



Porus Laboratories Private Limited – Unit-V
Plot no : 64, JNPC, Pharma City, Thanam Village,
Visakhapatnam Dist., Parwada Mandal – 531019 Andhra Pradesh

PORUS/VSP/HR/2021-2022

17/12/2021

TO WHOM SO EVER IT MAY CONCERN

This isto certify that J. NAGA LAKSHMI with Reg. No. 20811E0011 MBA(HRM) student of AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, MAKAVARAPALEM has pursued her project work on **Recruitment And Selection** in our organisation between 12/11/2021 to 12/12/2021.

Her conduct and performance during the above period were found satisfactory.

Thanking you,

Yours faithfully,

PORUS LABORATORIES

Manager HR

**A STUDY ON
"RECRUITMENT AND SELECTION"**

With reference to



PORUS LABORATORIES PVT.LTD

VISAKHAPATNAM

A Project Report Submitted to

Jawaharlal Nehru Technological University, Kakinada

In Partial fulfillment for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted By

JALLI NAGALAXMI

(Regd. No: 20811E0011)

Under the Guidance of

T.GOPI

Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(An NBA Accredited Institution)

(Approved by AICTE, Recognized by the Govt. of A.P. &

Affiliated to JNT University, Kakinada.)

Narsipatnam, Visakhapatnam.

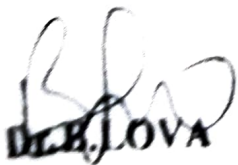
(2020-2022)

DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
NARSIPATNAM, VISAKHAPATNAM.



CERTIFICATE

This is to certify that the project "A Study on RECRUITMENT AND SELECTION" with reference to "PORUS LABORATORIES PVT.LTD, VISAKHAPATNAM, has been carried out by J.NAGALAXMI under my guidance and the project report has not been submitted to any other university or institution any time before.

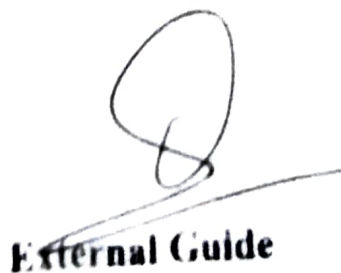

D.L.R. LOVA

(Head of the Department)



T.GOPI

(Project guide)


External Guide

OBJECTIVES OF THE STUDY

- To define any research problem and give a suitable solution for an to understand the process of recruitment and selection in the Porus Laboratories.
- To know about the various test conducted at the time of interview.
- To know about the various recruitment sources in the Company.
- To analyze the factors effecting the process of Recruitment in Porus Laboratories.
- To know about the various recruitment techniques which are used to motivate the candidates.
- To know about the selection process.

L. Kerkhara Veni
COORDINATOR

SUMMARY

- Recruitment and Selection is critical to a sport organization's success and judicious hiring a process requires much attention.
- Recruitment and Selection should be strategically linked to other HR activities.
- In choosing selection techniques it is important to be aware of their advantages and disadvantages as well as issues relating to reliability and validity.
- While no single technique is without the possibility of error some are clearly better than others.
- Uncertainty in selection can best be reduced by the use multiple techniques providing the time and resources are available.

L. Keitelma
COORDINATOR