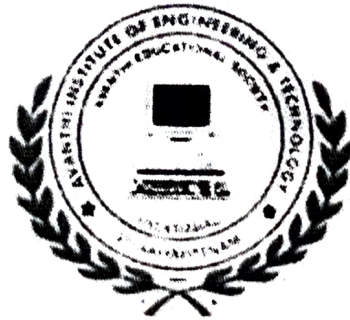
**A STUDY ON
“INDUSTRIAL RELATIONS”**

**With reference to
SUNRISE WATER SOLUTIONS, HYDERABAD
HYDERABAD**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
PERAPU VARA POORNIMA
(Regd. No: 20811E0020)**

**Under the Guidance of
Ganesh Polavarapu
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

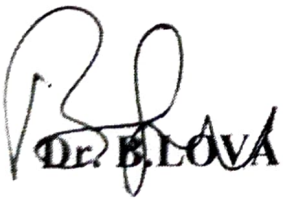
**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2020-2022)**

**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
NARSIPATNAM, VISAKHAPATNAM.**



CERTIFICATE

This is to certify that the project “A Study on Industrial Relations” with reference to “Sunrise Water Solutions”, Hyderabad, has been carried out by **Perapu Vara Poornima** under my guidance and the project report has not been submitted to any other university or institution any time before.

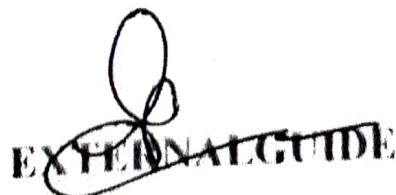

Dr. B. LOVA

(Head of the Department)



P. Ganesh

(Project guide)


EXTERNAL GUIDE

1.3 OBJECTIVES OF THE STUDY

- To study on industrial relation current scenario at sunrise water solutions, hyderabad
- A study on industrial relations programs and are helping professional development of employees
- To identify and analyze the cause of industrial relation
- To study the qualitative aspects of industrial relations
- To study the development and growth of industrial democracy
- To study the maintenance of industrial piece and productivity

L. Krishna Veni
COORDINATOR

5.2 SUMMARY

1. Industrial relations or employment relations is the multidisciplinary intellectual field that studies the employment relationship;

The newer name, "employment relations" is gradually more taking priority because "industrial relations" is often seen to have relatively narrow connotations.

yet, industrial relations has often been concerned with employment relationships in the broadest sense, as well as "non-industrial" employment relationships. This is sometimes seen as paralleling a trend in the divide but related discipline of human resource management.

2. While some scholars observe or treat industrial/employment relations as identical with employee relations and labour relations, this is controversial, because of the narrower focus of employee/labour relations, i.e. on employees or labour, from the outlook of employers, managers and/or officials. In addition, employee relations is frequently perceived as dealing only with non-unionized workers, whereas labour relations is seen as commerce with organized labour, i.e. unionized workers. Some academics, universities and other institutions regard human resource management as equal with one or more of the above disciplines,

3. Although this too is controversial.

L. Keekhua wei
COORDINATOR