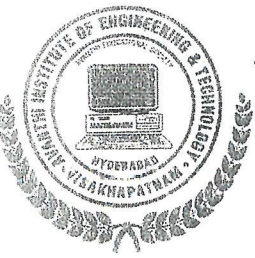


# AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

08932 222366  
Fax : 08932 222366  
Cell : 9866664629

(Approved by AICTE, Permanently Affiliated to JNT University, Kakinada,  
Accredited by NBA & Recognized Under 2(f) and 12(b) by UGC, New Delhi)

Tamaram, Makavarapalem, Narsipatnam Revenue Division, Visakhapatnam Dist - 531 113.  
Administrative Office : 51-8-40/21/2, Rythu Bazaar Street, Beside Eenadu Office,  
Nakkavanipalem, Visakhapatnam - 530 013 (A.P.) Ph : 0891-2748231, 9652012340  
e-mail : principal\_aiet@yahoo.com Website : www.avanthi.edu.in



P. C.P.V.N.J. Mohan Rao, M.Tech., Ph.D.  
PRINCIPAL

DATE :- 21-11-2011

To  
M. KEDARSHWARA RAO  
Narsipatnam

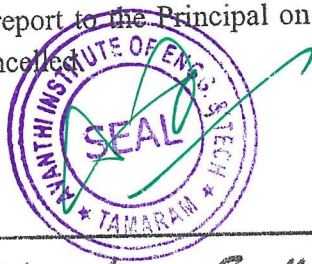
Sir,

### Sub : Letter of Appointment – Reg.

With reference to the personal interview you had with the Selection Committee constituted by the Management. As per the recommendations the Selection Committee, the management is pleased to appoint you as **Asst. Professor** in the department of . . . . . **E.C.E.** . . . . . with the following terms and conditions.

1. You will be paid as per AICTE scales in the pay scale of Rs.15600-39100 and AGP of Rs. 6000 and other existing allowances as per norms.
2. You will be on probation for a period of 12 months from the date of your joining the Institute.
3. Your performance will be monitored from time to time during the probation period and in case of any deviations are noted your probation period will be extended further accordingly.
4. Please note that after successfully completion of probation period you are eligible to get many more benefits based on your performance.
5. You have to deposit all your original certificates with the Institute.
6. You have to serve the Institute for a minimum period of two years. In case you want to leave the Institute well before the agreed period, you can do so with a prior notice of two months.
7. You will not indulge in untoward incidents and will not release any secret matters of the Institute and maintain strict confidentiality.
8. Your services will be governed by the rules and regulations laid down by AICTE and JNTU Authorities from time to time.

You are requested to report to the Principal on or before . 29.11.2011. failing which this appointment stands cancelled.



PRINCIPAL  
Principal

Avanthi Institute of Engg. & Technology  
Makavarapalem Rd.,  
Narsipatnam District, Visakhapatnam

Committed for achieving Excellence in Technical Education



# AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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ACCREDITED BY NAAC and Recognised under 2 (f) & 12(b) by UGC, New Delhi.)

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e mail : principal\_aiet@yahoo.com Website : www.avanthi.edu.in

Dr. C.P.V.N.J.Mohan Rao, M.Tech., Ph.D.

Principal

Office Order Number: AIET/2016-2017/Promotion Letter

Date:03/10/2016

## PROMOTION ORDER

The selection committee is pleased with performance of Mr.M.KedareswaraRao, Assistant Professor in the department of Electronics & Communication Engineering and herewith promoted as Associate Professor. Hence forth he is eligible to enjoy all the pay of privileges of Associate Professor in the pay scale of 37,400-10,000-67,000 with immediate effect.

PRINCIPAL

Avanathi Institute of Engg. & Technology  
Tamaram, Makavarapalem  
Visakhapatnam District., Pin: 5

COPY TO:

1. Mr.M.KedareswaraRao
2. Principal Office
3. H.O.D,Department of ECE

