



HINDUSTAN SHIPYARD

ISO geol. ISO 14001 ISO 45001

No. HSL/VSKP/Proiect/2021

DT. 15.11.2021

CERTIFICATE

This is to certify that Ms.K.PRIYANKA ,M.B.A student in Avanti Institute of Engineering and Technology, Visakhapatnam has successfully completed her Project Work in "financial statement analysis" in Human ResourcesDepartment of Visakhapatnam Port Authority from 15.11.2021to 15.12.2021

Her performance is "GOOD" and conduct during the said Period is "SATISFACTORY".

SECRETARY


14

**A STUDY ON
“FINANCIAL STATEMENT ANALYSIS
THROUGH COMPARATIVE ANALYSIS”**

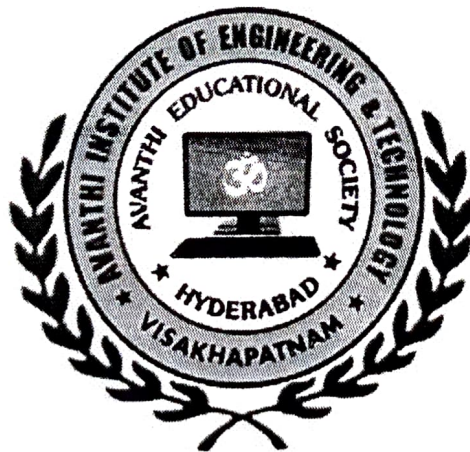
**With reference to
HINDUSTHAN SHIPYARD LIMITED**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of**

MASTER OF BUSINESS ADMINISTRATION

**Submitted By
KADIMISSETTY PRIYANKA
(Reg. No: 20811E0014)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(An NBA Accredited Institution)

(Approved by AICTE, recognized by the Govt. of A.P. &

Affiliated to JNT University, Kakinada.)

Narsipatnam, Visakhapatnam.

(2020-2022)

DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
NARSIPATNAM, VISAKHAPATNAM.



CERTIFICATE

This is to certify that the project “A STUDY ON FINANCIAL STATEMENT ANALYSIS THROUGH COMPARITIVE ANALYSIS” with reference to “HINDUSTHAN SHIPYARD LIMITED”, VISAKHAPATNAM is being submitted by bearing NO:20811E0014, K. PRIYANKA, in partial fulfillment for the award of degree of “MASTER OF BUSINESS ADMINISTRATION” This work has been carried out by her under the guidance of P.GANESH Assistant Professor of Management Studies, and the project report has not been submitted previously to any other university or Institution



(Head of the Department)



P.GANESH

(Project guide)



External Guide

1.3 OBJECTIVES OF THE STUDY

- To study the awareness created in the employees by the organization in view technological advancement.
- To know the satisfactory level and the comfortable level between the employees and superiors.
- To assess whether the appraisal is done without any bias to the employees.
- To know and identify whether the appraisal system in the organization is effective in meeting the standards of the employees.
- To identify merits and demerits of performance appraisal system in Vishaka Container Terminal Private Limited.
- To prevent greivences and in disciplinary in the industry.

L. Keshavaram
COORDINATOR

SUMMARY

HINDUSTAN SHIPYARD LIMITED is primarily concerned with the people's dimension the organization. It is a crucial sub-system process of management. The success or failure of an organization not only depends on material, machines, and equipments but also on the personal who are putting the best efforts for an efficient performance at job. Human resource management references to the set of activities, programs and functions designed and carried out in order to maximize both employees as well as organizational effectiveness. Human resource or personnel management is the sense of getting things done through people. It's an essential part of every manager's responsibility.

HINDUSTAN SHIPYARD LIMITED means employing people, developing their resources, utilizing, maintaining, compensating the human resources resulting the creating and development of human relations with a view to contribute proportionately to the organizational individuals and skills. As organizations vary in size, aims, functions, complexity, constructions, the physical nature of their product, appeal as employers so do the contributions of human resource management. But, in most the ultimate aim of the function is to: "ensure the at all times the business is correctly staffed by the right number of people with the skills relevant to the business needs", that is, neither over staffed nor under staffed in total or in respect of any one discipline or work grade.

L. K. Shrivastava
COORDINATOR