



RIL (E&P)/HR/18-19/063

CERTIFICATE

This is to certify that K.Sai vineetha | pursuing MBA - HR from Avanathi Institute of Engineering and Technology, Tamaram has done a project work titled "JOB SATISFACTION" in 'Reliance Industries(E&P)' during the period from 01.11.21 to 31.12.2021 as a partial fulfillment for the award of degree.

Her conduct during this period was GOOD

For RELIANCE INDUSTRIES LIMITED


M. Nagi Reddy



Plant: Onshore Terminal Site, Village & Post - Gadimuga, Tallarevu Mandal, East Godavari District - 523 403
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Kaklapudi Office : Supplybase Complex, C-51 Yard, Plot No.9, Road No.8, APILC, IDA Park, Kaklapudi, Kaklapudi - 523 005
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**A STUDY ON
JOB SATISFACTION
With reference to
RELIANCE INDUSTRIES LIMITED**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
in Partial fulfillment for the Award of the Degree of**

MASTER OF BUSINESS ADMINISTRATION

**Submitted By
KARANAM SAI VINEETHA
(Regd. No: 20811E0017)**

Under the Guidance of

**P. PAVANI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING
AND TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Makavarapalam, Tamaram,
Visakhapatnam. (2020-2022)**

**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
MAKVARAPALAM, TAMARAM, VISAKHAPATNAM.**



CERTIFICATE

This is to certify that the project "A STUDY ON JOB SATISFACTION" with reference to "RELIANCE INDUSTRIES LTD.", KG-D6 BASIN, GADHIMOOGHA, has been carried out by K.SAI VINEETHA under my guidance, and the project report has not been submitted to any other university or institution any time before.


D. LOVA BALIJI

(Head of the department)


P. PAVANI
(Project guide)


External Guide

OBJECTIVE OF THE STUDY

- To Identify the Factors which influence the job satisfaction of employees.
- To know the employee satisfaction towards the facilities.
- To ensure optimal utilization of training resources through a cost conscious culture.
- To examine, how quality of work life leads to getting high level of job satisfaction in RELIANCE LTD.,
- To analyze the company's working environment.
- To find that they are satisfied with their job profile or not.
- To find that employees are working with their full capabilities or not.

L. Krishna Veni
COORDINATOR

SUMMARY

By measuring the job satisfaction of employees in the organization, the management can take a necessary step to avoid or prevent bad situations there by improve job satisfaction of its employees. Generally the questionnaires are developed to measure satisfaction with various aspects of the work and the resultant behavior or score is called job satisfaction. The factors that are considered in measuring job satisfaction are factors relating to job, management, social relations, and personal characters.

The data of the study has been collected from primary data, which is collected through questionnaires, observation and personal interaction, and secondary data which is collected from the staff, records, annual reports and office files.

Limitations of the study are the findings are applicable only to particular branch. The secondary data collected from staff may not be factual due to threat from the management. The primary data may not give exact information. Information collected is not exhaustive since the duration spent in organization is little

L. K. S. Sharma
COORDINATOR